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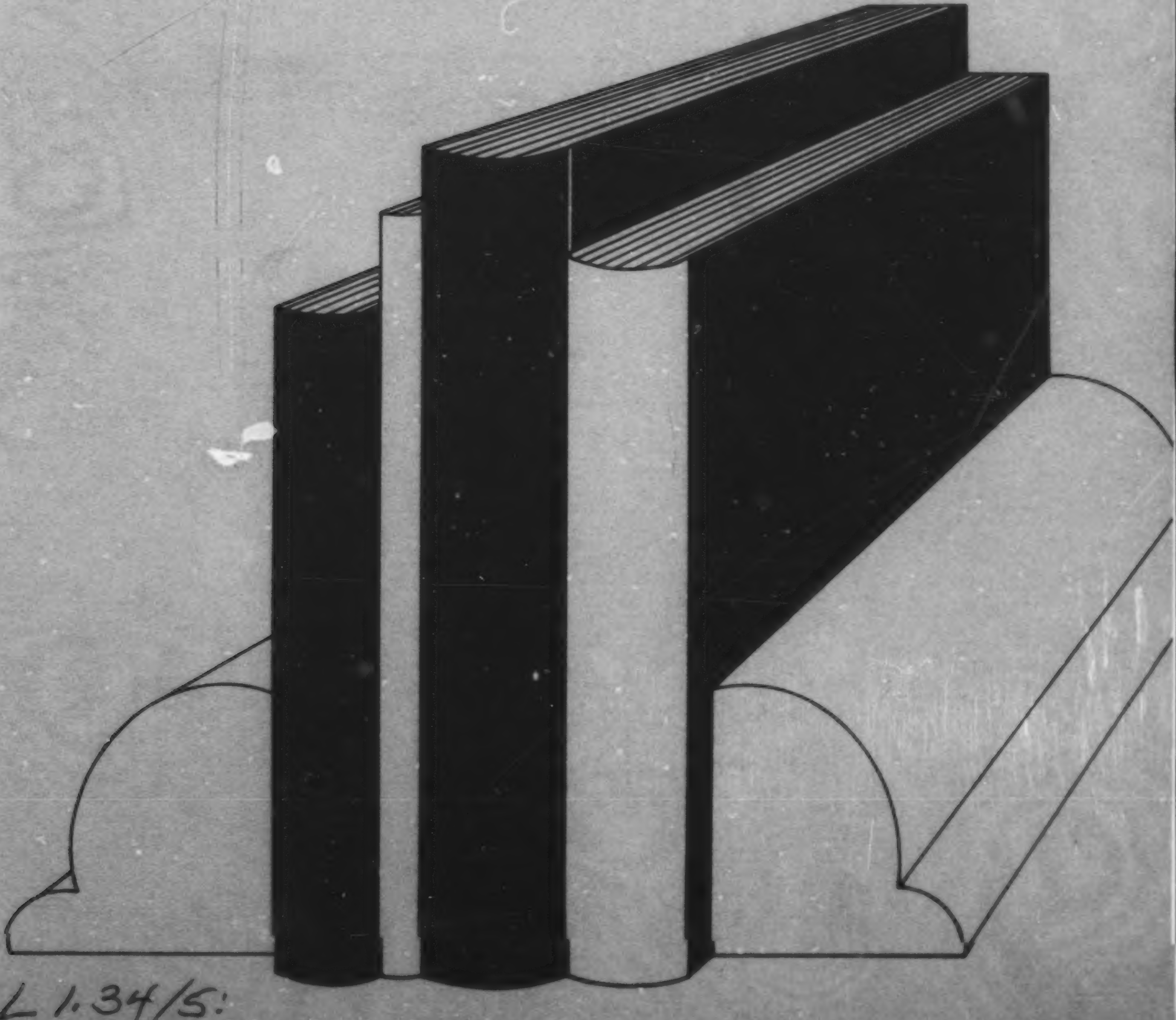

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Labor Literature:
Index of Periodical Articles, 1979

U.S. Department of Labor
Ray Marshall, Secretary

Alfred M. Zuck, Assistant Secretary
for Administration and Management

Department of Labor Library
Andre C. Whisenton, Director

November 1980

FOREWORD

This is an index to the periodical articles and speeches of Department of Labor officials listed in the semimonthly issues of Labor Literature in 1979. For the periodical articles, there is an Author Index and a Subject Index.

The speeches indexed are those of Department officials which were printed separately and sent to the Library. The Index of Speeches contains a section listing names of speakers and organizations addressed, and a subject index.

The numbers in the Index refer to the month and specific item. The number preceding the hyphen refers to the month; an entry numbered 11-101 would be in a November issue, probably the November 1 issue, as item numbering is continuous during the month, and numbers in the second issue of the month will be higher than those in the first issue. Some index numbers also contain a decimal; the number following the decimal represents the position of the article in the listing in cases where two or more articles from one issue of a magazine are listed.

This Index was prepared by Nola M. Pettit; it was reviewed and edited by Elizabeth Van Staaveren.

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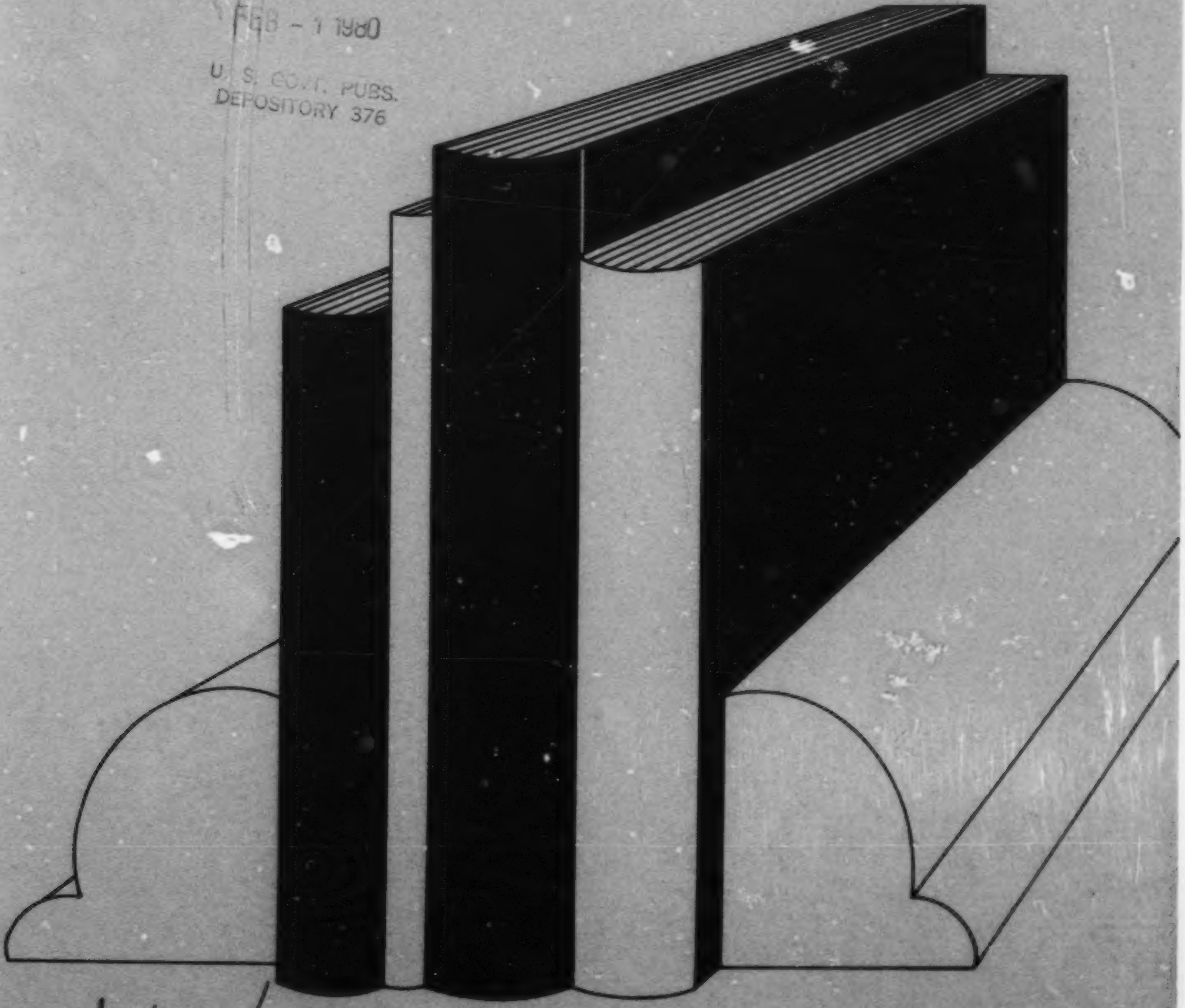

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Doherty, Charles. The economic impact of a clean environment. p.3-7.

"The combined effect [of many economic studies] is to discount the scare stories and the 'environmental blackmail' that threatens to shut down plants on grounds that conforming to environmental standards would be too expensive."

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"Labor's support for SALT is tied to the concept that parity requires us to 'modernize and develop our forces.'"

Schechter, Henry B. Exploring the monetary maze. p.12-20.

"...severe troubles arise when tight money and high interest rates are the only method used to combat inflation. An exploration of the nation's money and credit markets and how they work reveals that such a policy offers no alternative but the continued spasms from inflation to recession and back again which have darkened the economy of the 1970s."

1-75 AFL-CIO AMERICAN FEDERATIONIST, October 1979--Continued

The scars of unemployment. p.21-25.

Excerpted from a chapter of the annual report of the National Advisory Council on Economic Opportunity, a study commission created as part of the Economic Opportunity Act of 1964.

1-76 AFL-CIO AMERICAN FEDERATIONIST, November 1979, v.86, no.11.

Meany, George. 'We will not quit'. [editorial] p.1-2.

Meany's "final message."

Tyler, Gus. Labor in the 1980s--A new challenge. p.3-7.

"A clear national policy on growth and programs to implement it are critical to creating a climate in which the labor movement can continue to press for its traditional objectives."

Roberts, Markley. Corporate responsibility--a goal for the 1980s. p.8-11.

"The top 100 manufacturing firms--or one-hundredth of 1 percent of the U.S. total--control half of all manufacturing profits. And the major banks, insurance companies and the like are similarly concentrated, continuing the trend of merger and conglomeration of the 1960s and 1970s. This concentrates power that figures are not reluctant to use."

Hardesty, Rex. Politics in the 1980s--the Census redraws the lines. p.12-15.

"Early projections are for a 12- to 13-seat change in the House make-up."

Kelman, Steven. The conservatives' intellectual wing. p.16-18.

"Conservatives in general have been more aggressive in the United States of the late 1970s, attempting to make a major tide out of what is really a minor shift in U.S. public opinion."

Chaikin, Sol C. Redesigning unemployment compensation. p.19-24.

"A national study commission due to report 1980 raises some hope that the nation will undertake the long needed overhaul of the unemployment insurance system. Federalization--or at least a strong interim step of minimum federal standards--is needed to purge the system of the mistakes it has made with 52 separate laws. One glaring need is to put an end to experience rating, whereby small firms in marginal industries are forced to pay inequitable shares into a state's unemployment insurance system."

1-77 AMÉRICAS, August 1979, v.31, no.8.

Parker, Robert A. The Pachuco world of Luis Valdez. p.3-8.

"The United States' major Chicano playwright traces his career from labor camps in California to opening night on Broadway."

1-78 CENTER MAGAZINE, November/December 1979, v.12, no.6.

Preferential treatment in the struggle for equality; a discussion with Allan P. Sindler. p.51-64.

"...a discussion of some of the social, legal, political, and cultural implications not only of the Bakke decision, but also of affirmative action strategies in general."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--Continued

1-79 DUKE LAW JOURNAL, April 1979, v.1979, no.2.

Symposium on pension and profit sharing plans. (whole issue)

Kilberg, William and Catherine Heron. The preemption of State law under ERISA. p.383-420.

Lorne, Simon M. Accommodating the securities laws to employee benefit plans. p.421-447.

Nasuti, James F. Taxation of life insurance in qualified plans. p.449-487.

Krueger, Herbert W. Corporate transactions after ERISA: acquisitions, reorganizations and divestitures. p.489-537.

Cook, Philip C. Unresolved questions for the controlled group of corporations. p.539-575.

Tartikoff, William M. Treatment of mutual funds under ERISA. p.577-592.

Lind, Matthew M. Insolvency insurance for private plans. p.593-614.

Turza, Peter H. Expanding private retirement plan coverage and benefits: proposals before the Ninety-sixth Congress. p.615-642.

Leik, James N. ERISA's Title IV and the multiemployer pension plan. p.644-681.

Kanofsky, Gordon R. The end of sex discrimination in employer-operated pension plans: the challenge of the Manhart case. p.682-708.

1-80 FEDERAL RESERVE BANK OF BOSTON. NEW ENGLAND ECONOMIC REVIEW, September/October 1979.

McNees, Stephen S. The forecasting record for the 1970s. p.33-53.

"This article documents the track record of several prominent economic forecasters over the past decade. It addresses the questions: which forecasters have been the most accurate? How have their errors varied year by year? and How good have these forecasts been?"

1-81 FEDERAL RESERVE BANK OF NEW YORK. QUARTERLY REVIEW, Autumn 1979, v.4, no.3.

Bennett, Paul. American productivity growth: perspectives on the slowdown. p.25-31.

1-82 HUMAN RESOURCE MANAGEMENT, Fall 1979, v.18, no.3.

Nielsen, Richard P. Stages in moving toward cooperative problem solving labor relations projects and a case study. p.2-8.

"This describes the general objectives and results of cooperative problem solving labor relations projects in the United States and Europe. A case study illustrates the general experience in the stages of moving toward such cooperative projects."

Kovach, Kenneth A. Is it time to amend the overtime provisions of the Fair Labor Standards Act? p.23-26.

"FLSA was passed in 1938 to boost a sagging economy by limiting working hours and establishing a minimum wage. Maybe it should be amended again so as to bring rhetoric closer to current reality."

Van Dam, Andre. Can the brain drain be reversed? p.31-32.

"If human resources rate a low priority in the transfer of technology, it is largely because their role is not widely understood in the Third World nations."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--Continued

1-83 INDUSTRY WEEK, October 29, 1979, v.203, no.3.

Exellence in Management Awards: profile of a winner. p.49-63.

Announcement of Industry Week's annual awards, with profiles of winners: Government relations: Ruben F. Mettler, p.50-52; Labor relations: Fred T. Allen, p.53-55; Community relations, Cornell Maier, p.56-58; Private enterprise: Herbert Markley, p.59-63.

1-84 INTERNATIONAL LABOUR REVIEW, September/October 1979, v.118, no.5.

Edgren, Gus. Fair labour standards and trade liberalisation. p.523-535.

"Is there a place for fair labour standards in the rules governing international trade, and would they prove less restrictive than present import quotas?"

Cornwell, Sally C. The social and working conditions of artists. p.537-556.

Mendelievich, Elias. Child labour. p.557-568.

"Drawing on an international survey and 11 national monographs specially prepared to mark the International Year of the Child, the article reviews the extent of child labour today, the legal protection afforded to working children and adolescents, the various reasons for which they work, the sectors and conditions in which they are employed and the effects on their health and physical, mental and moral development."

Samson, K.T. The changing pattern of ILO supervision. p.569-587.

Shaw, R. Paul. Migration and employment in the Arab world: construction as a key policy variable. p.589-605.

Holden, K. and D.A. Peel. The benefit/income ratio for unemployed workers in the United Kingdom. p.607-615.

de Moura Castro, Cláudio. Vocational education and the training of industrial labour in Brazil. p.617-629.

"A study of the training received by industrial workers in Rio de Janeiro and São Paulo shows far better results, in terms of the return on investment, for the structured, formalised type of training provided by the National Industrial Apprenticeship Service (SENAI) than for academic education followed by on-the-job training."

Nihan, Georges [and others] The modern informal sector in Lomé. p.631-644.

"This article discusses the results of a study carried out in Lomé (Togo), where a census found that at least one-fifth of the economically active population work in the informal sector."

1-85 JAPAN LABOR BULLETIN, November 1979, v.18, no.11.

Trends in internal wage structure of Japanese firms (the 1978 Basic Survey of Wage Structure by the Ministry of Labor). p.7-10.

"Recent data indicates that a change is taking place in the internal wage structure of Japanese companies. Formerly this wage structure reflected the seniority-based wage principle that wages would increase every year until the employee's mandatory retirement usually at the age of 55. ...the peak wage group has shifted from 50-54 years to 45-49."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--Continued

1-86 JOURNAL OF BUSINESS, October 1979, v.52, no.4.
Jensen, Michael C. and William H. Meckling. Rights and production functions: an application to labor-managed firms and codetermination. p.469-506.

Partial contents.-The production function redefined.-The codetermination and industrial democracy movements.-The economics of the labor-managed and "pure-rental" firm.-The Yugoslav-type firm--an alternative specification of the labor-managed firm.

1-87 JOURNAL OF OCCUPATIONAL MEDICINE, November 1979, v.21, no.11.
Smart, Reginald G. Drinking problems among employed, unemployed and shift workers. p.731-736.
Shwed, Harvey. Middle life crisis and industrial workers. p.737-740.

"Psychiatric consultation with a large utility company has uncovered a unique manifestation of the middle life syndrome. Employees with 20 or more years of service, referred to our psychiatric group, have in common such issues as 'institutional transference,' unfulfilled employee vocational dreams and fantasies, with concurrent inability to adjust to technological, geographical and personnel changes. ... Methods are suggested in which corporation changes might be more sensitively instituted to meet the psychological needs of employees."

1-88 JOURNAL OF VOCATIONAL BEHAVIOR, December 1979, v.15, no.3.
Ruch, Richard S. A path analytic study of the structure of employee job satisfaction: the critical role of top management. p.277-293.

1-89 MACHINIST, November 1979, v.34, no.7.
Focus on women: in their jobs, in their union. p.3-6.

Partial contents.-Women: a growing and vital force in America's job market, trade unions.-Helping women back to work.-Perky 19-year-old does man-sized job.-Women apprentices make mark in 'man's world'.-IAM helped lead fight to outlaw bias against pregnant workers.

1-90 NATION, November 17, 1979, v.229, no.16.
Zimbalist, Andrew. Labor issues for the 80s: worker control over technology. p.488-490.

"Until recently, the labor movement's major fear of new technology and automation was that they would cause the loss of jobs. In the late 1970s, a new concern has arisen: the effect of new technology on the nature of the jobs themselves as well as on social relations in the workplace."

Kelber, Mim. A.F.L.-C.I.O.--for men only? p.490-492.

Outlines the growth of the CLUW (Coalition of Labor Union Women) and the problems it faces.

1-91 NATIONAL JOURNAL, November 17, 1979, v.11, no.46.
Singer, James W. It seems to be a bureaucratic rule--when in doubt, hire a consultant. p.1932-1934.

"Sen. David Pryor, D-Ark., thinks the government spends too much money on outside consultants to do work he says the government should do for itself. Pryor and his Government Affairs Subcommittee on Civil Service and General Services are reviewing legislation that would clamp down on consulting contracts."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--Continued

1-92 NEW REPUBLIC, November 3, 1979, v.181, no.18.

Colamosca, Anne. The trade association hustle. p.16-19.

"The old giants among Washington's trade groups...have been joined by hundreds of less well-known trade associations...which have grown in sophistication, and power during the 1970s. Associations like these have moved to Washington, increased their budgets, and spent a lot of energy lobbying against regulators and consumerists in Washington--and they've been very successful."

1-93 PERSONNEL, September/October 1979, v.56, no.5.

Miller, Ernest C. Consensus: equal pay for comparable work. p.4-9.

"Most organizations believe they are offering equal pay for comparable work, but the EEOC is attempting to validate that claim. The organizations reporting to Consensus do not anticipate a significant effect on them from this challenge. But more tend to believe than to disbelieve that marketplace pay discrimination exists. If it exists, most human resources managers think it can be removed--but not quickly or easily."

Nisser, Carl and John A. James. Trade union strategy for the private enterprise system in Europe. p.10-22.

"With European private enterprise already deeply threatened by the politically powerful trade unions, American businesses abroad must develop people and programs to counter radical Marxist propagandists."

Hills, Frederick S. The pay-for-performance dilemma. p.23-31.

"...digs hard into pay-for-performance programs in a striking excavation of the reasons why pay does not motivate performance."

Dhanens, Thomas P. Implications of the new EEOC guidelines. p.32-39.

Lipton, Mark. An unmentionable personnel problem of the 1980s. p.58-65.

"...discusses the personnel rights of the handicapped and terminally ill and sound management practice in this area."

Montana, Patrick J. Implementing a career life planning program. p.66-71.

Outlines the career planning program which the author developed at DOL for supergrade employees.

Wheelock, Keith. Office relocations in the 1980s. p.72-77.

"Although tight energy has had its effects, for the foreseeable future the trend toward exurban headquarters locations will probably not change."

1-94 POPULATION BULLETIN, September 1979, v.34, no.4.

The 1980 Census: the counting of America. (whole issue)

"...describes the Census Bureau program...conducting and making available the results of an operation that will attempt to reach some 80 million households with a mailed questionnaire and cost nearly $1 billion."

1-95 PROGRESSIVE, December 1979, v.43, no.12.

Lens, Sidney. George Meany's troubled legacy. p.24-26.

"Reflections on the decline of labor militancy."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--Continued

1-96 PUBLIC EMPLOYEE, November 1979, v.44, no.11.

Tension on the job. p.7-10.

"What is this tension doing to public employees? And what are public employees doing about this tension? The Public Employee asked these two questions last month to AFSCME members working a variety of jobs and workplaces. Those AFSCME members talked about the grinding toll job stress takes on public employees, emotionally and physically. But they also talked about fighting back, about using their united strength as AFSCME members to battle the sources of stress."

1-97 PUBLIC HEALTH REPORTS, September/October 1979, v.94, no.5.

Hayman, Charles R. and Arthur Frank. The Job Corps experience with health problems among disadvantaged youth. p.407-414.

Hendershot, Gerry E. Work during pregnancy and subsequent hospitalization of mothers and infants. Evidence from the National Survey of Family Growth. p.425-431.

1-98 PUBLIC POLICY, Fall 1979, v.27, no.4.

Viscusi, W. Kip and Richard J. Zeckhauser. Optimal standards with incomplete enforcement. p.437-456.

"Formal analyses of regulation typically assume that all firms will comply with the regulations imposed. Such analyses frequently examine the effect of a regulation, say a pollution standard, on a 'representative' firm. Reality is far more complex, with the responses of firms to a given regulation varying widely, depending on their individual circumstances. In particular, some firms will choose to risk penalties for noncompliance, rather than incur the costs of meeting the standard."

Van Loon, Rick. Reforming welfare in Canada: the case of the social security review. p.469-504.

"From 1973 to 1978 a major review of welfare policy in Canada aimed to improve social-insurance programs, inaugurate a 'Community Employment Strategy,' provide better funding for personal social services, expand existing demogrant programs and, most important to its planners, introduce a program of income supplementation for the working poor."

1-99 SUPERVISORY MANAGEMENT, November 1979, v.24, no.11.

Mortimer, Norma. How to deal with a rotten boss. p.20-23.

"The purpose of this article is to identify some steps an individual can take after he decides that his boss is rotten."

1-100 THRUST: THE JOURNAL FOR EMPLOYMENT & TRAINING PROFESSIONALS, Winter 1979, v.1, no.1.

Spring, William. Job creation: the historical background. p.17-22.

Baily, Martin N. and Robert M. Solow. Public service employment as macroeconomic policy. p.23-32.

Levitan, Sar A. and Richard S. Belous. Reaching beyond our current employment and unemployment statistics. p.33-45.

Gordon, R.A. The need to disaggregate the full employment goal. p.47-83.

Huck, Daniel F. [and others] What have we been doing about youth unemployment? p.99-113.

Stokes, Charles J. Teenage unemployment in perspective. p.115-126.

All of the above articles are reprinted from other sources.

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--Continued

1-101 TRIAL, November 1979, v.15, no.11.

Davis, Clifford. The interaction of workers' compensation and products liability. p.31-33.

"The purpose of this piece will be served if the reader concerned with the interaction of workers' compensation and products liability recognizes that that problem is part of the broader problem of what should be done where one of multiple contributors to any death or injury has a defense."

1-102 U.S. NEWS & WORLD REPORT, November 19, 1979, v.87, no.21.

Labor: as a new leader views future of the AFL-CIO--interview with Lane Kirkland, Secretary-Treasurer of the AFL-CIO. p.82-83.

"How will he alter the labor federation? Are unions doomed to bargain for a smaller slice of the work force? Where will tomorrow's union members come from? Kirkland answers these and other questions in this interview."

When workers sit on the company board. p.85.

"There's plenty of precedent in Europe for sharing decision making with unions. But the idea is beginning to sour in some countries."

1-103 WAYNE LAW REVIEW, September 1979, v.25, no.5.

Walter, Marilyn R. The alien's right to work and the political community's right to govern. p.1181-1215.

Cohen, Wilber J. Social security: current myths and reality--the need for its preservation and reform. p.1419-1445.

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Arizona's economy. Jan. 1979- . Tucson, Division of Economic and Business Research, College of Business and Public Administration, The University of Arizona. Monthly.

Builders. Vol.1, no.1- ; Mar. 12, 1979- . Washington, Building and Construction Trades Department, AFL-CIO. Weekly during sessions of Congress.

Capitol notes. Vol.1, no.1- ; Nov. 1979- . Washington, National Association of Letter Carriers. Quarterly.

F & B topics. Vol.1, no.1- ; Apr. 1977- . Washington, Food & Beverage Trades Department, AFL-CIO. Quarterly.

Information World. Vol.1, no.9- ; Oct. 1979- . Washington, Indian Head, Inc. Monthly.
"News for the information community."

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"Incorporating Volume feeding."
"Serving readers in restaurant, hotel, motor hotel chain and franchise headquarters..."

Iowa Federation of Labor. Iowa AFL-CIO news. Vol.3, no.4- ; Jan. 1973- . Des Moines, Iowa. Monthly.

News for independent unions. July 1978- . Washington, National Federation of Independent Unions. Quarterly.

Policy review. No.3- ; Winter 1978- . Washington, Heritage Foundation. Quarterly.

Public welfare. Vol.37, no.2- ; Spring 1979- . Washington, American Public Welfare Association. Quarterly.

SEA newsletter. Vol.1, no.1- ; Nov. 1977- . Concord, State Employees' Association of New Hampshire. Monthly.

Spirit of 1760. Nov.1, 1977- . New York, American Federation of Government Employees, Social Security Local 1760. Semi-monthly?

Thrust; the journal for employment & training professionals. Vol.1, no.1- ; Winter 1979- . Pleasantville, N.Y., Redgrave Pub. Co. Quarterly.

Working woman. Vol.4, no.9- ; Sept. 1979- . New York, Hal Publications. Monthly.

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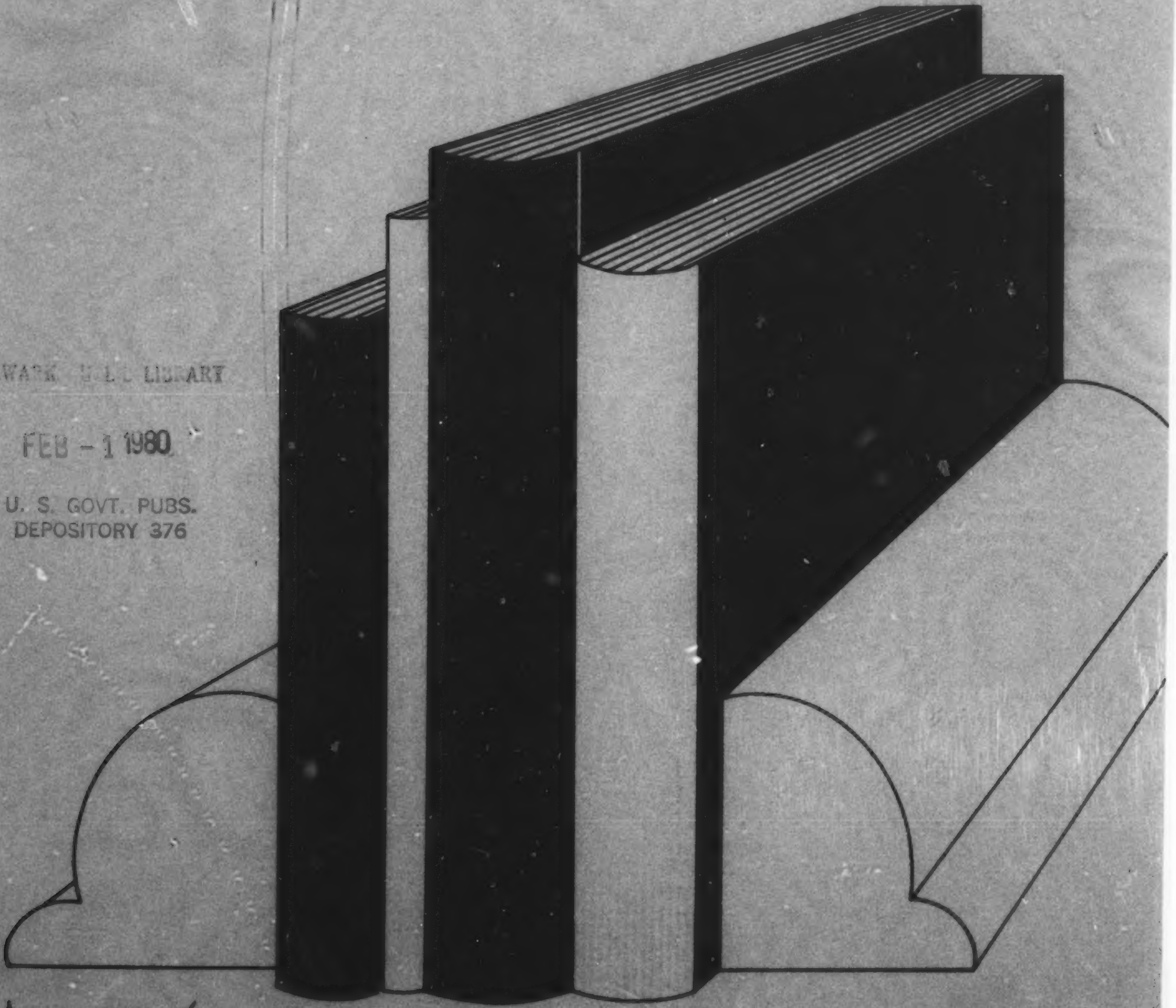

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1-104 Ananaba, Wogu. The trade union movement in Africa: promise and performance. New York, St. Martin's Press, 1979. 248 p. HD6857.A55

1-105 Wickins, P.L. The Industrial and Commercial Workers' Union of Africa. Cape Town; New York, Oxford University Press, 1978. 222 p.
HD6867.W53 1978

Revision of the author's thesis, Cape Town, 1974.

AGE AND EMPLOYMENT

1-106 Morse, Dean. The utilization of older workers. Washington, National Commission for Manpower Policy; for sale by the Supt. of Docs., U.S. Govt. Print. Off., 1979. 69 p. (Special report - National Commission for Manpower Policy; no.33) HD6298.M67

BANKRUPTCY

1-107 American Enterprise Institute for Public Policy Research. Bankruptcy reform. Washington, 1978. · 83 p. (Legislative analysis; 95th Congress, no.19) HG3766.A54

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COAL

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IMPORTANT--In order to expedite service, please indicate on your request slip, the PAGE NUMBERS of the articles desired, as well as the title and date of periodical.

1-181 AFL-CIO NEWS, November 24, 1979, v.24, no.47.
Miller, Saul. New leaders steer course as labor tackles the '80s; convention elects Kirkland, Donahue. p.1+

This issue contains several other articles also about proceedings of the AFL-CIO's 13th biennial convention.

1-182 ACADEME: BULLETIN OF THE AAUP, December 1979, v.65, no.8.
Kreuger, Anne O. The changing economic status of the profession [college teaching] and the impact of inflation. p.487-492.

1-183 AMERICAN PSYCHOLOGIST, October 1979, v.34, no.10.
Hoffman, Lois W. Maternal employment: 1979. p.859-865.

"...maternal employment is a part of modern family life. It is... a response to other social changes and as such meets needs that the previous family ideal of a full-time mother and homemaker cannot. Not only does it meet the parent's needs but in many ways it is a pattern better suited to socializing the child for the adult roles he or she will occupy."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--Continued

1-184 BOSTON UNIVERSITY LAW REVIEW, May 1979, v.59, no.3.

Osgood, Russell K. Qualified pensions and profit-sharing plan vesting: revolution not reform. p.452-480.

"...an important but discrete change is justified in the rules governing qualified plans--namely, that each participant in a qualified pension or profit-sharing plan should always be fully vested in any benefit he has accrued or any contribution made on his behalf."

Government liability for negligent OSHA inspections under the Federal Tort Claims Act. Blessing v. United States, 447 F. Supp. 1160 (E.D. Pa. 1978). p.546-566.

1-185 BRITISH JOURNAL OF INDUSTRIAL RELATIONS, November 1979, v.17, no.3.

Bosanquet, Nick. 'Structuralism' and 'structural unemployment.' p.299-313.

"The definitions in terms of 'structural unemployment' and of 'structuralism' are...tested against the experience of Great Britain from 1966 to 1973."

Reynaud, J.D. Conflict and social regulation: a sketch of a theory of joint regulation. p.314-321.

Maurice, Marc and François Sellier. A societal analysis of industrial relations: a comparison between France and West Germany. p.322-336.

Chermesh, Ran. Strikes: the issue of social responsibility. p.337-346.

Inman, John. Wages policy in Norway. p.347-361.

Korsnes, Olav. Duality in the role of unions and unionists: the case of Norway. p.362-375.

Richardson, Ray and Steve Catlin. Trade union density and collective agreement patterns in Britain. p.376-385.

Singh, Davinder and C. Glyn Williams. A model of collective bargaining for U.K. and U.S. manufacturing: a comparative study. p.386-389.

1-186 BUSINESS WEEK, November 26, 1979, no.2613.

Labor: steel's wage pattern erodes. p.64+

"In the next negotiations, saving satellite jobs will override pay boosts."

1-187 BUSINESS WEEK, December 3, 1979, no.2614.

The growing need for asbestos substitutes. p.98d+

Asbestos: A legacy of costly litigation. p.98h.

Low gear for Teamster reform. p.121-122.

"Job insecurity lessens the appeal of union dissidents."

1-188 BUSINESS WEEK, December 10, 1979, no.2615.

The big layoffs are yet to come. p.34-35.

"...more and more analysts believe that layoffs, which so far have been confined mostly to the auto and steel industries, will soon spread throughout the economy and raise unemployment to about 7% by next spring and perhaps 8% by late 1980. Thus the most painful part of the anticipated recession is likely to occur simultaneously with next year's election..."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--Continued

1-189 BUSINESS WEEK, December 17, 1979, no.2616.

The new pay push for women. p.66+

"The AFL-CIO's decision to support the controversial 'comparable worth' concept for the first time is symbolically significant and also could have major economic consequences if the individual unions take up the battle in the courts and in collective bargaining."

1-190 EMPLOYEE BENEFIT PLAN REVIEW, November 1979, v.34, no.5.

A time for retirement? p.10-12+

"...articles examine some of the recent trends in retirement. The Age Discrimination in Employment Act raises the allowable mandatory retirement age to 70; however, many employees continue to retire before age 65, and some employers continue to liberalize retirement benefits for these early retirees. Whether these trends will continue depends on many factors, including economic conditions, the makeup of the working and retired populations, and changes in public policy."

Contents.-Early, normal, and postponed retirement.-Approaches to early retirement.-GM/UAW pension pact.-Corporate response to ADEA.

1-191 EUROPEAN INDUSTRIAL RELATIONS REVIEW, November 1979, no.70.

West Germany--Lending out workers: an alternative to layoffs. p.8-9.

"West German firms have devised a novel alternative to lay-offs during slack periods. Instead of laying-off or making redundant skilled workers whom it may be difficult to replace when business picks up again, the company in trouble 'lends out' its workers on a temporary basis to a neighbouring firm in an industry where business is good."

Belgium--Towards a central agreement on reduced working hours. p.11-12.

"Many agreements have been negotiated at sector or company level to bring the working week below the 40-hour norm and the issue has now been taken up at national level with the Government proposing special subsidies for employers voluntarily reducing weekly hours to 38 by the end of 1980 and also creating more jobs."

Includes a table showing working hours in different sectors of Belgian industry.

France--Special provisions for older workers. p.21-22.

"Income guarantees, improved working conditions, a gradual reduction in working hours and greater access to non-vocational training courses are among the proposals currently being put forward in France to help older workers adjust more easily to a decline in their physical abilities."

1-192 INDUSTRIAL AND LABOR RELATIONS REPORT, Fall 1979, v.17, no.1.

Groat Award winner: an interview with Jack Golodner. p.4-5.

"Jack Golodner who directs the newest department of the AFL-CIO--the Department for Professional Employees--has been selected as the 1979 Judge William B. Groat Alumni Award recipient."

Daniel, Cletus and Roger Keeran. Special report: labor looks at its problems. p.6-27.

"...the responses of five nationally known labor leaders to four questions...about the labor movement."

Those queried were Douglas A. Fraser, George Meany, Joyce D. Miller, Albert Shanker, and Jerry Wurf.

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--Continued

1-193 INDUSTRIAL RELATIONS, Fall 1979, v.18, no.3.

Symposium: Workers' participation in management; an international comparison. p.247-357.

"...workers' participation has become a major political, social, and economic issue in many countries. This in turn has stimulated a growing stream of research utilizing a variety of methodologies. This symposium samples this research."

Contents.

Strauss, George. Workers' participation: symposium introduction. p.247-261.

Poole, Michael. Industrial democracy: a comparative analysis. p.262-272.

Industrial Democracy In Europe International Research Group. Participation: formal rules, influence, and involvement. p.273-294.

Participative decision making: a comparative study. p.295-309.

Nightingale, Donald V. The formally-participative organization. p.310-321.

Bertsch, Gary K. and Josip Obradovic. Participation and influence in Yugoslav self-management. p.322-329.

Russell, Raymond [and others] Participation, influence, and worker-ownership. p.330-341.

Jones, Derek. U.S. producer cooperatives: the record to date. p.342-357.

Edelstein, J. David. Trade unions in British producers' cooperatives. p.358-363.

Johannesen, Janette E. VAG [Vermont Asbestos Group, a worker-owned asbestos mine]: a need for education. p.364-369.

Westenholz, Ann. Workers' participation in Denmark. p.376-380.

Koziara, Edward C. Workers' participation in Malta. p.381-384.

1-194 INDUSTRIAL RELATIONS LAW JOURNAL, Fall 1979, v.3, no.3.

Goldman, Alvin L. Developments in fiscal year 1978 NLRB and General Counsel decisions. p.453-488.

Gould, William B. The rights of wage earners: of human rights and international labor standards. p.489-516.

Barr, David S. and Craig Jacobson. The enforceability of construction industry pre-hire agreements after Hidgon. p.517-538.

"The Supreme Court decision in National Labor Relations Board v. Iron Workers Local 103 unsettled the traditional status of prehire collective bargaining agreements executed between trade unions and construction industry employers pursuant to section 8(f) of the National Labor Relations Act. The authors summarize the Court's decision and analyze each of the issues to which the ruling has given rise."

Brown, Richard M. The reform of bargaining structure in the Canadian construction industry. p.539-565.

Hendrickson, Stacey J. The priority of severance pay claims under the Bankruptcy Reform Act. p.566-589.

"The author examines the status of such claims under the recently revised federal bankruptcy statute, analyzing the judical background, statutory language, and policy considerations which define the rights and obligations of the parties involved in such a dispute."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--Continued

1-195 INDUSTRY WEEK, November 12, 1979, v.203, no.4.

McClenahen, John S. The perils of executives in government jobs. p.87-88+

"'Let's make government more businesslike.' A worthy goal. A likely way to do it would be to place more seasoned executives in government posts. But corporate leaders who've served in Washington lately have received, at best, mixed reviews. Often they felt frustrated, torn between their bottom-line business psychology and the lack of that motive in government."

Italy calls in sick. p.99-101.

"Absenteeism in Western Europe is much higher than in the U.S. In Italy a third--or more--of the work-force may not show up. Solutions are not in sight."

1-196 INDUSTRY WEEK, November 26, 1979, v.203, no.5.

Miller, William H. A new kind of company town. p.52-54+

"Atlantic Richfield is building Wright, Wyo., to provide housing for its coal mine workers. Eliminating the usual scramble for living quarters in established towns miles away or in mobile homes is not the only goal of the project. The firm also sees it as a way to boost labor stability and avoid the 'Gillette syndrome.' Similar towns may soon dot the West."

Rohan, Thomas M. How IBM stays non-union. p.84-85+

"Lavish benefits, good pay, few layoffs, and a strong emphasis on good personnel policies all help. So does the giant firm's quick reaction to the slightest hint of union activity. It all works; labor leaders say organizing would be a waste of time."

1-197 JOURNAL OF ECONOMICS AND BUSINESS, Fall 1979, v.32, no.1.

Varghese, K. Thomas. Wage indexation, inflation, and unemployment. p.51-55.

"Using a standard wage-price adjustment model of the economy, this study examines the impact of wage indexation on the inflation-unemployment relationship in the economy."

1-198 LABOR LAW JOURNAL, October 1979, v.30, no.10.

Kruse, Scott A. Boards of inquiry in health care disputes: new options for the parties. p.603-610.

Kesselring, Randall G. and Paul Brinker. Discriminatory treatment of employees under section 8(a)(2). p.611-622.

"From 1950 to 1974, the National Labor Relations Board heard 832 cases involving Section 8(a)(2) of the Taft-Hartley Act. This paper explores 254 of these cases which involved discriminatory treatment of employees or threats of such treatment."

Jacobs, Roger B. Confusion remains five years after Alexander v. Gardner-Denver. p.623-636.

"The Supreme Court of the United States in Alexander v. Gardner-Denver Co. had the opportunity to clarify the role of arbitration in employment discrimination questions. Instead, it confused the issue and has permitted inferior federal and state courts to use their own judgment about the meaning of Gardner-Denver and the cryptic message of footnote 21.

"This paper will examine the Gardner-Denver reasoning and its effect on arbitrators and the courts."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--Continued

1-198 LABOR LAW JOURNAL--Continued

Miller, Bruce A. The National Labor Relations Act: should amendments cover public employees? p.637-642.

1-199 LONG RANGE PLANNING, October 1979, v.12, no.5.

Lawrence, John. Manpower and unemployment in the U.K. p.16-22.

"The subject of the changing pattern and levels of unemployment in the United Kingdom is a matter which has been receiving much attention. This paper examines some of the underlying trends and the related factors which have been creating those trends. The author does not only concentrate on the economic factors but also on the educational and social factors..."

1-200 MANAGEMENT WORLD, November 1979, v.8, no.11.

Stallard, John J. [and others] Just who are administrative managers? p.8-11.

"A profile of over 300 administrative office managers yields averages in age, sex, salary, competencies and other areas."

1-201 NATIONAL JOURNAL, December 1, 1979, v.11, no.48.

Clark, Timothy B. The costs and benefits of regulation--who knows how great they really are? p.2023-2027.

"Business complains that federal regulations cost more than $100 billion a year, but public interest groups disagree and argue that the benefits outweigh the costs."

1-202 NATION'S BUSINESS, November 1979, v.67, no.11.

An accord that breeds discord. p.60-62.

"The White House's agreement with the AFL-CIO on support of a tripartite pay panel raises a number of questions."

Industrial development: prenotification of plant closings: a union flagship for the 1980s. p.62-O-62-R.

"First moves, timed to coincide with a recession and an election year, are now under way in Congress to clamp federal controls on corporate decisions relating to plant closings and relocations."

Tuthill, Mary L. All work and enough play keep employees fit. p.82-87.

Describes the recreation programs of several companies and their effects on employee satisfaction.

Employee benefits: a $400 billion cost. p.114-116.

Extracts some statistics from the 17th survey of employee benefits issued by the Chamber of Commerce of the U.S., covering 1978.

1-203 NEWSWEEK, November 26, 1979, v.94, no.22.

Washington's required reading. p.99-100.

"Ten years old this month, the National Journal may be the nation's most respected nonpartisan source of information about how Washington's policymaking machinery really works."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--Continued

1-204 PERSONNEL ADMINISTRATOR, December 1979, v.24, no.12.

Grayson, C. Jackson. Productivity's impact on our economic future. p.21-25+

"The former head of the U.S. Price Commission takes a hard look at our economy, where it's headed and how productivity could help turn it around."

Homjak, William W. Layoff rotation. p.57-61.

"With a possible economic recession facing us, layoff rotation could satisfy both employer and employee needs."

Herzberg, Frederick I. New perspectives on the will to work. p.72-76.

"The author explores the problem of worker motivation via five approaches to job enrichment."

Odiorne, George S. Personnel management for the '80s. p.77-80.

"A look at where personnel management is going in the decade ahead."

1-205 PERSONNEL JOURNAL, November 1979, v.58, no.11.

Personnel leadership in action: doing something about health care cost containment (A special Personnel Journal panel report). p.751-757+

Brush, Donald H. Technical knowledge or managerial skills? (Recruiting graduates who have both). p.771-775+

Rix, Sara E. Rethinking retirement-age policy in the United States and Canada. p.780-788.

"...recent amendments to the Age Discrimination in Employment Act... symbolize a growing interest in the older working population... particularly the question of their 'failing' job skills and the effects of retirement age on the economy. Sociologist Rix examines this issue in terms of demographic, economic and biomedical factors, discussing their implications..."

White, Gail S. Past and current trends in negligence and incompetence arbitration. p.795-801.

1-206 PUBLIC PERSONNEL MANAGEMENT, September/October 1979, v.8, no.5.

Newland, Chester A. Performance appraisal of public administrators: according to which criteria? p.294-304.

"Three double sets of criteria for performance appraisal of public administrators are examined in this paper: (1) agency and subordinate expectations, focusing principally on new United States Government performance appraisal criteria for executives, using the National Aeronautics and Space Administration approach for illustration; (2) requirements of the law and responsibility to the public; and (3) professional standards and self-expectations. Executive functions are identified on which evaluation of organizational, not individual, performance may be required."

Bott, Donald E. Scarcity and sanity--can they coexist. p.305-308.

"Excessive concentration on cost reduction has stiffled managerial creativity relative to pressing urban policy issues while the public manager is being asked to maintain or increase services utilizing a reduced and demoralized workforce. This article offers certain broad-based prescriptive strategies directed toward organizational revitalization and corporate well-being."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--Continued

1-206 PUBLIC PERSONNEL MANAGEMENT--Continued
Brooks, Robin. Going the clerical route. p.330-336.

"Some college-educated people take clerical jobs in the federal government with the hope of moving into professional positions. Some federal government clerical employees go to college while working to get into a professional career. These two methods of going the clerical route often result in discontented employees with serious performance problems."

1-207 PUBLIC PRODUCTIVITY REVIEW, Spring/Summer 1979, v.3, no.4.
Pollack, Neuman F. Productivity in the public sector: the impact of collective bargaining and other considerations. p.4-16.

"Discusses the importance of organizational goals encompassing the employee's personal goals to increase productivity. The means of achieving productivity can be difficult, considering the increased unionization of government employees. Of the many contracts in force, only a small number include a productivity clause, and many of those are not worker oriented."

1-208 SOCIAL SECURITY BULLETIN, September 1979, v.42, no.9.
Huntley, Diane. Educational and economic characteristics of student beneficiaries: black-white differences. p.3-10.
Chief, Elizabeth. Need determination in AFDC program. p.11-21.
Gordon, Josephine G. and Robert N. Schoeplein. Tax impact from repeal of the retirement text. p.22-32.

"The OASI eligibility provisions include a retirement test (or earnings test), and in 1979 aged beneficiaries who are under age 72 give up $1 in current benefits for each $2 of annual earnings above $4,500. If the retirement test were eliminated, total OASI payouts would increase because aged workers would no longer forfeit benefits. Aged workers also might increase earnings or delay retirement if this penalty on work effort were removed. Increased earnings would generate additional OASDHI taxes and individual income taxes. This article examines the fiscal effects on OASI benefit payouts and increased tax receipts if the retirement test were eliminated."

1-209 U.S. NEWS & WORLD REPORT, December 3, 1979, v.87, no.23.
If labor movement is unified--the impact. p.76+

"George Meany's successor is preaching togetherness. The goal: A bigger AFL-CIO that would pack more wallop in political, economic arenas."

1-210 U.S. NEWS & WORLD REPORT, December 10, 1979, v.87, no.24.
Labor fights back against union busters. p.96-98.

"Use of business consultants against unions is spreading so fast that labor leaders are turning to Congress to help buck the trend."

1-211 WHITE COLLAR, September/October 1979, no.390.
OPEIU joins national coalition of unions; seeks safety and health study on exposure to VDTs [video display terminals] p.1.

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--Continued

1-212 WORLD OF WORK REPORT, November 1979, v.5, no.11.

Kugland, Georg. Volkswagen tries group assembly in German work humanization study; criticizes use in mass production. p.82+

"Volkswagen tried group assembly with an assist from the West German government. It won't work in mass production, according to this VW manager."

South Bend ESOP [Employee Stock Ownership Plan] boosts productivity; rank and file seek management role. p.85-86.

"The company is thriving, but the rank and file still don't understand why employee ownership hasn't resulted in employee decision making."

Terminated employees apt to have unrealistic expectations, study finds. p.87.

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To help in locating articles on particular subjects when several articles from a magazine are listed together under a single item number, a decimal point has been added to the item number and then another number representing the position of that article in the listing.

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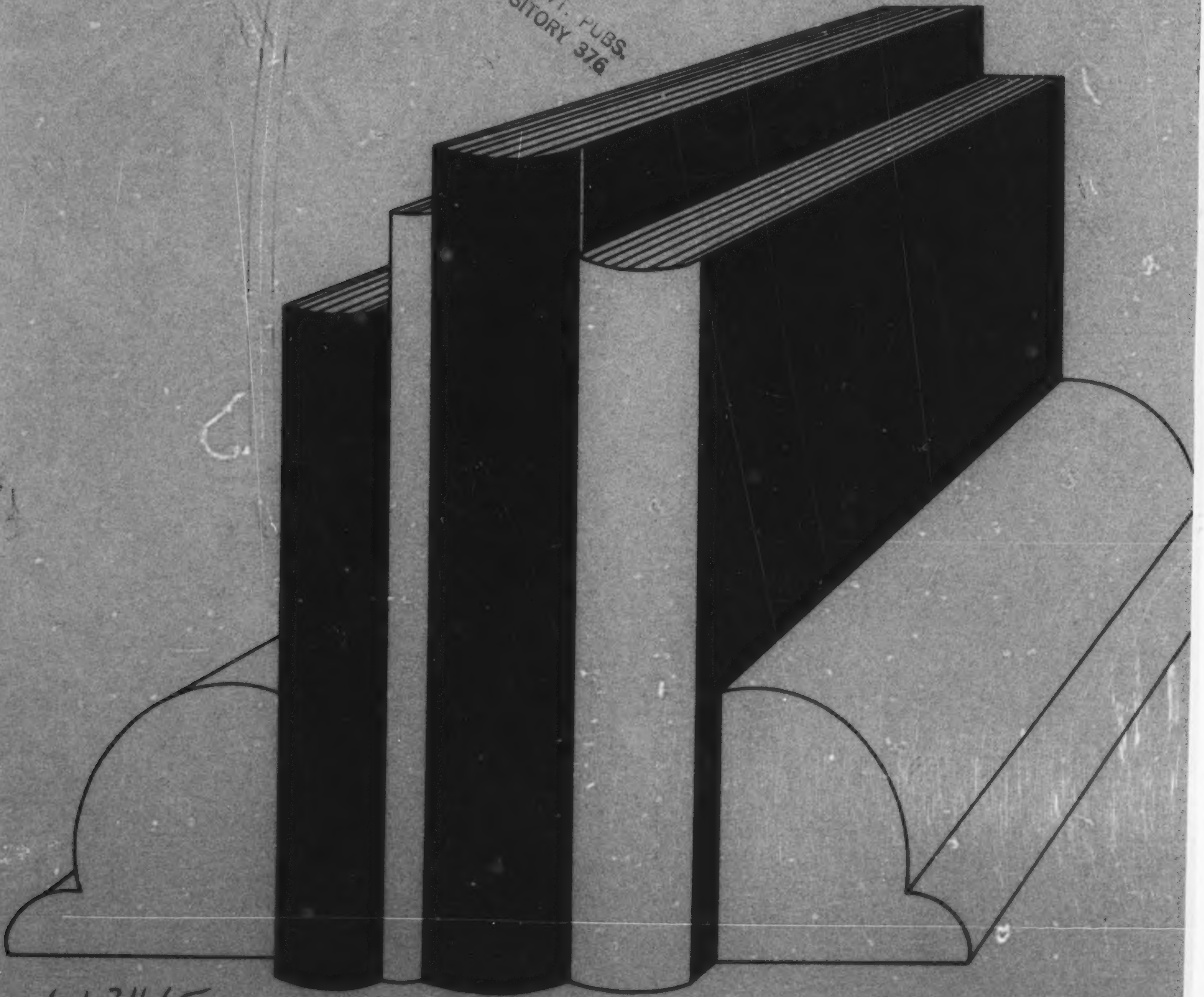

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BOOKS AND PAMPHLETS

AFFIRMATIVE ACTION PROGRAMS

2-1 Georgia. Labor Information Systems. 1970 census labor resource information for affirmative action programs. Atlanta, Georgia Dept. of Labor, Employment Security Agency [1978?] 202 p. HD4903.5.U6G44

Chiefly tables.

AGE AND EMPLOYMENT

2-2 National Committee on Careers for Older Americans. Older Americans, an untapped resource: why this resource must be tapped, how it can be done: a report. New York, Academy for Educational Development, c1979. 87 p. HD6298.N35

AGED see FOOD PRICES

AGRICULTURAL LABOR

2-3 Berry, Dale W. Longitudinal study of the effects of selected employment and training services on migrant and other seasonal farmworkers: final report. Albuquerque, N.M., Kirschner Associates, Inc., 1979. 147 p. (U.S. Employment and Training Administration. Report MEL; 79-13) HD1525.B456

Prepared for Office of Policy, Evaluation and Research, Employment and Training Administration, U.S. Dept. of Labor under contract no. 13-35-74-06.

Submitted by Kirschner Associates, Inc. and Management Consultants Unlimited, Inc.

APPLICATIONS FOR POSITIONS

2-4 Payne, Richard A. How to get a better job quicker. New expanded ed. New York, Taplinger Pub. Co., c1979. 217 p. HF5383.P29 1979

CANADA see also LABOR COSTS; WAGES

2-5 British Columbia. Ministry of Labour. Research and Planning Branch. Negotiated working conditions, 1978. Victoria, 1979. 140 p. in various pagings. HD7811.C26A3 1978

Tables.

2-6 Letourneau, Reginald S. Inflation and incomes policy in Canada. Ottawa, Conference Board in Canada, 1979. 16 p. (Executive bulletin - Conference Board in Canada; 9) HD28.C6 no.9

2-7 Nova Scotia. Dept. of Labour. Labour organization in Nova Scotia, 1979. Halifax, 1979. 159 p. HD6529.N6A4 1979

2-8 Peterson, Susan. Compensation/human resource committees of boards of directors. Ottawa, Conference Board in Canada, 1978. 12 p. (Executive bulletin - Conference Board in Canada; 6) HD28.C6 no.6

At head of title: Compensation Research Centre.

CITIES AND TOWNS see also UNDERDEVELOPED AREAS

2-9 U.S. President's Urban and Regional Policy Group. A new partnership to conserve America's communities: a national urban policy: the President's Urban and Regional Policy Group report. Washington, U.S. Dept. of Housing and Urban Development, 1978. 134 p. HT123.U575

"HUD-S-297."

CIVIL SERVICE

2-10 Minnesota. Dept. of Finance. Public employment study: final report. St. Paul, 1979. ca. 300 p. JK6157.A53

"The study...represents the first comprehensive examination of Minnesota state and local government employment, including education. It is designed to be used as a basis for the development of future public employment and compensation decisions."

COLLECTIVE LABOR AGREEMENTS

2-11 California. Dept. of Industrial Relations. Division of Labor Statistics and Research. Wage settlements, California union agreements, 1978. San Francisco, 1979. 143 p. HD4976.C2A23 1978

COST AND STANDARD OF LIVING see FOOD PRICES

DAVIS-BACON ACT

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"...I have designed this book for basic interviewers--those people who are learning to interview and who need communication techniques, an understanding of the process, and a no-nonsense system which will get them where they wish to go--and for managers and executives who occasionally are required to conduct interviews and make hiring decisions but who have little or no formal training in the interview processes. ...Another of my objectives was to write a book which could act as a basic reference for the now numerous interviewing training courses."--Preface.

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IMPORTANT--In order to expedite service, please indicate on your request slip, the PAGE NUMBERS of the articles desired, as well as the title and date of periodical.

2-91 AMERICA, November 24, 1979, v.141, no.16.

Anderson, George M. Burning out the poor. p.314-317.

"Overcrowding, substandard housing and inadequate protection multiply the risks of fire-related deaths. A new class of urban arsonist, hired for profit or revenge, makes tragedy commonplace."

2-92 AMERICAN ECONOMIC REVIEW, December 1979, v.69, no.5.

Bartel, Ann P. The migration decision: what role does job mobility play? p.775-786.

"This article continues the work on the analysis of the individual's decision to migrate, but differs from the previous studies by focusing on the relationship between job mobility and migration."

Hoffman, Saul D. Black-white life cycle earnings differences and the vintage hypothesis: a longitudinal analysis. p.855-867.

Hall, Robert E. and David M. Lilien. Efficient wage bargains under uncertain supply and demand. p.868-879.

2-93 AMERICAN JOURNAL OF AGRICULTURAL ECONOMICS, November 1979, v.61, no.4, pt.2.

Laferney, Preston E. and J.B. Penn. Price and income policy issues. p.807-809.

"In this paper, we develop the concept of price and income policy as a sub-set of the larger set of regulation policies."

Daberkow, Stan G. and Conrad F. Fritsch. Agricultural workplace safety: a perspective on research needs. p.824-835.

2-94 BUSINESS WEEK, December 24, 1979, no.2617.

A new harmony at the UMW. p.68-69.

"Stable new leadership and a maturing rank and file."

2-95 CARPENTER, December 1979, v.99, no.12.

Building trades map offensive against union busters and recession: struggle to preserve prevailing wage laws in the states continues. p.2.

Summary of key speeches at the 60th convention of the AFL-CIO Building and Construction Trades Dept.

The organizational structure of our union. p.12-14.

Description of duties of various officers and departments of the United Brotherhood of Carpenters and Joiners of America, and an organization chart.

2-96 DEPARTMENT OF EMPLOYMENT GAZETTE [Gt. Brit.] November 1979, v.87, no.11.

Gennard, John [and others] The content of British closed shop agreements. p.1088-1092.

Johnson, Ron. Education and training in the 80s. p.1093-1096.

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PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--Continued

2-96 DEPARTMENT OF EMPLOYMENT GAZETTE--Continued

The development of special employment measures. p.1122-1125.

"This feature examines the development of schemes run by the Department of Employment of the period from April 1, 1978 to June 30, 1979. We first consider schemes which are designed to defer redundancy and so preserve existing jobs, and then those which aim to create new opportunities for permanent employment."

The pattern of household spending in 1978. p.1133-1136.

2-97 DUN'S REVIEW, December 1979, v.114, no.6.

Wechsler, Jill. A new bid to curb OSHA. p.97.

"Senator Schweiker wants to exempt most American companies from OSHA inspections if they have good safety records. The growing anti-regulatory climate should help his measure."

Adkins, Lynn. Getting a grip on white-collar productivity. p.120-122+

"A number of companies are at last taking steps to improve the efficiency of notoriously underproductive office workers."

2-98 ECONOMIC INQUIRY, October 1979, v.17, no.4.

Raisian, John. Cyclic patterns in weeks and wages. p.475-495.

"An attempt is made to measure the sensitivity of real wages and weeks worked to overall cyclic disturbances using rather refined microdata. While overall results indicate that real wages are 'rigid' with weeks worked exhibiting a pro-cyclic pattern, significant contrasts in cyclic patterns are evident between union and nonunion sectors."

2-99 EUROPEAN INDUSTRIAL RELATIONS REVIEW, December 1979, no.71.

Industrial injury benefits in 10 countries. p.13-17.

"The definition, levels and methods of calculation of benefits for workers suffering from industrial injuries or occupational diseases differ considerably from country to country, according to EIRR's latest comparative survey which covers the nine EEC Member States and Sweden."

EEC: Commission initiative on work/training programmes. p.17-18.

"Both sides of industry, national Governments and the EEC authorities should jointly develop schemes for the young unemployed which combine periods of employment and educational and training activity throughout working life. Such 'alternance' go back to schemes (to use their French name) would go further than the classical combination of theoretical and practical training because they imply that 'the end of school or of a training course does not mean an end to learning...(but rather)...learning on the job with opportunities for further education and training' throughout working life."

EIRR documents: linking work and training: Communication from the European Commission to the EEC Council of Ministers. p.23-28.

2-100 FEDERAL RESERVE BANK OF DALLAS. VOICE, November 1979.

Pearce, James E. The use of employment and training programs to reduce unemployment. p.2-12.

"...presents a brief history and analysis of the U.S. experience with employment and training programs over this period [past 15 years]."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--Continued

2-101 GROWTH AND CHANGE, October 1979, v.10, no.4.

Iacobelli, John L. and S. Ray Schultz. Earnings impact of employment and training programs for young men. p.32-37.

"The results of the sample analyses suggest that vocational training and company training are more effective than technical training in raising income, but above all, that the income of male youths increases with training regardless of the type."

2-102 IRRA NEWSLETTER, November 1979, v.21, no.3.

Rosow, Jerome M. American labor unions in the 1980s. p.1+

"The editors invited President Jerome Rosow to contribute a brief essay on a subject of his choice."

2-103 INDUSTRIAL RELATIONS JOURNAL, Autumn 1979, v.10, no.3.

Prior, James. Some reflections on industrial relations. p.9-11.

"James Prior, Secretary of State for Employment, argues that, although the responsibility for improving industrial relations in Britain rests primarily with employers and trade unions, limited legal changes can achieve a more balanced framework of legal rights and obligations within which trade unions can operate, improve the operation of industrial relations."

Chell, Elizabeth and Derek Cox. Worker directors and collective bargaining. p.25-31.

"In this article the authors report some of their research findings from seven private sector companies which have some form of worker director system. The research was carried out between 1976 and 1979 and funded by the Department of Employment."

Beaumont, Phil. Research note: the relationship between industrial accidents and absenteeism--another look at the issue. p.54-56.

"This research note reports the findings from a study of accidents and absenteeism in four depots of a large, road passenger transport undertaking in the West of Scotland."

2-104 INDUSTRY, December 1979, v.44, no.12.

Collins, Bertram F. and Michael F. Shively. GAO joins outcry for UC reform. p.16-18+

"The Government Accounting Office (GAO) has released its latest report to the Congress declaring that the jobless have limited financial incentives to work due to the present generous unemployment benefits available to them. Citing social and economic changes as the major influences, the agency states that the present unemployment insurance system has not 'kept up with the times.'"

2-105 INDUSTRY WEEK, December 10, 1979, v.203, no.6.

Cook, Daniel D. Cover story: managing minorities. p.66-67+

"Putting equal employment theory into practice is management's tough challenge. Much of the burden falls on first-line supervisors. But they aren't being given all the tools they need. Top management has some learning to do, too."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--Continued

2-106 JAPAN LABOR BULLETIN, December 1979, v.18, no.12.
Protection or equality? p.7-10.
"In November 1978, the Labor Standards Law Study Committee, an advisory committee to the Labor Minister published a controversial report on women's labor. It proposed the introduction of new legislation to ensure equal treatment of men and women in employment and at the same time to abolish some of the protective provisions for woman labor in the present Labor Standards Law."

2-107 JOURNAL OF APPLIED PSYCHOLOGY, December 1979, v.64, no.6.
Schmidt, Frank L. [and others] Impact of valid selection procedures on work-force productivity. p.609-626.
"It is concluded that the impact of valid selection procedures on work-force productivity is considerably greater than most personnel psychologists have believed."
Dalton, Dan R. and William D. Todor. Manifest needs of stewards: propensity to file a grievance. p.654-659.
"Statistically significant associations are reported between needs for achievement, dominance, affiliation, and autonomy and grievance behavior of union stewards. The implications of these findings for management, union, and organizational theorists are discussed."

2-108 JOURNAL OF INDUSTRIAL RELATIONS [Australia] June 1979, v.21, no.2.
Hancock, K.J. The first half-century of Australian wage policy--part II. p.129-160.
Sheridan, T. Democracy among the aristocrats: participation of members in the affairs of the AEU (Australian section) 1900-1971. p.161-183.
Gill, David. Industrial unions--policy or pipedream? p.184-197.
Edwards, P.K. The "social" determination of strike activity: an explication and critique. p.198-216.

2-109 LABOUR AND SOCIETY, October 1979, v.4, no.4.
Ben Israel, Ruth. Housewives and equality: the social security aspects. p.373-383.
"...we shall try, first of all, to expose the reasons why discrimination has taken root in the social security system, and describe the ostensible grounds on which the system justifies it. We shall then try to show that these arguments are groundless, contradicting not only the principle of equality, but also the basic conceptions that lie at the very foundations and aims of social security."
Beatty, David M. and Morley Gunderson. Collective bargaining versus self-regulation for employed professionals. p.385-401.
Bucklew, Neil S. Academic collective bargaining in the United States: reflections after the first decade. p.403-413.
Strategic factors in industrial relations in the construction industry. A framework for international comparison. p.415-431.

2-110 LABOR LAW JOURNAL, November 1979, v.30, no.11.
Smith, J. Clay. The broadcast industry and equal employment opportunity. p.659-666.
Contents.-Development of the FCC's EEO policy.-Justification for the EEO program.-The FCC's present policy.

2-110 LABOR LAW JOURNAL--Continued

Waters, Gola E. and Christine F. Pursell. Emotional distress: the battle over a new tort under age discrimination continues. p.667-679.

"The belief that the 'greatest effects of discrimination are not to the pocketbook but instead to the victim's self-respect' has led some courts to refuse to allow these injuries to go uncompensated, thereby giving rise to a new dignity tort."

Tiefer, Charles. OSHA's toxics program faces a Supreme Court test. p.680-688.

"The Court must now decide a key issue in environmental and occupational safety law: whether a federal agency such as OSHA may impose costly toxics control requirements on industry when it cannot estimate how many sicknesses or deaths will be averted by compliance."

Pettibone, Jon E. Preemption and derivative discovery in unfair labor practice proceedings. p.689-699.

"While the various federal and state courts have permitted discovery for many years, the National Labor Relations Board does not accord parties the opportunity to engage in discovery in connection with its unfair labor practice and representation hearings."

Rains, Harry H. Should strikers receive unemployment insurance benefits? p.700-708.

Morales, Gerard. The obligation of a multiplant employer to bargain on the decision to close one of its plants. p.709-716.

2-111 MACHINIST, December 1979, v.34, no.8.

The decade of the seventies: IAM progress amid economic chaos: it doesn't cost to belong...it pays! p.4-5.

"As the economically tumultuous decade of the seventies comes to a close, the IAM Research Department has compiled the facts and figures from IAM contracts over the last 10 years."

2-112 NEW YORK UNIVERSITY LAW REVIEW, June 1979, v.54, no.3.

Neuborne, Burt. Observations on Weber. p.546-559.

Contents.-The fairness of Weber.-The technical correctness of Weber.-The practical impact of Weber.

Bargaining obligations after corporate transformations. p.624-650.

2-113 NEWSWEEK, December 17, 1979, v.94, no.25.

Women in the mines. p.74-75.

"Women have been in the coal mines only since 1974, when a sex-discrimination suit opened the pit gates. Since then, progress has come grudgingly, with women often assigned the dirtiest jobs, forced to endure open male hostility...But lately, women miners have begun to fight back."

2-114 PENSION WORLD, November 1979, v.15, no.11.

White, Rich. In search of DOL's prudent man. p.38-42.

"DOL's new prudent man ruling seems to open pandora's investment box for pension funds, but just how far can appropriate consideration be stretched?"

6th annual survey of state retirement systems. p.57-63.

"How the states are coping with inflation."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--Continued

2-115 PERSONNEL JOURNAL, December 1979, v.58, no.12.

Kovach, Kenneth A. Do we still need labor unions? p.849-850.
"Like the military, what unions cause to happen may not be nearly as important as what they cause not to happen."

2-116 QUARTERLY JOURNAL OF ECONOMICS, November 1979, v.93, no.4.

Barnow, Burt S. and Ronald G. Ehrenberg. The costs of defined benefit pension plans and firm adjustments. p.523-540.
"...we focus in this paper on the most common variant of pension plans and demonstrate how an employer's cost of fully funding a plan varies with the age and service characteristics of his work force. This cost, as a percent of annual salary, is seen to increase with employees' ages and, in some cases, years of service. This variation has important implications for the level and shape of life-cycle earnings profiles, for labor turnover, and for the likely impact of pension reform legislation, such as the Employees Retirement Income Security Act of 1974 (ERISA), on the well-being of workers."

Kotlikoff, Laurence J. and Lawrence J. Summers. Tax incidence in a life cycle model with variable labor supply. p.705-726.
"...extends the analysis of long-run tax incidence by considering the burden of capital and labor income taxes in a model where both human and physical capital accumulation as well as labor supply are determined by lifetime utility maximization."

2-117 RELATIONS INDUSTRIELLES. INDUSTRIAL RELATIONS, 1979, v.34, no.3.

Cousineau, Jean-Michel. Impact du salaire minimum sur le chômage des jeunes et des femmes au Québec. p.403-417.
Contains summary in English.

Maki, Dennis R. The effect of changes in minimum wage rates on provincial unemployments rates, 1970-77. p.418-430.

Anderson, John C. Local union democracy: in search of criteria. p.431-451.
"This article examines the interrelationships between several major components of union democracy: participation, electoral control, leadership responsiveness, and union control structure. Based on the results an integrated approach to union democracy is proposed."

Jecchinis, Chris A. Employees' participation in management: international experiences and the prospects for Canada. p.490-515.

Mikalachki, A. and Jeffrey Gandz. Measuring absenteeism. p.516-545.

Coleman, Rick and C.R.P. Fraser. Integrative versus distributive bargaining: choosing a problem resolution process. p.546-562.
"This paper examines the antithetical nature of two methods of resolving conflict through negotiation, and suggests there is an appropriate process depending upon how a party views the problem, and how he perceives it being viewed by his opponent."

Ponak, Allen and T.P. Haridas. Collective bargaining attitudes of registered nurses in the United States and Canada: a Wisconsin-Ontario comparison. p.576-591.

2-118 REVIEW OF ECONOMICS AND STATISTICS, November 1979, v.61, no.4.

Feinberg, Robert M. Market structure and employment instability. p.497-505.

"After presenting some theoretical arguments...this paper will address the empirical question of the link between market structure and the stability of employment. By controlling for differences in worker characteristics, the effects of industry variables on employment instability will be revealed."

Duncan, Greg J. and Saul Hoffman. On-the-job training and earnings differences by race and sex. p.594-603.

"We have found strong evidence that time spent in on-the-job training increases earnings. This payoff was quite uniform for men and women and blacks and whites and we found no evidence that minority workers had a smaller percentage return to training than white men. ... [However] there are large differences in the amounts of training received on the current job by white men compared to other workers and these differential amounts of training account for almost 20% of the wage gap between white and black men and about 10% of the gap between white men and the two groups of women."

2-119 REVUE FRANÇAISE DES AFFAIRES SOCIALES, July/September 1979, v.33, no.3.

Aspects médicaux de la prévention des risques professionnels. p.3-15.

"Rapport adopté le 20 décembre 1978 par le haut comité médical de la Sécurité sociale sur proposition du professeur Jacques DuBrisay."

Graffin, Laurence. Les politiques d'emploi en France et en Espagne: quelques conclusions d'un colloque franco-espagnol. p.17-48.

Grossin, William. Les attitudes des travailleurs à l'égard du changement technologique. p.65-127.

Beaufils, Anne. Les sections syndicales. Étude statistique de l'institution au 1er juillet 1977. p.167-186.

2-120 SOCIAL FORCES, December 1979, v.58, no.2.

Ferber, Marianne [and others] Preference for men as bosses and professionals. p.466-476.

"Using a sample (N = 1,401) of university staff and academic employees, we found that highly educated women and men who are highly educated or married to women employed as academics or professionals are least likely to prefer men BPs. Preference for male BPs was also affected by the number of female BPs respondents had dealt with professionally and by exposure to reportedly good or poor ones. These findings imply that legislative policies which help women to enter professional and managerial occupations may be successful despite prejudice against women."

2-121 SOCIAL INDICATORS RESEARCH, October 1979, v.6, no.4.

Zapf, Wolfgang. Applied social reporting: a social indicators system for West German society. p.397-419.

"This paper presents a 'system', i.e. systematic compilation, of about 200 social indicators in 10 areas of life, for the Federal Republic of Germany, 1955-1975. The construction of this indicator system is explained and an abridged version is introduced..."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--Continued

2-121 SOCIAL INDICATORS RESEARCH--Continued

Foley, John W. Toward macro-social accounting: measures and scales of racial, sexual, and spatial equality in 243 U.S. SMSA's. p.445-461.

2-122 SOCIAL SECURITY BULLETIN, October 1979, v.42, no.10.

Lando, Mordecai E. [and others] Disability benefit applications and the economy. p.3-10.

"This article discusses the causes of the growth in applications for disability insurance benefits, which rose from 720,000 in 1968 to a peak of 1.3 million in 1974 and--although declining slightly since then--are still reaching 1.2 million per year."

2-123 SOCIO-ECONOMIC PLANNING SCIENCES, 1979, v.13, no.6.

Boardman, A.E. [and others] Efficient employment of cohorts of labor in the U.S. economy: an illustration of a method. p.297-302.

"This paper presents a model for the analysis of efficient labor force participation in the U.S. economy. ...The results, while tentative, show a trend toward more efficient utilization of labor and greater participation by women in the work force."

2-124 STATE GOVERNMENT, Autumn 1979, v.52, no.4.

Mushkin, Selma J. Productivity in the states. p.149-154.

"Governors and state legislators have renewed their interest in productivity of state governments. Entangled in the web of Proposition 13 and other statutory evidence of voter determination that government fat needs to be cut away, state officials look to improving productivity and management as the way to meet voter demands."

Hill, Melvin. The "Littler Hatch Acts": state laws regulating political activities of local government employees. p.161-168.

2-125 UAW SOLIDARITY, November 19, 1979, v.22, no.14.

U.A.W. seat on Chrysler Board: what it means for workers. p.7-8.

"Solidarity interviewed UAW President Douglas A. Fraser on just what this innovation will mean for Chrysler workers, the UAW, and the American labor movement."

2-126 U.S. NEWS & WORLD REPORT, December 24, 1979, v.87, no.26.

A hard-liner takes charge of mine workers. p.69-70.

"Sam Church, who inherited the UMW presidency from an ailing Arnold Miller in November, demonstrated during the union's 48th convention here in mid-December that he intends to rule with an iron fist. His manner suggested that the once-powerful UMW might be able to overcome the internal turmoil that has nearly destroyed it in recent years."

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To help in locating articles on particular subjects when several articles from a magazine are listed together under a single item number, a decimal point has been added to the item number and then another number representing the position of that article in the listing.

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U.S. DEPARTMENT OF LABOR - SPEECHES OF OFFICIALS

2-127 Marshall, Ray. Remarks prepared for delivery...before the Fifth Western Hemisphere Labor Economics Conference, Washington, D.C., Nov. 14, 1979. Washington, U.S. Dept. of Labor, Office of Information, 1979. 11 leaves. (USDL 79-812)

2-128 Purswell, Jerry L. The impact of new government regulations on occupational safety. Washington, U.S. Dept. of Labor, Occupational Safety and Health Administration, 1979. 5 p.
Speech by OSHA's Director of Safety Standards Programs at a national conference on safety and loss control in Atlanta, Dec. 12, 1979.
Includes 2 p. chart detailing the status of various standards.

PERIODICALS (NEW TO LIBRARY)

(U.S. Department of Labor employees in Washington may request regular routing by sending a memorandum to the Periodical Branch. We regret that we cannot provide this service to the field.)

Boston College environmental affairs law review. Vol.7, no.1- ; Spring 1979- Newton Centre, Mass., Environmental Affairs, Inc. of the Boston College Law School. Quarterly.

Cadres & maîtrise. Vol.33, no.716- ; Feb. 7, 1977- . Paris, Confederation Generale des Cadres. Bimonthly.

FISBA: NOTIZIE. Vol.7, no.8- ; Apr. 9, 1975- . Rome, Federazione Italiana Salariati Braccianti Agricoli e Maestranze Specializzate della C.I.S.L. Biweekly.

Hospital physician. Vol.13, no.1- ; Jan. 1977- . New York, F & F Publications, Inc. Monthly.

Informativo CLAT. Vol.1, no.9- ; Dec. 1976- . Caracas, Central Latinoamericana de Trabajadores. Monthly.

Law library journal. Vol.72, no.1- ; Winter 1979- . Chicago, American Association of Law Libraries. Quarterly.

Lotte contadine. Vol.20, no.2- ; Feb. 1976- . Rome, Federazione Italiana Salariati Braccianti Agricoli e Maestranze Specializzate, C.I.S.L. Monthly.

314-o-gram. Apr. 1976- . Kansas City, Mo., International Association of Machinists and Aerospace Workers, AFL-CIO, Atomic Energy Lodge 314. Irregular.

ON-LINE SEARCH SERVICES

The Library has access now to an extensive range of data banks through the computerized on-line information storage and retrieval systems of Bibliographic Retrieval Services, Inc., Lockheed Information Systems (the Lockheed DIALOG service), and Systems Development Corporation's Search Service, ORBIT. Also available in the Library is the Information Bank with its wide coverage of newspaper articles from the New York Times, Washington Post and many other newspapers and magazines of general interest.

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NTIS (National Technical Information Service)
National Foundations
National Newspaper Index (Information Access Corporation)
Newspaper Index (Bell & Howell)
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Smithsonian Science Information Exchange

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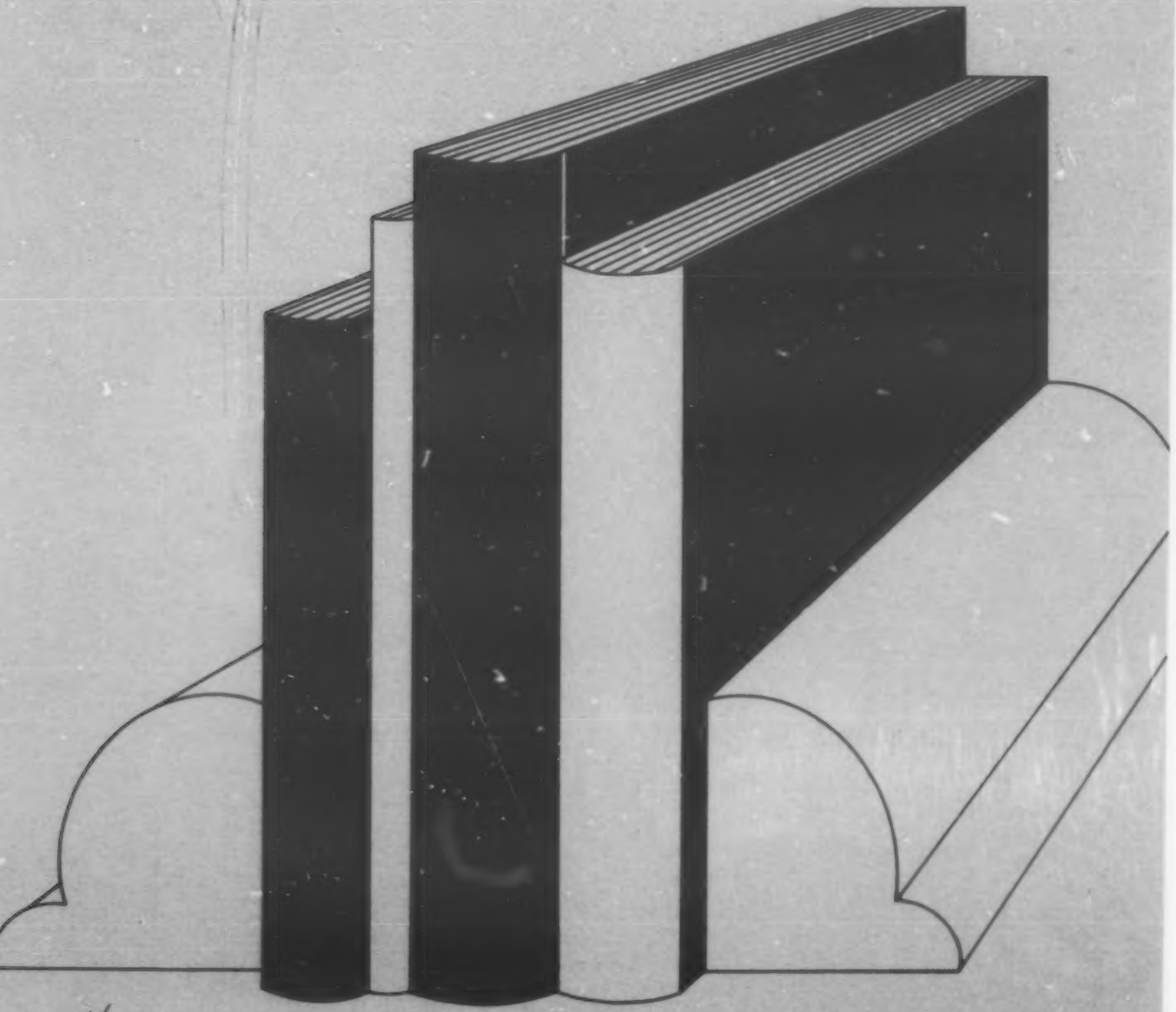

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BOOKS AND PAMPHLETS

AFRICA

2-129 Perrings, Charles. Black mineworkers in central Africa: industrial strategies and the evolution of an African proletariat in the copperbelt, 1911-1941. New York, Africana Pub. Co., 1979. 302 p. HD8039.M7P4

AMERICANS IN FOREIGN COUNTRIES

2-130 American workers abroad: a report to the Ford Foundation / edited by Robert Schrank. Cambridge, Mass., MIT Press, c1979. 189 p. HD7790.A5

Contents.-The worker exchange program, by R. Schrank.-Six automobile workers in Sweden, by R. Goldmann.-Six longshoremen in Rotterdam, by S. Rogers.-Four policemen in London and Amsterdam, by S. Gillers.-Six nurses in London, by R. Polland.

BANKS AND BANKING

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PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS

IMPORTANT--In order to expedite service, please indicate on your request slip, the PAGE NUMBERS of the articles desired, as well as the title and date of periodical.

2-188 AFL-CIO AMERICAN FEDERATIONIST, December 1979, v.86, no.12.
The 13th Convention. (whole issue)

2-189 AFL-CIO FREE TRADE UNION NEWS, November 1979, v.34, no.11.
International Sakharov hearings: third session--U.S.A. (whole issue)
"On September 26, the Third International Sakharov Hearings opened in Washington, D.C. to hear testimony on violations of human rights--and especially workers' rights--in the Soviet Union and Eastern Europe. Highlights of the Hearings are excerpted..."

2-190 ADHERENT, October 1979, v.6, no.2.
Norton, Eleanor H. Out of the court and into American life. p.4-11.
Discussion of the issue of "reverse discrimination" and present economic status of blacks.
Voight, Daisy. Monitoring discrimination. p.25-30.
Cassorla, Albert. Skills training: a weapon against inflation, unemployment and poverty. p.31-37.
Murray, L. William. Managing with CETA. p.44-49.
"The purpose of this article is to examine CETA delivery systems, discuss CETA-type public service management, and to present various CETA management practices in a proposed model format."

2-191 AGING AND WORK, Fall 1979, v.2, no.4.
Morrison, Malcolm H. International developments in retirement flexibility. p.221-234.
"In response to the rising cost of pension systems, governments and employers are developing alternatives to full retirement."
Price, Karl F. [and others] Retirement timing and retirement satisfaction. p.235-245.
"The significance of the timing of retirement is evaluated in a study of 1,486 white-collar retirees from seven U.S. and Canadian corporations."
Spalding, J.B. Self-inventory methods in preparation for age discrimination complaints and lawsuits. p.246-258.
"Employer vulnerability to age discrimination complaints is reduced by self-monitored hiring practices and statistical analysis of hiring data."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--Continued

2-191 AGING AND WORK--Continued

Keys, Martha, Elizabeth Kreitler-Kirkpatrick and Sara Kaltenborn. Women and retirement income. p.266-270.

"A session of The National Council on Aging's 29th Annual Conference held last March in Cincinnati, Ohio, was devoted to Women and Retirement Income. Three speakers explored characteristics of the pension system here and abroad and current legislative initiatives to address inequities in the U.S. Social Security system."

2-192 ARBITRATION JOURNAL, December 1979, v.34, no.4.

Friedman, Milton. Opinion page: problems of cross-examination in labor arbitration. p.6-11.

"Everyone wants arbitration proceedings to be speedier and cheaper. Since there is relatively little that an arbitrator can actually do to curtail wastefully protracted cross-examination, training advocates in that area would produce better presentations of evidence and shorter hearings."

Hill, Marvin. Reasonable accommodation and religious discrimination under Title VII: a practitioner's guide. p.19-27.

"In this article, the author provides labor and management practitioners with some workable guidelines so they may better understand the concept of religious discrimination and the corresponding duty of accommodation under Title VII. In addition, unresolved policy issues are examined."

Tilove, Robert. The arbitration of pension disputes. p.28-30.

"The use of arbitration...raises a number of unanswered questions: What is the fiduciary role of arbitrators when they are called upon to resolve deadlocks within bilateral boards of trustees? Is a decision final and binding when an arbitrator deals with questions of law rather than fact? Should arbitration be extended to disputes involving claim denials by a Taft-Hartley benefit fund? These and other questions are addressed..."

McGuire, J.P. The individual employee in breach of contract and duty of fair representation cases: exhaustion of remedies. p.31-38.

"...the author looks at the relationship of the exhaustion requirement to a union's breach of its duty of fair representation and the use of intraunion remedies."

2-193 ATLANTIC ECONOMIC JOURNAL, December 1979, v.7, no.4.

Seeborg, Michael C. The effect of local market conditions on CETA program performance. p.118.

2-194 BANCA NAZIONALE DEL LAVORO. QUARTERLY REVIEW, September 1979, no.130.

Balassa, Bela. The changing international division of labor in manufactured goods. p.243-285.

2-195 BUSINESS AND SOCIETY REVIEW, Fall 1979, no.31.

Castleman, Barry. How the asbestos industry avoids its victims. p.33-38.

"Hundreds of thousands of Americans are expected to contract cancer because of exposure to asbestos, and miserly workers' compensation laws have prompted a flood of damage suits against the industry."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--Continued

2-195 BUSINESS AND SOCIETY REVIEW--Continued

Farmer, James. A boom business in busting unions. p.55-58.

"Thugs and goons don't break unions anymore. Today it's done by lawyers and consultants stepping delicately around the law."

2-196 BUSINESS WEEK, December 31, 1979, no.2618.

Why the mediators want to organize. p.35-36.

"Like the shoemaker's children who had no shoes, some federal labor mediators complain that they lack precisely what their agency urges other employers to adopt: an equitable way of resolving grievances."

Which indicator should you trust? p.100-101.

A critique of the various statistical series on economic conditions issued by federal agencies. With table, "An economy-watcher's guide to the numbers."

2-197 ECONOMIC JOURNAL, December 1979, v.89, no.356.

Pissarides, C.A. Job matchings with state employment agencies and random search. p.818-833.

"The purpose of this paper is to develop the implications of the choice of alternative methods of search for aggregate vacancies and unemployment. The model used to analyse these is an equilibrium model of worker and firm behaviour in a labour market where unemployed workers and vacancies may search the other side of the market either randomly or by registering at an employment agency."

2-198 FREEMAN, January 1980, v.30, no.1.

Carson, Clarence B. The origins of American unions. p.12-24.

"The union objective is to reduce the supply of labor available in a craft, profession, or industry."

2-199 HARVARD BUSINESS REVIEW, January/February 1980, v.58, no.1.

Pati, Gopal C. and John I. Adkins. Hire the handicapped--compliance is good business. p.14-15+

"Federal officials are stepping up their efforts to enforce affirmative action requirements."

Listening and responding to employees' concerns; an interview with A.W. Clausen. p.101-114.

"Through six supportive programs, everyone working at the Bank of America has a voice and a way to get help."

Takeuchi, Hirotaka and Allan H. Schmidt. New promise of computer graphics. p.122-131.

"More managers these days are confirming their decisions with the clarification offered by computer graphics, such as maps, color patterns, and 3-D line surfaces. Risks and rewards of alternatives to specific business issues can then be determined quickly. Declining costs of hardware and greater availability of software have caused wider use by managers of this versatile instrument."

Summers, Clyde W. Protecting all employees against unjust dismissal. p.132-139.

"Fairness--and good managerial practice--dictates that we legally recognize the employee's right to his or her job."

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2-200 INDUSTRIAL ENGINEERING, December 1979, v.11, no.12.
Browne, J.J. Simplified scheduling of routine work hours and days off. p.27-29.
"An arithmetic method is developed to match workers with jobs and provide each with two consecutive days off."

2-201 JOURNAL OF ECONOMIC ISSUES, December 1979, v.13, no.4.
Woodbury, Stephen A. Methodological controversy in labor economics. p.933-955.
"Much has been written about the two opposing camps--currently the human capital and dual labor market theories--in the continuing labor sector debate. But there is a need for one more effort to untangle the problem."

2-202 JOURNAL OF EMPLOYMENT COUNSELING, December 1979, v.16, no.4.
Wegmann, Robert G. Job-search assistance: a review. p.197-226.
Partial contents.-Job-search assistance programs.-Elements of successful job-finding programs.-Problems and limitations.-Implications for public policy.

2-203 JOURNAL OF HUMAN RESOURCES, Fall 1979, v.14, no.4.
The Gary Income Maintenance Experiment. p.431-506.
"This issue of the Journal of Human Resources contains five papers reporting findings from the Gary Income Maintenance Experiment. The Gary study was one of four income maintenance experiments, all utilizing random assignment but conducted with different population groups in different parts of the country, to test the work-incentive effects and other consequences of alternative negative income tax (NIT) plans."
Maynard, Rebecca A. and Richard J. Murname. The effects of a negative income tax on school performance: results of an experiment. p.463-476.
Moffitt, Robert A. The labor supply response in the Gary experiment. p.477-487.
McDonald, John F. and Stanley P. Stephenson. The effect of income maintenance on the school-enrollment and labor-supply decisions of teenagers. p.488-495.
Hamermesh, Daniel S. and James Grant. Econometric studies of labor-labor substitution and their implications for policy. p.518-542.
Kushman, John E. A three-sector model of day care center services. p.543-562.
Jones, Ethel B. and James E. Long. Part-week work and human capital investment by married women. p.563-578.
Hill, Martha S. The wage effects of marital status and children. p.579-594.

2-204 LABOR LAW JOURNAL, December 1979, v.30, no.12.
Lagather, Robert B. The Federal Mine Safety and Health Act of 1977. p.723-731.
Rosenthal, Rhoda. Arbitral standards for absentee discharges. p.732-740.

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2-204 LABOR LAW JOURNAL--Continued

Brauer, Mary A. Limitations on use of an impartial umpire to resolve deadlocked disputes between Taft-Hartley trustees. p.741-747.

Grady, John S. Statistics in employment discrimination. p.748-753.

"The trend by trial and appellate judges is to demand finely tuned statistical evidence if it is to be accorded any weight. The world of statistics has become a very sophisticated world for the trial lawyer. A fundamental knowledge of statistics is absolutely necessary in the evaluation of a complex discrimination case."

Significant decisions of the Fanning Board. p.768-777.

A review of NLRB decisions under Chairman Fanning.

2-205 MINNESOTA LAW REVIEW, November 1979, v.64, no.1.

Fluegel, Wilbur W. The right of an employee under OSHA to refuse to work in the face of imminent danger. p.115-142.

"...reviews the liberal constructions that courts have accorded retaliatory discharge provisions in other statutes. ...[And] then analyzes the legislative history of two proposed OSHA provisions--'strike with pay' and administrative shutdown--to determine whether Congress' ultimate rejection of them implies that Congress intended for OSHA's retaliatory discharge provision to be narrowly construed."

2-206 NATIONAL JOURNAL, November 24, 1979, v.11, no.47.

Cohen, Richard E. Sunset proposals in Congress--sinking below the horizon? p.1978-1981.

"Concerned about an overload of work, congressional panels are weakening bills requiring Congress periodically to review and reauthorize all federal programs."

2-207 NATIONAL JOURNAL, December 15, 1979, v.11, no.50.

Keegan, Paul. Employment is the name of the game as solar advocates press their case. p.2100-2103.

"Some studies show that several million jobs will be byproducts of an ambitious solar power program, but skeptics say the estimates have too many 'ifs.'"

2-208 NATION'S BUSINESS, December 1979, v.67, no.12.

Gatty, Bob. Where unions are headed. p.24-30.

"Plagued by declining membership and a growing mood of conservatism in the nation, unions face an uphill road in their quest for more political clout and economic power."

2-209 OCCUPATIONAL OUTLOOK QUARTERLY, Winter 1979, v.23, no.4.

Norwood, Janet L. The job outlook for college graduates through 1990. p.2-7.

"In the 1980's the colleges will still be turning out more graduates than are needed to fill the available jobs, according to new projections by the Bureau of Labor Statistics."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--Continued

2-210 ORGANIZATIONAL DYNAMICS, Summer 1979, v.8, no.1.

Driscoll, James W. Working creatively with a union: lessons from the Scanlon Plan. p.61-80.

"Experiences with the use of the Scanlon Plan in industry show that workers and unions are more willing to cooperate with management when there is acceptance and respect and a willingness on the part of the company to share the benefits that come from applying workers' cost-saving ideas."

2-211 PERSONNEL, November/December 1979, v.56, no.6.

Hunsaker, Phillip L. Organizational growth: the implications for human resources. p.12-21.

Gandz, Jeffrey. Resolving conflict: a guide for the industrial relations manager. p.22-32.

Deming, Basil S. A system for evaluating training programs. p.33-41.

Szilagyi, Andrew D. Keeping employee turnover under control. p.42-52.

Fragner, Berwyn N. Affirmative action through hiring and promoting: how fast a rate? p.67-71.

"Concerned and confused about correcting underutilization of minorities and women? Take a look at the formulas designed by the author to give a clearly reasoned numbers approach to affirmative action."

2-212 PERSONNEL AND GUIDANCE JOURNAL, December 1979, v.58, no.4.

Special issue: counseling handicapped persons and their families. (whole issue)

2-213 PROFESSIONAL PSYCHOLOGY, December 1979, v.10, no.6.

Dörken, Herbert. Workers' compensation: opening up a major market for psychological practice. p.834-840.

"A brief review of licensure history and a summary of state freedom-of-choice legislation for health insurance underscore the limited attention paid to workers' compensation by the psychological profession. The scope, types, trends, and recent, rapid growth of workers' compensation insurance and the extant law are summarized."

2-214 PUBLIC INTEREST, Fall 1979, no.57.

Freeman, Richard L. and J.L. Medoff. The two faces of unionism. p.69-93.

"...in addition to raising wages, unions have significant non-wage effects which influence diverse aspects of modern industrial life. By providing workers with a voice both at the workplace and in the political arena, unions can and do affect positively the functioning of the economic and social systems."

2-215 PUBLIC PERSONNEL MANAGEMENT, November/December 1979, v.8, no.6.

Symposium on training and development; current themes and prospects. (special issue)

2-216 REGULATION, November/December 1979, v.3, no.6.

Levin, Michael. Politics and polarity--the limits of OSHA reform. p.33-39.

"...the whole bitter burden of U.S. labor history--the mutual distrust, management's desire to run its business with minimal interference, labor's belief that employers cannot be trusted to do the 'right thing'...has been loaded on OSHA."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--Continued

2-217 REVIEW OF SOCIAL ECONOMY, October 1979, v.37, no.2.
Winkler, Donald R. and W. Douglas Morgan. A decline in poverty in the United States, 1959-1974. p.159-173.
Luksetich, William A. Market power and sex discrimination in white collar employment. p.211-224.
"The empirical results are consistent with many of the previous works cited above and lend support to the hypothesis that industries with market power are more likely to engage in discriminatory activities than are competitive industries."

2-218 SCIENCE, January 4, 1980, v.207, no.4426.
Vetter, Betty M. Working women scientists and engineers. p.28-34.
Findings of an 18-month study of a number of unrelated statistical samples of women scientists and engineers.

2-219 TYPOGRAPHICAL JOURNAL, December 1979, v.175, no.6.
Heritage, Allan J. Major breakthrough in merger talks [between International Typographical Union and the Newspaper Guild] p.7+
Author is 3d Vice President, ITU.
This issue also contains other articles and news about the merger.

2-220 UNITED MINE WORKERS JOURNAL, December 1979, v.90, no.11.
State of the union address by President Sam Church Jr., given at the 48th Consecutive Constitutional Convention, Colo., Dec. 10. p.2+
Marshall, Eizenstat address union officials. p.6-7.
"Secretary of Labor Ray Marshall and presidential advisor Stuart Eizenstat spoke to a gathering of the Union's District presidents and IEB members at a Nov. 29 meeting in Washington, D.C. at the request of Union President Sam Church."

2-221 U.S. NEWS & WORLD REPORT, January 14, 1980, v.88, no.1.
Return of sweatshops--they flourish anew. p.73-74.
"Many companies thrive on the cheap labor of illegal aliens. The government is finding plenty of targets as it acts to end abuses."

2-222 VITAL SPEECHES OF THE DAY, December 15, 1979, v.46, no.5.
McCarville, William J. Wisdom in the workplace; cancer and the chemical industry. p.136-138.
McCarville is Director, Environmental Affairs, Monsanto Company.
Delivered at OSHA Workplace Symposium, Chicago, Illinois, September 14, 1979.
Georgine, Robert A. Productivity and labor; collective bargaining. p.151-154.
Georgine is President, Building and Construction Trades Department, AFL-CIO.
Delivered before the American Productivity Center Annual Conference, Chicago, Illinois, September 19, 1979.

2-223 YALE LAW JOURNAL, November 1979, v.89, no.1.
Schuck, Peter H. The graying of civil rights law: the Age Discrimination Act of 1975. p.27-93.

SUBJECT INDEX TO PERIODICAL ARTICLES

To help in locating articles on particular subjects when several articles from a magazine are listed together under a single item number, a decimal point has been added to the item number and then another number representing the position of that article in the listing.

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PERIODICALS (NEW TO LIBRARY

(U.S. Department of Labor employees in Washington may request regular routing by sending a memorandum to the Periodical Branch. We regret that we cannot provide this service to the field.)

Hotel/restaurant voice. Vol.27, no.25- ; Oct. 1, 1979- . New York, Hotel, Restaurant, and Club Employees and Bartenders Union, Local 6. Weekly.

Journal of pension planning and compliance. Vol.5, no.2- ; Mar. 1979- . Greenvale, N.Y., Panel Publishing Co. Bimonthly.

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32B-32J. Vol.45, no.9- ; Oct. 1977- . New York, N.Y., Building Service Employees International Union, Local 32B-32J. Monthly, except bimonthly June-July and Aug.-Sept.

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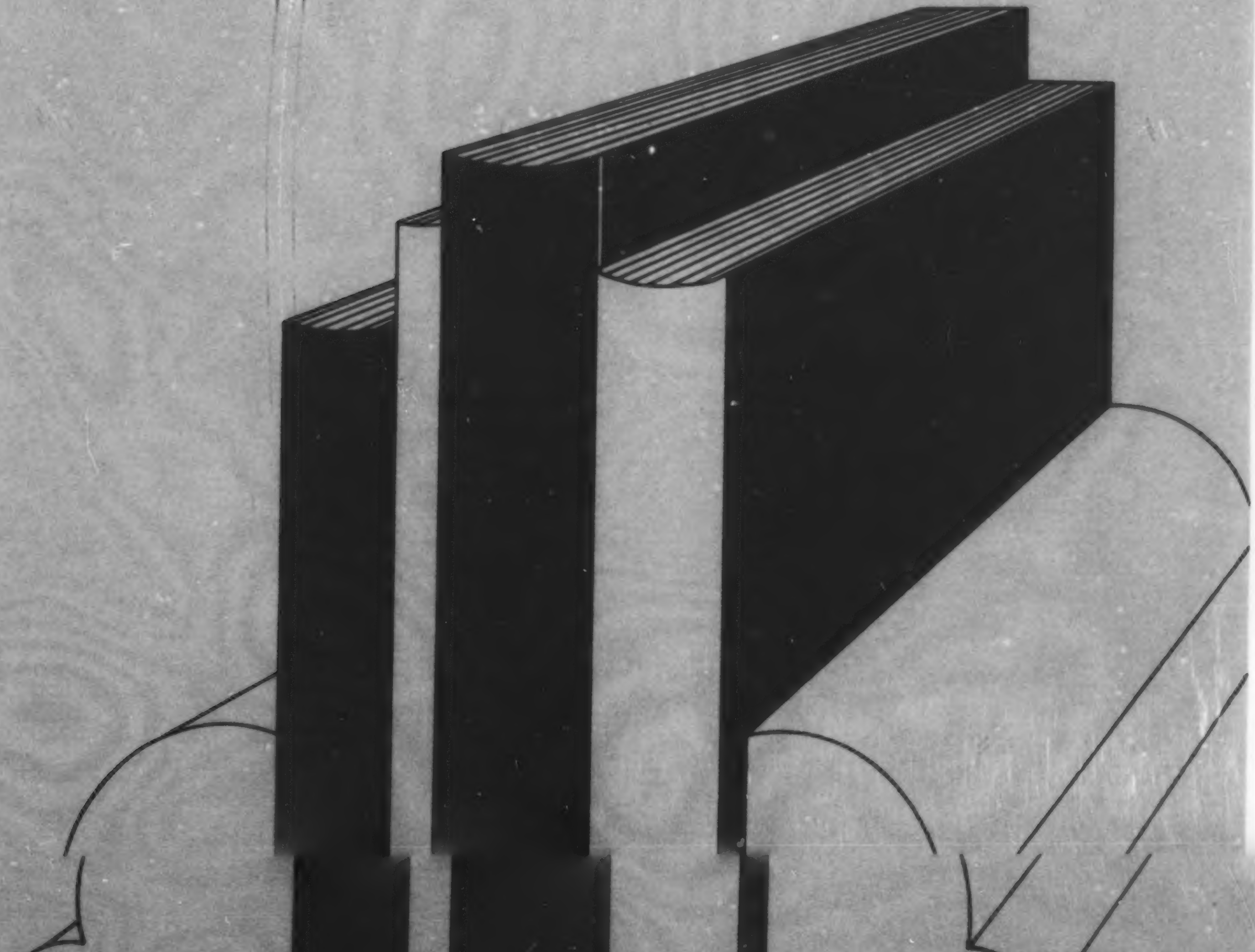

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On legal status, laws, etc., and on old age assistance.

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3-4 Pakistan. Laws, statutes, etc. Shafi's mining labour code / revised and amended by M. Shafi. Aug. 1978 ed. Karachi, Bureau of Labour Publications, 1978. 248 p. TN244.P3A4 1978

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Contents.-Meeting the needs for adequate capital, by R. Lindsay.-Trends in corporate profitability and capital costs, by D. Holland and S.C. Myers.-Providing relevant financial statement information in a period of changing prices, by J. Ronen and G.H. Sorter.

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3-60 U.S. General Accounting Office. Noncontributory social security wage credits for military service should be eliminated: report to the Congress / by the Comptroller General of the United States. Washington, 1979. 37 p. "FPCD-79-57." "B-125037." UB373.A48 1979

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Updates: The work of the Economic Commission for Europe, 1947-1972.

Includes: Officers of the Commission and its principal subsidiary bodies.

U.S. DEPARTMENT OF LABOR see COLLECTIVE LABOR AGREEMENTS - GOVERNMENT EMPLOYEES

UNITED STATES - OFFICIALS AND EMPLOYEES see WORKERS' COMPENSATION

WOMEN

3-70 Cannie, Joan K. The woman's guide to management success: how to win power in the real organizational world. Englewood Cliffs, N.J., Prentice-Hall, c1979. 228 p. (A Spectrum book) HD6095.C35

3-71 Mott, Frank L. [and others] Women, work, and family; dimensions of change in American society. Lexington, Mass., Lexington Books, c1978. 153 p. HQ798.M68

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3-73 Freeman, Richard B. Why is there a youth labor market problem? Cambridge, Mass., National Bureau of Economic Research, 1979. 32 p. (Working paper - National Bureau of Economic Research; no.365) HD6295.F75

YOUTH - EMPLOYMENT--Continued

3-74 Virginia. Employment Commission. Manpower Research Division. Special youth report, State of Virginia, September, 1979 / prepared by Labor Market Analysis Unit, Manpower Research Division. Richmond, The Division, 1979. 24 p. HD6295.5.V8A4 1979

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IMPORTANT--In order to expedite service, please indicate on your request slip, the PAGE NUMBERS of the articles desired, as well as the title and date of periodical.

3-76 ACTWU LABOR UNITY, December 1979, v.65, no.12.
Herriman, Tom. Having some say means higher pay...and higher productivity too in Local 630/Johnson & Johnson Plan. p.10-11.
"ACTWU Local 630 and the Johnson & Johnson corporation are writing a new chapter in industrial democracy and collective bargaining in a unique plan to revise the wage incentive systems here..."

3-77 AFL-CIO NEWS, January 5, 1980, v.25, no.1.
Denison outlines role of labor in lobbying. p.2.
"AFL-CIO Legislative Director Ray Denison considers the labor movement and its coalition allies 'the single strongest force for good' on Capitol Hill.
"Denison, who recently succeeded Kenneth Young as head of the AFL-CIO legislative staff, sees a huge difference between the lobbying role of the trade union movement and that of special interest groups."

3-78 AFL-CIO NEWS, January 12, 1980, v.25, no.2.
Barry, John M. Americans mourn Meany, workers lose a champion; death at 85 ends historic career. p.1+
This issue contains other articles on Meany also.

3-79 BLACK ENTERPRISE, January 1980, v.10, no.6.
Poole, Isaiah J. Promotion through fear. p.31-34+
"The meager advancement of blacks in the corporate ranks has come from fear of the law and will continue to be slight until enforcement is linked with commitment."
The Sixth Annual Black Enterprise Achievement Awards. p.42-46+
"...honor[ing] some of America's outstanding business leaders for their ability, perseverance and professionalism."

3-80 BROOKINGS PAPERS ON ECONOMIC ACTIVITY, 1979, no.2.
Sachs, Jeffrey D. Wages, profits, and macroeconomic adjustment: a comparative study. p.269-332.
"...emphasizes the role of wages and especially real wages (wages in relation to consumer prices) in the macroeconomic performance and policy of seven major industrial economies."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--Continued

3-80 BROOKINGS PAPERS ON ECONOMIC ACTIVITY--Continued

Norsworthy, J.R. [and others] The slowdown in productivity growth: analysis of some contributing factors. p.387-421.

Clark, Peter K. Issues in the analysis of capital formation and productivity growth. p.423-445.

Gordon, Robert J. The "end-of-expansion" phenomena in short-run productivity behavior. p.447-461.

Luckett, James P. Estimating unemployment duration. p.477-479.

Comment on an article in the preceding issue of BPEA.

3-81 BUSINESS WEEK, January 14, 1980, no.2619.

Industrial outlook 1980: stubborn strength despite the flaws. p.52-55+

"A close look at eight major industries...indicates that executives are more optimistic about their own operations than they are about the economy as a whole. Only steel and autos are expecting real trouble, and they hope to cope with it by restructuring themselves--changing product mix and shifting resources."

3-82 BUSINESS WEEK, January 21, 1980, no.2620.

Social issues: the burgeoning growth of child-care chains. p.42B-42D.

"...because entrepreneurs saw the promise of a burgeoning market in an area that the politicians largely chose to ignore, day care for the children of middle-class families has turned into a flourishing business."

3-83 BUSINESS WEEK, January 28, 1980, no.2621.

The shrinking standard of living. p.72-78.

"'More and better' is no longer automatic, and consumer spending and growth will suffer."

Labor: hard bargaining for lost bread and butter. p.104-105.

"Most unions will have to fight just to approach inflation."

3-84 CALIFORNIA PUBLIC EMPLOYEE RELATIONS, December 1979, no.43.

Fleischli, George. The duty to bargain and subcontracting in the public sector. p.25-30.

3-85 CHEMICAL WORKER, January 1980, v.40, no.1.

Stulberg, Robert. Your life or your livelihood. p.8.

Background of a legal case involving Whirlpool Corp. and two employees who refused a supervisor's order which they felt was dangerous.

3-86 DUN'S REVIEW, January 1980, v.115, no.1.

Weber, Arnold R. Changing the guard: Meany's legacy to the house of labor. p.11.

Perham, John C. Corporate pension dilemma. p.84-85+

"With inflation soaring, annuitants are hard-pressed. Some companies have raised pensions, but indexing is too costly. What will a Presidential Commission recommend?"

Industrial pensions: from paternalism to collective bargaining. p.121-123.

Brief history of negotiated pension funds.

3-87 EBONY, January 1980, v.35, no.3.

Norment, Lynn. Firming up affirmative action. p.54-59.

"With affirmative action as the tool, and strong enforcement as the watchdog, the long sought-after goal of equal employment opportunities for Blacks at last appears to be within reach."

3-88 EMPLOYEE RELATIONS LAW JOURNAL, Winter 1979/80, v.5, no.3.

Powers, Thompson. Implications of *Weber*--"a net beneath". p.325-336.

"This article, the first in a two-part series, analyzes the Court opinion. It is written by a lawyer eminently qualified for the task: Thompson Powers was Counsel for Kaiser when the *Weber* case was argued before the Supreme Court."

Rabin, Robert J. Fair representation constraints in the voluntary elimination of job discrimination. p.337-348.

"Is the union's primary obligation to the majority of its members who voted for union representation and whose approval is necessary to maintain that representation? Or is it a minority of the union members who are protected under equal employment statutes, whose interests are advanced in the doctrine of affirmative action, and whose needs may conflict with those of the majority?"

The handicapped: a symposium. p.349-405.

- Guy, Jana H. Accommodations for the handicapped--what is the employer's duty? p.350-368.
- Dystel, John J. The courts and the disabled: tenuous first steps toward equality under the law. p.369-381.
- Leap, Terry L. State regulation and fair employment of the handicapped. p.382-405.

Coulson, Robert. Arbitration for the individual employee. p.406-415.

"Courts are looking favorably on protection of the unprotected worker, and there is even talk now of passing a federal law that would shield unorganized workers from unfair dismissal. Arguing against federal intervention in this area, the author, who is president of the American Arbitration Association, urges employers to adopt an impartial grievance arbitration system that would voluntarily incorporate the 'just cause' principle."

3-89 EUROPE, January/February 1980, no.217.

Rohrlich, Paul. Europe's gypsies; will the Community recognize their plight? p.43-44.

History and description of present conditions among Gypsies, including employment difficulties.

3-90 INDUSTRY WEEK, January 7, 1980, v.204, no.1.

Cook, Daniel D. Labor goal: curb big business. p.26+

"Labor unions are preparing for an assault of major proportions aimed at limiting the flexibility and clout of large corporations, and they'll stick doggedly to their plan to organize southern workers."

Humanagement. p.84-90.

"Management in the 1980s will have to deal more with people. A new book by the editors of IW points out that by becoming more humanistic, more people-oriented, executives can be more effective."

This article is adapted from a chapter in the book *Humanagement* by Executive Editor Perry Pascarella to be published later this year.

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--Continued

3-91 JOURNAL OF OCCUPATIONAL PSYCHOLOGY, December 1979, v.52, no.4.

Warr, Peter. The content of journals relevant to industrial and organizational psychology. p.235-240.

"Content analyses of 10 principal journals relevant to industrial and organizational psychology are presented, covering 1,582 papers published in the years 1976 to 1978 inclusive."

Occupational psychology through autobiography: W.D. Seymour. p.241-253.

"The Journal of Occupational Psychology is publishing a number of invited personal accounts by psychologists who have made their mark on the history of the subject. This contribution is by W. Douglas Seymour, a pioneer in training research."

Place, Helen. A biographical profile of women in management. p.267-276.

"In this study of 130 female New Zealand managers, the biographical information was directed at eliciting those life history items pertaining to areas of development and experience likely to provide predictors of managerial effectiveness."

Muchinsky, Paul M. The use of reference reports in personnel selection: a review and evaluation. p.287-297.

3-92 JOURNAL OF PENSION PLANNING AND COMPLIANCE, March 1979, v.5, no.2.

Cicconi, Vincent. Current status of termination insurance for multiemployer plans. p.99-107.

Kline, S. Howard. Vital employer concerns: the 1978 Age Discrimination in Employment Act Amendments and the 1978 Pregnancy Disability Amendments. p.137-151.

Rappaport, Anna M. Pension plan funding methods and implications of funding method choice. p.152-159.

3-93 JOURNAL OF PENSION PLANNING AND COMPLIANCE, May 1979, v.5, no.3.

Grabel, Lawrence. Integration of defined benefit pension plans with normal retirement age of less than 65. p.239-245.

Shapiro, Kenneth P. Pension plans under the wage and price standard. p.269-272.

3-94 JOURNAL OF PENSION PLANNING AND COMPLIANCE, July 1979, v.5, no.4.

Cole, Gerald E. and Gail A. Savin. Revising the rules for multiemployer plans: PBGC's legislative proposals to strengthen the multiemployer plan pension system. p.281-292.

Shidler, Alan B. and John M. Smokevitch. Living with DOL's final regulations on severance pay plans--status of gratuitous (supplemental) pay programs. p.300-304.

Gertner, Marc. Investigative audits by DOL. p.334-349.

3-95 JOURNAL OF POST KEYNESIAN ECONOMICS, Winter 1979/80, v.11, no.2.

Dixon, Robert. Relative wages and employment theory. p.181-192.

"As we show, the introduction of an intersectoral wage differential into the model carries some important implications for employment theory."

Editors' corner: Comment on "Relative wages and employment theory". p.283-284.

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--Continued

3-96 LABOR HISTORY, Fall 1979, v.20, no.4.

Rosenzweig, Roy. "Socialism in our time": the Socialist Party and the unemployed, 1929-1936. p.485-509.

Cotkin, George B. The Spencerian and Comtian nexus in Gompers' labor philosophy: the impact on non-Marxian evolutionary thought. p.510-523.

Leonard, Henry B. Ethnic cleavage and industrial conflict in late 19th century America: the Cleveland Rolling Mill Company strikes of 1882 and 1885. p.524-548.

Swanson, Dorothy. Annual bibliography on American labor history, 1978; periodicals, dissertations, and research in progress. p.549-572.

3-97 MICHIGAN STATE UNIVERSITY. SCHOOL OF LABOR AND INDUSTRIAL RELATIONS. NEWSLETTER, Winter 1980, v.18, no.1.

DeFreitas, Gregory E. Economic effects of immigration. p.3-4.

3-98 MONTHLY LABOR REVIEW, November 1979, v.102, no.11.

Stinson, John F. Vietnam veterans in the labor market of the 1970's. p.3-11.

"The employment situation of these men was much improved by 1978, but joblessness among the younger veterans still was higher than that of other men the same age."

Rosenfeld, Carl and Scott C. Brown. The labor force status of older workers. p.12-18.

"Early retirement among men has increased as labor force activity among those 60 to 64 has declined sharply, in contrast to the trend among women in the same age bracket."

Hill, Martha S. and Mary Corcoran. Unemployment among family men: a 10-year longitudinal study. p.19-23.

"One-third of the prime-age breadwinners were out of work at some point in 1968-76; a chronically unemployed 5 percent accounted for over half the total worktime lost."

Buckley, John E. Do area wages reflect area living costs? p.24-29.

Krislov, Joseph. Decertification elections increase but remain no major burden to unions. p.30-32.

Anderson, John C. [and others] What factors influence decertification elections? p.32-36.

Dworkin, James B. and Marian M. Extejt. The union-shop deauthorization poll: a new look after 20 years. p.36-40.

Sieling, Mark S. Matrix interpretation of pay structures. p.41-45.

Tuckman, Howard P. and William D. Vogler. The fringes of a fringe group: part-timers in academe. p.46-49.

Zoltek, Robin. White-collar pay rise for 1979 nearly matches 1978 increase. p.49-50.

3-99 NATION, January 5/12, 1980, v.230, no.1.

Tabb, William K. Birth of a buzz word: playing 'productivity' politics. p.1+

"The issue of productivity will continue to be used to beat down consumer groups and trade unions. When public-interest groups campaign for more adequate environmental protection, they are told it will raise prices and lose jobs. When workers demand safer working conditions, wage increases to meet the higher cost of living, and job security, they are told that corporate needs require less unproductive investment on safety, and that more capital-intensive, labor-displacing technologies are necessary to raise American productivity..."

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3-100 NATIONAL JOURNAL, January 12, 1980, v.12, no.2.
Singer, James W. When Washington regulates the market, should it give small business a break? p.52-54.
"The federal government, not without some qualms, is testing a new approach to health and safety regulation that treats small business differently from big business. Some steps have been taken administratively, others are planned and Congress is moving to encourage the practice."

3-101 NATIONAL JOURNAL, January 19, 1980, v.12, no.3.
Samuelson, Robert J. Whatever happened to the promise of an ever-expanding economy? p.86-92.
"The view that the U.S. economy could be harnessed to broader public purposes has given way to a recognition of the limits of government's economic management."
Kirschten, Dick. The earth may be running out of earth as demands for use of the land increase. p.93-98.
"An expanding population will mean ever greater pressures to use the land for living space, energy and food in the 1980s. But world living standards may have to give."
Clark, Timothy B. The public and the private sectors--the old distinctions grow fuzzy. p.99-104.
"As the government reaches its tentacles deeper into the affairs of private enterprise, business is extending its lobbying efforts in Washington."
Stanfield, Rochelle L. If you want the Federal dollars, you have to accept Federal controls. p.105-109.
"State and local governments may get rid of some of the federal controls they have railed against for so long--but only because there'll be less federal aid."
Samuelson, Robert J. Back to the drawing board. p.117.
"The Administration is preparing a new wage standard for its voluntary wage-price program."
Singer, James W. Faithful servant. p.119.
"After 22 years as AFL-CIO public relations director, Al Zack is headed for retirement."

3-102 PERSONNEL PSYCHOLOGY, Winter 1979, v.32, no.4.
Wanous, John P. [and others] Job survival of new employees. p.651-662.
"...investigates the extent to which individual and organizational factors explain how long new employees remain in an organization."
Brenner, O.C. and Joseph Tomkiewicz. Job orientation of males and females: are sex differences declining. p.741-750.
"Sex differences in job orientation found by Manhardt (1972) were explored to determine if they still exist, or if a trend toward similarity as found in studies on traits and behaviors prevails."

3-103 PROFESSIONAL SAFETY, January 1980, v.25, no.1.
1980 and beyond: challenges for a decade. p.19-26.
"...a microcosm of the many voices in the world of safety/health addressing what they perceive as the challenges facing those disciplines."

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3-104 PROFIT SHARING, November 1979, v.27, no.11.
Metzger, Bert. Productivity programs in a profit sharing environment. p.10-16.
From transcript of talk recorded at Annual Conference sponsored by the Profit Sharing Council of America in San Francisco, California.

3-105 PUBLIC EMPLOYEE, January 1980, v.45, no.1.
Help for Nation's libraries is long overdue; AFSCME librarians 'underwhelmed' at White House Conference. p.10.

3-106 PUBLIC INTEREST, Winter 1980, no.58.
Keyfitz, Nathan. Why social security is in trouble. p.102-119.
"The purpose of this article is to show how it comes about that working people are compelled to lend their savings without interest and what are the consequences of this fact."

3-107 RAILWAY CLERK INTERCHANGE, June/July 1979, v.78, no.5.
Convention coverage--a 28 page section focusing on actions taken by delegates [to convention of the Brotherhood of Railway, Airline and Steamship Clerks, Freight Handlers, Express and Station Employees] p.15-42.

3-108 SOUTHERN ECONOMIC JOURNAL, January 1980, v.46, no.3.
Long, James E. and Ethel B. Jones. Part-week work by married women. p.716-725.
"...[identifies] some of the characteristics of married women who are likely to respond to a greater availability of part-week jobs."
Nakosteen, Robert A. and Michael Zimmer. Migration and income: the question of self-selection. p.840-851.
Veendrop, E.C.H. and Barry J. Wilbratte. Hourly wages, piece rates, fringe benefits, and the allocation of labor services. p.852-862.

3-109 U.S. NEWS & WORLD REPORT, January 28, 1980, v.88, no.3.
As companies jump on fitness bandwagon. p.36-39.
"...firms are spending new money and attention on exercise for employes. More than fun and games is behind the splurge."

3-110 UNIVERSITY OF PENNSYLVANIA LAW REVIEW, December 1979, v.128, no.2.
Union affiliations and collective bargaining. p.430-467.
"...fluctuations in union structure raise questions that sometimes find their way to the National Labor Relations Board, most often in refusal to bargain cases...
"To say that the Board's decisions in this area have been inconsistent would be a generous understatement..."

3-111 VITAL SPEECHES OF THE DAY, January 1, 1980, v.46, no.6.
Meany, George. The trade union movement: our word is our bond. p.164-166.
Speech delivered to the 13th Biennial Convention of the AFL-CIO, Washington, D.C., November 15, 1979.
Pike, Thomas P. Alcoholism in the executive suite; robbing their employers blind. p.166-169.
Speech delivered to the Town Hall of California, Los Angeles, California, October 23, 1979.

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3-112 VOC ED, January 1980, v.55, no.1.
How well are we serving black America? (whole issue)

3-113 WORLD OF WORK REPORT, December 1979, v.4, no.12.
Casner-Lotto, Jill. Plant closings, relocations increase; Federal regulation proposed to reduce disruption to communities, employees. p.89+
Bluestone, Irving. Bluestone sees pension increases as "highest priority" of GM contract. p.90+
"The chief union negotiator in the pattern-setting General Motors/UAW contract focuses on some of its unusual features."
Panel recommends changes in the BLS measurement of productivity; finds "errors" not related to lag. p.91-92.
"An investigation by the National Academy of Sciences of how productivity is measured by the government has produced a series of 23 recommendations for improvement..."

U.S. DEPARTMENT OF LABOR - SPEECHES OF OFFICIALS

3-114 Elisburg, Donald. News conference, Briefing Room, New Labor Department Building...1:30 p.m., Jan. 8, 1980. Washington, 1980. 25 leaves.
Also participating: Don Smyth, Chief of Media Services, OIPR; Lamar Johnson, Deputy Administrator, Wage and Hour Division, Employment Standards Administration.
Fifth in a series of Labor Department briefings for the labor press.

3-115 Marshall, Ray. Carter Administration announces Youth Education and Employment Initiative. Statement, Jan. 10, 1980. Washington, U.S. Dept. of Labor, Office of Information, 1980. 5 leaves. (USDL 80-5)
"The announcement today of the Youth Education and Employment Initiative marks the next important step in the Carter Administration's continued efforts to deal with the critical problem of youth unemployment."
Describes Labor Dept. program of employment-related services to economically disadvantaged youth.

3-116 ----- Remarks...on the OSHA cancer policy, Jan. 16, 1980. Washington, U.S. Dept. of Labor, Office of Information, 1980. 3 leaves. (USDL 80-23)
"The Department of Labor is announcing today the Nation's first comprehensive policy for the identification and regulation of cancer-causing chemicals in the workplace."
With this are bound: remarks by Assistant Secretary Eula Bingham (5 leaves) and description of OSHA's final generic policy for identifying and regulating cancer-causing substances in the workplace (8 leaves).

3-117 ----- Statement...at hearings on workplace privacy, Jan. 7, 1980. Washington, U.S. Dept. of Labor, Office of Information, 1980. 10 p. (USDL 79-925)
"The Department of Labor, in cooperation with the NTIA [National Telecommunications and Information Administration] is commencing today an important public inquiry into the area of workplace privacy in the private sector."

3-118 ----- Statement...on the death of George Meany, Jan. 11, 1980. Washington, U.S. Dept. of Labor, Office of Information, 1980. 1 p. (USDL 80-11)

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CUMULATED INDEX OF PERIODICAL ARTICLES LISTED IN 1978 ISSUES OF LABOR LITERATURE NOW AVAILABLE

The Library has prepared a subject and author index to the periodical articles listed in all 24 issues of Labor Literature for the year 1978. The Index has just been received from the Government Printing Office, and is now available for distribution by the Library.

Patrons may call the Bibliography Office (area code 202, 523-8075) to request copies.

Work is underway also on a cumulated index for the year 1979. This index will probably be available within the next few months. When requesting the index for 1978 patrons may also leave their names on a reserve list to receive the 1979 index when it is printed.

Subject indexing of the periodical articles in each issue of Labor Literature has been printed in the current issues beginning with the issue for September 1, 1979. It is not plannned at this time to do retrospective indexing of the earlier years (1976 and 1977), but there will be an annual cumulation of the semimonthly indexes for 1980 and henceforth, it is expected.

Comments and suggestions regarding the indexing are welcome and can be sent to Elizabeth Van Staaveren, Chief Bibliographer, Library, U.S. Dept. of Labor, Washington, D.C. 20210.

ON-LINE SEARCH SERVICES

The Library has access now to an extensive range of data banks through the computerized on-line information storage and retrieval systems of Bibliographic Retrieval Services, Inc., Lockheed Information Systems (the Lockheed DIALOG service), and Systems Development Corporation's Search Service, ORBIT. Also available in the Library is the Information Bank with its wide coverage of newspaper articles from the New York Times, Washington Post and many other newspapers and magazines of general interest.

Some of the data banks in these electronic services which are of particular interest to the Labor Department are listed below:

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National Foundations
National Newspaper Index (Information Access Corporation)
Newspaper Index (Bell & Howell)
PAIS (Public Affairs Information Service)
Smithsonian Science Information Exchange

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America: History and Life
ERIC (Educational Resources Information Center)
Historical Abstracts
Population Bibliography
Psychological Abstracts
Social Science Citation Index
Sociological Abstracts
US Political Science Documents

Business, Economics, and Labor

ABI/Inform
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Disclosure
Economics Abstracts International
EIS Industrial Plants
EIS Nonmanufacturing Plants
Labordoc
Management Contents
Predicasts (several data bases, including PROMT)

The Library has prepared a leaflet with brief summaries of the contents and coverage of the data bases listed above, including information on the original source of the data base. Copies are available for distribution in the Reference Room. Also members of the staff of the U.S. Department of Labor may request copies by telephone, by calling the Reference Room, 523-6992, or the Bibliography Office, 523-8075. On the next page of this issue is a form, "Data Bank Search Request," prepared for readers' use in sending search requests to the Reference Branch of the Library, Rm. N-2439, NDOL Building.

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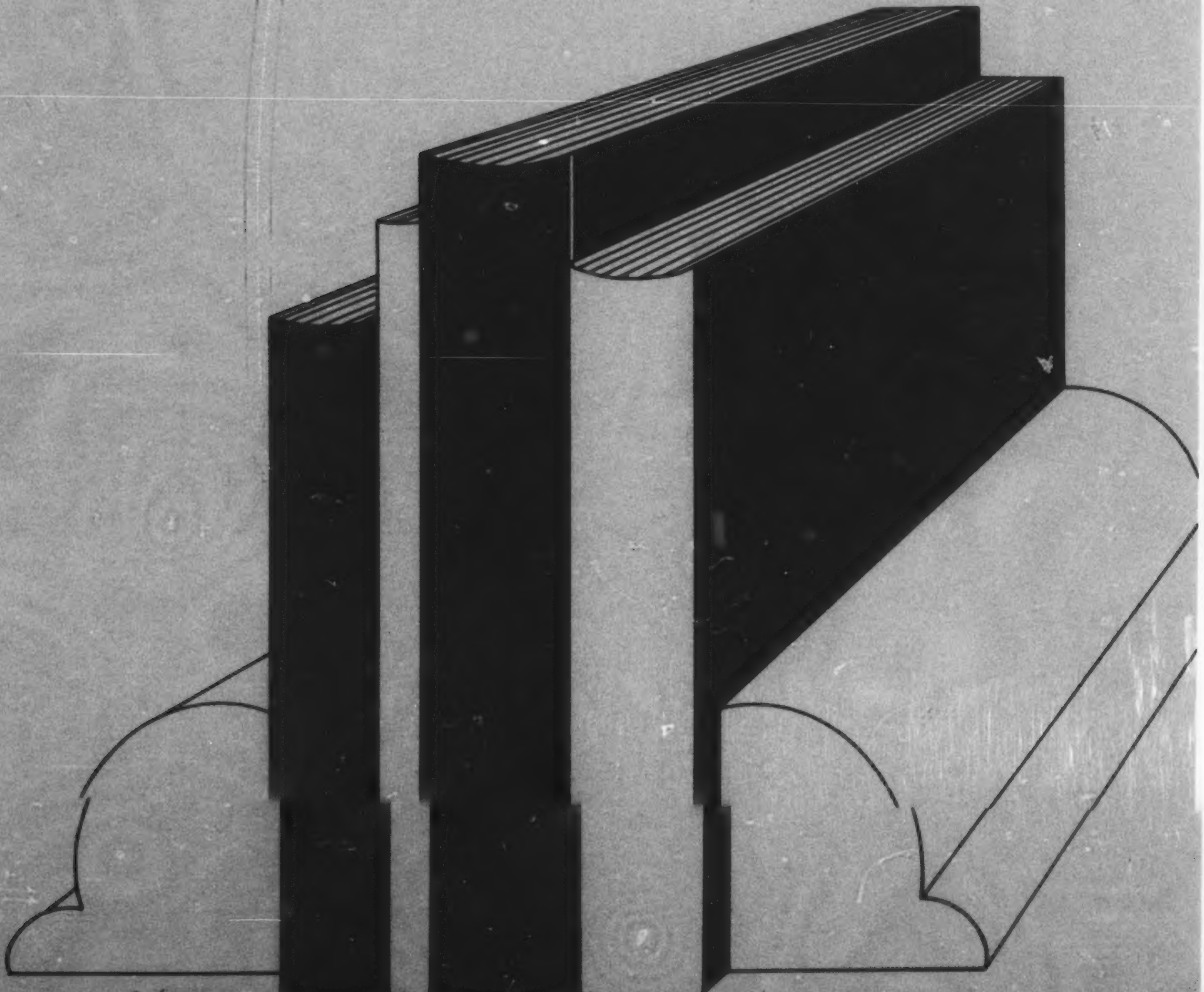

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Persons outside the Department of Labor who wish to obtain copies of items listed should contact their local libraries or bookstores for information on availability and for purchasing details. The Department of Labor Library does not have copies of items listed for distribution.

BOOKS AND PAMPHLETS

AFRICA see RURAL POOR

AGED

3-119 Institute on Minority Aging, 5th, San Diego State University, 1978. Retirement: concepts and realities of ethnic minority elders: proceedings of the Fifth National Institute on Minority Aging [held at San Diego State University, on Feb. 15-17, 1978] / editor, E. Percil Stanford. San Diego, Calif., San Diego State Univ., Center on Aging, 1978. 206 p. HQ1064.U5I47 1978

"Funded by Title IV-A Training Grant, California Department on Aging, Grant Number 047-18."

ALIEN LABOR

3-120 The problem of the undocumented worker / Latin American Institute, University of New Mexico; edited by Robert S. Landmann, U.S. Community Services Administration. Washington, The Administration, 1979. 89 p. HD8081.M5P7

Compilation of presentations at the workshop seminar held at the University of New Mexico.

ASIA see RURAL POOR

ATOMIC POWER-PLANTS see ENERGY POLICY

CANADA

3-121 Downie, Bryan M. Collective bargaining and conflict resolution in education: the evolution of public policy in Ontario. Kingston, Ont., Industrial Relations Centre, Queen's Univ. at Kingston, 1978. 179 p. (Research and current issues series; no.36) HD6961.K672 no.36

3-122 Willes, John A. The Ontario Labour Court, 1943-1944. Kingston, Ont., Industrial Relations Centre, Queen's Univ. at Kingston, Canada, 1979. 255 p. (Research and current issues series; no.37) HD6961.K672 no.37

CHILDREN - EMPLOYMENT

3-123 Children at work / edited by Elias Mendelievich. Geneva, International Labour Office, 1979. p.175-176. HD7802.A55 1979e

CITIES AND TOWNS

3-124 Schwartz, Gail G. Bridges to the future: forces impacting urban economies / prepared for the Office of Economic Research, Economic Development Administration, U.S. Dept. of Commerce, under a grant to the Academy for Contemporary Problems, Columbus, Ohio and Washington, D.C. Washington, U.S. Dept. of Commerce, Economic Development Administration, 1978. 35 p. (Economic development research report) HT321.S34

COST AND STANDARD OF LIVING

3-125 Salathe, Larry E. [and others] The impact of race on consumer food purchases. Washington, Dept. of Agriculture, Economics, Statistics, and Cooperatives Service; for sale by the Supt. of Docs., U.S. Govt. Print. Off., 1979. 14 p. HD9004.S212

ECONOMIC CONDITIONS

3-126 Denison, Edward F. Accounting for slower economic growth: the United States in the 1970's. Washington, The Brookings Institution, c1979. 212 p. HC106.6.D46

3-127 U.S. Congressional Budget Office. The U.S. balance of international payments and the U.S. economy: developments in 1978 and early 1979. Washington, The Office; for sale by the Supt. of Docs., U.S. Govt. Print. Off., 1979. 60 p. (Background paper - Congressional Budget Office) HG3883.U5A45

EMPLOYMENT TESTS

3-128 Ontario. Ministry of Labour. Library. Preemployment testing. Ottawa, 1980. 5 p. (Labour topics, v.3, no.1) Bibliography file.
A bibliography of magazine articles and a few books.

ENERGY POLICY

3-129 Committee for Economic Development. Helping insure our energy future: a program for developing synthetic fuel plants now: a statement on national policy / by the Research and Policy Committee of the Committee for Economic Development. Washington, 1979. 44 p. TP360.C6

3-130 U.S. President's Commission on the Accident at Three Mile Island. The need for change, the legacy of TMI: report. Washington, D.C., The Commission, 1979. 201 p. TK1345.H37U54 1979

EUROPE

3-131 Freedman, David H. Employment: outlook and insights: a collection of essays on industrialised market-economy countries [in Europe] Geneva, International Labour Office, 1979. 148 p. HD7802.A55 1979d

HOURS OF WORK

3-132 Cohen, Allan R. and Herman Gadon. Alternative work schedules: integrating individual and organizational needs. Reading, Mass., Addison-Wesley Pub. Co., c1978. 137 p. (Addison-Wesley series on organization development) HD5106.C63

HOUSING

3-133 U.S. Bureau of the Census. Annual housing survey, United States and regions. 1977. Washington, U.S. Dept. of Commerce, Bureau of the Census; for sale by the Supt. of Docs., U.S. Govt. Print. Off., 1979. 5 v. (Current housing reports; series H-150) HA209.H856 1977 Reference
Contents.-pt.A. General housing characteristics.-pt.B. Indicators of housing and neighborhood quality.-pt.C. Financial characteristics of the housing inventory.-pt.D. Housing characteristics of recent movers.-pt.E. Urban and rural housing characteristics.

3-134 U.S. Commission on Civil Rights. The Federal fair housing enforcement effort / a report of the United States Commission on Civil Rights. Washington; for sale by the Supt. of Docs., U.S. Govt. Print. Off., 1979. 235 p. HD7293.5.U456

INTERNATIONAL ECONOMIC RELATIONS

3-135 U.S.-Mexico economic relations / edited by Barry W. Poulson and T. Osborn. Boulder, Colo., Westview Press, c1979. 442 p. (Westview special studies in international economics and business) HF1482.5.U5U55

INTERPERSONAL RELATIONS

3-136 Bolton, Robert. People skills: how to assert yourself, listen to others, and resolve conflicts. Englewood Cliffs, N.J., Prentice-Hall, 1979. 300 p. (A Spectrum book) HM132.B65

JOB SEARCH

3-137 Rust, H. Lee. Jobsearch: the complete manual for job seekers/ H. Lee Rust; edited by Joyce Benington. New York, AMACOM, c1979. 258 p. HF5383.R8

LABOR POLICY see EUROPE

LABOR SUPPLY

3-138 Dailey, Martha. Massachusetts labor market information on the economically disadvantaged. Boston, Job Market Research, Massachusetts Division of Employment Security, 1979. 29 leaves. HD5725.M4D15

LABOR UNIONS

3-139 JOHN HERLING'S LABOR LETTER, Feb. 2, 1980, v.30, no.6.
Labor and students. p.1-3.

Describes a recent conference at University of Michigan, of students and union leaders, on the "Future of the American Labor Movement." Over 1,000 students and union representatives participated in three plenary sessions and a dozen workshops.

LATIN AMERICA see RURAL POOR

MANAGEMENT

3-140 Abramson, Robert and Walter Halset. Planning for improved enterprise performance: a guide for managers and consultants. Geneva, International Labor Office, 1979. 178 p. (Management development series; no.15) HD7802.A387 no.15

MEDICAL PERSONNEL

3-141 U.S. Health Resources Administration. Report on health personnel in the United States. Hyattsville, Md., U.S. Dept. of Health, Education, and Welfare, Public Health Service, Health Resources Administration; Washington, for sale by the Supt. of Docs., U.S. Govt. Print. Off., 1979. 38 p. (Health resources studies) (DHEW publication; no. (HRA) 80-651) R152.A4327

MEXICO see INTERNATIONAL ECONOMIC RELATIONS

MINORITIES see also AGED; COST AND STANDARD OF LIVING

3-142 American Library Association. Reference and Adult Services Division. The black experience: a bibliography of bibliographies, 1970-1975 / compiled and edited by Ron Blazek, project director, Janice Fennell, Frances Masterson McKinney for the Adult Library Materials Committee, Reference and Adult Services Division, American Library Association. Chicago, ALA, 1978. 67 leaves. Z1361.N39A6

OCCUPATIONAL TRAINING see YOUTH - EMPLOYMENT

OCEANIA

3-143 New South Wales. Dept. of Labour and Industry. Annual report - New South Wales, Department of Labour and Industry, 1977/78. Sydney, 1978. 35 p. HD8851.A42 1977/78

PENSIONS see also SOCIAL SECURITY

3-144 Denero, Walter A. and Mary E. Stakes. Public pension plans: state and national issues. Athens, Institute of Government, Univ. of Georgia, 1978. 59 p. (Legislative research series) JK4360.P4D46

3-145 U.S. General Accounting Office. The 20-year military retirement system needs reform: report to the Congress of the United States / by the Comptroller General of the United States. Washington, 1978. 73 p.
"FPCD-77-81." "B-125037." UB373.A48

POLITICS AND GOVERNMENT

3-146 Meier, Kenneth J. Politics and the bureaucracy: policymaking in the fourth branch of government. North Scituate, Mass., Duxbury Press, c1979. 221 p. (The Duxbury Press series on public policy) JK421.M38
On policymaking in the administrative agencies.

POOR see LABOR SUPPLY; RURAL POOR

PUBLIC SERVICE EMPLOYMENT

3-147 Open-ended public service employment programs: the JOBS microsimulation model, final report / Myles Maxfield...et al. Washington, Mathematica Policy Research; Springfield, Va., available from National Technical Information Service, 1979. 93 leaves. HV85.6.07
"ASPER/CON-77/0043/A."
Prepared for the Office of the Assistant Secretary for Policy, Evaluation and Research, U.S. Dept. of Labor, under contract no. J-9-M-7-0043.
Contents.-The cost and caseload of a guaranteed public service employment program: the JOBS microsimulation model, by Myles Maxfield.-Estimating the cost of the Carter administration welfare reform proposal: JOBS model results based on the March 1975 Current population survey, by David J. Edson.-The value of non-market time and the estimation of reservation wage, by Fredric Raines.-An analysis of the allocation of time to market and non-market activities, by Barbara Devaney.

RURAL POOR

3-148 Profiles of rural poverty: a popularised version of Poverty and landlessness in rural Asia, with additional material on Africa and Latin America. Geneva, International Labour Office, 1979. 50 p. HD7802.5.A7P682
On cover: A WEP study.

SEX DISCRIMINATION see VOCATIONAL INTERESTS

SOCIAL SCIENCE RESEARCH

3-149 Stern, Paul C. Evaluating social science research. New York, Oxford University Press, 1979. 240 p. H62.S76

SOCIAL SECURITY

3-150 Social security in a changing world / by Stanford G. Ross...et al. Washington, U.S. Dept. of Health, Education, and Welfare, Social Security Administration, Office of Policy, Office of Research and Statistics, 1979. 136 p. (DHEW publication; no. (SSA) 79-11948) HD7123.S667

Contents.-Social security: a worldwide issue, by Stanford G. Ross.-Sources of revenue of social security systems in 10 industrial countries, by Frank N. McArdle.-Impact of an aging population on social security: the foreign experience, by Max Horlick.-Social security benefits for women in the Federal Republic of German, Switzerland, and the United Kingdom, by Elizabeth Kreitler Kirkpatrick.

TAXATION

3-151 U.S. General Accounting Office. Who's not filing income tax returns? IRS needs better ways to find them and collect their taxes: report to the Congress / by the Comptroller General of the United States. Washington, 1979. 114 p. HJ4653.E75A5

"GGD-79-69." "B-137762."

TECHNOLOGY

3-152 Mobilizing technology for world development / edited by Jairam Ramesh and Charles Weiss. New York, Praeger, 1979. 234 p. (Praeger special studies: Praeger scientific) T176.3.M6

Published for the International Institute for Environment and Development and the Overseas Development Council.

TRANSPORTATION

3-153 Transportation Systems Center. Statistical Information Reporting Branch. National transportation statistics, 1979. Cambridge, Mass., 1979. 204 p. HE17.A42 1979

"Annual report."

UNEMPLOYMENT INSURANCE

3-154 Reinsurance of State unemployment compensation plans and Federal taxable wage base: summary of responses to the National Commission on Unemployment Compensation. Arlington, Va., The Commission, 1979. 299 p. HD7096.U5R38

"A comprehensive collection of...materials regarding reinsurance/cost equalization of State unemployment compensation plans and the Federal taxable wage base."

VETERANS

3-155 U.S. Veterans Administration. Reports and Statistics Service. Data on Vietnam era veterans, 1979. Washington, 1979. 56 p. UB357.A4872 1979 Reference

VOCATIONAL INTERESTS

3-156 Sex-fair interest measurement: research and implications, edited by Carol K. Tittle and Donald G. Zytowski. Washington, D.C., National Institute of Education, 1978. 169 p. T174.5.S48

"This collection of papers was funded by the National Institute of Education under contract no. NIE 400-76-0026."

WHITE COLLAR WORKERS

3-157 Berk, Richard A. White collar work: a final report to the U.S. Department of Labor. Evanston, Ill., Dept. of Sociology, Northwestern Univ.; Springfield, Va., available from National Technical Information Service, 1979. 48 leaves. HD8039.M41U5

Prepared for the Employment and Training Administration, U.S. Dept. of Labor, under Research and Development Grant no. 91-17-74-32.

WOMEN

3-158 Coles, Robert and Jane H. Coles. Women of crisis: lives of struggle and hope. New York, Delacorte Press/S. Lawrence, c1978. 291 p. (Radcliffe biography series) HQ1412.C62

Biographies of five "poor or working class women."

3-159 Putting women in their place: the Federal Women's Program. Washington, Office of Personnel Management; for sale by the Supt. of Docs., U.S. Govt. Print. Off., 1979. 19 p. (FWP; 2) HD4903.6.U5P8

YOUTH - EMPLOYMENT

3-160 Colemen, Joseph and Gregory Wurzburg. Involving schools in employment and training programs: final report. Washington, National Council on Employment Policy, 1979. 30 p. (Report MEL; 79-15) HD6295.C59

Prepared under contract no. 23-11-77-06 for the Office of Program Evaluation, Employment and Training Administration, U.S. Dept. of Labor.

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS

IMPORTANT--In order to expedite service, please indicate on your request slip, the PAGE NUMBERS of the articles desired, as well as the title and date of periodical.

3-161 AFL-CIO AMERICAN FEDERATIONIST, January 1980, v.87, no.1.

Memorial issue honoring George Meany. (whole issue)

3-162 AMERICAN JOURNAL OF SOCIOLOGY, July 1979, v.85, no.1.

Rosenbaum, James E. Organizational career mobility: promotion chances in a corporation during periods of growth and contraction. p.21-48.

Miller, Joanne [and others] Women and work: the psychological effects of occupational conditions. p.66-94.

"For employed women, job conditions that encourage self-direction are related to effective intellectual functioning and an open, flexible orientation to others, while those that constrain opportunities for self-direction are related to ineffective intellectual functioning and a rigid social orientation."

3-163 AMERICAN JOURNAL OF SOCIOLOGY, September 1979, v.85, no.2.

Halaby, Charles N. and Michael E. Sobel. Mobility effects in the workplace. p.385-416.

"Our aim is to determine whether mobility in the formal hierarchy of a work organization has significant consequences for individual functioning."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--Continued

3-164 AMERICAN PSYCHOLOGIST, November 1979, v.34, no.11.
Gottfredson, Gary D. and Mary K. Swatko. Employment, unemployment, and the job search in psychology. p.1047-1060.
"This article summarizes self-report data from a stratified random sample of over 7,000 members of the American Psychological Association to provide information on the extent of full- and part-time employment, the extent of underemployment, and the characteristics of the job search in psychology."

3-165 AMERICAN TEACHER, February 1980, v.64, no.5.
Laarman, Peter. Union busting in Denver. p.17+
Outlines the story of the campaigns of three hospitals in Denver, Colo., against attempts of nurses to unionize.

3-166 BLACK ENTERPRISE, February 1980, v.10, no.7.
Stafford, Walter W. Where the jobs are. p.43-49.
"Health care, computer technology and engineering are the areas of growth for the 1980s although at different rates in different parts of the country."
Milne, Emile. What can you do with your liberal arts degree? p.51-54.
"Plenty. Even in this era of high technology, there are jobs for you in business and government if you know what your skills are."
Beckham, Barry. From campus to corporation; the challenge to adjust. p.56-60.
"One black man's view on fitting personal and cultural values into the corporate mold and discovering unless they coincide its a misfit."
Trammer, Monte I. Teaching: the profession blacks may lose. p.69-72.
"The profession has been the foundation of the black middle class, but declining school enrollments and the seniority system are chipping away at their numbers, at a time when black teachers are needed most."
Patterson, Pat. Can black school superintendents save our schools? p.81-86.
"The urban crisis has increased the number of black school superintendents, but are they saviors or sacrificial lambs?"

3-167 BUSINESS WEEK, February 4, 1980, no.2622.
Labor: company help for the laid-off. p.88-89.
"Pushed by unions and the threat of federal plant closing legislation, several companies are trying 'out-placement counseling' for blue-collar workers..."

3-168 CHALLENGE, January/February 1980, v.22, no.6.
Okun, Arthur M. The invisible handshake and the inflationary process. p.5-12.
"Implicit contracts between employers and workers are an important component of the wage-price spiral. They help to explain inflation when conditions of excess supply prevail."
Heilbroner, Robert L. Modern economics as a chapter in the history of economic thought. p.20-24.
"Modern economics has the appearance of scientific rigor, but it does not deal with the fundamental social issues that typified economic thought of the past."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--Continued

3-168 CHALLENGE--Continued

McCallum, Bennett T. The significance of rational expectations theory. p.37-43.

"An accurate understanding of how expectations are formed leads to the conclusion that short-run macroeconomic stabilization policies are untenable."

Hamermesh, Daniel S. Substitution and labor market policy. p.44-47.

"It is only in the last five years, though, that the statistical tools have been available to enable economists to obtain some fairly precise notions of how easily employers substitute different groups of workers, and how much each particular group's labor can be substituted for capital."

Kindleberger, Charles P. The economic aging of America. p.48-49.

3-169 DEPARTMENT OF EMPLOYMENT GAZETTE [Gt. Brit.] December 1979, v.87, no.12.

Parker, Peter. Industrial relations in the USA: a British view. p.1229-1233.

Cox, Tom [and others] Job stress: the effects of repetitive work. p.1234-1237.

Racial discrimination at work; analyses of applications to industrial tribunals under the Race Relations Act, 1976. p.1238-1239.

Membership of trade unions in 1978. p.1241-1242+

International comparisons of labour statistics. p.1243-1248.

"...shows some of the main comparisons of labour statistics which can be drawn from various international publications."

3-170 FORTUNE, February 11, 1980, v.101, no.3.

Fiftieth anniversary issue. (whole issue)

Contents.

Guzzardi, Walter. The past as prologue: a fabulous fifty years. p.44-47+

The Depression. p.58-61+

The War. p.90-92+

Postwar prosperity. p.109-112+

New strains on the system. p.169-171+

A time of testing. p.206-208+

3-171 FORTUNE, February 25, 1980, v.101, no.4.

Ehrbar, A.F. The upbeat outlook for family incomes. p.122-130.

"Modest economic growth will enhance living standards substantially. By 1990, two families out of five may qualify as upper income."

3-172 HARPER'S, February 1980, v.260, no.1557.

Bethell, Tom. Washington: treating poverty. p.16+

"A society does itself incalculable harm when it gives the poor on welfare more money than they can earn at the bottom of the economic ladder."

3-173 HARPER'S, March 1980, v.260, no.1558.

Hacker, Andrew. The no-account census. p.28-32.

"This year, with assistance from Mickey Mouse and the Advertising Council, census-takers asking questions will try to locate everybody in the United States. It can't be done."

3-174 INDUSTRIAL AND LABOR RELATIONS REVIEW, January 1980, v.33, no.2.

Hirsch, Barry T. The determinants of unionization: an analysis of interarea differences. p.147-161.

"This study utilizes...two sources of SMSA data to examine the determinants of interarea variation in unionization levels."

Antos, Joseph R. [and others] Sex differences in union membership. p.162-169.

"The estimates presented in this paper indicate that differences in occupational and industrial status account for a significant portion of the large male-female unionization differential."

Hartman, Paul T. and Walter H. Franke. The changing bargaining structure in construction: wide-area and multicraft bargaining. p.170-184.

Freeman, Richard B. Employment opportunities in the doctorate manpower market. p.185-197.

Ichniowski, Casey. Economic effects of the firefighters' union. p.198-211.

Beyer, Janice M. [and others] The impact of federal sector unions on supervisors' use of personnel policies. p.212-231.

"The purpose of this research was to assess the impact that federal sector unions have had on the use of alcoholism and EEO policies by supervisors in federal government installations."

Winkler, Donald R. The effects of sick-leave policy on teacher absenteeism. p.232-240.

Hall, Arden and Terry R. Johnson. The determinants of planned retirement age. p.241-254.

3-175 INDUSTRY WEEK, January 21, 1980, v.204, no.2.

Rail labor: cooperation, not confrontation. p.53-55.

"Traditional labor-management adversary relationships will only make a bad situation in the railroad industry worse--for both sides, says the United Transportation Union's new president [Fred Hardin]. He's confident the two can make the industry healthy again if they work together."

3-176 INFOSYSTEMS, January 1980, v.27, no.1.

The computer in our lives. p.40-42+

"An extensive series of reports by the editors of Infosystems examine the computer as part of a phenomenon that promises to be one of the most important developments society has ever experienced."

Partial contents.-Government: accomplishing an impossible mission, by Victor Block.-Health care: a new prescription for medical treatment, by Wayne L. Rhodes.-Banking: stay out of my lobby, by Steve Stibbens.-Credit: keeping track of deadbeats, by Neil D. Kelley.-Retail: the customer's unseen friend, by Frederick W. Miller.-Energy: automating conservation management, by Wayne L. Rhodes.

Bigelow, Robert P. Legal info: to be informed is to be forewarned. p.60-61.

"Further unionization of white collar workers creates problems for companies dependent on DP and WP systems."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--Continued

3-177 INTERNATIONAL LABOUR REVIEW, November/December 1979, v.118, no.6.

The 65th session of the International Labour Conference, June 1979. p.659-678.

Valticos, Nicolas. The future prospects for international labour standards. p.679-697.

Van Ginneken, W. [and others] Persistent poverty in the industrial market economies. p.699-711.

Lisk, Franklyn and Rolph van der Hoeven. Measurement and interpretation of poverty in Sierra Leone. p.713-730.

Kondratiev, Vladimir. Labour resources and manpower policies in the Byelorussian SSR. p.731-745.

Peek, Peter and Guy Standing. Rural-urban migration and government policies in low-income countries. p.747-762.

Castro-Almeida, Carlos. Problems facing second generation migrants in Western Europe. p.763-775.

3-178 INTERNATIONAL MIGRATION REVIEW, Winter 1979, v.13, no.4.

Reichert, Josh and Douglas S. Massey. Patterns of U.S. migration from a Mexican sending community: a comparison of legal and illegal migrants. p.599-623.

Monero, Darrel. The Vietnamese refugees in America: patterns of socioeconomic adaptation and assimilation. p.624-648.

3-179 JOURNAL OF COLLECTIVE NEGOTIATIONS IN THE PUBLIC SECTOR, 1979, v.8, no.4.

Segal, David R. and Robert C. Kramer. Orientations toward military unions among combat troops. p.309-318.

Moore, Michael L. Productivity improvement in government: the effects of departmental vs. occupational bargaining unit structures. p.319-332.

Pisapia, John R. Trilateral bargaining practices in public school contract negotiations. p.339-346.

3-180 JOURNAL OF PENSION PLANNING AND COMPLIANCE, September 1979, v.5, no.5.

Turza, Peter H. and Lorraine Halloway. Preemption of state laws under ERISA. p.361-384.

First of two installments.

Daus, Donald G. Integrating civil servants in social security. p.385-394.

"On balance, there appears no particular advantage to putting Federal employees under Social Security."

3-181 JOURNAL OF PENSION PLANNING AND COMPLIANCE, November 1979, v.5, no.6.

Turza, Peter H. and Lorraine Halloway. Preemption of state laws under ERISA--part II. p.441-477.

Tracy, Thomas G. An analysis of the IRS model simplified pension plan and the DOL proposed regulation 2520.110a-1. p.478-482.

Kramer, Lawrence J. and Mary G. Lawler. Sex-based mortality tables and optional pension benefits: harmonizing Title VII and the Equal Pay Act. p.483-498.

Rejda, George E. Coverage issues under the social security program. p.499-519.

"The major issues examined in the paper center around three groups: (1) federal civilian employees, (2) certain state and local government employees, and (3) migrant farm workers, domestic workers, and housewives."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--Continued

3-182 JOURNAL OF VOCATIONAL BEHAVIOR, February 1980, v.16, no.1.

Allen, Robert E. and Timothy J. Keaveny. The relative effectiveness of alternative job sources. p.18-32.

"This study examines one dimension of the job search process: the relationship between job source and subsequent work experiences. The data reveal that when the respondents initially entered the labor market, those relying on formal job sources tended to work in higher-level occupations and in jobs more closely related to their training than their counterparts who used other job sources."

Schmitt, Neal and Phyllis M. Mellon. Life and job satisfaction: is the job central? p.51-58.

"Results suggest that the life satisfaction causes job satisfaction hypothesis is more tenable than the reverse."

Stone, Christopher I. and Birgit Sawatzki. Hiring bias and the disabled interviewee: effects of manipulating work history and disability information of the disabled job applicant. p.96-104.

3-183 NATIONAL JOURNAL, January 26, 1980, v.12, no.4.

Demkovich, Linda E. It may be a race against the clock for welfare reform package in 1980. p.150-152.

"House approval of a minimum income for the poor who can't work may provide momentum for that bill and one that would give jobs to the able-bodied poor."

3-184 NATIONAL JOURNAL, February 9, 1980, v.12, no.6.

Singer, James W. Sharing layoffs and jobless benefits--a new approach is attracting interest. p.232-235.

"Not everyone supports the concept of shared work compensation, where workers put in fewer hours and receive partial unemployment compensation during economic slowdowns. But the idea has attracted the notice of federal officials, who like what they've seen of the plan's performance in California."

3-185 NEW LEADER, January 14, 1980, v.63, no.1.

Alan, Ray. Killing off France's artisans. p.7-8.

About the adverse effects of bureaucracy and government regulations on independent artisans in France.

Margolis, Richard J. New life in the old village. p.12-14.

"A major event of the '70s, the comeback of American villages, has been largely overlooked by social commentators..."

3-186 PENSION WORLD, January 1980, v.16, no.1.

Erlenborn, John N. ERISA in the '80s. p.38-45.

"The man who helped design ERISA is now trying to correct the legislation's shortcomings. Here's his own assessment of what has to be done to make ERISA work in the 1980's."

Lanoff, Ian D. DOL--evolution of ERISA role. p.46-49.

"DOL's new pension administrator assesses his department's role."

Dungan, Vicki L. A new beginning for PBGC? p.50-53.

Exclusive interview with the new executive director the PBGC [Robert E. Nagle]

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--Continued

3-187 PERSONNEL JOURNAL, January 1980, v.59, no.1.
Toedtman, James C. A decade of rapid change: the outlook for human resources management in the '80s. p.29-35.
Greenlaw, Paul S. and Diana L. Foderaro. Some further implications of the Pregnancy Discrimination Act. p.36-43.
"...study details the pros and cons of the various strategies that personnel managers will have to consider in order to cope with PDA."

3-188 QUARTERLY REVIEW OF ECONOMICS & BUSINESS, Winter 1979, v.19, no.4.
Becker, Brian E. Union impact on wages and fringe benefits of hospital nonprofessionals. p.27-44.

3-189 SCIENCE, February 1, 1980, v.207, no.4430.
Nolting, Louvan E. and Murray Feshbach. R & D employment in the U.S.S.R. p.493-503.

3-190 SOCIAL SERVICE REVIEW, December 1979, v.53, no.4.
AuClaire, Philip A. The mix of work and welfare among long-term AFDC recipients. p.586-605.
"The findings of this study imply that the degree of success which is possible in encouraging self-support and eventual economic independence among welfare recipients is contingent on the structure and organization of the labor market. This factor is beyond the control of individual recipients, local administrators, or welfare policy as it is narrowly defined. Clearly, however, failure to consider the confinement of welfare recipients in the secondary, low-wage sector of the labor market will result in the failure of 'employment solutions' to welfare problems."

3-191 SURVEY OF CURRENT BUSINESS, December 1979, v.59, no.12.
Korns, Alexander. The difference between the payroll and household measures of employment, 1975-79. p.45-49.
"This article shows that the 1975-79 increase in the difference can be explained largely in terms of conceptual differences between the measures and statistical errors in each of them."

3-192 TRIAL, January 1980, v.19, no.1.
Bickerton, Terry S. The ADEA comes of age. p.22-26.
"...considers the recent actions that have brought the Age Discrimination in Employment Act out of its judicial adolescence."
Schooler, Lionel M. Employment discrimination: the plaintiff. p.30+
"...reviews the demands and rewards of prosecuting an employment discrimination case."
Wickliff, A. Martin and Michael P. Horan. Employment discrimination: the defense. p.31-34.
"...analyze[s] the factors governing the awarding of attorneys' fees to defendants in employment discrimination actions."

3-193 TYPOGRAPHICAL JOURNAL, January 1980, v.176, no.1.
Bingel, Joe. Overcoming the enveloping apathy and indifference among our members. p.4+
McMichen, Robert S. New study shows union workers have higher productivity rates. p.5.

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--Continued

3-193 TYPOGRAPHICAL JOURNAL--Continued

Federal funds used to fight unions; one 'consulting' firm got $250,000. p.11.

"The AFL-CIO is protesting the 'outrageous' misuse of public funds to finance union-busting campaigns by employers and wants a full-scale investigation and crackdown by Congress."

3-194 UE NEWS, January 7, 1980, v.42, no.1.

Recession, lay-offs topic at UE-GE meeting. p.3.

Report of meeting of the General Electric Conference Board of the United Electrical, Radio, and Machine Workers union.

Before birth of UE: 61 years ago. p.7.

History of the General Electric strike of 1918-1919.

3-195 VILLANOVA LAW REVIEW, September 1979, v.24, no.5/6.

Walrath, Missy. An examination of section 8(f) of the National Labor Relations Act. p.931-948.

Examines the history and interpretation of section 8(f) of the National Labor Relations Act which deals with union-management agreements in the construction industry.

3-196 VITAL SPEECHES OF THE DAY, January 15, 1980, v.46, no.7.

Bird, Caroline. Two paycheck power: redesigning jobs around people. p.202-205.

Speech delivered at the Second Management Training Conference, Institute for Managerial and Professional Women, Portland, Oregon, Oct. 6, 1979.

"By and large the two-career couples are managing very nicely, thank you. They are more inventive in finding solutions than the pundits who are predicting the end of the family. ...they have one complaint: they are changing faster than the institutions with which they have to live."

3-197 WILSON QUARTERLY, Winter 1980, v.4, no.1.

Jobs in America. p.112-153.

Contents.

Freeman, Richard B. The newcomers. p.113-125.

Looks at the evolving shape of the U.S. labor force.

O'Toole, James. Thank God, it's Monday. p.126-137.

Surveys some fresh approaches to "work reform".

Swartz, Katherine. Helping the jobless: theories and practice. p.138-149.

Describes the difficulties of defining and alleviating joblessness.

Background books: jobs in America. p.150-153.

An annotated bibliography of some significant books on jobs in America.

3-198 WORKING WOMAN, February 1980, v.5, no.2.

Joselow, Froma. Salary survey 1980. p.31-34+

"Our first annual survey of who makes what."

Stern, Linda. Sarah Weddington: advocate with clout. p.35-36+

"An in-depth look at a powerful woman in the White House."

Sarah Weddington: straight talk. p.37+

Bengs, Margaret. Getting ahead: does merit matter? p.54-56.

"Harvard sociologist Christopher Jencks discusses the controversial "truth about why people succeed."

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PAIS (Public Affairs Information Service)
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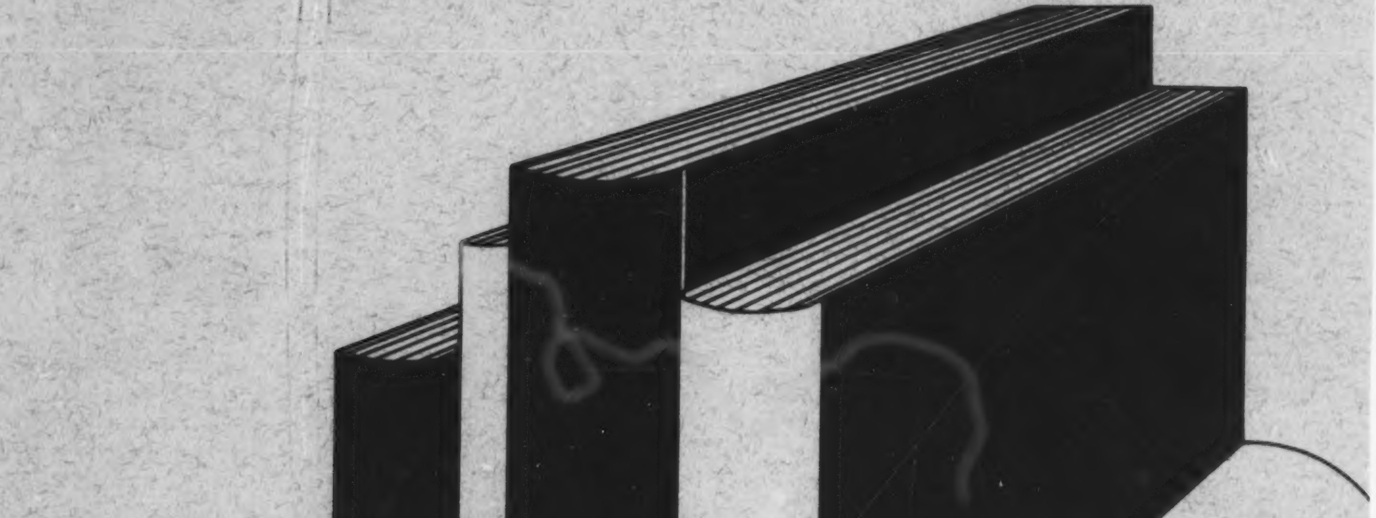

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PREFACE

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Uri, Noel D. Factors influencing congressional voting on the minimum wage. p.31-33.

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"They often confirm negative stereotypes of each other."
Labor: steel talks: a costly pact, even with restraint. p.122-124.
"Both sides grant that the contract could exceed 30%."
Management: teaching how to cope with workplace conflicts. p.136-139.
"The egg drop exercise and other consultants' techniques."
Magazines targeted at the working women. p.150-152.
"Many small newcomers tap a fast-growing market."

4-81 BUSINESS WEEK, March 3, 1980, no.2626.
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"Although a determined drive for federal legislation is at least a year away, firms are closely watching the progress of state-level proposals and marshaling forces to head off this 'erosion of management rights.'"

Jacobs, Bruce A. Growth for the Sunbelt's smaller cities. p.42-50.

"...there are scores of viable Southern Rim cities where the economic and livability factors smoothly mesh. For this story we chose to visit four: Richmond, Va.; Raleigh, N.C.; Tulsa; and Brownsville, Tex."

4-88 INDUSTRY WEEK, February 18, 1980, v.204, no.4.

Cook, Daniel D. The man who almost succeeded George Meany. p.73-76.

"He had 5 million votes lined up in the race for AFL-CIO president, but gave way to preserve unity. If J.C. Turner tries again in 1981, he'll have a strong platform to stand on."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--Continued

4-89 INTERFACE, Fall/Winter 1979, v.8, no.4.

DPE [Department for Professional Employees, AFL-CIO] Convention highlights growth of professional workforce; officers re-elected; over 40 resolutions enacted; "special debt" to Meany acknowledged. p.1+

Summary of DPE Convention resolutions. p.8.

4-90 INTERNATIONAL OPERATING ENGINEER, February 1980, v.123, no.2.

Productivity: union workers do more. p.12+

Cites the study by Dr. Steven G. Allen of North Carolina State University on union construction workers and describes its content.

Plant closed! The need for worker protections. p.16-18.

4-91 JAPAN LABOR BULLETIN, January 1980, v.19, no.1.

First steps towards a 60-year-old mandatory retirement age--the conditions to be arranged and the problems to be resolved. p.5-8.

A presentation of the issues involved in extending the mandatory retirement age from 55 to 60 in Japan.

4-92 JOURNAL OF POLITICAL ECONOMY, December 1979, v.87, no.6.

Becker, Gary S. and Nigel Tomes. An equilibrium theory of the distribution of income and intergenerational mobility. p.1153-1189.

Jovanovic, Boyan. Firm-specific capital and turnover. p.1246-1260.

"This is a model of permanent job separations when there are endogenous firm-specific human capital and intensity of on-the-job search. The result is a combination of human-capital theory with the theory of search turnover and search unemployment."

Lazear, Edward P. Why is there mandatory retirement? p.1261-1284.

"This paper offers an explanation of the use of mandatory-retirement clauses in labor contracts. It argues that the date of mandatory retirement is chosen to correspond to the date of voluntary retirement, but the nature of the optimal wage profile results in a discrepancy between spot wage and spot VMP (value of the worker's marginal product)."

Shavell, Steven and Laurence Weiss. The optimal payment of unemployment insurance benefits over time. p.1347-1362.

"The primary purpose of unemployment insurance (U.I.) is no doubt to insure individuals against loss of wage income. However, U.I. is commonly believed to adversely affect job search behavior and to lengthen the duration of unemployment. With these issues in mind, this paper asks how U.I. benefits ought to be paid out over time."

4-93 JOURNAL OF RISK AND INSURANCE, December 1979, v.46, no.4.

Rejda, George E. and James R. Schmidt. The impact of the social security program on private pension contributions. p.636-651.

"The impact of OASDHI taxes on private pensions is analyzed for the period 1950-75. The major result is a statistically significant inverse relationship between OASDHI taxes and contributions into insured private pension plans."

Hunt, Janet C. and B.F. Kiker. Valuation of household services: methodology and estimation. p.697-706.

"In this paper the authors suggest a means of determining the economic value of household services supplied by husbands and wives, services which are in addition to the income they provide from market work."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--Continued

4-93 JOURNAL OF RISK AND INSURANCE--Continued

Martin, Gerald D. Gender discrimination in pension plans revisited: the results of court ordered implementation. p.727-732.

"The current debate is on how to implement a nondiscriminatory plan. This note presents four subjects: first, what has been settled in the courts; second, how two employers implemented nondiscriminatory plans; third, implications to insurers; fourth, what is still to come."

4-94 JOURNAL OF THE INTERNATIONAL UNION OF BRICKLAYERS AND ALLIED CRAFTSMEN, November/December 1979, v.83, nos.8/9.

IU reorganization. p.8-14+

Contents.

IU Executive Board announces plan to fix responsibility, increase efficiency. p.8-9.

Who's who at the IU: your officers and staff. p.9+

Organizational chart. p.10.

BAC headquarters directory. p.13-14.

Joyce, John T. Comment: change and renewal. p.17-18.

4-95 LABOR LAW JOURNAL, January 1980, v.31, no.1.

Kesselring, Randall G. and Paul Brinker. Financial and material support under section 8(a)(2). p.3-12.

"This paper has emphasized the courts' and the Board's position that some cooperative assistance to a favored union is perfectly legal. However, the question of where the courts draw the line between illegal support and lawful assistance is a difficult one to answer."

Leap, Terry and Irving Kovarsky. The Age Discrimination in Employment Act and the Vocational Rehabilitation Act: a proposed consolidation. p.13-26.

"...propose[s] a merger of the two laws as a means of centralizing enforcement, equalizing the level of protection afforded older and handicapped workers, and increasing the level of expertise associated with handling complaints based on age, handicaps, or health-related discrimination."

Willborn, Steven L. Public sector pattern or practice enforcement under Reorganization Plan No. 1 of 1978 [transferring authority to initiate pattern or practice employment discrimination lawsuits from the EEOC to the Attorney General] p.27-36.

Elkiss, Helen. Modifying seniority systems which perpetuate past discrimination. p.37-45.

"...review[s] aspects of key court decisions and suggest[s] possible solutions to the seniority v. affirmative action conflict, particularly as effected through the bargaining process."

Shawe, Earle K. Preparation for the arbitration hearing. p.46-53.

Samoff, Bernard. NLRB priority and injunctions for discriminatory discharges. p.54-61.

"Despite expectations and predictions, we find an increasing number of employers firing workers for supporting unions during their organizing activities."

Author proposes a remedy possible under present NLRB procedure.

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--Continued

4-96 LABOR-MANAGEMENT RELATIONS SERVICE NEWSLETTER, February 1980, v.11, no.2.

LMRS-AAA [American Arbitration Association] 5th Annual Conference report: labor relations experts predict difficult times in 80's. p.1-2+

Excerpts from speeches to the Conference.

Bornstein, Tim. Legacies of local government collective bargaining in the 1970's. p.3-5.

"Public employee unions in the 1970's consciously modeled their objectives, strategies, and behavior on private sector unions--a sharp departure from the earlier decade."

Text of speech for the LMRS-AAA Conference, in which Bornstein summarized developments in public sector labor relations in the 1970's.

4-97 MANAGEMENT, Winter 1980, v.1, no.2.

Crespi, Leo P. First person singular. p.26-27.

"Phased retirement, or: Is double dipping really so bad?"

4-98 MONTHLY LABOR REVIEW, December 1979, v.102, no.12.

Kutscher, Ronald E. The influence of energy on industry output and employment. p.3-10.

"During 1973-77, energy producers had higher employment growth, lower output growth; growth rates of other industries varied, based on labor, capital, and energy intensity."

Early, John F. The Producer Price Index revision: overview and pilot survey. p.11-19.

"Data on the four industries tested show that expanded coverage, better samples, and improved methodology significantly affected BLS estimates of price change."

Andrews, Mary A. and Winston Tillery. Heavy bargaining again in 1980. p.20-28.

"Contracts covering 3.7 million workers are slated to expire throughout the year including agreements in steel, telephone, aerospace, and other major industries."

Prier, Robert J. Labor and material requirements for federally aided highways. p.29-34.

"Despite technological advances and more efficient construction methods, overall labor requirements for federally aided highways have increased."

Hayghe, Howard. The effect of unemployment on family income in 1977. p.42-44.

Rosenfeld, Carl. Occupational mobility during 1977. p.44-48.

Sekscenski, Edward S. Job tenure declines as work force changes. p.48-50.

Jacobs, Marcy. AFL-CIO public employee delegates oppose mandatory social security. p.56.

Highlights of the 4th convention of the AFL-CIO's Public Employee Dept.

4-99 MONTHLY LABOR REVIEW, January 1980, v.103, no.1.

Root, Norman and David McCaffrey. Targeting worker safety programs: incidence vs. expense. p.3-8.

"Case data for three States show that accidents selected for safety programs will be the same, whether chosen from the costliest or most frequent cases."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--Continued

4-99 MONTHLY LABOR REVIEW, January 1980--Continued

Wasilewski, Edward. Scheduled wage increases and escalator provisions in 1980. p.9-13.

"For the third straight year, deferred increases will average 5.1 percent, and will go to 4.9 million workers; cost-of-living clauses in major agreements will cover 5.5 million."

Mounts, Gregory J. Labor and the Supreme Court: significant decisions of 1978-79. p.14-21.

Nelson, Richard. State labor legislation enacted in 1979. p.22-39.

Herman, Arthur S. Productivity increased in 1978 in most measured industries. p.40-43.

Newman, Morris J. Seasonal variations in employment and unemployment during 1951-75. p.48-52.

4-100 NATION, February 9, 1980, v.230, no.5.

Brill, Harry. Deindustrializing America: the runaway steel industry. p.138-139.

Maurer, Harry. Of "human damage": a life in hard times. p.139-142.

"Since numbers cannot convey the individual suffering of millions of victims of the nonrecession, we offer the story, in his own words, of one of them--a 35-year-old welder who lives in a small Indiana town--excerpted from Harry Maurer's forthcoming book, Not Working: An Oral History of the Unemployed."

McConville, Ed. Union blacklists are back: dirty tricks down South. p.142-145.

Describes anti-union tactics used in Milledgeville, Ga., during attempts to unionize a J.P. Stevens plant.

4-101 NATION'S BUSINESS, February 1980, v.68, no.2.

Business and government venture into a job-training partnership. p.46+

4-102 OCCUPATIONAL HEALTH & SAFETY, January 1980, v.49, no.1.

Strasser, Alexander L. Occupational medicine in small industry. p.19-21.

"More than 70% of Americans work in factories with less than 500 employees."

4-103 PERSONNEL CONSULTANT, December 1979/January 1980, v.2, no.5.

Not enough 'workforce' for the work will be problem in 1980s. p.13-14.

Highlights of a speech by Dr. Seymour Wolfbein, Dean of the School of Business Administration, Temple University, to the National Association of Personnel Consultants' convention.

Hill, Richard B. A job service not doing its job. p.36-38.

The Position Paper of the National Association of Personnel Consultants regarding the U.S. Employment Service.

4-104 PERSONNEL JOURNAL, February 1980, v.59, no.2.

Pati, Gopal C. and Edward F. Hilton. A comprehensive model for a handicapped affirmative action program. p.99-100+

"Now an acknowledged personnel concern, affirmative action for the handicapped requires detailed analysis of existing organizational policies and procedures, as well as carefully coordinated team work. Fortunately, the Tennessee Valley Authority, a pioneer in the field, has proved that the results are very much worth the effort."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--Continued

4-105 PROFESSIONAL SAFETY, February 1980, v.25, no.2.
Highlights of Senator Schweiker's "OSH Improvements Act of 1979" with a complete reprint of the preliminary draft. p.28-29+
An interview with Senator Schweiker on OSHA reform. p.30-32+
Interviewed by Carolyn Sutherland, Assistant Vice President, National Association of Manufacturers, and William E. Blazier, Associate General Counsel, NAM.

4-106 PUBLIC POLICY, Winter 1980, v.28, no.1.
Argyle, Nolan J. The impact of collective bargaining on public-school governance. p.117-141.
"The result has been an increase in power of both teachers and school boards at the expense of superintendents and other administrators."

4-107 SYRACUSE LAW REVIEW, Summer 1979, v.30, no.3.
Rabin, Robert J. The individual in the workplace: directions of the Burger Court as revealed in its 1978-1979 employment law decisions. p.825-869.

4-108 TRAINING, February 1980, v.17, no.2.
Zemke, Ron. Negotiation skills training; helping others get what they want--gracefully. p.25-28.

4-109 TRANSPORTATION JOURNAL, Fall 1979, v.19, no.1.
Lieb, Robert C. [and others] Railroad employee attitudes [toward specific job- and company-related issues]: a case study. p.62-70.
Miller, James P. Interstate highways and job growth in nonmetropolitan areas: a reassessment. p.78-81.

4-110 TRIAL, February 1980, v.16, no.2.
Kiker, B.F. Evaluating household services. p.34-35.
"...suggests a means of determining the economic value of household services provided by husbands and wives."

4-111 UAW SOLIDARITY, February 1/15, 1980, v.23, no.1.
Mantyla, Karl. Protests grow as more plants are shut down. p.8-10.
"As Ford Motor Co. announced plans to shut down its big Los Angeles assembly plant, the UAW and its allies stepped up their drive for federal plant closing legislation."
Stansbury, Jeff. Danger in the workplace: the new assault on job safety. p.12-16.
"The UAW and other unions mobilize for a national campaign against legislation that would cripple the health-and-safety inspection program at the nation's workplaces."

4-112 U.S. NEWS & WORLD REPORT, February 18, 1980, v.88, no.6.
U.S. Government's "invisible workers". p.60-62.
"Federal jobs by the millions are being shifted to private contractors and part-time help as agencies seek new ways to thwart manpower ceilings."
"Job burnout": growing worry for workers, bosses. p.71-72.
Interview with Cary Cherniss, expert on job stress.

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--Continued

4-113 U.S. NEWS & WORLD REPORT, February 25, 1980, v.88, no.7.
Labor: rush of new people to top union jobs. p.100-102.
"A new generation of union leaders--younger, more aggressive and independent--is moving into the top echelons of organized labor."

4-114 WASHINGTON LAW REVIEW, December 1979, v.55, no.1.
Johnson, Cheryl A. Workers' compensation--third-party tort liability to injured workers under R.C.W. Title 51--Seattle-First National Bank v. Shoreline Concrete Co. p.243-254.

4-115 WORLD OF WORK REPORT, January 1980, v.5, no.1.
Union delegation finds new approaches to economic dislocation in Europe; recommends similar policies for U.S. p.2+
Smith, Suzanne. New law offers teachers opportunity for job sharing, phased retirement. p.3-4.
"With the passage of a law that permits teachers to work part time, California has made it possible for its older teachers to retire gradually by means of job sharing."
Pension Commission predicts growing number of retirees, fewer workers; foresees pressures on pension plans. p.4-5.
"The imbalance spells trouble for pension policies, says this report."

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NEW BIBLIOGRAPHY ON BLACK LUNG BENEFITS PROGRAM AVAILABLE

The Library has just issued a new bibliography listing publications on the black lung benefits program, a workers' compensation program for coal miners who suffer from the diseasc, "black lung," as a result of their mining work.

The 28-page bibliography entitled "Black Lung Benefits Program: Selected References" was published at the Government Printing Office and is for sale there at $2.00 per copy. Stock number is 029-000-00393-9.

Employees of the U.S. Dept. of Labor who need the bibliography in connection with their work can receive a free copy from the Library by calling the Bibliography Office, 523-8075.

Included in the bibliography is an 8-page listing of Congressional documents from the 91st through the early part of the 96th Congress: hearings, reports, Committee prints, texts of laws.

Books, pamphlets, magazine articles and conference papers are cited also, usually with annotations, and there is a section listing brief news reports, annotated, arranged by data from 1970 to 1979. A 2-page list of miscellaneous references ranging from works on vocational rehabilitation of coal workers to books on pneumoconiosis, completes the bibliography.

Address for orders: Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402.

ON-LINE SEARCH SERVICES EXPANDED

A number of new computerized data bases have been added to the Library recently. In addition to the Information Bank, ERIC, NTIS, Inform, Management Contents, Psychological Abstracts, Agricola, and Dissertation Abstracts, with which users may be familiar, the following data bases are now available, and they offer broad new capabilities for retrieving both general and labor-related information.

LABORDOC--The complete data base of the International Labor Organization Library, representing some 80,000 abstracts of books, articles, and government documents of the past 14 years. The file is updated monthly.

LIBCON--Based on catalog cards of the Library of Congress from 1968 to date. Information can be retrieved by author, title, subject headings or key words. The file contains approximately 130,000 records per year of coverage, and is updated weekly. There are no abstracts, but bibliographic citations to publications on many subjects can be obtained.

CIS (Congressional Information Service)--Index, with abstracts, to publications emanating 1970 to date from the work of committees and subcommittees of the U.S. Congress: hearings, reports, Committee prints and other documents. Updated monthly.

CRECORD (Congressional Record)--A comprehensive index, with abstracts, of the Congressional Record, covering 1976 to date (94th Cong., 2d sess., to date). Updated weekly.

FEDREG (Federal Register Abstracts)--Rules, proposed rules, public law notices, meetings, hearings and presidential proclamations from the Federal Register, from March 1977 to date. Updated weekly.

ASI (American Statistics Index)--Social, economic and demographic data collected and analyzed by all branches of the U.S. government--Census Bureau, BLS, etc., from 1973 to date; selected coverage from the 1960s. With abstracts.

SSIE (Smithsonian Science Information Exchange)--Research in progress and recently completed research sponsored by Federal, state, local government agencies, associations, foundations, individuals, universities and some other organizations, from fiscal year 1974 to date. With abstracts.

ACCOUNTANTS (American Institute of Certified Public Accountants)--Journal literature, with some books, pamphlets, etc., in the fields of accounting and related business and financial areas, from 1974 to date.

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POLLUTION--Worldwide technical literature in the areas of air pollution, water pollution, noise, pesticides, radiation and general environmental quality.

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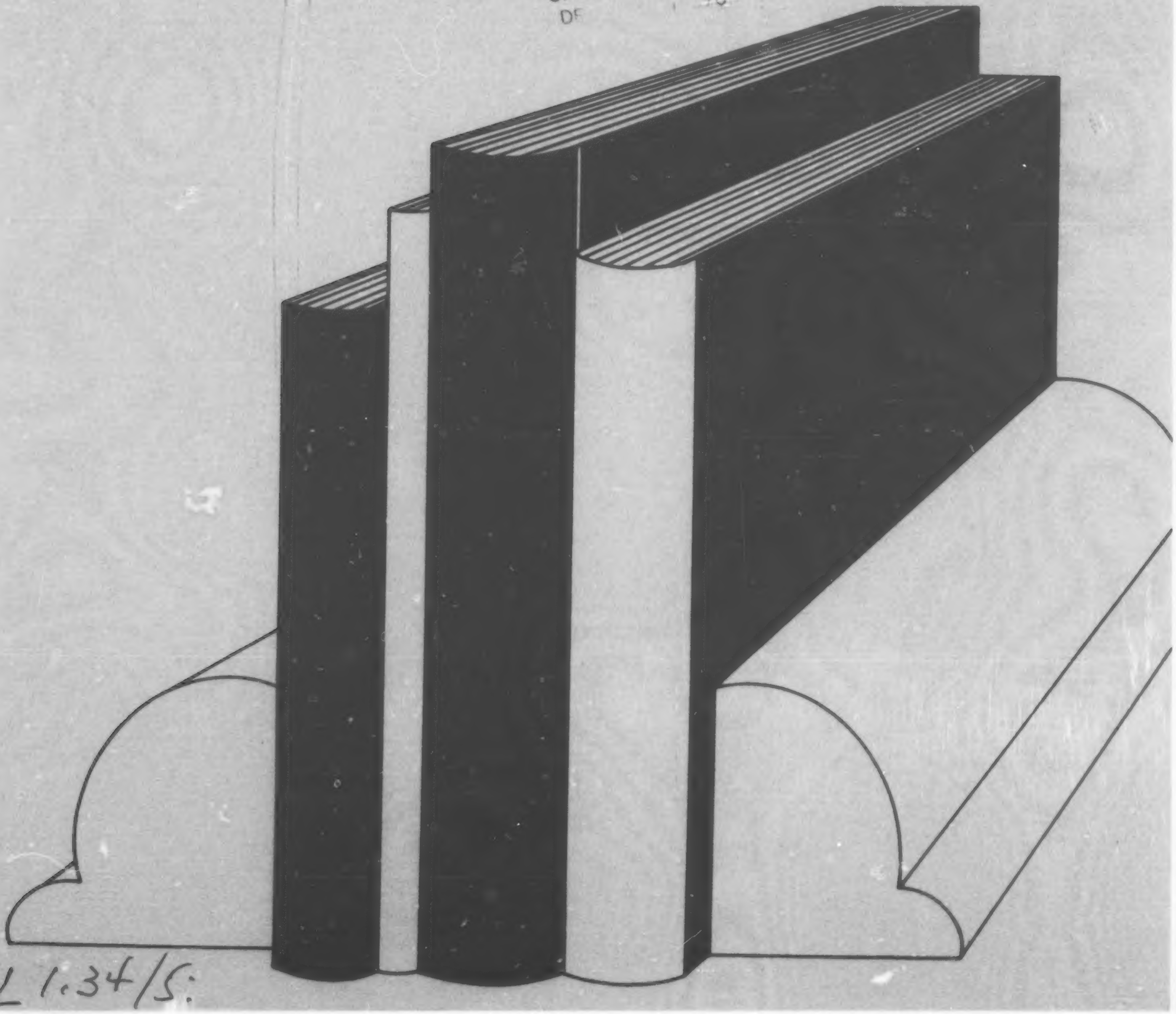

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PREFACE

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4-126 Qayum, Abdul. Social cost-benefit analysis. Portland, Or., HaPi Press [1978?] 303 p. HD47.Q39

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4-167 Tanimoto, Helene S. and Joyce M. Najita. Guide to statutory provisions in public sector collective bargaining: strike rights and prohibitions. 2d issue. Honolulu, Industrial Relations Center, Univ. of Hawaii, 1978. 126 p. (Occasional publication - Industrial Relations Center, University of Hawaii; no.129) HD5506.C54T252 1978

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IMPORTANT--In order to expedite service, please indicate on your request slip, the PAGE NUMBERS of the articles desired, as well as the title and date of periodical.

4-173 AFL-CIO AMERICAN FEDERATIONIST, February 1980, v.87, no.2.
Rowe, Jonathan. Taxes--the shifting burden. p.1-8.
"The United States has sizable tax problems. The business share of property taxes declined from 45 percent in 1957 to 34 percent in 1977. Also, individuals and corporations were paying roughly comparable shares of state income tax in 1950, but today individuals pay 3½ times as much.
Taxes--the state response. p.8-12.
"The state-by-state record indicates that irresponsible tax-cut measures were rejected every time the opposition to them has been organized into an effective campaign."
Zagoria, Sam. Making consumer products safer. p.13-17.
Outlines the duties of the Consumer Product Safety Commission.
Kistler, Alan. Job training in the '80s. p.18-21.
"Organized labor's efforts to help the hard-to-employ will take some new directions in the 1980s, primarily because of the private sector initiatives in the basic federal law. But the people it aims to help are still concentrated--and often in discouraging high numbers--among the young of all races and among women and minority group members."
Stein, Leon. The worker and the humanities. p.22-24.
"A great challenge of our time is to bridge the widening gap between scholar and citizen..."

4-174 ACROSS THE BOARD, March 1980, v.17, no.3.
Collins, Lora S. Straightening out the Phillips Curve. p.11-16.
"The Curve still lives, but it is of little help in forecasting."
Myers, Peter. Keeping up with inflation the Canadian way. p.33-39.
"For the past six years, while Americans have done little more than debate the relative merits of indexation, Canadians have been gaining real-world experience with this controversial system for coping with inflation. The lessons they have learned may be particularly valuable in assessing the probable impact of indexation in the United States."

4-175 AMERICAN JOURNAL OF AGRICULTURAL ECONOMICS, December 1979, v.61, no.5.
Proceedings issue. (whole issue)
Partial contents.
Ruttan, Vernon W. Inflation and productivity. p.896-902.
Rural employment and rural-urban population shifts. p.953-976.
Discussions by 5 authors.

4-176 AMERICAN REHABILITATION, January/February 1980, v.5, no.3.
Richman, Sol [and others] Disability and handicap: semantics created. p.10.
Discusses differences in the terms: handicap, disability, impairment.
Finnegan, Daniel. Science careers for the physically handicapped - a review of educational and employment opportunities. p.23-25.

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--Continued

4-177 AMERICAN STATISTICIAN, February 1980, v.34, no.1.
Bross, Irwin D.J. When speaking to Washington, tell the truth, the whole truth, and nothing but the truth, and do so intelligibly. p.34-38.
"Ten guidelines in the form of 'commandments' are offered to scientists and statisticians who testify before government bodies such as congressional committees, regulatory agencies, or judicial panels."
Hooke, Robert. Getting people to use statistics properly. p.39-42.

4-178 BUSINESS WEEK, March 10, 1980, no.2627.
Labor: making arbitration palatable. p.123+
On Massachusetts' method of handling public employee labor disputes. "In the past, impasses led automatically to fact-finding hearings and arbitration. But now a joint committee of six members each from labor and management gets such cases first. Led by Harvard professor and former Labor Secretary John T. Dunlop, the committee tries to eliminate...the 'coercion' in the old system, through a highly flexible combination of mediation, internal arbitration, and return of disputes to the parties for more bargaining."
Social issues: browbeating employees into lobbyists. p.132+
"Corporations are lining up legions of letter writers. Arm-twisting is permitted."

4-179 CANADIAN VOCATIONAL JOURNAL, August 1979, v.15, no.2.
Ryan, Norman D. Vocational education and modern society--demands and realities. p.10-12.

4-180 CARPENTER, February 1980, v.100, no.2.
Patrick Campbell assumes office as First General Vice President. p.5.
A biographical sketch.

4-181 CATERING INDUSTRY EMPLOYEE, March 1980, v.89, no.3.
The union-busters' buster. p.6-9.
"Out Seattle way, members of Local 8 show how to make anti-union consultants tuck their tails between their legs and run back home."

4-182 EUROPEAN INDUSTRIAL RELATIONS REVIEW, February 1980, no.73.
Italy--job security: the impact of robots. p.6-7.
"FIAT, Italy's leading vehicle producer with 286,000 employees, has probably gone further than any other West European metalworking firm in replacing traditional assembly-line techniques with the radically new production methods made possible through the advent of micro-electronics."
Norway: towards a new pay policy. p.7-8.
"The beginning of 1980 marked the end of Norway's first statutory pay freeze but saw the introduction of new legislation giving the Government powers to restrict pay increases until March 1982 while allowing a partial return to 'free' collective bargaining."
Denmark: incomes policy reassessed. p.8-9.
"The new laws make some modifications to the automatic wage indexation system but otherwise allow existing collective agreements to run their course unchecked for another year--more stringent wage restraint plans having been dropped after fierce political opposition had caused a controversial compulsory profit-sharing scheme to be shelved."

4-182 EUROPEAN INDUSTRIAL RELATIONS REVIEW--Continued

West Germany: study leave options. p.10-11.

"West German employees, though benefiting from a wide range of individual employment rights and protections, have no general rights to paid educational leave. A haphazard collection of State (Lander) laws and agreements provide limited leave opportunities for certain groups of workers..."

United Kingdom: the "closed shop" in practice. p.11-13.

"...the European Commission of Human Rights has issued a draft report declaring existing UK law on the closed shop in breach of the European Convention on Human Rights."

Social security: who pays? p.15-19.

"There are considerable differences in the way social security systems are financed within the EEC and its three prospective Member States as far as employer/employee contribution levels, liability ceilings and other factors are concerned." Table included.

Austria--industrial relations in context, part 1: a formalized system. p.18-20.

Development of the social situation in the EEC in 1979. p.21-36.

Draft report from the European Commission.

4-183 GERONTOLOGIST, February 1980, v.20, no.1.

Prentis, Richard S. White-collar working women's perception of retirement. p.90-95.

"This study of 1235 white-collar working women investigates their views toward retirement with emphasis on those variables contributing to attitudes and behavior. The findings indicate inadequate preparation for retirement, and suggest areas of research related to contemporary female work patterns which may assist practioners and policy-makers to correct the inadequacies."

4-184 HARVARD BUSINESS REVIEW, March/April 1980, v.58, no.2.

Sasser, W. Earl and Frank S. Leonard. Let first-level supervisors do their job. p.113-121.

"Performing well as a first-level supervisor is like walking the circus high wire. ... First-level supervisors usually have mixed emotions about their situation and often lose their sense of identity as they try to perform this precarious balancing act."

4-185 INDUSTRY WEEK, March 3, 1980, v.204, no.5.

Miller, William H. DOE mulls mandatory four-day workweek. p.23+

"For industry, the document [standby federal energy conservation plan] has enormous implications, calling for such tough, potentially costly measures as adoption of a four-day workweek, sponsorship of van pools, and subsidizing mass transit commuting costs for employees."

McClenahen, John S. EEOC's Frank approach. p.48-50.

"Charlotte Frank, the Equal Employment Opportunity Commission's director of field services, is the guiding force behind the agency's effort to more effectively manage its operations. She's determined that EEOC be both firm and fair--and efficient."

Price, Margaret. Workaholism: fears a job can't solve. p.56-59+

4-186 INTERNATIONAL TEAMSTER, January 1980, v.77, no.1.

Hey brother: union-busting's big business. p.10-12.

Excerpts from the questioning of R.V. Durham, president of Teamster Local 391, by the U.S. House Education and Labor's Subcommittee on Labor Management.

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4-187 JOURNAL OF ECONOMICS AND BUSINESS, Winter 1980, v.32, no.2.

Longitudinal research and labor force behavior. (whole issue)

"This special issue...presents seven papers that discuss some of the unique opportunities and problems of longitudinal research, particularly as they relate to labor force behavior over the life cycle."

Peterson, James L. An agenda for socioeconomic life cycle research. p.95-110.

Watts, Harold W. and Felicity Skidmore. Labor force issues circa 1984. p.111-117.

Featherman, David L. Issues for manpower research on youth in the transition from school to work. p.118-125.

Singer, Burton. Individual histories as the focus of analysis in longitudinal surveys. p.126-135.

Rogosa, David. Comparisons of some procedures for analyzing longitudinal panel data. p.136-151.

Featherman, David L. Retrospective longitudinal research: methodological considerations. p.152-169.

Abeles, Ronald P. and Lauress L. Wise. Coping with attrition in a longitudinal survey: the case of Project TALENT. p.170-181.

4-188 LABOR LAW JOURNAL, February 1980, v.31, no.2.

McGarry, Stephen J. Public sector collective bargaining and the contract clause. p.67-75.

"In these times of fiscal emergencies, taxpayers' revolts, and experimentation in public employment policy, states may find themselves helpless to change laws affecting collective bargaining agreements [because of a 1977 Supreme Court decision]. The actual and potential impacts of this decision is the subject of this article."

Peck, Cornelius J. The Administrative Procedure Act and the NLRB General Counsel's memorandum on fair representation cases: invalid rulemaking? p.76-86.

"The question discussed here has a particular significance because the memorandum affects individual employees with respect to an interest as important as job security. Access to the NLRB is of course of tremendous importance to an unemployed person who must otherwise find a lawyer knowledgeable in labor law whom he can persuade to file suit in court to redress a breach of the duty of fair representation. ..."

White, Harold C. and William Gibney. The Arizona farm labor law: a Supreme Court test. p.87-99.

"The Arizona Agricultural Employment Relations Act became law on August 12, 1972. This was the first agricultural industrial relations legislation passed in the nation. The law is now the first farm labor legislation to come before the U.S. Supreme Court and has been ruled constitutional."

Mulcahy, Robert W. and Dennis W. Rader. Trends in hospital labor relations. p.100-114.

Bode, Edward L. Auditing affirmative action through multiple regression analysis. p.115-120.

4-189 NATIONAL JOURNAL, March 1, 1980, v.12, no.9.

Demkovich, Linda E. If given the opportunity. p.367.

"A five-year experiment in which temporary jobs were provided for four groups of the hard-core unemployed suggests that welfare mothers would rather work, even if that means smaller welfare benefits."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--Continued

4-190 NATIONAL TAX JOURNAL, December 1979, v.32, no.4.
Hutchens, Robert M. The effect of policy parameter changes on the distribution of unemployment insurance benefits. p.513-525.
"In light of increased concern over the proportion of unemployment insurance (UI) benefits received by upper income groups, it is important to examine the extent to which changes in UI policy parameters influence the distribution of UI benefits across income classes."

4-191 RWDSU RECORD, February 1980, v.27, no.2.
Unemployment: a social disease. p.12-13.
"Long-term studies reveal that the loss of a job--even the threat of unemployment--can have a striking impact on the physical health of the unemployed or threatened person."
Excerpted from a chapter of the annual report of the National Advisory Council on Economic Opportunity.

4-192 REVIEW OF BLACK POLITICAL ECONOMY, Fall 1979, v.10, no.1.
Jones, Barbara A. Utilization of black human resources in the United States. p.79-96.
"This paper attempts to assess the state of the black economy by describing the position of black workers in terms of labor force participation rates, rate of unemployment, occupational distribution patterns, and other factors which affect the status of Blacks as workers."

4-193 SOCIAL FORCES, March 1980, v.58, no.3.
Becker, Henry J. Racial segregation among places of employment. p.761-776.
Erlanger, Howard S. The allocation of status within occupations: the case of the legal profession. p.882-903.
"Data on a national sample of lawyers indicate that while entry into the profession is strongly correlated with characteristics of family of origin, within the profession these characteristics do not have substantial direct or indirect effects on attainment."

4-194 SOCIAL SECURITY BULLETIN, November 1979, v.42, no.11.
Murray, Janet. Subjective retirement. p.20-25+
"An individual's identification of his retirement situation does not necessarily coincide with the retirement concept as defined by objective measures. Self-evaluation of retirement status by respondents to the Retirement History Study has been analyzed to discover to what extent their subjective assessment of retirement matched the situation predicted by objective measures."

4-195 U.S. NEWS & WORLD REPORT, March 3, 1980, v.88, no.8.
A long hard road back for dropouts. p.66-67.
"To people who abandon corporate life for what they think are greener pastures, experts say: 'Don't expect a welcome wagon if you return.'"

4-196 U.S. NEWS & WORLD REPORT, March 10, 1980, v.88, no.9.
Switching careers: how to make it work. p.85-86.
Interview with Paula I. Robbins, author of Successful midlife career change.

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--Continued

4-197 VILLANOVA LAW REVIEW, 1979/80, v.25, no.1.
Bringing Christian schools within the scope of the unemployment compensation laws: statutory and free exercise issues. p.69-118.

"This comment will review the goals, background, and nature both of the Christian schools and of the unemployment compensation statutes. ...it will be suggested that the Labor Department's determination to bring Christian schools within the scope of FUTA [Federal Unemployment Tax Act] is not consistent with the statute or Congressional intent."

4-198 VOCATIONAL GUIDANCE QUARTERLY, December 1979, v.28, no.2.
Herr, Edwin L. and Karin S. Whitson. Career guidance of urban adults: some perspectives on needs and action. p.111-120.

"This article describes the various forms of career guidance that have been or are being developed in urban settings to respond to the guidance needs of an extremely diverse urban adult population."

Kitabchi, Gloria [and others] Career/life planning for divorced women: an overview. p.137-145.

Lunneborg, Patricia W. Service vs. technical interest--biggest sex difference of all? p.146-153.

"Counselors are challenged to consider ways to reduce perhaps the most important sex difference in occupational behavior--service vs. technical interest--here documented from the interest and labor market literature."

Reardon, Robert [and others] The status of career planning programs and career centers in colleges and universities. p.154-159.

"A survey of 458 colleges and universities, completed by 302 respondents, revealed that 51% of the institutions had a separately budgeted career center on their campus, and 83% had a centralized career planning program composed of a variety of activities or services."

SUBJECT INDEX TO PERIODICAL ARTICLES

To help in locating articles on particular subjects when several articles from a magazine are listed together under a single item number, a decimal point has been added to the item number and then another number representing the position of that article in the listing.

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NEW LIST OF PERIODICALS RECEIVED BY DOL LIBRARY NOW AVAILABLE

A revised list of periodicals currently received by the U.S. Department of Labor Library has just been published, and copies are available upon request.

The list, updated to January 1980, is arranged alphabetically by title, and includes all categories of periodicals received--general magazines, newspapers, trade union journals, official state government and foreign government publications. The list is 205 pages long.

In addition to the titles, information is given on the frequency of publication, the holdings (span of volumes or back issues retained), and the location of the issues within the Library.

The list was compiled by Sigma Data Corporation from computerized data prepared in cooperation with the Library. Requests for copies may be telephoned to the Periodicals Branch (523-8216) or the Bibliography Office (523-8075); or written requests can be directed to the Library.

Title of the publication is: Periodicals Currently Received by the U.S. Department of Labor Library.

OTHER RECENT PUBLICATIONS OF THE LIBRARY

1. Labor Literature: Index of Periodical Articles, 1978. Jan. 1980. 68 p.
   A subject and author index to the periodical articles listed in all 24 issues of Labor Literature for the year 1978.

2. Black Lung Benefits Program: Selected References. Nov. 1979. 28 p.
   A bibliography listing publications on the black lung benefits program, a workers' compensation program for coal miners who suffer from the disease "black lung" as a result of their mining work.
   For sale by the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Stock no. 029-000-00393-9. Price: $2.00.

3. Apprenticeship: Selected References, 1974-1979. July 1979. 53 p.
   For sale by the Supt. of Docs. (address above). Stock no. 029-000-00378-5. Price: $2.50.

4. The Davis-Bacon Act: Selected References. July 1979. 28 p.
   For sale by the Supt. of Docs. (address above). Stock no. 029-000-00377-7. Price: $1.50.

5. Occupational Safety and Health: a Bibliography. 1978. 648 p.

Copies of any of the above can be supplied free to DOL employees who need them in connection with their work. A limited supply of nos. 1 and 5 is available for free distribution outside the Department. Requests can be sent to the Bibliography Office of the Library.

ON-LINE SEARCH SERVICES EXPANDED

A number of new computerized data bases have been added to the Library recently. In addition to the Information Bank, ERIC, NTIS, Inform, Management Contents, Psychological Abstracts, Agricola, and Dissertation Abstracts, with which users may be familiar, the following data bases are now available, and they offer broad new capabilities for retrieving both general and labor-related information.

LABORDOC--The complete data base of the International Labor Organization Library, representing some 80,000 abstracts of books, articles, and government documents of the past 14 years. The file is updated monthly.

LIBCON--Based on catalog cards of the Library of Congress from 1968 to date. Information can be retrieved by author, title, subject headings or key words. The file contains approximately 130,000 records per year of coverage, and is updated weekly. There are no abstracts, but bibliographic citations to publications on many subjects can be obtained.

CIS (Congressional Information Service)--Index, with abstracts, to publications emanating 1970 to date from the work of committees and subcommittees of the U.S. Congress: hearings, reports, Committee prints and other documents. Updated monthly.

CRECORD (Congressional Record)--A comprehensive index, with abstracts, of the Congressional Record, covering 1976 to date (94th Cong., 2d sess., to date). Updated weekly.

FEDREG (Federal Register Abstracts)--Rules, proposed rules, public law notices, meetings, hearings and presidential proclamations from the Federal Register, from March 1977 to date. Updated weekly.

ASI (American Statistics Index)--Social, economic and demographic data collected and analyzed by all branches of the U.S. government--Census Bureau, BLS, etc., from 1973 to date; selected coverage from the 1960s. With abstracts.

SSIE (Smithsonian Science Information Exchange)--Research in progress and recently completed research sponsored by Federal, state, local government agencies, associations, foundations, individuals, universities and some other organizations, from fiscal year 1974 to date. With abstracts.

ACCOUNTANTS (American Institute of Certified Public Accountants)--Journal literature, with some books, pamphlets, etc., in the fields of accounting and related business and financial areas, from 1974 to date.

GRANTS--Information on grants offered by governments, commercial organizations, associations and private foundations. Covers over 88 academic disciplines.

ENERGYLINE (Environment Information Center)--Publications on some 20 energy-related areas, 1971 to date. With abstracts.

POLLUTION--Worldwide technical literature in the areas of air pollution, water pollution, noise, pesticides, radiation and general environmental quality.

On the next page of this issue is a form, "Data Bank Search Request," prepared for use in stating search questions and listing details pertinent to the search. Employees of the Department of Labor using this form may send it to the Reference Branch, Library, Room N-2439, NDOL Building. Requests may also be telephoned to the Reference desk: 523-6992. Searching will be performed only for Department of Labor personnel and only on subjects needed for official business of the Department.

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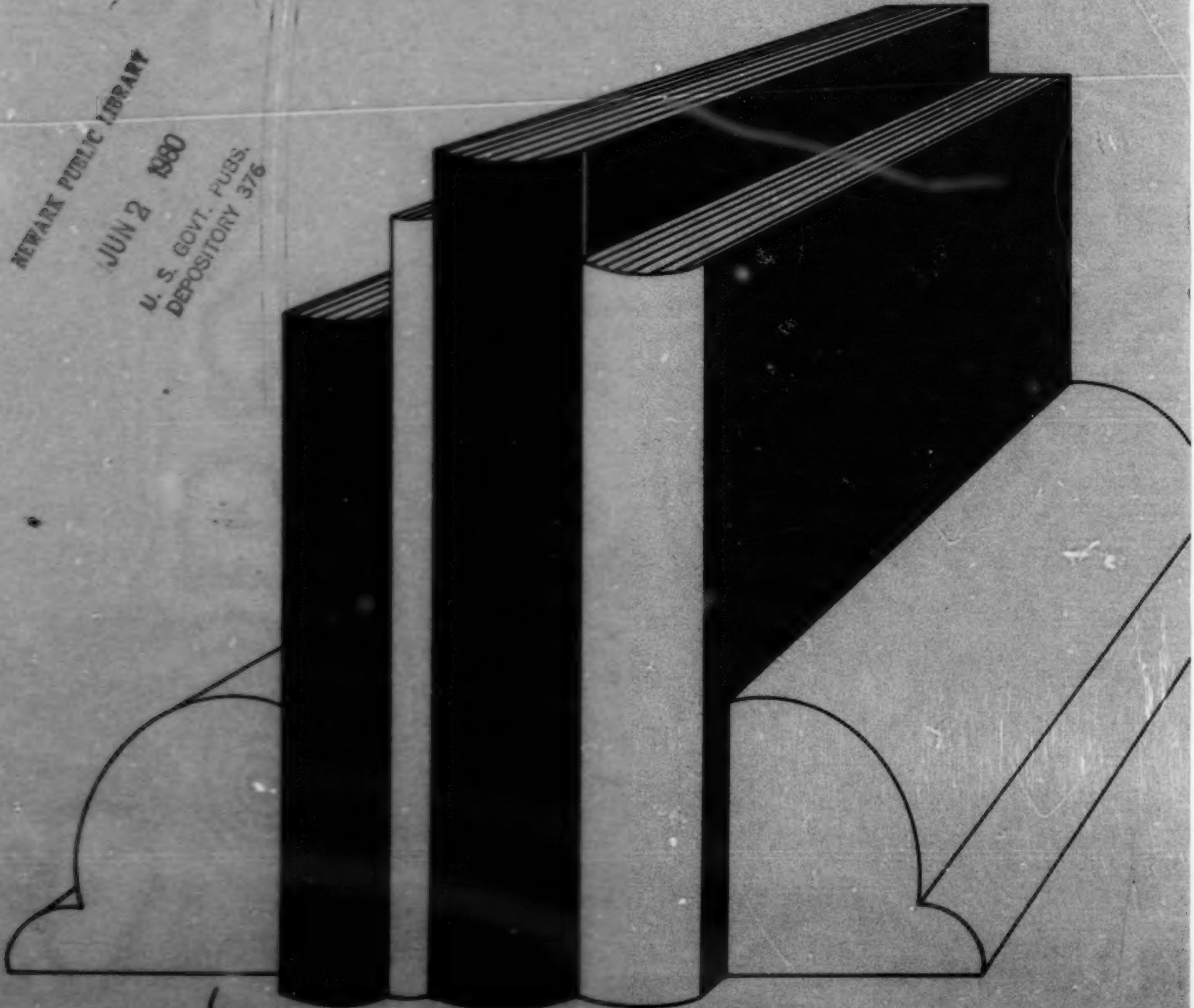

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PREFACE

Upon request, materials listed will be routed to Department of Labor staff ONLY. To expedite service, please use the request forms on the last page (For use of Department of Labor personnel).

Persons outside the Department of Labor who wish to obtain copies of items listed should contact their local libraries or bookstores for information on availability and for purchasing details. The Department of Labor Library does not have copies of items listed for distribution.

BOOKS AND PAMPHLETS

AFRICA

5-1 Zambia: a country study / Irving Kaplan...et al. 3d ed. Washington, American University, Foreign Area Studies; for sale by the Supt. of Docs., U.S. Govt. Print. Off., 1979. 308 p. DT963.Z25 1979

"DA pam 550-75."

"This volume is one of a continuing series of books written by Foreign Area Studies, the American University, under the Area Handbook Program."

Second ed., 1974, by I. Kaplan and others published under title: Area handbook for Zambia.

AFRO-AMERICANS - EMPLOYMENT

5-2 Butler, Richard J. Black/White wage and employment changes: a look at production workers in South Carolina, 1940-1971. Chicago, Dept. of Economics, Univ. of Chicago; Springfield, Va., available from National Technical Information Service, 1979. 153 p. HT1588.B885

"This report was prepared for the Employment and Training Administration, U.S. Department of Labor, under Research and Development Grant no.91-17-77-20."

Thesis--University of Chicago.

AGED see TRANSPORTATION

ASIA

5-3 American University, Washington, D.C. Foreign Area Studies. Syria, a country study / edited by Richard F. Nyrop. 3d ed. Washington, for sale by the Supt. of Docs., U.S. Govt. Print. Off., 1979. 268 p. (Area handbook series) DS93.A5 1979

Supersedes the 1971 ed. by R.F. Nyrop, published under title: Area handbook for Syria.

"DA pam 550-47."

5-4 Hanami, Tadashi. Labor relations in Japan today. Tokyo; New York, Kodansha International, 1979. 253 p. HD8727.H23

5-5 Shafi, M. Shafi's law of dismissal in industry. Karachi, Bureau of Labour Publications, 1978. 76 p. HD7930.5.S45

CANADA

5-6 Canada. Dept. of Employment and Immigration. Annual report - Employment and Immigration Canada, 1978/79. Ottawa, 1979. 172 p. HD5728.A34 1978/79

Added title page: Rapport annuel.

Report year ends Mar. 31.

Annual report for 1978/79 includes reports of the Unemployment Insurance Commission and the Dept. of Manpower and Immigration; 1978/79 Canada Employment and Immigration Commission.

Text in English and French, each with separate paging. French text on inverted pages.

Formed by the union of: Canada. Unemployment Insurance Commission. Report, and Canada. Dept. of Manpower and Immigration. Report.

5-7 Nova Scotia. Dept. of Labour. Labour Research Division. Negotiated working conditions from collective agreements in Nova Scotia, 1979. Halifax, 1979. 116 p. HD8109.N7A53 1979

COLLEGE GRADUATES see JOB SEARCH

COMMERCE

5-8 U.S. Bureau of the Census. Domestic and international transportation of U.S. foreign trade, 1976. Washington, 1979. 2 v. HF105.A4

Chiefly tables.

Contents.-pt.A. Exports.-pt.B. Imports.

COMPREHENSIVE EMPLOYMENT AND TRAINING ACT PROGRAM

5-9 CETA works: a selection of programs / edited by Joan Amico and Stephen Boochever. Washington, National Association of Counties, 1979. 152 p. HD5853.C28

5-10 U.S. Employment and Training Administration. CETA title VI project description reports. Washington, 1978. 166 p. HD5853.U665 v.2

These volumes represent a series of project descriptions selected from more than 10,000 project description summaries on file in the national office.

CONSTRUCTION INDUSTRY

5-11 Social costs of instability in construction: a preliminary report / prepared by Roger Bowlby...et al. Washington, Office of Construction Industry Services, Labor-Management Services Administration, U.S. Dept. of Labor, 1979. 100 p. in various pagings. HD9715.U5S6

CONSTRUCTION WORKERS see also PRODUCTIVITY OF LABOR

5-12 San Francisco Bay Area Construction Committee. U.S. Department of Labor calendar of public construction, 1979. San Francisco, Office of Construction Industry Services, San Francisco Bay Area Construction Committee, U.S. Dept. of Labor, 1979. 60 p. HD5718.B92U485 1979

CONSUMER EXPENDITURES

5-13 Salathe, Larry E. Household expenditure patterns in the United States. Washington, U.S. Dept. of Agriculture, Economics, Statistics, and Cooperatives Service, 1979. 23 p. (Technical bulletin - U.S. Department of Agriculture; no.1603) HC110.C6S24

DISCRIMINATION IN EMPLOYMENT

5-14 U.S. Equal Employment Opportunity Commission. Hearings before the United States Equal Employment Opportunity Commission on religious accomodation; hearings held in New York, N.Y., Los Angeles, Ca. & Milwaukee, Wi., April-May 1978. Washington, The Commission, 1979. 649 p. HD4903.5.U5A5826

ECONOMIC CONDITIONS

5-15 Alaska. Division of Economic Enterprise. Numbers: basic economic statistics of Alaska Census Divisions, 1979. Juneau, 1979. 127 leaves. HC107.A45A323 1979

5-16 U.S. Congress. Joint Economic Committee. Special study on economic change; hearings...95th Cong., 2d sess. Washington, U.S. Govt. Print. Off., 1978. 3 v. HC106.7.A2

Hearings held May 31-June 22, 1978.

ECONOMICS

5-17 Hayek, Friedrich A. Unemployment and monetary policy: government as generator of the "business cycle". San Francisco, Cato Institute, 1979. 53 p. (Cato papers; no.3) HB98.H3

This Cato paper was originally published in July 1975 by The Institute of Economic Affairs, London, as occasional paper no.45. The present edition has been revised for the American reader.

ECONOMICS--Continued

5-18 Research in law and economics. V.1; 1979. Greenwich, Conn., JAI Press, 1979. 243 p. K3R47 v.1 1979
Editor: Richard O. Zerbe, Jr.

5-19 Research in population economics. V.1; 1978. Greenwich, Conn., JAI Press, 1978. 347 p. HB849.R47 v.1 1978
Editor: Julian L. Simon.

EDUCATIONAL EXCHANGES

5-20 U.S. General Accounting Office. Coordination of international exchange and training programs: opportunities and limitations; report to the Congress / by the Comptroller General of the United States. Washington, 1978. 113 p.
"ID-78-37." "B-145541." LB2285.U6A48

ENERGY CONSERVATION

5-21 U.S. General Accounting Office. The Federal government needs a comprehensive program to curb its energy use; report to the Congress / by the Comptroller General of the United States. Washington, 1979. 56 p.
"EMD-80-11." "B-178205." HD9539.8.U5A38 1979d

ENERGY POLICY

5-22 Congressional Quarterly, inc. Energy policy: timely reports to keep journalists, scholars, and the public abreast of developing issues, events, and trends / editor, Margaret Thompson; major contributors, Ann Pelham...et al. Washington, 1979. 131, 3A-119A p. (A Contemporary affairs report) HD9539.8.U5C63

5-23 National Energy Strategies Project. An overview and interpretation of energy in America's future: the choices before us; a study / by the staff of the RFF National Energy Strategies Project; by Sam H. Schurr, project director...et al. Washington, Resources for the Future, 1979. 65 p. HD9539.8.U5N331

ENVIRONMENT

5-24 Man in his working environment: a workers' education manual. Geneva, United Nations Environment Programme; International Labour Office, 1979. 142 p. HD7802.A55 1979f

A manual designed to provide information to the worker on environmental problems, how he is affected by them, and action that workers can take for improvement of their environment.

EUROPE

5-25 Küng, Emil. The secret of Switzerland's economic success / Emil Küng; translated by Eric Schiff. Washington, American Enterprise Institute for Public Policy Research, c1978. 10 p. (Studies in economic policy) (AEI studies; 219) HC397.K85

EX-OFFENDERS - EMPLOYMENT

5-26 Miller, Neal. Employer barriers to the employment of persons with records of arrest or convictions: a review and analysis. Kensington, Md., Neal Miller; Springfield, Va., available from National Technical Information Service, 1979. 101 leaves. HV9288.M532
"ASPER/PUR-79/3204/A."
This report was prepared under contract/purchase order no. B9M93204 from the Office of the Assistant Secretary for Policy, Evaluation and Research, U.S. Dept. of Labor.

GRIEVANCE PROCEDURES

5-27 Berenbeim, Ronald. Nonunion complaint systems: a corporate appraisal. New York, Conference Board, 1980. 50 p. (Conference Board; report no.770) HD8055.C6 no.770

5-28 U.S. General Accounting Office. Improved grievance-arbitration system: a key to better labor relations in the Postal Service; report to the Congress / by the Comptroller General of the United States. Washington, 1979. 62 p. "GGD-80-12." "B-114874." HE6331 1979

HANDICAPPED see also TRANSPORTATION

5-29 White House Conference on Handicapped Individuals, Washington, D.C., 1977. The White House Conference on Handicapped Individuals: summary, final report. Washington, Dept. of Health, Education, and Welfare, Office for Handicapped Individuals; for sale by the Supt. of Docs., U.S. Govt. Print. Off., 1978. 140 p. (DHEW publication; no. (OHD) 78-22003) HD8000.A1W51 1977

HOUSING see PRICES

INDUSTRIAL RELATIONS

5-30 Martin, Philip L. Contemporary labor relations. Belmont, Calif., Wadsworth Pub. Co., c1979. 144 p. HD6961.M217

INDUSTRY AND STATE

5-31 Government-Mandated Costs Seminar, University of Florida, 1977. Economic effects of government-mandated costs / edited by Robert F. Lanzillotti. Gainesville, University Presses of Florida, c1978. 222 p. HD3616.U6G66

Sponsored by the Public Policy Research Center, Univ. of Florida.

INFORMATION STORAGE AND RETRIEVAL SYSTEMS see LABOR SUPPLY

JOB SEARCH

5-32 Erdlen, John D. and Donald H. Sweet. Job hunting for the college graduate. Lexington, Mass., D.C. Heath, c1979. 210 p. HF5383.E75

LABOR - HISTORY

5-33 Cumbler, John T. Working-class community in industrial America: work, leisure, and struggle in two industrial cities, 1880-1930. Westport, Conn., Greenwood Press, 1979. 283 p. (Contributions in labor history; no.8)

History of Lynn and Fall River, Mass. HD8085.L9C8

LABOR SUPPLY see also ECONOMICS; TARIFF

5-34 Maurizi, Alex R. An evaluation of data system for U.I., CETA and other labor market programs. Sacramento, Calif., Alex R. Maurizi; Springfield, Va., available from National Technical Information Service, 1979. 112 leaves. "ASPER/PUR-79/4858/A." HD5724.M32

This report was prepared for the Office of the Assistant Secretary for Policy, Evaluation and Research, U.S. Dept. of Labor, under contract purchase order no. B-9-M-9-4858.

LABOR SUPPLY - STATISTICS

5-35 Kleiner, Morris M. An appraisal of new sources of employment and unemployment statistics. Washington, National Commission on Employment and Unemployment Statistics; for sale by the Supt. of Docs., U.S. Govt. Print. Off., 1979. 52 p. (Background paper - National Commission on Employment and Unemployment Statistics; no.32) HD5712.U5A564 no.32

LABOR SUPPLY - STATISTICS--Continued

5-36 Nilsen, Sigurd R. Employment and unemployment statistics for nonmetropolitan areas. Washington, National Commission on Employment and Unemployment Statistics; for sale by the Supt. of Docs., U.S. Govt. Print. Off., 1979. 45 p. (Background paper - National Commission on Employment and Unemployment Statistics; no.33) HD5712.U5A564 no.33

LABOR UNIONS see also PRODUCTIVITY OF LABOR

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5-88 ACADEME: BULLETIN OF THE AAUP, March 1980, v.66, no.2.
Tuckman, Barbara H. and Howard P. Tuckman. Part-timers, sex discrimination, and career choice at two-year institutions: further findings from the AAUP survey. p.71-76.
"This paper explores the question of whether sex discrimination exists among part-time faculty at two-year institutions. It finds that there appear to be differences in wages and salaries as well as in employment conditions between the two sexes."

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"Workers' and managers' perception of their roles as employee owners, financial partners, and joint decision makers were examined in a furniture factory purchased by its employees through a corporate divestiture."
Sundstrom, Eric [and others] Privacy at work: architectural correlates of job satisfaction and job performance. p.101-117.
"Three correlational studies examined relationships among architectural privacy, psychological privacy, job satisfaction, and job performance. Results of all three studies showed architectural privacy associated with psychological privacy. Both forms of privacy were associated with satisfaction with workspace and job satisfaction."

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5-89 ACADEMY OF MANAGEMENT JOURNAL--Continued

Bressler, Ray B. and A. Wayne Lacy. An analysis of the relative job progression of the perceptibly physically handicapped. p.132-143.

"This research supports the conclusion that the effects of handicap-based social-psychological factors can be moderated by a supportive vocational environment..."

Odewahn, Charles A. and M.M. Petty. A comparison of levels of job satisfaction, role stress, and personal competence between union members and nonmembers. p.150-155.

5-90 ADHERENT, December 1979, v.6, no.3.

Managing youth services: an interview with Robert Taggart. p.4-23.

Robert Taggart is Administrator of the Office of Youth Programs at the U.S. Dept. of Labor.

Clark, Kenneth B. Job training for minority youth: the gap between self-perception and public expectations. p.24-29.

"It is questionable whether job training programs can benefit those youngsters who have already internalized society's negative expectations and therefore have become passively or actively self-destructive."

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Rolph, Earl R. What does a supply schedule of labor services look like in a money economy? p.415-436.

"...the conventional analysis of the work-leisure choice is inappropriate for a money-price system, however appropriate it may be for a system of simulated barter."

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Cummings, Scott. White ethnics, racial prejudice, and labor market segmentation. p.938-950.

5-93 BUSINESS WEEK, March 17, 1980, no.2628.

Letter from Jeannette, Pa. p.30B+

"A worker buyout saves a factory [Jeannette Sheet Glass Corp.]"

The risky unleashing of Brazilian labor. p.74-76.

"In 1979, Brazilian unions mounted nearly 300 strikes, a fundamental social change in a country where 15 years of government repression of workers and unions had made work stoppages a rarity."

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5-94 FED NEWS, February 1980, v.17, no.2.
Flexitime tests need further study. p.15.
"The Office of Personnel Management (OPM) will probably be asking Congress to extend authorization for the flexible and compressed workweek experiment that is now scheduled to continue running until March 1982."
...
"However, meanwhile, a Congressional Budget Office report has presented a less than enthusiastic view of one version of the compressed workweek, composed of four 10-hour days."

5-95 FEDERAL RESERVE BANK OF BOSTON. NEW ENGLAND ECONOMIC REVIEW, January/February 1980.
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"This study analyzes the trends in the location of the computer industry by type of establishment, stage of production and product type."
Munnell, Alicia H. and Ann M. Connolly. Financing public pensions. p.30-42.
"This article examines the costs of public retirement systems, their revenue sources and funding methods. Special attention is given to Massachusetts' experience in attempting to fund its public pension system."

5-96 GOVERNMENT STANDARD, March 1980, no.3.
Abrams, Jeannette. The compensation nightmare: delays plague injured workers. p.4.
"FECA does contain the mechanism to provide benefits to government workers who suffer job related injuries--if all the parties involved do their part in precisely the right order."

5-97 GROWTH AND CHANGE, January 1980, v.11, no.1.
Little, Roger D. and E.E. Liebhafsky. Analysis of changing employment opportunity by occupational group. p.2-10.
"Convergence among occupational structures occurs if the distributions of labor force groups become more similar over time. In this paper, we consider three techniques for analysis of occupational convergence."
Greene, David L. Urban subcenters: recent trends in urban spatial structure. p.29-40.
"This paper presents the results of an investigation of the existence and significance of employment concentrations outside of the CBDs [central business districts] of large metropolitan areas."

5-98 HARVARD LAW REVIEW, February 1980, v.93, no.4.
Union liability for employer discrimination. p.702-724.
"This Note will examine the proper scope of union liability for the employer's discrimination under both Title VII and the duty of fair representation."

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Hanby, Victor J. and Michael P. Jackson. An evaluation of job creation in Germany. p.79-117. (whole issue)

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5-100 INTERNATIONAL OPERATING ENGINEER, January 1980, v.123, no.1.

Their goal is clear: to destroy unions. p.4-5.

"Management has created a corps of storm troopers to do its dirty work. They are often called 'labor consultants,' and their specialty is to show employers how to use, abuse and even break the law to kill organizing drives and get rid of existing unions."

5-101 IOWA LAW REVIEW, January 1980, v.65, no.2.

Sex discrimination in prison employment: the bona fide occupational qualification and prisoners' privacy rights. p.428-445.

"...enforcement of women's employment rights has conflicted with another expanding area of litigation--prisoners' rights. A prominent source of the conflict is the employment of women as prison guards in prisons housing only male inmates."

Discrimination on the basis of handicap: the status of section 504 of the Rehabilitation Act of 1973. p.446-467.

"...the obligations imposed by the law on educational institutions generally, and on post-secondary schools in particular, have yet to be clearly defined."

5-102 JOURNAL OF APPLIED BEHAVIORAL SCIENCE, January 1980, v.16, no.1.

Stumpf, Stephen A. [and others] Equal Employment Opportunity regulation and change in compensation practices. p.29-40.

"The effects of equal employment opportunity (EEO) regulation on the compensation practices of one organization were examined over 3 years. EEO regulation and top management policy directives had little impact in reducing salary inequities of female and minority employees who were employed at the time of the policy change; newcomers experienced moderate benefit."

5-103 JOURNAL OF HUMAN RESOURCES, Winter 1980, v.15, no.1.

Brown, Randall S. [and others] Incorporating occupational attainment in studies of male-female earnings differentials. p.3-28.

Gay, Robert S. and Michael E. Borus. Validating performance indicators for employment and training programs. p.29-48.

"Proxies are used to indicate the impact of employment and training programs. CETA prime sponsors and the Labor Department rely on these performance indicators for fund allocations. This study correlates eight indicators with the impact on earnings of participation in four types of programs. The study shows that performance indicators presently being used, which are primarily constructed from placement data, provide no useful information for judging relative program effectiveness. Other indicators, particularly changes in weeks in the labor force, weeks employed, and wage rates, while far from perfect, are correlated much more with earnings gain."

Fredland, John E. and Roger D. Little. Long-term returns to vocational training: evidence from military sources. p.49-66.

Horowitz, Stanley A. and Allan Sherman. A direct measure of the relationship between human capital and productivity. p.67-76.

"Rather than using the usual indirect measure--earnings--we measure productivity of personnel in the Navy by examining the effects of personal characteristics, including experience and training, on the operational availability of ships in the U.S. Navy."

Smith, D. Alton. Government employment and black/white relative wages. p.77-86.

Kahn, Lawrence M. Union spillover effects on unorganized labor markets. p.87-98.

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5-104 MACHINIST, March 1980, v.34, no.11.

American workers: the nation's most endangered species. p.3+

Outlines the problem of plant shutdowns, citing Department of Labor and International Association of Machinists' research.

Sioux City revisited: the agony of starting all over. p.4-5.

The author revisits Sioux City, Iowa, site of the Zenith factory shutdown in 1978, to study the long term aftermath of the crisis.

IAM offers solution to economic dislocation. p.6.

Outlines the contents of the Ford-Riegle bill which "...would solve some of the problems now faced by victims of economic dislocation."

5-105 MIGRATION TODAY, November/December 1979, v.7, no.5.

Lahman, Len. The Southern California dilemma. p.8-11.

"In the United States, before 'education' of the public can win understanding and sympathy for the undocumented [immigrant], those who represent the interests and the rights of the undocumented must organize and strategize."

Carrasquillo, Angela and Ceferino Carrasquillo. Unwelcomed in two worlds: the Neo-Ricans. p.12-17.

"Lately the Puerto Rican nation is receiving thousands of returning Puerto Ricans."

Gonzalez, Nancie L. and Ian Gonzalez. Five generations of Garifuna migration: the final chapter? p.18-20.

"...the villages in Belize, Guatemala, and Honduras survive today primarily because a significant proportion of their inhabitants, perhaps as many as 50 percent of the able-bodied adults of prime age, regularly leave to obtain work."

Moitoza, Everett. The Azorean Portuguese of Massachusetts: mental health considerations for a silent majority. p.20-23.

5-106 MINNESOTA LAW REVIEW, January 1980, v.64, no.2.

Finkin, Matthew W. The limits of majority rule in collective bargaining. p.183-274.

"A tension...exists between the statutory system of majority rule in collective bargaining, a system that precludes government from setting the terms of the collective agreement, and the need to impose an external limit on the resulting bargain in order to protect the individual and the minority from abuses of majority power."

5-107 MONTHLY LABOR REVIEW, February 1980, v.103, no.2.

Leon, C.B. and P.L. Rones. Employment and unemployment during 1979: an analysis. p.3-10.

Ruben, George. Industrial relations in 1979: inflation still holds spotlight. p.11-18.

Tinsely, LaVerne C. Workers' compensation laws--key State amendments of 1979. p.19-25.

Wilder, Patricia S. The productivity trend in the soaps and detergents industry. p.26-30.

Gillingham, Robert. Estimating the user cost of owner-occupied housing. p.31-35.

Kassalow, Everett M. Beyond Keynes: European unions formulate new program. p.36-40.

"Elements of the prescription put forth by economists of five union groups include consensus-based decisionmaking and an incomes policy to abate European stagflation."

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5-108 MORGAN GUARANTY SURVEY, March 1980.
Mortgage rates and the CPI [Consumer price index] p.5-6.

5-109 NATION, March 15, 1980, v.230, no.10.
Reutter, Mark. The shame of workmen's comp. p.298-301.
"...the sixty-six-year-old Workmen's Compensation program is a parody of its name. Rather than compensating those maimed on the job, the system shields industry from financial liability for its workplace practices and promiscuous use of hazardous chemicals, and thereby undermines the country's efforts to improve worker safety and health."
Comment on the recent Labor Department report on this issue.

5-110 NATIONAL JOURNAL, March 15, 1980, v.12, no.11.
Singer, James W. Labor lobbyists go on the defensive as political environment turns hostile. p.441-445.
"Labor has mobilized to defeat a bill that would limit the role of the Occupational Safety and Health Administration. Some of its best friends are on the other side."

5-111 NATION'S BUSINESS, March 1980, v.68, no.3.
Crickmer, Barry. Regulation: how much is enough? p.26-33.
"Governmental intervention in the marketplace has proven to be more of a placebo than a cure."

5-112 1199 NEWS [National Union of Hospital and Health Care Employees] March 1980, v.15, no.3.
District 1199 Bread and Roses Project presents "Take Care;" life in the hospitals in a new musical revue. p.28-31.

5-113 ORGANIZATIONAL DYNAMICS, Winter 1980, v.8, no.3.
Poza, Ernesto J. and M. Lynn Markus. Success story: the team approach to work restructuring. p.2-25.
"Successful efforts to restructure blue collar work are rare enough--and instances in which they spread to other plants in the organization are rare indeed. In the case history [involving the Sherwin Williams Paint Plant in Richmond, Ky.] reported here, however, the innovations were both successful and contagious."
Allen, Robert F. The Ik in the office. p.26-41.
"Under severe pressure, the primitive Ik tribe relinquished their basic humanity--sinking finally into depravity and near-extinction. It's too late for them, says Allen, but not for us--and he gives advice on how to reverse immoral, inhuman behavior when we find ourselves becoming [the Ik in the office]"

5-114 PERSONNEL, January/February 1980, v.57, no.1.
Rendero, Thomasine. Consensus: grievance procedures for nonunionized employees. p.4-10.
"Nearly three-fifths of the respondents (24 out of 41) report grievance procedures for nonunionized employees in their organizations--a proportion that points to considerable concern among firms about offering nonunionized employees recourse to redress similar to that of unionized employees. Two-thirds of the policies governing these procedures were introduced as late as the 1970s, indicating that such concern has been mounting--increasing two-fold, according to this sample, over the past decade."

5-114 PERSONNEL--Continued

Petersen, Donald J. Flexitime in the United States: the lessons of experience. p.21-31.

"Flexitime often produces impressive benefits for firms and their employees--but it's not for every organization, and some of the results are mixed. Here, its use in eleven firms is examined..."

White, William L. and James W. Becker. Increasing the motivational impact of employee benefits. p.32-37.

"The ever-increasing rise in benefits as a percentage of total compensation challenges administrators to design benefit packages for maximum motivational effect."

McFeeley, Neil D. Weber versus affirmative action? p.38-51.

"...guides us through the important legislation and litigation of the past decade, analyzing the cases that dealt with affirmative action and preferential selection for training specifically."

Taylor, Henry M. Occupational health management--by objectives. p.58-64.

"Effective health protection at the workplace cannot be legislated into existence. It requires the management-coordinated efforts of a network of organizational members and health professionals."

Glaser, Edward M. Productivity gains through worklife improvement. p.71-77.

"Mounting evidence points to the impact of an organization's quality of worklife. Where it is high, improvement in job satisfaction and productivity are usually among the desirable results."

5-115 PERSONNEL JOURNAL, March 1980, v.59, no.3.

Baird, John E. How to overcome errors in public speaking. p.206-210+

"Are you one of those many people who fear public speaking more than death and taxes? Or are you training people whose responsibilities include speechmaking? This examination of 10 common faults in speaking will pinpoint any problems and tell you what to do about them."

Alpander, Guvenc G. Training first-line supervisors to criticize constructively. p.216-221.

"Of all the duties supervisors must undertake, handling poor subordinate performance is surely one of the most important--and difficult. To make matters worse, most first-line supervisors feel uncomfortable about the whole procedure. This month, a prominent educator and management consultant outlines a basic training program for coping with this situation."

5-116 PUBLIC PERSONNEL MANAGEMENT, January/February 1980, v.9, no.1.

Bloch, Howard R. and Robert L. Pennington. Use of applicant flow data in a discrimination suit. p.1-6.

"...presents a case study of a discrimination suit against Fairfax County, Virginia in which one [of] the major points of contention was the area of the local labor market from which the County should be expected to draw the bulk of its workforce. The authors show how the County was able to defend itself successfully by basing its defense on the economic analysis of applicant flow data."

Kovach, Kenneth A. The F.L.R.A. and federal employee unionism. p.7-10.

"...traces the development...of federal sector labor relations from the original Executive Orders of the early 1960's through the recent Civil Service Reform Act and Reorganization Plan No.2. Special attention is paid to the Federal Labor Relations Authority, and its role as overseer of federal labor policy."

5-116 PUBLIC PERSONNEL MANAGEMENT--Continued
Sauser, William I. Evaluating employee performance: needs, problems and possible solutions. p.11-18.
Tombari, Henry A. Determinants of equity of rewards for supervisors. p.25-30.
"It appears that job-related factors act as determinants of equity of rewards for the supervisory occupations group in this milieu. Discussion of possible means of averting supervisory reward inequities is presented."

5-117 QUARTERLY JOURNAL OF ECONOMICS, February 1980, v.94, no.1.
Brown, Charles. Equalizing differences in the labor market. p.113-134.
"The theory of equalizing differences asserts that workers receive compensating wage premiums when they accept jobs with undesirable nonwage characteristics, holding the worker's characteristics constant. ...
"In this paper, longitudinal data are used to test this conjecture."

5-118 RWDSU RECORD, February 1980, v.27, no.2.
Unemployment: a social disease. p.12-13.
"Long-term studies reveal that the loss of a job--even the threat of unemployment--can have a striking impact on the physical health of the unemployed or threatened person."
Excerpted from a chapter of the annual report of the National Advisory Council on Economic Opportunity.

5-119 RELATIONS INDUSTRIELLES. INDUSTRIAL RELATIONS, 1979, v.34, no.4.
Barbash, Jack. Collective bargaining and the theory of conflict. p.646-659.
"The purpose of this paper is to examine conflict in the bargaining context as it operates mainly in the United States, and then draw some broad inferences for the theory of conflict."
Fortin, Pierre. L'effet du salaire minimum sur les prix, l'emploi et la répartition des revenus: le cas du Québec. p.660-673.
With English summary.
Staudohar, Paul D. Effects of wage and price controls in Canada: 1975-1978. p.674-690.
Roy, Arun S. Labour supply implications of a negative income tax plan. p.708-721.
"This study demonstrates that a Negative Income Tax Plan can be expected to result in fairly large reductions in the supply of work effort in the case of younger workers [and females]"
Northrup, Herbert R. and Richard L. Rowan. Multinational union activity in the paper industry. p.722-739.
Chaison, Gary N. Union mergers and international unionism in Canada. p.768-777.
"The purpose of this paper is to highlight the difficulties encountered in using mergers to reduce the numbers of unions in a country with both national and international organizations. It is seen that the presence of internationals limits the scope of potential mergers and that merger attempts can strain the relations between the Canadian sections of international unions and their parent unions."
Cousineau, Jean-Michel. Indexation des salaires et paix industrielle. p.793-798.

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--Continued

5-120 SOCIAL POLICY, January/February 1980, v.10, no.4.

Kazis, Richard and Peter Sabonis. CETA and the private sector imperative. p.6-12.

"...the central question is whether the private sector, for all its enthusiasm and fervor about participation in providing jobs for the unemployed, is equal to the task of aiding the hard-core unemployed."

Katz, Michael B. Missing the point: national service and the needs of youth. p.36-40.

Responds negatively to the recent proposal for a national service which was made by Potomac Institute.

"According to the committee which prepared the report, young Americans should serve their country in either the military or in socially useful capacities, such as day care assistants, teacher aids, or companions to the elderly."

5-121 UNITED MINE WORKERS JOURNAL, January/February 1980, v.91, no.1.

Nation's Mine Academy dedicated to better safety conditions for all miners. p.16-19.

"The National Mine Health and Safety Academy, dedicated to the betterment of safety conditions for miners throughout the country, is examined."

5-122 WORLD FUTURE SOCIETY BULLETIN, January/February 1980, v.14, no.1.

Adams, Charles F. and Thomas V. Mecca. Occupational education: some possible futures. p.11-18.

"OCTOC, a consortium of public educational agencies in central New York state, has used future study techniques in a program to develop effective long-range plans for vocational education in the region. The results of the OCTOC program, described in this article, might well be applied by public planning agencies in other areas."

SUBJECT INDEX TO PERIODICAL ARTICLES

To help in locating articles on particular subjects when several articles from a magazine are listed together under a single item number, a decimal point has been added to the item number and then another number representing the position of that article in the listing.

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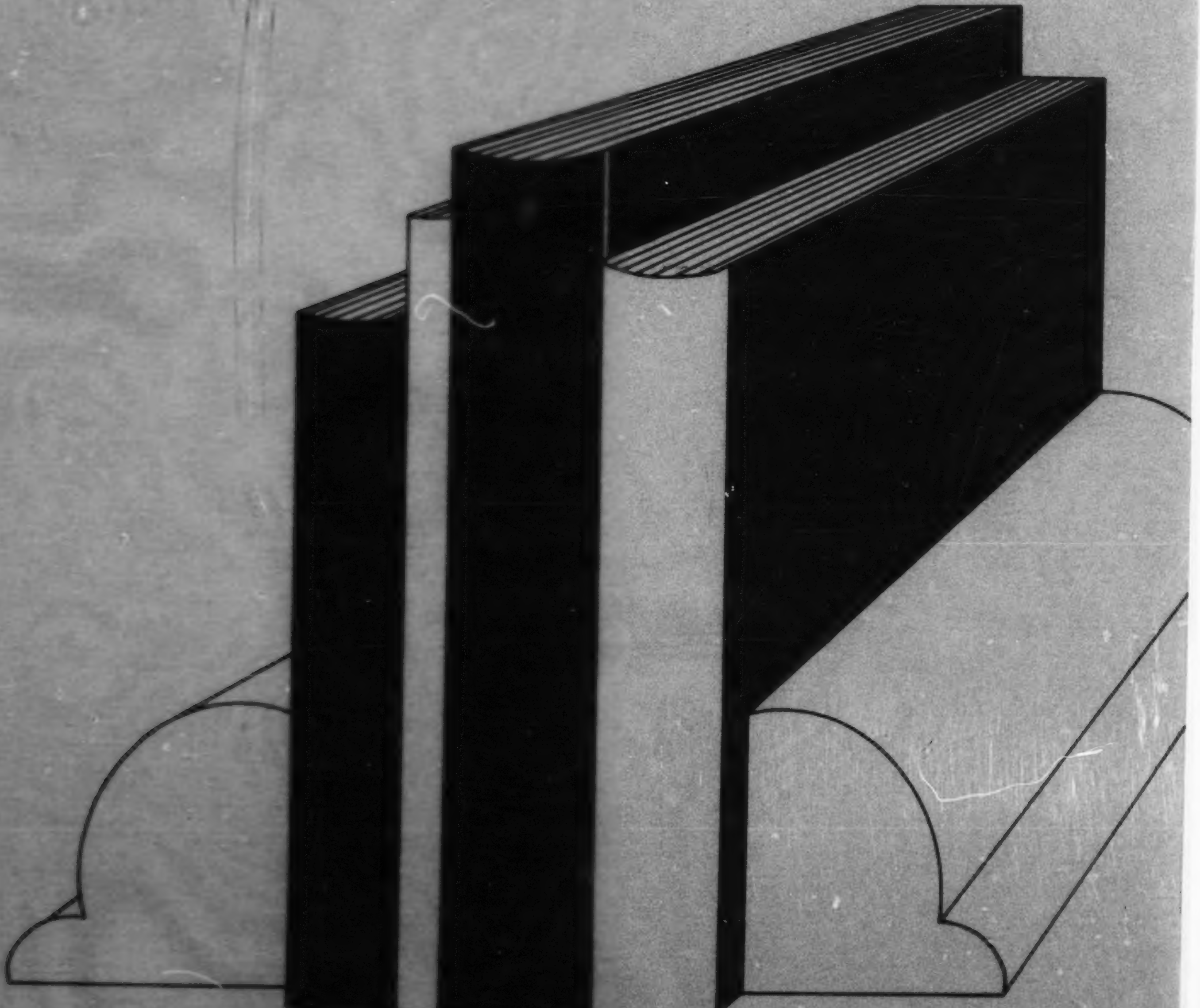

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5-123 International Labor Office. Older workers, work and retirement: fourth item on the agenda. Geneva, 1979. 60 p. HD7804.I7 1980a v.4 pt.1
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"Report IV(1)."

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Prepared for the Office of the Assistant Secretary for Policy, Evaluation and Research, U.S. Dept. of Labor, under contract purchase order no.B-9-M-9-2272.
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5-156 ----- Report of the General Executive Board, 1978. New York, 1978. 215 p. HD6515.C6A31 1978

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Contents.--Pt.1. 1836-1974 (197 reels).--Pt.2. 1864-1976 (234 reels).

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5-158 Bureau of National Affairs, Washington, D.C. Construction craft jurisdiction agreements. 1979 ed. Washington, 1979. 186 p. HD5506.B8B85 1979

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5-162 Van Riper, Charles G. A career in speech pathology. Englewood Cliffs, N.J., Prentice-Hall, c1979. 144 p. T175.H4V3

OCCUPATIONS - LICENSES

5-163 Shimberg, Benjamin [and others] Occupational licensing, questions a legislator should ask. Lexington, Ky., Council of State Governments, 1978. 29 p. (RM; 635) HD3630.U7S38

OCCUPATIONS, DANGEROUS

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5-165 Australia. Bureau of Statistics. Catalogue of publications, 1979. Canberra, 1979. 177 p. Z7554.A8A35 1979

PERSONNEL MANAGEMENT see CIVIL SERVICE

PLANT CLOSING

5-166 Plant closings: resources for public officials, trade unionists & community leaders / edited by Ed Kelly, Lee Webb. Washington, Conference on Alternative State & Local Policies, 1979. 74 p. HD2353.P5

POLLUTION see OCCUPATIONAL SAFETY AND HEALTH

POOR see FUEL - COSTS

PRODUCTIVITY see also CIVIL SERVICE

5-167 Eckstein, Albert J. Productivity growth: issues and research. Woodyer, Calif., Albert J. Eckstein; Springfield, Va., available from National Technical Information Service, 1979. 36 leaves. HD4945.E3

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SOCIAL MOBILITY

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Thesis--University of Wisconsin--Madison.

SOCIAL SECURITY

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STATISTICS see BUSINESS - STATISTICS

STRESS

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SUBSIDIES see also EX-OFFENDERS - EMPLOYMENT

5-175 Cohen, Malcolm and Robert Bresnan. A feasibility study of the data needed to evaluate the targeted jobs tax credit program. Ann Arbor, Mich., Institute of Labor and Industrial Relations, Univ. of Michigan; Springfield, Va., available from National Technical Information Service, 1979. 26 leaves. "ASPER/PUR-79/3726/A." HJ4653.C7C6
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5-176 Johnston, Mary P. and Bernard Wixon. Payroll tax liability and its relation to family unit income: 1971, 1973, & 1974. Washington, U.S. Dept. of Health, Education, and Welfare, Social Security Administration, Office of Research and Statistics, 1978. 56 p. (Studies in income distribution; no.8) (HEW publication; no. (SSA) 78-11776) HC110.I5A2 no.8

UNDERDEVELOPED AREAS see INTERNATIONAL BUSINESS ENTERPRISES

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5-177 Hutchens, Robert M. Analysis and correction of nonreporting in household surveys: final report. Ithaca, New York State School of Industrial and Labor Relations, Cornell Univ.; Springfield, Va., available from National Technical Information Service, 1979. 68 p. HD7095.H8
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5-178 U.S. Congress. House. Committee on Ways and Means. Public assistance and unemployment compensation matters; hearings before the Subcommittee on Public Assistance and Unemployment Compensation...95th Cong., 2d sess. Washington, U.S. Govt. Print. Off., 1978. 178 p. HD7096.U5A2 1978
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5-179 U.S. Congressional Budget Office. The Congressional Budget Office, responsibilities and organization. Washington, U.S. Govt. Print. Off., 1979. 13 p. HJ2051.A5724 1979b

VETERANS - EMPLOYMENT

5-180 Birch & Davis Associates. Management review of the employment service (ES) services to veterans: final report. Silver Spring, Md., 1979. ca. 100 p. (Report MEL; 79-18) UB357.B5
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VOCATIONAL GUIDANCE

5-181 Bartsch, Karl and Louise Sandmeyer. Skills in life/career planning. Monterey, Calif., Brooks/Cole Pub. Co., c1979. 184 p. T174.B224

WAGE-PRICE POLICY

5-182 Schuettinger, Robert L. and Eamonn F. Butler. Forty centuries of wage and price controls: how not to fight inflation. Washington, Heritage Foundation; Thornwood, N.Y., distributed by Caroline House, c1979. 184 p. HG229.S38

WAGES

5-183 Hay Associates. Comparison of salary practices of the public and private sectors in Minnesota. Chicago, 1979. 240 p. in various pagings.
JK6157.A533

Study conducted for the Public Employment Study, Minnesota Dept. of Finance.

YOUTH - EMPLOYMENT

5-184 Mitchell, Daniel J.B. and John Clapp. Legal constraints on teenage employment: a new look at child labor and school leaving laws. Los Angeles, Institute of Industrial Relations, Univ. of California, 1979. 197 p. (Industrial relations monograph series; 22) HD6961.C259 no.22

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS

IMPORTANT--In order to expedite service, please indicate on your request slip, the PAGE NUMBERS of the articles desired, as well as the title and date of periodical.

5-185 AFTRA [American Federation of Television and Radio Artists] MAGAZINE, Winter 1980, v.13, no.1.

Ewald, Patricia. CETA: how it affects performers. p.10-11.

About the joint industry-federal program designed to create more jobs, devise career counseling systems, and set training standards for professional performing artists and supporting craft personnel. Includes information on how to qualify for the program and benefits derived.

5-186 AMERICAN ECONOMIC REVIEW, March 1980, v.70, no.1.

Solow, Robert M. On theories of unemployment. p.1-11.

Presidential address delivered at the 92d meeting of the American Economic Association, Dec. 29, 1979, Atlanta, Ga.

"...we may predispose ourselves to misunderstand important aspects of unemployment if we insist on modelling the buying and selling of labor within a set of background assumptions whose main merit is that they are very well adapted to models of the buying and selling of cloth."

Hansen, W.L. [and others] Forecasting the market for new Ph.D. economists. p.49-63.

"The most significant characteristic of our model is its explicit introduction of wages as short-run equilibrators of supply and demand in the Ph.D. market and as determinants of the long-run supply of persons entering and completing graduate study in economics."

Sachs, Jeffrey. The changing cyclical behavior of wages and prices: 1890-1976. p.78-90.

"In this paper, two approaches are employed to compare wage and price macrodynamics in the periods 1890-1930 and 1947-76."

Chinloy, Peter. Sources of quality change in labor input. p.108-119.

"Labor input is the product of total hours worked and average labor quality per hour. Labor quality accounts for the level of skill provided per hour worked, including educational and demographic factors. Change in labor quality can be expressed as the sum of main effects associated with these factors and interactive effects of various orders yielding a growth accounting equation for labor input. This is applied to a classification of total hours worked by sex, class of worker (employee or self-employed), age, education, and occupation for the U.S. private domestic economy 1947-74."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--Continued

5-187 ARBITRATION JOURNAL, March 1980, v.35, no.1.

Weitzman, Joan and John M. Stochaj. Attitudes of arbitrators toward final-offer arbitration in New Jersey. p.25-34.

"In 1977, New Jersey implemented Chapter 85, commonly known as the Fire and Police Arbitration Act. The act provides for final-offer arbitration, with the arbitrator considering the whole package of economic items and making judgments on an issue-by-issue basis for noneconomic items. The legislation also permits the parties, if they choose, to select other forms of final and binding arbitration.

"The following article highlights the first two years of experience under the act."

Marmo, Michael. Arbitrating sex harassment cases. p.35-40.

"Virtually all instances of sex harassment arbitration cases in this study involve grievances filed by male employees who felt that management violated the contract when they were disciplined for harassing a woman co-worker. Although general consensus among arbitrators holds that unwanted physical contact cannot be tolerated, disagreement exists over whether women should be protected from verbal harassment."

Marovich, Joseph M. The applicability of the attorney-witness rule to labor arbitration. p.41-51.

"The California Supreme Court's decision in Comden v. Superior Court (1978) limited the ability of attorneys to testify for clients they represent at both contract negotiations and later at trial proceedings. The court's decision raises the question of whether this rule ought to be applied to labor arbitration. This article traces the history of the prohibition and analyzes the rationales underlying it."

5-188 BLACK ENTERPRISE, April 1980, v.10, no.9.

The invisible invasion. p.29-30.

"There is a vast army of illegal aliens working and living in this country and no one knows its size."

The black boat people. p.32-35.

"The flight of Haitians from poverty and repression does not impress U.S. officials because Haiti is a 'friendly country'."

5-189 BUSINESS AMERICA, March 24, 1980, v.3, no.6.

Cox, William A. and G. Donald Hanrahan. Four major economic issues emerge in comprehensive study of Puerto Rico. p.22-26.

"Four major interlocking issues emerged in a recent massive economic study of Puerto Rico published by the Department of Commerce. This article reviews these challenging questions and provides an overview of the Puerto Rican economy."

5-190 BUSINESS WEEK, March 24, 1980, no.2629.

The index that feeds inflation. p.16.

"The measure that is most widely used to adjust wages and pensions for cost-of-living increases is so distorted that it often produces unjust enrichment."

Industrial management: workers vote their own raises. p.92-O-92-P.

"An assembly-line worker at Seattle's Romac Industries Inc. does not ask the boss for a raise. Instead, the employee petitions fellow workers, who vote yes or no based on their observations of the petitioner's on-the-job performance and productivity."

5-191 CWA NEWS, March 1980, v.39, no.3.

Unions, workers get bad rap from media. p.9.

Outlines some problems unions have had trying to protect the image of workers and unions in the media and in schools.

5-192 CHALLENGE, March/April 1980, v.23, no.1.

Brimmer, Andrew F. The political economy of limitations on federal spending. p.6-11.

Aaron, Henry. Advisory report on social security. p.12-16.

Interview [with] W. Arthur Lewis: the tropical dilemma. p.26-30.

On economic development in "third world" countries.

The great crash: past and present. p.31-40.

Contents.-Can there be another crash? by Walter W. Heller.-The great malaise, by Alan Greenspan.

Norwood, Janet L. The Consumer Price Index puzzle. p.41-45.

"Two criticisms of the index are now being widely discussed: (1) that the CPI overstates the cost of living because the index is based on a fixed market basket and therefore does not reflect changes in consumer buying habits; and (2) that the index overstates inflation because of the way it handles homeownership."

5-193 ECONOMIC JOURNAL, March 1980, v.90, no.357.

Layard, P.R.G. and S.J. Nickell. The case for subsidising extra jobs. p.51-73.

"Unemployment is expected to remain high for some time. Given the well-known problems of general reflation, it is worth exploring other possible anti-unemployment measures. The one we shall consider in this paper is the marginal employment subsidy. Under such a scheme, any firm which expands its employment will be paid a subsidy of, say, £20 a week for each additional job it provides above its average level of employment during some base period."

Scarth, W.M. and A. Myatt. The real wage-employment relationship. p.85-94.

"The purpose of this note was to amend the textbook macroeconomic model so that its predictions are consistent with the observed cyclical behaviour of the real wage, while at the same time avoid an unappealing feature of several studies in this area..."

5-194 EDUCATIONAL TECHNOLOGY, March 1980, v.20, no.3.

Kim, Jin E. Improving the cost-effectiveness of vocational education programs: perspectives and problems. p.43-46.

5-195 GUILD REPORTER, March 14, 1980, v.47, no.4.

U.S. will probe VDT operators' eyes. p.1+

"The study is expected to get under way early in 1981, according to NIOSH officials at the agency's headquarters in Cincinnati."

5-196 HARVARD LAW REVIEW, March 1980, v.93, no.5.

Compensating victims of occupational disease. p.916-937.

"This Note examines compensation schemes for occupational disease victims. Part I looks at how the law treats victims of industrial accidents. Part II then analyzes why systems designed to deal with industrial accident victims may be inappropriate for workers with occupational diseases. Finally, Part III outlines and assesses the difficulties in constructing new schemes for compensating victims of job-related illnesses."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--Continued

5-197 INDUSTRY WEEK, March 17, 1980, v.204, no.6.
Cook, Daniel D. URW's Bommarito on the offensive. p.54-58.
"Forty years ago a machine operator named Peter Bommarito joined the rubber workers union. By 1966 he was its president, a position he's won five times since then. He's taken on government and industry negotiators, and has fought an impressive battle for better safety and health. But more challenges lie ahead, particularly in the Rubber City where tire operations continue to be moved south or cut back."

5-198 INTERFACE [Dept. for Professional Employees, AFL-CIO] Spring 1980, v.9, no.1.
Wolff, Sanford I. Big brother is here! p.1-4.
"New media technology explodes--the opportunities and dangers are immense."

5-199 INTERNATIONAL SOCIAL SECURITY REVIEW, 1979, v.32, no.2.
Tracy, Martin. Trends in retirement. p.131-159.
"The study reported in this article is based on the results of a survey made in the spring of 1978 designed to obtain data on experiences in relation to the age at which people retire in a number of industrialised countries. The specific data sought by the survey were: (1) the number and age of men and women who are granted a new pension award each year; (2) the number and age of men and women granted a new pension award under each possible retirement age provision; and (3) changes in retirement age patterns over time."
Pajula, Jaakko and Esko Kalimo. Social security in Finland. p.160-173.
Nagy, Gyula. Labour safety in the Hungarian People's Republic. p.174-188.

5-200 JOURNAL OF COLLECTIVE NEGOTIATIONS IN THE PUBLIC SECTOR, 1980, v.9, no.1.
Moore, Michael L. [and others] A triple-tier collective bargaining system for productivity improvement in public sector employment relations. p.1-16.
Kearney, Richard C. and David R. Morgan. The effect of employee organizations on the compensation of police officers. p.17-31.
Gold, Peter A. A note on the Duty of Fair Representation in the public sector. p.33-41.
"This note provides a survey of the Duty of Fair Representation in the public employment sector. Its origin, nature, and scope are compared and contrasted with its private sector counterpart. The Author concludes that the scope of the Duty in the two employment sectors is virtually identical and suggests that this may not be constitutionally compatible."
Fox, M.J. and Marvin Judah. National Treasury Employees Union: description of a federal employee union. p.43-54.

5-201 JOURNAL OF POLITICAL ECONOMY, February 1980, v.88, no.1.
Parsons, Donald O. The decline in male labor force participation. p.117-134.
"The principal hypothesis explored is that labor force withdrawal has been induced by the rapid expansion of welfare alternatives to work, principally the Social Security disability program. Cross-sectional evidence strongly confirms this hypothesis."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--Continued

5-202 JOURNAL OF POST KEYNESIAN ECONOMICS, Spring 1980, v.2, no.3,

Davidson, Paul. The dual-faceted nature of the Keynesian revolution: money and money wages in unemployment and production flow prices. p.291-307.

The new regulation: pro and con [special section] p.345-367.

Weidenbaum, Murray L. The changing nature of government regulation of business. p.345-357.

Ulmer, Melville J. The swelling spectre of government. p.358-363.

Fusfeld, Daniel R. Some notes on the opposition to regulation. p.364-366.

Weidenbaum, Murray L. Reply. p.367.

Annable, James E. Money wage determination in post Keynesian economics. p.405-419.

5-203 LMRS [Labor-Management Relations Service] NEWSLETTER, March 1980, v.11, no.3.

LMRS-AAA conference report: experts scrutinize compulsory interest arbitration. p.2-4+

"Twenty states have mandated compulsory interest arbitration as the means to resolve bargaining impasses between public employers and their employees. While police and fire services are most frequently covered by these laws, a few cover all employee groups and seven state laws cover teachers."

Excerpts from the addresses of three experts that were delivered at the recent Labor Management Relations Service-American Arbitration Association conference.

5-204 LABOR LAW JOURNAL, March 1980, v.31, no.3.

Norwood, Janet L. The CPI controversy [cover story] p.131-138.

"Two criticisms of the index are now being widely discussed. One is that the CPI overstates the cost of living because the index is based on a fixed market basket and therefore does not reflect changes consumers make in buying habits. The other is that the index overstates inflation because of the way it handles homeownership."

Kesselring, Randall G. and Paul Brinker. Contract difficulties under Section 8(a)(2). p.139-152.

"From 1950 to 1974, the National Labor Relations Board heard 832 cases containing Section 8(a)(2) [of the Taft Hartley Act] charges. Significantly, over half of these cases (468) involved issues relating to contracts with and recognition of unions. This paper will explore these issues..."

Lareau, Margaret A. The issue of collective bargaining for school supervisors and administrators. p.153-164.

"The underlying issues are what, if any, collective bargaining rights should be given to those in education with administrative or supervisory duties, and where and how the lines are drawn in distinguishing among classifications and rights."

Bornstein, Tim. Legacies of local government collective bargaining in the 1970s. p.165-173.

"...the preeminent legacy of the 1970s has been to close the gap between private and public sector labor relations."

5-204 LABOR LAW JOURNAL--Continued

Lehr, Richard I. Employer duties to accommodate handicapped employees. p.174-181.

"[As it is currently being considered in the U.S. Senate] the Equal Employment Opportunity for the Handicapped Act of 1980 proposes broadening existing coverage of the Rehabilitation Act of 1973 to include all employers with fifteen or more employees for twenty consecutive weeks during the previous fifty-two weeks. If this is needed, Title VII [of the Civil Rights Act] and the Equal Employment Opportunity Commission are not the appropriate vehicle and conductor."

5-205 OFFICE, March 1980, v.91, no.3.

Knight, Alexa R. Training the blind as word processors. p.116+

Technical details on how to train a blind person are discussed.

5-206 PROFIT SHARING, March 1980, v.28, no.3.

President's Commission on Pension Policy. p.5-8.

"This new federal agency may affect the future of all retirement plans."

5-207 REVIEW OF ECONOMICS AND STATISTICS, February 1980, v.62, no.1.

Long, James E. and Ethel B. Jones. Labor force entry and exit by married women: a longitudinal analysis. p.1-6.

"The labor force entry and exit by married women are examined here with micro data from the National Longitudinal Survey (NLS) of Women 30-44. The sample utilized contains women who were married with spouse present at the time of the surveys in 1967 and 1969 and whose labor market activity during the 12 months prior to the 1968 and 1969 surveys can be identified."

5-208 REVIEW OF INCOME AND WEALTH, December 1979, v.25, no.4.

Rymes, T.K. The treatment of "home ownership" in the CPI. p.393-412.

"This paper explores the imputed service price approach to the pricing of the services of consumer-owned-and-used durables in the construction of the consumer price index, using the services of owner-occupied housing as an illustration."

Based on several versions of a study on the problem written for the Prices Division of Statistics Canada.

5-209 SCOTTISH JOURNAL OF POLITICAL ECONOMY, February 1980, v.27, no.1.

Wilson, R.A. The rate of return to becoming a qualified scientist or engineer. p.41-62.

"It is clear that the rate of return to undertaking degree level courses in scientific disciplines had declined significantly since the mid 1960s."

Hughes, J.J. and I. Brinkley. The measurement of secondary labour market effects associated with government training. p.63-79.

Bosworth, D.L. and P.J. Dawkins. Compensation for workers' disutility: time of day, length of shift and other features of work patterns. p.80-96.

"This paper has attempted a more accurate explanation of shift and overtime premia."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--Continued

5-210 THRUST, Fall 1979, v.1, no.4.

Ginzberg, Eli. What have we learned from involvement in the federal training and employment programs? p.335-340.

"But each of the parties--government, business, labor--must, by now, recognize that if the structurally unemployed are to be given the opportunity that every American has a right to expect--that of earning his livelihood, that opportunity will require the close and continuing cooperation of the three parties who can alone turn it into a reality."

Jones, Reginald H. A new seriousness about structural unemployment: the responsibility of business. p.341-346.

Sawhill, Isabel V. Private sector approaches to job creation: what works? p.347-351.

Holder, Todd [and others] Career planning for disadvantaged youth: the Flint experience. p.353-362.

Harrison, Haskel D. [and others] Conflict and confusion in CETA goals: the Memphis experience. p.363-372.

"The purpose of this paper is to investigate the nature and strength of staff and client perceptions regarding the relative importance of economic, personal development, and social outcomes from participating in The Memphis/Shelby County (CETA) program. The primary question is: Is there consistency in the perceptions of significant activities between trained professionals and the recipients of training?"

Mortimer, Jeylan T. The changing attitudes and values of the workforce. p.373-384.

"The recent trend in job satisfation argues for the expansion of job enrichment programs, more worker control over scheduling and safety decisions, choice of benefits, and protection from further income erosion."

Briggs, Vernon M. The quest for an enforceable immigration policy. p.385-400.

"The central point of concern for the nation and its economic policy makers at this juncture is the recognition that there is a prima facie case that the existing immigration statutes of the United States are totally unenforceable. A comprehensive reform of the system is imperative."

Raimaker, Jess C. The Private Sector Initiative Program: a new thrust. p.401-406.

"Administered by the Employment and Training Administration (ETA), PSIP embodies a flexible, highly decentralized approach to human resources development, emphasizing active participation of employers, large and small, in the multibillion dollar CETA program."

5-211 TRIAL, March 1980, v.16, no.3.

Britton, Raymond L. Judicial review and enforcement of the arbitration award. p.22-25+

"...reviews the arbitrator's authority to render an award, post-rendition powers, court jurisdiction, and emerging federal labor law."

5-212 TYPOGRAPHICAL JOURNAL, March 1980, v.176, no.3.

ITU apprenticeships flourish in face of new technology. p.6+

"It may come as a surprise to many that in spite of past decreases in the work force the ITU's apprenticeship program is flourishing. The causes are many and varied."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--Continued

5-213 U.S. NEWS & WORLD REPORT, March 24, 1980, v.88, no.11.
Women in charge: eight who made it. p.64-66.
"Despite the risk, the hassle and endless headaches, more females now run their own firms. Most say the big hurdle is money, not bias."
Interview: When women move up to executive jobs. p.67.
"Women executives often find apprehension, coolness, lack of cooperation among male colleagues. Business consultant Letitia Baldrige tells how such problems can be ironed out in these excerpts from a conversation with U.S. News & World Report."

5-214 VIRGINIA LAW REVIEW, October 1979, v.65, no.6.
Protection from employer retaliation: a suggested analysis for Section 704(a). p.1155-1173.
"Section 704(a) of title VII prohibits retaliation by an employer when an employee has 'opposed' the employer's discriminatory practices or 'has made a charge, testified, assisted or participated in any manner in an investigation, proceeding, or hearing under this subchapter.'"

5-215 VOC ED, February 1980, v.55, no.2.
du Pont, Pierre. Jobs for Delaware graduates. p.17-19.
"Governor Pierre du Pont tells the story of his state's ambitious plan to ensure that every high school graduate leaving its public schools will get and keep a job after graduation. Though it's just begun, there have been important signs of successes."

5-216 WOMEN'S WORK, March/April 1980, v.6, no.2.
Tabor, Martha. Working construction. p.16-26+
"Women's work from a blue collar perspective."

U.S. DEPARTMENT OF LABOR - SPEECHES OF OFFICIALS

5-217 Bingham, Eula. Statement...news briefing, Feb. 26, 1980. Washington, 1980. 4 p.
Announces a new Executive Order strengthening occupational safety and health protection for federal workers.

5-218 Marshall, Ray. Remarks prepared for delivery...before the SER - Jobs for Progress Conference, Washington, D.C., Apr. 8, 1980. Washington, U.S. Dept. of Labor, Office of Information, 1980. 11 leaves. (USDL 80-234)

5-219 ----- Remarks prepared for delivery...for the Frances Perkins Building dedication ceremony, Washington, D.C., Apr. 10, 1980. Washington, U.S. Dept. of Labor, Office of Information, 1980. 5 leaves. (USDL 80-242)

5-220 ----- Statement...on 1980 Census, Mar. 26, 1980. Washington, U.S. Dept. of Labor, Office of Information, 1980. 1 leaf. (USDL 80-191)

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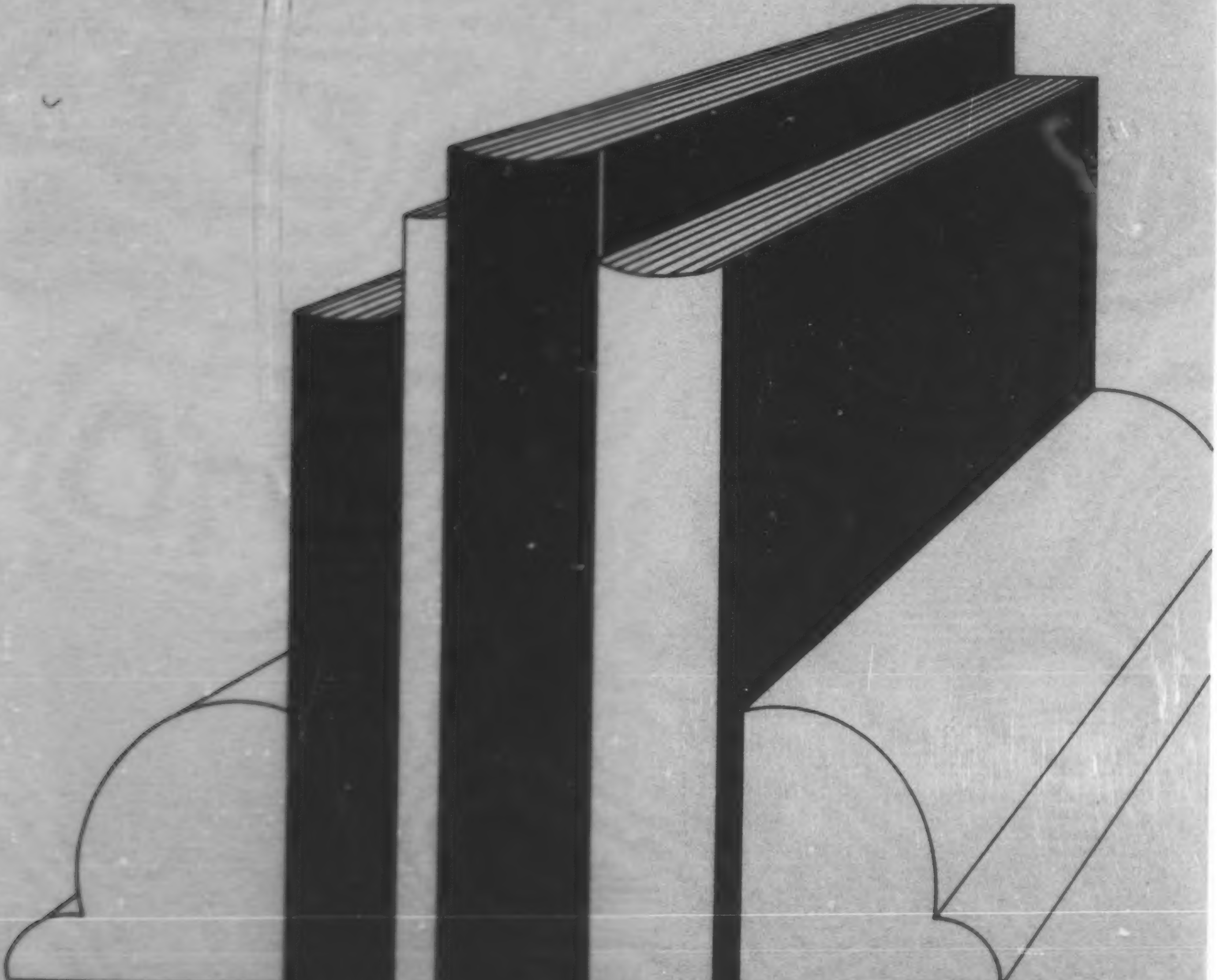

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BOOKS AND PAMPHLETS

AGE AND EMPLOYMENT

6-1 Edelman, Charles D. and Ilene C. Siegler. Federal age discrimination in employment law: slowing down the gold watch. Charlottesville, Va., Michie Co., c1978. 353 p. HD6298.E4 Reference

AGED

6-2 Biegel, Len. The best years catalogue: a source book for older Americans solving problems & living fully. New York, Putnam, c1978. 224 p. HQ1064.U5B38 1978

6-3 Sharma, Prakash C. Aging and economy in modern society: a selected bibliographic research guide. Monticello, Ill., Vance Bibliographies, 1979. 12 p. (Public administration series: Bibliography; P-199) Z7164.A2P8 no.199

CANADA

6-4 Bain, George S. Union growth and public policy in Canada. Ottawa, Labour Canada, 1978. 47 p. HD6524.B3

COMMUNICATION IN MANAGEMENT see also EMPLOYEE BENEFITS

6-5 Sussman, Lyle and Paul D. Krivonos. Communication for supervisors and managers. Sherman Oaks, Calif., Alfred Pub. Co., 1979. 227 p. T58.2.S8

COMPREHENSIVE EMPLOYMENT AND TRAINING ACT PROGRAM

6-6 Westat Research, inc. The impact of CETA on participant earnings: entrants during the first half of 1975. Rockville, Md., Westat, 1980. 153 p. in various pagings. (Continuous longitudinal manpower survey; working paper no.1) (Report MEL 80-03) HD5853.W473 1980

This report was prepared under contract no.23-24-75-07 with the Office of Program Evaluation of the Employment and Training Administration, U.S. Dept. of Labor.

COST AND STANDARD OF LIVING

6-7 U.S. Bureau of Labor Statistics. New England Regional Office. A century of change in Boston family consumption patterns. Boston, Mass., The Office, 1979. 44 p. (Regional report - Bureau of Labor Statistics, New England Regional Office; 79-5) HD8051.A564 1979 no.5

Prepared by Denis M. McSweeney.

COURTS

6-8 U.S. Administrative Office of the United States Courts. The United States courts; a pictorial summary, 1978/79. Washington, 1979. 23 p. KF180.A3 1978/79

DISCRIMINATION IN EMPLOYMENT see also AGE AND EMPLOYMENT

6-9 Salipante, Paul F. and John D. Aram. The role of special grievance systems in furthering equal employment opportunities. Cleveland, Ohio, School of Management, Case Western Reserve Univ. [1978?] 11 p. (A working paper series on management) HD4903.5.U5S2

Paper presented at the session on Civil Rights and Equal Employment Opportunities at the national meeting of the Industrial Relations Research Association, Chicago, Aug. 29-31, 1978.

ECONOMIC CONDITIONS

6-10 National Planning Association. Center for Economic Projections. Basic maps of the U.S. economy, 1967-1990: population, employment, income. Washington, The Center, 1979. 292 p. GN38 Reference

Maps in pocket.

ECONOMIC POLICY

6-11 U.S. Congressional Budget Office. Economic conversion: what should be the government's role? Washington, for sale by the Supt. of Docs., U.S. Govt. Print. Off., 1980. 40 p. HC110.D6U5

"A special study."

Report of a conference on problems of coping with economic dislocations, such as those occurring with military base closings, changes in tariff policies, etc.

EMPLOYEE BENEFITS

6-12 Kumata, Hideya. Communication dynamics for employee benefit plans / edited by Janice H. Welke. Brookfield, Wis., International Foundation of Employee Benefit Plans, 1978. 113 p. T59.17.K8

GRIEVANCE PROCEDURES see DISCRIMINATION IN EMPLOYMENT

LABOR LAWS AND LEGISLATION

6-13 National public employment reporter. V.1; 1979. Fort Washington, Pa., Labor Relations Press, 1979. 1 v. (looseleaf) HD7833.N36 v.1 1979 Reference

"Published jointly by Labor Relations Press and Public Employment Relations Services."

LABOR SUPPLY

6-14 Alaska. Dept. of Labor. Research and Analysis Section. Labor market information directory for publications / prepared by James R. Wilson. Juneau, 1979. 20 p. HD5725.A4A37 1979

LABOR UNIONS see CANADA

MANAGEMENT see COMMUNICATION IN MANAGEMENT

MEDICAL PERSONNEL

6-15 Paraprofessionals in mental health: theory and practice / edited by Sam R. Alley and others; Social Action Research Center. New York, Human Sciences Press, 1979. 336 p. RA972.5.P3

MEDICAL STATISTICS

6-16 U.S. National Center for Health Statistics. Facts at your fingertips: a guide to sources of statistical information on major health topics. 4th ed. Hyattsville, Md., 1979. 135 p. (DHEW publication; no. (PHS) 80-1246) Z6675.E2U59 1979 Reference

MINES AND MINING

6-17 Hicks, James S. and Cecil E. Lester. Report of Mine Safety and Health Administration electrical inspection retraining course at National Mine Health and Safety Academy, Beckley, West Virginia, Aug. 21-30, 1979, Sept. 18-27, 1979. Arlington, Va., U.S. Dept. of Labor, Mine Safety and Health Administration [1979?] 24 p. TN174.W4H5

Electrical inspection retraining course report.

NATIONAL INCOME

6-18 United Nations. Statistical Office. Guidelines on statistics of tangible assets. New York, 1979. 63 p. (Statistical papers; ser.M, no.68) (Document - United Nations; ST/ESA/STAT/ser.M/68) HA13.U5 Ser.M no.68

"United Nations publication: Sales no. E.80.XVII.2."

OCCUPATIONAL SAFETY AND HEALTH

6-19 An analysis of medical monitoring data required by OSHA health regulations / by Harley B. Messinger...et al. Reading, Pa., Equifax, Health Systems Division, Systemedics; Springfield, Va., available from National Technical Information Service, 1979. 2 v. HD7279.U3A75

"ASPER/CON-78/0167/B."

"This report was prepared for the Office of the Assistant Secretary for Policy, Evaluation and Research, U.S. Dept. of Labor, under contract no. J-9-M-8-0167."

OCCUPATIONS

6-20 New South Wales. Division of Vocational Guidance Services. Actuarial work. Sydney, Division of Vocational Guidance Services, Dept. of Industrial Relations and Technology, 1979. 19 p. T175.I5A82

"Vocational guidance leaflet."

RESUMES

6-21 Faux, Marian. The complete resume guide. New York, Monarch Press, 1980. 175 p. HF5383.F34

RISK MANAGEMENT

6-22 Davey, Patrick J. Managing risks through captive insurance companies. New York, Conference Board, c1979. 42 p. (Conference Board report; no.768) HD8055.C6 no.768

SOCIAL INDICATORS

6-23 Grant, James P. Disparity reduction rates in social indicators: a proposal for measuring and targeting progress in meeting basic needs. Washington, Overseas Development Council, 1978. 76 p. (Monograph - Overseas Development Council; no.11) HC59.G66

STATE GOVERNMENT REPORTS

6-24 Minnesota. Dept. of Economic Security. Annual report - Minnesota Dept. of Economic Security, 1978. Saint Paul, 1979. 48 p. HD5725.M6A26 1978

UNDERDEVELOPED AREAS see also SOCIAL INDICATORS

6-25 Hansen, Roger D. Beyond the North-South stalemate. New York, McGraw-Hill, c1979. 329 p. (1980s project/Council on Foreign Relations) JX1395.H36

"...suggests ways to improve economic relations among rich and poor nations and enhance prospects for growth and development in 'the South.' [the less developed or developing states]"

UNEMPLOYMENT

6-26 Arizona. Dept. of Economic Security. Estimating State and local unemployment: problems and perspectives. Phoenix, 1979. 22 p. (Its Labor market information publication) HD5724.A7

UNEMPLOYMENT INSURANCE

6-27 Alaska. Unemployment Insurance Research Unit. Unemployment insurance actuarial study and financial handbook. Juneau, Alaska Dept. of Labor, 1979. 68 p. HD7096.U6A47 1979

WAGES see also COMPREHENSIVE EMPLOYMENT AND TRAINING ACT PROGRAM

6-28 U.S. Bureau of Labor Statistics. Profiles of occupational pay: a chartbook. Washington, 1979. 60 p. (Bulletin - U.S. Department of Labor, Bureau of Labor Statistics; 2037) HD8051.A5 no.2037

"Developed by Martin E. Personick."

"Selected bibliography--Monthly labor review articles on occupational wage structures": p.60.

WOMEN

6-29 Kerckhoff, Alan C. and Alan A. Parrow. Sex differences in early contingencies in attainment: final report. Durham, N.C., Dept. of Sociology, Duke Univ.; Springfield, Va., available from National Technical Information Service, 1978. [86] p. LC1752.K4

Prepared for the Employment and Training Administration, U.S. Dept. of Labor, under research and development contract (grant) no.91-37-77-17-1.

6-30 Miller, Luree. Late bloom: new lives for women. New York, Paddington Press; distributed by Grosset & Dunlap, c1979. 256 p. HQ1123.M48

A group of 15 short profiles of women who, in their middle years, changed their life styles.

WOMEN - EMPLOYMENT

6-31 Iowa. Dept. of Job Service. Labor Market Information Unit. Status of women in the Iowa labor market. Des Moines, 1979. 62 p. HD6096.I8A3

6-32 Kentucky. Commission on Human Rights. Status of women in Kentucky state agencies; fourth report: an analysis of employment job levels and salaries as of November, 1978. Frankfort, 1979. 21 p. (Staff report - Kentucky Commission on Human Rights; 79-7) HD6096.K4A44 1979

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS

IMPORTANT--In order to expedite service, please indicate on your request slip, the PAGE NUMBERS of the articles desired, as well as the title and date of periodical.

6-33 ACTWU LABOR UNITY, April 1980, v.66, no.4.

Herriman, Tom. Angelo Rocco; a rank & file union leader remembers the 1912 Lawrence textile strike. p.11+

The Lawrence strike "...proved that a mass organization following democratic procedures and non-violent principles could be effective in confronting powerful economic, political and military force."

Paintings of workers by a working painter [Ralph Fasanella] p.12-13.

With colored illustrations, on cover and p.12-13.

6-34 AFL-CIO AMERICAN FEDERATIONIST, March 1980, v.87, no.3.

Kirkland, Lane. Labor's outlook--building on strength. p.1-4.

"A closer look at the total U.S. workforce shows an outlook for the next decade of substantial union growth both in fields in which unions are already in solid shape and in industries and geographic areas in which progress has been slow."

U.S. workers and their unions, 1959-1979. p.5-8.

"A rundown on the facts and figures of the U.S. workforce shows its unionized sector stands at about one-third, or where it usually has been when the self-employed, supervisors and other ineligibles are subtracted from total U.S. employment."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

6-34 AFL-CIO AMERICAN FEDERATIONIST--continued
Inflation: focusing the cure on the cause. p.13-17.
Jaquay, Joe. Bargaining '80: still playing catchup. p.18-24.

6-35 ACROSS THE BOARD, April 1980, v.17, no.4.
Nollen, Stanley D. What is happening to flexitime, flexitour, gliding time, the variable day? And permanent part-time employment? And the four-day week? p.6-21.

6-36 ANNALS OF THE AMERICAN ACADEMY OF POLITICAL AND SOCIAL SCIENCE, March 1980, v.448.
The academic profession. (whole issue)

6-37 BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYES JOURNAL, April 1980, v.89, no.4.
Conn, Harry. Public TV series on labor history jeopardized over union support. p.14+
"A 10-part Public Broadcasting System TV series on the history of the labor movement in the United States is running into trouble over what some critics term a 'double standard,' with PBS welcoming business money for pro-business programs but shunning union support for labor history."

6-38 BUSINESS, March/April 1980, v.30, no.2.
Buchholz, Rogene A. Equality of opportunity or equality of results? p.8-14.
"Recently the idea of equality has been linked increasingly with the concept of results based on rights, rather than with opportunity. Such a linkage has implications of a bureaucratic, economic, motivational, and moral nature."
Miller, James C. and Bruce Yandle. Benefit-cost analysis: new thermostat for the regulatory caldron. p.15-18.
"The soaring growth of regulation during the 1970s has prompted an increased concern for its economic consequences. Benefit/cost analysis may lend direction and thereby increase benefits, reduce social costs, and help ease inflation."
Beldt, Sandra F. and Donald O. Jewell. Where have the promotions gone? p.24-30.
"In recent years low growth and an emphasis on cost-effectiveness have reduced promotional opportunities. How can organizations cope with problems the lack of promotions creates in an environment where they were the primary reward?"

6-39 BUSINESS AND SOCIETY REVIEW, Winter 1979/80, no.32.
Thimm, Alfred L. The false promise of employee codetermination. p.36-41.
"Employee codetermination is more likely to destroy capitalism and democracy than to save them."
Linowes, David F. Is business giving employees privacy? p.47-49.
"...a number of the nation's largest industrial corporations apparently still do not have adequate policies to protect sensitive confidential employee data from possible abuse. This was revealed by a survey of 145 of the nation's largest corporations."

6-40 BUSINESS WEEK, April 7, 1980, no.2631.
Which inflation rate should business use? p.94-97.
"Small companies as well as large are moving toward the use of detailed or specialized indexes to adjust for inflation."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

6-41 BUSINESS WEEK, April 14, 1980, no.2632.
Are professionals managers? p.59-62.
"The U.S. Supreme Court has ruled that professors at Yeshiva University, a private school, are managerial employees and thus do not have bargaining rights under federal labor law. The 5-4 decision, handed down on Feb. 20, ...may have a broader impact: Employers in private industry are likely to contend that large groups of professional employees must be excluded from unionization."

6-42 BUSINESS WEEK, April 21, 1980, no.2633.
Lurie, Alvin D. The once and future pension reform. p.25+
"The regulations imposed by ERISA were supposed to do the job, but now we urgently need a revision to simplify the problems they are creating."
When steel wages rise faster than productivity. p.144-145+
"A shift toward wage moderation is expected this year."
An expensive threat to workers' compensation. p.152E.
"...death at work automatically falls within the exclusive jurisdiction of workers' compensation laws that guarantee benefits and forbid employees to sue their employers in court.
"Now those laws are facing a tough test in the California Supreme Court as lawyers and clients, eying the much larger civil awards, try to move workplace injury claims away from compensation boards and into the courts."

6-43 CANADIAN BUSINESS REVIEW, Spring 1980, v.7, no.1.
Gordon, John R.M. and Peter R. Richardson. Productivity alone is not enough. p.10-15.
"In maximizing a company's manufacturing performance, innovation, capacity management and flexibility also matter. Most firms, say the authors, use overly simplistic measures."
Canada's women. p.22-32.
Riding a treadmill to poverty, by Monica Townson.-Victims of job ghettos and unequal pay, by Havi Echenberg.
Breithaupt, John J. Resolving the portability problem. p.46-49.
"The Canadian Life Insurance Association has developed a system for the portability of pension service among private plans, regardless of the differences in the plan designs."

6-44 CANADIAN JOURNAL OF ECONOMICS, February 1980, v.13, no.1.
Brecher, Richard A. Increased unemployment from capital accumulation in a minimum-wage model of an open economy. p.152-158.
Swidinsky, Robert. Minimum wages and teenage unemployment. p.158-171.

6-45 DUN'S REVIEW, April 1980, v.115, no.4.
Assault on corporate America. p.104-106+
"A catch-all coalition of Naderites, labor and public interest activists is out to break the back of big business' political power."

6-46 EMPLOYMENT GAZETTE [Gt. Brit.] March 1980, v.88, no.3.
Makeham, Peter. The anatomy of youth unemployment. p.234-236.
"A study of youth unemployment in the UK has been carried out within the Department of Employment and has just been published. This article describes the scope of the study and summarises the main findings of the research paper."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

6-46 EMPLOYMENT GAZETTE--continued

Creigh, Stephen and Peter Makeham. Strikers' occupations: an analysis. p.237-239.

"Not much is known generally about the occupations of people involved in strikes. Yet there are good reasons for believing that this information may be significant in an understanding of industrial relations issues."

The market for highly-qualified manpower: digest of information. p.269-277.

6-47 FEDERAL RESERVE BANK OF NEW YORK. QUARTERLY REVIEW, Spring 1980, v.5, no.1.

Regional wage patterns: how does New York compare with the rest of the country? p.5-11.

"The results of this study suggest that, after allowing for regional disparities in the cost of living, New Yorkers are now on average among the lowest paid workers in urban America."

6-48 FORBES, April 28, 1980, v.125, no.9.

Tamarkin, Bob and Lisa Gross. Starting over in Chicago. p.74-77+

"What happens to U.S. factory workers who lose their jobs to foreign competition? How do they readjust? How long does it take? Based on a large sample of one group, 1,500 workers laid off by Zenith 31 months ago, a FORBES team found that 70% are now back at work, that retraining may be more productive--and other federal aid even less efficient--than skeptics fear."

6-49 FORTUNE, May 5, 1980, v.101, no.9.

Hayes, Linda S. Twenty-five years of change in the Fortune 500. p.88-96.

"This article describes and analyzes changes that have taken place in the composition of the 500 over the years and reports on some of the companies that had the best (and worst) records. ... All the big companies, it turns out, do not get bigger and bigger inexorably. And lots of smaller companies do manage to crack their ranks."

Plaut, Steven E. Why dumping is good for us. p.212-214+

"The pejorative label conceals the fact that cheap imports benefit the economy more than they hurt it."

Kiechel, Walter. Everything you always wanted to know may soon be on-line. p.226-228+

"A slew of corporations, big and small, are scrambling into the business of delivering information at the push of a button."

Fortune's directory of the 500 largest industrial corporations; who did best (and worst) among the 500; alphabetical index of corporations. p.274-301.

6-50 HUMAN RELATIONS, 1980, v.33, no.3.

Moen, Phyllis. Measuring unemployment: family considerations. p.183-192.

"Unemployment statistics are based on aggregates of individuals, not families, yet the family as a unit suffers from unemployment--especially of the major wage earner. This paper explores the ramifications of using the individual rather than the family as the unit of analysis."

6-51 INDUSTRIAL AND LABOR RELATIONS REVIEW, April 1980, v.33, no.3.

Fogel, Walter, ed. Immigration issues in an era of unsanctioned migration: a symposium. p.295-354.

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Piore, Michael J. Comment. p.312-314.

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6-52 INDUSTRIAL RELATIONS, Winter 1980, v.19, no.1.

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Anderson, John C. [and others] Union decertification in the U.S.: 1947-1977. p.100-107.

Dong, Fred B. [and others] The impact on earnings of the Employment Service. p.108-115.

Criticisms of an earlier article in Industrial relations, Winter 1979, p.70-78. Reply by authors of original article appears on p.116-117, Winter 1980 issue.

6-53 INDUSTRIAL RELATIONS JOURNAL [Gt. Brit.] Winter 1979/80, v.10, no.4.

Hawkins, Kevin. The future of collective bargaining. p.10-21.

Ursell, Gill [and others] Shop stewards' attitudes towards industrial democracy. p.22-30.

Lansbury, Russell. Australian white-collar unionism in transition. p.31-42.

Miller, Ronald L. Compulsory impasse procedures: recent American experience. p.43-48.

6-54 INTERNATIONAL JOURNAL OF SOCIAL ECONOMICS, 1979, v.6, no.6.

Pettman, B.O. [and others] Impact of government sponsored training. (whole issue)

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Young, W. McEwan. Shift work and flexible schedules: are they compatible? p.1-17.
"Three alternative, but complementary, approaches to more flexible scheduling in shift systems are discussed."
Córdova, E. and M. Ozaki. Union security arrangements: an international overview. p.19-38.
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Schramm, Karin. Business education for the future. p.115-127.
"The rapid development of micro-electronics is transforming the nature and content of office work and calling for new skills. The author believes that the present system of business education needs to be made more adaptable and flexible, with greater stress laid on continuous training."

6-56 IRONWORKER, March 1980, v.80, no.3.
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"A Congressional researcher traces the history of the prevailing wage act..."
Houston strike force finds wage-hour chiseling in construction. p.24.
"A Department of Labor strike force in Houston discovers widespread abuses in pay in construction."

6-57 JOURNAL OF ECONOMIC LITERATURE, March 1980, v.18, no.1.
Parsley, C.J. Labor union effects on wage gains: a survey of recent literature. p.1-31.

6-58 JOURNAL OF EMPLOYMENT COUNSELING, March 1980, v.17, no.1.
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Davis, Edward. Community attitudes towards trade unions. p.381-397.
"...examines a range of polls conducted in Great Britain, the United States of America and Australia on attitudes towards unions... The role of the media, as the primary dispenser of news and information about trade union affairs and activities, is discussed in some detail."

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Gertner, Marc. Fiduciary responsibility of public employee and employer representatives. p.83-98.

6-61 LABOUR AND SOCIETY, January 1980, v.5, no.1.
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Gladstone, Alan. Trade unions, growth and development. p.49-68.
"...a comparative view of the evolving role and status of trade unions in developing countries."
Lansbury, Russell. Older workers: the Australian experience. p.69-84.

6-62 MACHINIST, April 1980, v.34, no.12.
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6-63 MANAGEMENT WORLD, April 1980, v.9, no.4.
Thomas, Edward G. Smoking in the office: a burning issue. p.11-12+
"A Committee of 500 report on company policies."

6-64 MONTHLY LABOR REVIEW, March 1980, v.103, no.3.
Hedges, J.N. and D.E. Taylor. Recent trends in worktime: hours edge downward. p.3-11.
"Changing composition of work and the work force, union contracts, and Federal laws contributed to reductions in weekly hours in 1968-79; vacations and holidays increased."
Rones, Philip L. Moving to the sun: regional job growth, 1968 to 1978. p.12-19.
"In a decade, sunbelt economies grew fastest; favorable business climates, U.S. spending helped expand job opportunities that, with the environment, attracted Northern workers."
Rosen, Richard. Identifying States and areas prone to high and low unemployment. p.20-24.
"States and localities with heavy concentrations of manufacturing employment were likely to experience higher jobless rates during a recession, analysis of 1974-75 data confirms."
York, James D. Folding paperboard box industry shows slow rise in productivity. p.25-28.
"More efficient equipment and production techniques contributed to an increase in output per hour in 1963-78 that was smaller than for manufacturing as a whole."
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6-65 NATIONAL JOURNAL, April 19, 1980, v.12, no.16.
Singer, James W. Choosing sides--labor unions work for Kennedy and Carter in Pennsylvania. p.640-644.
"Sen. Kennedy is counting on the 21 unions and 6 union presidents who have endorsed him, but President Carter has 14 unions and 5 presidents in his corner."

6-66 NATION'S BUSINESS, April 1980, v.68, no.4.
Will reform be the death of OSHA? p.55-58.
Discussion of the Schweiker-Williams bill to amend the Occupational Safety and Health Act.

6-67 NORTHWESTERN UNIVERSITY LAW REVIEW, February 1980, v.74, no.6.
Retail Store Employees Union Local 1001 v. NLRB (Safeco Title Insurance Co.): extending *Tree Fruits* to protect picketing of predominant product secondaries. p.970-994.
"The legality of seeking support by...picketing a retailer to urge a consumer boycott of the primary employer's product--has been a source of disagreement among the Supreme Court, the United States Court of Appeals for the District of Columbia, and the National Labor Relations Board."

6-68 PENSION WORLD, March 1980, v.16, no.3.
Bassett, Preston C. Update on the President's Commission on Pension Policy. p.44-48.
"Outlining the major issues and concerns facing this commission."
Schonbak, Judith. Changing demographics: the effect on pensions. p.54-56.
"How later retirements will affect benefit and pension systems."

6-69 PUBLIC POLICY, Spring 1980, v.28, no.2.
Martin, Philip L. and Ellen B. Sehgal. Illegal immigration: the guestworker option. p.207-229.
"A United States guestworker program is discouraged on both conceptual and empirical grounds. ..."

6-70 QUARTERLY JOURNAL OF ECONOMICS, March 1980, v.94, no.2.
Warner, John T. [and others] Employer-employee interaction and the duration of unemployment. p.211-233.
"Our analysis of the weekly probability of leaving unemployment provides evidence that this probability is affected by both 'voluntary' and 'involuntary' factors. The empirical results support the main search theory hypothesis that higher acceptance wages are negatively related to the weekly probability of leaving unemployment. The analysis also indicates that the receipt of unemployment compensation strongly affects the weekly probability of leaving unemployment..."

6-71 QUARTERLY REVIEW OF ECONOMICS AND BUSINESS, Spring 1980, v.20, no.1.
Martin, James E. A framework for analyzing public-sector union-management relations: an exploration with six cases. p.49-62.
"A conceptual framework for analyzing union-management relationships is constructed from a well-developed private sector labor relations model, previously shown to be adaptable to the public sector, and a model of municipal collective bargaining."

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6-71 QUARTERLY REVIEW OF ECONOMICS AND BUSINESS--continued
Schwenk, Albert E. Profit rates and negotiated wage changes. p.63-75.
"Analyses of negotiated wage-rate changes have reached conflicting conclusions regarding the role of profits in the wage-determination process. ... This study...presents new evidence..."

6-72 SCIENCE, April 18, 1980, v.208, no.4441.
Gori, G.B. The regulation of carcinogenic hazards. p.256-261.
"It is suggested that a system of relative standards of utility be formulated which, paired to standards of tolerable risk or safety, would define a range of use restrictions. Substances intended for a certain use would then be regulated according to those standards."

6-73 SERVICE EMPLOYEE, April 1980, v.39, no.9.
Public TV--banning the history of working America. p.6.
"The same Public Broadcasting System (PBS) that allows some of the nation's largest corporations to sponsor rightwing economist Milton Friedman's weekly diatribes is showing a distinctly anti-labor bias by invoking 'strict guidelines' to bar labor sponsorship of a 10-program documentary TV series on labor history in the United States."

6-74 SOCIAL SECURITY BULLETIN, December 1979, v.42, no.12.
Tissue, Thomas. Low-income widows and other aged singles. p.3-10.
"...the current findings indicate that lower income widowers and divorced/separated/never-married persons generally experience many of the same problems as the widows and respond to them in a remarkably similar fashion."

6-75 TIME, April 21, 1980, v.115, no.16.
Capitalism: is it working...? p.40-46+
"Steep inflation and sinking productivity are prompting Americans to wonder whether the nation's economic system is working. Capitalism is under challenge as at no time since the Depression."

6-76 UE NEWS, March 24, 1980, v.42, no.6.
Lerner, James. Vermont local gets wide help in runaway fight. p.6-7.
About the planned removal of part of the Jones & Lamson plant (machine tool company) to South Carolina.

6-77 UFCW [United Food & Commercial Workers International Union] ACTION, March 1980, v.2, no.3.
Workers' art and the great crash. p.8-11.
Description of the WPA program for artists, with illustrations of paintings and cartoons produced then.

6-78 VITAL SPEECHES OF THE DAY, April 15, 1980, v.46, no.13.
Rebhan, Herman. The growing demand for industrial democracy: the growth of internationalism. p.395-398.
"What the unions want is to enable more of those involved in the system to have a greater voice in determining its future, ...
"Industrial democracy will do to bad managements what the Magna Carta did to a bad king. Managements with a broader vision of the future and a developed sense of social responsiblity have nothing to fear."
Author is General Secretary, International Metalworkers' Federation.

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ON-LINE SEARCH SERVICES EXPANDED

A number of new computerized data bases have been added to the Library recently. In addition to the Information Bank, ERIC, NTIS, Inform, Management Contents, Psychological Abstracts, Agricola, and Dissertation Abstracts, with which users may be familiar, the following data bases are now available, and they offer broad new capabilities for retrieving both general and labor-related information.

LABORDOC--The complete data base of the International Labor Organization Library, representing some 80,000 abstracts of books, articles, and government documents of the past 14 years. The file is updated monthly.

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CIS (Congressional Information Service)--Index, with abstracts, to publications emanating 1970 to date from the work of committees and subcommittees of the U.S. Congress: hearings, reports, Committee prints and other documents. Updated monthly.

CRECORD (Congressional Record)--A comprehensive index, with abstracts, of the Congressional Record, covering 1976 to date (94th Cong., 2d sess., to date). Updated weekly.

FEDREG (Federal Register Abstracts)--Rules, proposed rules, public law notices, meetings, hearings and presidential proclamations from the Federal Register, from March 1977 to date. Updated weekly.

ASI (American Statistics Index)--Social, economic and demographic data collected and analyzed by all branches of the U.S. government--Census Bureau, BLS, etc., from 1973 to date; selected coverage from the 1960s. With abstracts.

SSIE (Smithsonian Science Information Exchange)--Research in progress and recently completed research sponsored by Federal, state, local government agencies, associations, foundations, individuals, universities and some other organizations, from fiscal year 1974 to date. With abstracts.

ACCOUNTANTS (American Institute of Certified Public Accountants)--Journal literature, with some books, pamphlets, etc., in the fields of accounting and related business and financial areas, from 1974 to date.

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ENERGYLINE (Environment Information Center)--Publications on some 20 energy-related areas, 1971 to date. With abstracts.

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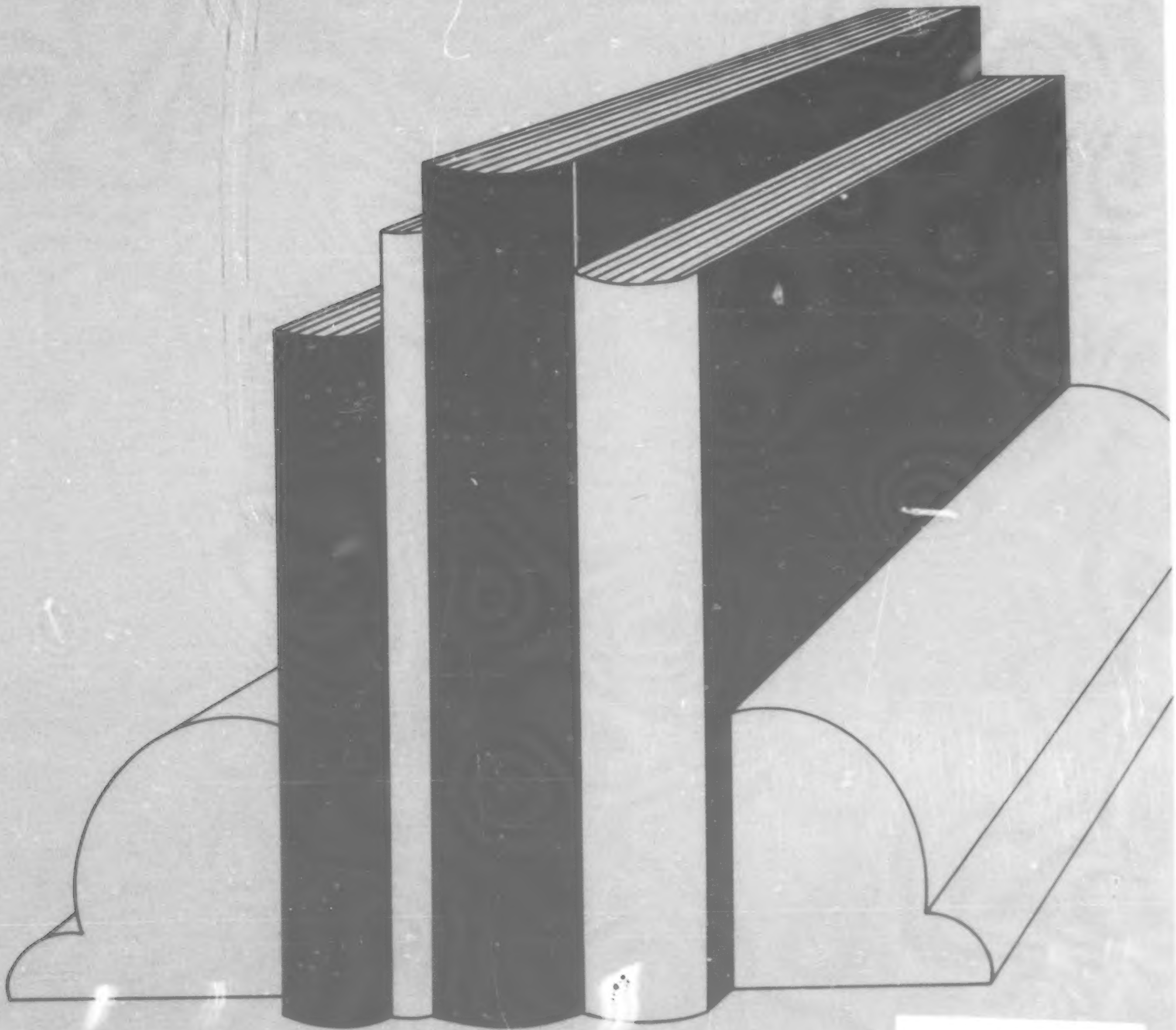

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BOOKS AND PAMPHLETS

ABSENTEEISM

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DAY CARE CENTERS

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Prepared for the Day Care Division, Administration for Children, Youth, and Families, Dept. of Health, Education, and Welfare pursuant to contract no. HEW-105-74-1100.
On cover: Final report of the National Day Care Study.

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6-99 Economic growth or stagnation: the future of the U.S. economy / edited by Jules Backman. Indianapolis, Bobbs-Merrill Educational Pub., c1978. 156 p. (The Key issues lectures series) HC106.7.E3

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6-100 Johnson, Robert G. The appraisal interview guide. New York, Amacom, c1979. 122 p. HD6962.R3J6

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6-101 Proceedings of the Employment Service potential conference held Nov. 29/30, 1978, Ann Arbor, Mich., at the Institute of Labor and Industrial Relations, the Univ. of Michigan - Wayne State Univ. Washington, U.S. Employment Service, U.S. Dept. of Labor [1979?] 148 p. HD5873.A5P7

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6-109 Stanback, Thomas M. Understanding the service economy: employment, productivity, location. Baltimore, Johns Hopkins University Press, c1979. 122 p. (Policy studies in employment and welfare; no.35) HD9981.5.S7

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6-110 Looney, Robert E. The economic consequences of world inflation on semi-dependent countries. Washington, University Press of America, 1979. 281 p. HG229.L66

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6-132 California. Unemployment Insurance Appeals Board. Index-digest of precedent decisions: benefit ruling, tax, and disability. Sacramento, 1979. 1 v. HD7096.U6C219 Index 1979
"Complete reprint."
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6-133 Ehrenberg, Ronald G. [and others] The distribution of unemployment insurance benefits and costs. Washington, U.S. Dept. of Labor, Office of the Assistant Secretary for Policy, Evaluation, and Research; Springfield, Va., for sale by the National Technical Information Service, 1978. 193 p. (Technical analysis paper; no.58) HD8051.A2278 no.58

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Prepared under contract/purchase order no. J-9-M-6-0098 from the Office of the Assistant Secretary for Policy, Evaluation and Research, U.S. Dept. of Labor.

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6-136 Davis, Sharon and Michael Ward. Vocational education of handicapped students: a guide for policy development. Reston, Va., Council for Exceptional Children [1978?] 81 p. HD8000.D347

6-137 Guidelines for vocational education: Nebraska secondary, post-secondary, adult. [s.l., s.n.] 1979. 81 p. T74.N3G8

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VOCATIONAL GUIDANCE

6-140 U.S. Bureau of Labor Statistics. Exploring careers. Washington, 1979. 547 p. (Bulletin - Bureau of Labor Statistics; 2001) HD8051.A5 no.2001

Summary: Essays, questionnaires, and games provide information which help the reader assess his or her interests and talents in order to make career choices.

WAGES

6-141 Illinois. Bureau of Employment Security. Research and Analysis Division. Illinois statewide wage and salary survey of selected occupations, 1978. Chicago, 1979. 173 p. HD4976.I3A54 1978

Cover title: Illinois wage survey.

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6-143 U.S. Office of Construction Industry Services. Handbook of wages and benefits for construction unions, Jan. 1980. Washington, 1980. 194 p. HD4966.B82U54

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6-147 Feldstein, Martin S. and David Ellwood. Teenage unemployment: what is the problem? Cambridge, Mass., National Bureau of Economic Research, 1979. 29 p. (Working paper - National Bureau of Economic Research; no.393) HD6295.F3

6-148 U.S. Vice President's Task Force on Youth Employment. A review of youth employment problems, programs & policies. Washington, Dept. of Labor, Employment and Training Administration, 1980. 3 v. HD6295.U668
Contents.-v.1. The youth employment problem: causes and dimensions.-v.2. Special needs and concentrated problems.-v.3. Program experience.

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS

IMPORTANT--In order to expedite service, please indicate on your request slip, the PAGE NUMBERS of the articles desired, as well as the title and date of periodical.

6-149 AFL-CIO AMERICAN FEDERATIONIST, April 1980, v.87, no.4.
Jacobson, Carolyn. New challenges for women workers. p.1-8.
"For the first time, more than half of all U.S. women--43 million, or 51 percent of those age 16 and older--were in the workforce. With that growth in numbers come new challenges for women and their unions in the areas of job safety and health, equal pay for work of comparable value, overcoming sexual harassment on the job and balancing responsibilities between home and work."
The American family: labor's view. p.9-14.
"It's impossible to look at the needs of the American family, as a 1980 White House Conference is doing, without taking into account the national economy, and availability of jobs for members of that family. That entails full employment as well as a host of other factors, ranging from criminal justice reform to national health insurance."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

6-149 AFL-CIO AMERICAN FEDERATIONIST--continued

Shields, Dorothy. The American family: children in trouble. p.15-18.

"Recent increases in teenage runaways, pregnancies, drug abuse, alcohol consumption and suicide say poignantly that America's children are in need of help. The serious flaw that indicates the problems will persist is the breakdown in pressure from peers to resist such escapes as drugs, alcohol and sex."

Wynne, Edward A. Youth attitudes: some disturbing trends. p.19-22.

"The vitality of any society depends on the ability of families, neighborhoods, schools and other institutions to bring that society's children into effective, competent adulthood. In the United States, some of the attitudes and conduct during that process of growing up are disturbing, even in the 1970s, a decade not normally associated with social upheavals or wrenching change."

6-150 ACADEMY OF MANAGEMENT REVIEW, April 1980, v.5, no.2.

Koontz, Harold. The management theory jungle revisited. p.175-187.

"That the theory and science of management are far from being mature is apparent in the continuation of the management theory jungle. ... At the present time, a total of eleven approaches to the study of management science and theory may be identified."

6-151 ADMINISTRATIVE MANAGEMENT, May 1980, v.41, no.5.

Presnick, Walter J. Measuring managerial productivity. p.26-28+

"Although still in its infancy, the measurement and improvement of managerial productivity is receiving serious attention as the next logical step in making the office of the near future more cost effective."

Guillet, Denise R. Educational policies: how do they compare? p.34-35+

"For most companies, offering to pay for courses is a way of obtaining employee goodwill, while enhancing the work experience."

6-152 AMERICAN JOURNAL OF ECONOMICS AND SOCIOLOGY, April 1980, v.39, no.2.

Dellaportas, George. Effectiveness of public assistance payments in reducing poverty. p.113-121.

"Based on 1970 census data, the majority of American families that were in poverty were receiving no public assistance, while half of the families receiving assistance were not officially in poverty. ...

"With the expansion of transfer payments from the productive sectors of the society, financed mostly through budget deficits and underwritten through inflation, it is vital that these transfers are made to the rightful recipients; that no such recipients are left unprotected and that no unjustified payments are transferred. Since both these errors occur, however, it is essential that their size be measured and followed in a secular pattern."

Bould, Sally. Unemployment as a factor in early retirement decisions. p.123-136.

"...social policy concerning retirement prior to age 65 should take into account the important role of unemployment in pushing workers out of the labor force into early retirement."

Johnson, Caswell L. The emergence of political unionism in economies of British colonial origin: the cases of Jamaica and Trinidad. p.151-164.

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

6-153 AMERICAN JOURNAL OF SOCIOLOGY, March 1980, v.85, no.5.

Tolbert, Charles [and others] The structure of economic segmentation: a dual economy approach. p.1095-1116.

"Drawing on a dual economy interpretation of the relationship between economic organization and labor market structure, we identify a set of empirical indicators which relate to the degree of oligopoly versus competition in industrial settings."

Presser, Harriet B. and Wendy Baldwin. Child care as a constraint on employment: prevalence, correlates, and bearing on the work and fertility nexus. p.1202-1213.

"...is based on data from the June 1977 Current Population Survey for the United States. A substantial minority of mothers with young children, both nonemployed and employed, feel that if child care were available at reasonable cost, they would seek employment or work more hours."

6-154 AMERICAN SOCIOLOGICAL REVIEW, April 1980, v.45, no.2.

Cramer, James C. Fertility and female employment: problems of causal direction. p.167-190.

Hogan, Dennis P. The transition to adulthood as a career contingency. p.261-276.

"While no differences in occupational attainments are observed, men who experience a disorderly transition to adulthood also experience lower earnings returns to their education, as well as substantial deficits in their total earnings."

6-155 BRITISH JOURNAL OF INDUSTRIAL RELATIONS, March 1980, v.18, no.1.

Reynaud, Jean-Daniel. Industrial relations and political systems: some reflections on the crisis in industrial relations in Western Europe. p.1-13.

Clarke, R.O. Labour-management disputes: a perspective. p.14-25.

Shalev, Michael. Industrial relations theory and the comparative study of industrial relations and industrial conflict. p.26-43.

Hunter, Laurence C. The end of full employment? p.44-56.

Myrdal, Hans-Göran. The Swedish model - will it survive? p.57-69.

Levine, Solomon B. Changing strategies of unions and management: evaluation of four industrialised countries. p.70-81.

Barbash, Jack. Collective bargaining and the theory of conflict. p.82-90.

Moore, R.J. The motivation to become a shop steward. p.91-98.

"[Papers] presented at the 5th World Congress of the International Industrial Relations Association held in Paris in September 1979."

6-156 BUSINESS AMERICA, May 5, 1980, v.3, no.9.

Japan: is the market open? (Special topic)

Weil, Frank A. and Norman D. Glick. Japan: a view of the Japanese market drawn from U.S. corporate experience. p.4-11.

U.S.-Japan Trade Facilitation Committee. p.12-14.

Economic trends in Japan. p.16-19.

6-157 BUSINESS HORIZONS, February 1980, v.23, no.1.

Ford, Charles H. Manage by decisions, not by objectives. p.7-18.

"In this second of two articles, the author outlines a new decision-making system which encourages coordinated executive effort without loss of individual responsibility and recognition."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

6-157 BUSINESS HORIZONS, February 1980--continued

Fry, Fred L. The end of affirmative action. p.34-40.

"This Delphi study suggests that women may not need affirmative action programs after the year 2000. Minorities, however, might not be fully integrated for an additional thirty years."

Boone, Louis E. and James C. Johnson. Profiles of the 801 men and 1 woman at the top. p.47-52.

"What is their background? How did they get where they are? This multidimensional profile answers these and other questions about the chief executive officers of major U.S. corporations."

6-158 BUSINESS HORIZONS, April 1980, v.23, no.2.

Imberman, Woodruff. Are strikes avoidable? p.43-48.

"[Strikes] are as avoidable as accidents, fires, and other man-made phenomena. It merely takes diligence, effort, and forethought to remove the conditions that lead to them."

Cornwall, Deborah J. Human resource programs: blue sky or operating priority? p.49-55.

"A growing number of companies are using strategic planning as a way of focusing their human resource efforts so that they support the company's business goals."

Carr, Julian L. and Richard T. Hellan. Improving corporate performance through employee assistance programs. p.57-60.

"EAPS cut costs, make supervision more effective by removing managers from employees' private problems, and let the employees know that the company cares about their welfare."

Cook, Curtis W. Guidelines for managing motivation. p.61-69.

"The key to improving performance is motivation. Managers need to learn what motivates their employees and make sure they understand the relationships among effort, performance, and reward."

Pyle, Richard L. Trimming the corporate waist with fitness programs. p.70-72.

"Startled by the high cost of health care for their employees, corporations are promoting fitness programs at work and finding that employees who are fit are happier and more productive."

Ziegenfuss, James T. Responding to people problems. p.73-76.

"Now that companies realize the enormous impact that employee problems have on the organization as a whole, they are not only treating problems but also looking for ways to prevent them."

6-159 BUSINESS WEEK, May 12, 1980, no.2636.

Stocks sweeten pay at the top; annual survey of executive compensation. p.56-57.

The inflationary push on pay for union brass. p.86+

"Eleven of the 56 top union leaders covered in a Business Week survey either made more than $100,000 last year or received raises that will soon move them over that mark."

Includes tables listing salaries of top union leaders.

Inflation is wrecking the private pension system. p.92-96+

"...the pension system today...is no longer a cornerstone of corporate America--and may even be in a state of slow collapse. Inflation has struck a hammer blow at the system's ability to provide meaningful benefits to both its present and its prospective retirees."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

6-159 BUSINESS WEEK, May 12, 1980--continued

How to size up your company fringe benefits. p.136-138.

"Among the many effects of soaring inflation during the last few years, the sharp rise in the value of corporate fringe benefits has been one of the most striking. Employees who for years took company benefits packages for granted are suddenly looking critically at a very valuable part of their personal assets."

6-160 BUSINESS WEEK, May 19, 1980, no.2637.

A union pact tougher than OSHA's rules. p.44H.

"...new ground was broken recently with the settlement signed by the major steel companies and the United Steelworkers. Two provisions, protecting workers from carbon monoxide gas poisoning and providing them with extensive training programs, reach far beyond what is now required by OSHA."

The handicapped test their rights in court. p.142B+

"Business may be facing an onslaught of litigation from disgruntled employees and job applicants... This time the legal activists are the handicapped, who were given protection against job discrimination by the 1973 Rehabilitation Act. The question now is whether Congress meant to let any handicapped individual who claims unfair treatment take a company to court."

The risk in putting a union chief on the board. p.149-150.

"...the legal problems that [UAW President] Fraser will face as a Chrysler director may be the first and surest test of whether co-determination has a future in the U.S. Courts have consistently held that a director has a fiduciary responsibility to represent all shareholders equally. But in describing his anticipated role, Fraser has repeatedly said that he would 'represent the workers and the consumers.' This has led critics to declare that a conflict of interest is unavoidable."

Appraising the performance appraisal. p.153-154.

"Many attempts at appraisal bog down, psychologists say, when the system developers are not quite sure what they want to accomplish. ...people don't know why they're doing them--whether it is to make compensation decisions, to do succession planning, career planning, or instant promotion decisions."

6-161 CAMBRIDGE JOURNAL OF ECONOMICS, March 1980, v.4, no.1.

Marshall, Adriana. Labour markets and wage growth: the case of Argentina. p.37-60.

"A relative surplus of workers, the action of trade unions, and government policy measures all had similar effects in regard to the evolution of wage differentials: they worked against a tendency towards growing wage differentiation..."

Kilpatrick, Andrew and Tony Lawson. On the nature of industrial decline in the UK. p.85-102.

"...without large scale social and institutional reorganization of some form, the British economy will continue along an uneven path of industrial decline."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

6-162 CARPENTER, May 1980, v.100, no.5.
Marshall, Ray. Blueprint for the 80s: labor laws will be strengthened, training programs to be expanded; seasonality of construction, increased productivity under study. p.6-7+
"We have entered the 1980's knowing only that we face unprecedented challenges. These challenges may necessitate some fundamental changes in the way we live and work, but ultimately the solutions will arise from the old-fashioned ideas of cooperation and communication."
Weddington, Sarah. Women workers: nieces, daughters, neighbors. p.12-13.
"Labor unions can lead the way in opening job opportunities for women, making a commitment in action as well as words."

6-163 CATERING INDUSTRY EMPLOYEE, May 1980, v.89, no.5.
The microwave oven controversy: are you cooking your own goose? p.6-8.
"Microwave ovens, which are being used increasingly in the food service industry, do their work by heating up the molecules inside food. Unfortunately, they also may be heating up the molecules inside the people who work with them...people who work constantly with microwave ovens may slowly be simmering their eyes, internal organs, and skin."

6-164 EUROPEAN INDUSTRIAL RELATIONS REVIEW, April 1980, no.75.
Dismissal and redundancy pay in 10 countries. p.14-19.
"Individual workers in most Western European countries enjoy statutory rights to some form of payment from the employers when they lose their jobs..."

6-165 EXPLORATIONS IN ECONOMIC HISTORY, April 1980, v.17, no.2.
Rotella, Elyce J. Women's labor force participation and the decline of the family economy in the United States. p.95-117.
"...64% of the growth in the female nonagricultural labor force from 1890 to 1930 was due to increases in the numbers of unmarried women employed. For this reason our study must pay particular attention to participation decisions of unmarried women."

6-166 FEDERAL RESERVE BANK OF DALLAS. VOICE, March 1980.
Pearce, James E. The Texas labor market in the recessions of the 1970's. p.6-13.
"The distinctive behavior of the Texas unemployment rate suggests that the state may be less sensitive than the rest of the nation to the disturbances that cause fluctuations in economic activity."

6-167 FORBES, May 12, 1980, v.125, no.10.
Parkinson, C. Northcote. Parkinson's law of the vacuum (or, Hoover for President). p.135-140.
"[Parkinson] has pushed further into the nature of organizations and has massaged his first Law into a more general theory, with implications not only for business organizations but for nations as well."
In God we trust, all others cash. p.162.
"Germany, with a highly developed economy, has a much lower rate of inflation than the U.S. It also has very little consumer credit. Is there a connection between the two?"
Forbes 500s. p.213-216+
"Last year, for a change, everything was up for the top 500 U.S. companies, even the stock market. But the gains, all of them, were considerably less than meets the eye."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

6-168 FORBES, May 26, 1980, v.125, no.11.

Bladen, Ashby. The shocking shape of things to come. p.39-40.

"Our present Social Security system ignores basic economics. ... Since it is financed by a payroll tax upon current productive efforts, it does not transfer purchasing power through time, nor does it accumulate savings that can be used to finance productive real investments. ...

"Sometime, somehow and fairly soon, Social Security is simply going to have to be financed just like private pensions, through saving and productive investment..."

Hughey, Ann. Is the World Bank biting off more than it can chew? p.122-123+

"For years the bank's loans were confined to projects like railroads, highways and power plants. ...McNamara has shifted focus to loans for things like small-scale farm help, schooling, health, nutrition, birth control."

6-169 FORTUNE, May 19, 1980, v.101, no.10.

Loomis, Carl J. The strike that rained on Archie McCardell's parade. p.90-99.

"The strike locked 35,000 employees--the bulk of International Harvester's U.S. production force--into combat with a company that for many years had seemed relatively free of labor problems. From it has come a kind of lesson in organizational behavior, illustrating the trouble that can arise when a strong-willed executive takes on a strong-willed union over issues that both have advertised to be beyond compromise."

6-170 FREE LABOUR WORLD, January/February 1980, no.355/356.

Stonier, Tom. Employment - making the patterns fit. p.18-20.

"...argues the case for more public service sector jobs and a new union response to changing circumstances."

Nedzynski, Raphael. Unemployment - making short work of it. p.21-23.

"A new European Trade Union Institute study on shorter working time is examined."

6-171 GUILD REPORTER, April 11, 1980, v.47, no.6.

Eisen, David J. VDT beefs real, Milan conferees told [Conference on Ergonomic Aspects of Visual Display Units, Milan, Italy, Mar. 17-19, 1980] p.1+

"Ergonomics is a computer-age term meaning the study of the relationship between human beings and machines. In the case of VDTs, the conference made clear, that relationship is badly in need of repair."

6-172 HARVARD BUSINESS REVIEW, May/June 1980, v.58, no.3.

Runcie, John F. 'By days I make the cars.' p.106-115.

"To an assembly line worker quality of work life means good stock, fair treatment, and recognition as an individual."

Burns, John L. Benefits of training the hard-to-employ. p.141-151.

"Familiar management techniques can aid in devising programs to hire and retain the chronically unemployed."

6-173 INDUSTRY WEEK, April 28, 1980, v.205, no.2.

Horovitz, Bruce. Harvesting the college crop. p.42-45.

"Although there are more grads than jobs, fierce competition for minorities and engineers continues."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

6-173 INDUSTRY WEEK--continued

Price, Margaret. How the boss is managed. p.47-48+

"...more employees should 'manage' their boss--that is, help him perform better in order to gain more leeway to do their own job. Psychologists and other experts suggest various ways to do this..."

Drucker, Peter F. Economics erases national boundaries: managing in turbulent times. p.62-66.

Part 2 of a series.

"Developed countries--with their educated workers, technology, and markets --have little choice but to come together in global business with developing countries and their abundance of labor for traditional jobs. Such a course will clash with traditional economic theory and political concepts, and turn the 'multinational' company into a true transnational."

6-174 INFOSYSTEMS, April 1980, v.27, no.4.

Micrographic salaries: increases exceed guidelines. p.48.

"The third annual micrographics user salary survey is presented."

6-175 JOURNAL OF INTERNATIONAL ECONOMICS, February 1980, v.10, no.1.

Koizumi, Tetsunori and Kenneth J. Kopecky. Foreign direct investment, technology transfer and domestic employment effects. p.1-20.

"The paper investigates the relationship between foreign direct investment and domestic employment opportunities within the context of a multinational firm which is involved in transferring technology from its domestic to its foreign operations. ... The model predicts a positive domestic employment effect over the longer run because of a favorable interaction which is generated between the firm's domestic and foreign operations as a result of the transfer of managerial expertise."

6-176 JOURNAL OF MODERN AFRICAN STUDIES, December 1979, v.17, no.4.

Bienefeld, M.A. Trade unions, the labour process, and the Tanzanian state. p.553-593.

Plange, Nii-K. 'Opportunity cost' and labour migration: a misinterpretation of proletarianisation in Northern Ghana. p.655-676.

6-177 MONTHLY LABOR REVIEW, April 1980, v.103, no.4.

Henle, Peter and Paul Ryscavage. The distribution of earnings among men and women, 1958-77. p.3-10.

"The trend toward an increasing disparity in earnings among men appeared to slow in recent years, while the more unequal distribution among women remained stable."

Stein, Robert L. National Commission's recommendations on labor force statistics. p.11-21.

"Congressionally mandated panel finds the U.S. system of statistics on employment fundamentally sound but recommends significant expansions and refinements of data."

Goldberg, Joseph P. Frances Perkins, Isador Lubin, and the Bureau of Labor Statistics. p.22-30.

"As head of BLS, Isador Lubin worked closely with Secretary of Labor Frances Perkins to meet the urgent need for data on Depression-era employment and unemployment."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

6-177 MONTHLY LABOR REVIEW--continued

Guzda, Henry P. Frances Perkins' interest in a new deal for blacks. p.31-35.

"The black-oriented programs of the Nation's first female Cabinet member may seem modest by today's standards, but she made the welfare of blacks a priority of her agency."

Chupp, Virginia A. Changes in unemployment insurance legislation during 1979. p.36-40.

"Concern for financing of unemployment insurance payments was evident last year; changes generally involved extending disqualification periods and restricting eligibility."

Wolkinson, Benjamin W. Arbitration and the rights of mentally handicapped workers. p.41-47.

6-178 NEW REPUBLIC, May 10, 1980, v.182, no.19.

Adams, James R. The new labor monopoly. p.19-21.

"...for the foreseeable future, we can expect a continuing deterioration of state and municipal services, an increasing number of politically charged, divisive public employee strikes, and a further erosion of the spirit of public service."

6-179 NEW REPUBLIC, May 17, 1980, v.182, no.20.

Storm-tossed OSHA. p.5-6+

"The Schweiker bill is not a good faith attempt to reduce the complexity and improve the performance of government regulation. It is an attempt to undermine worker health and safety regulation, in the guise of reform."

6-180 NEWSWEEK, April 28, 1980, v.95, no.17.

Detroit hits the skids. p.58-62+

"Closed auto plants, mounting layoffs and rising imports send ripples of recession through the economy."

Sam Church's bully pulpit. p.67-69.

"Church may need all the Machiavellian wiles he can muster if he is to succeed in his new job. At 43, he has taken the reins of a union [United Mine Workers] with a long and sometimes bloody history of unrest and corruption and a headstrong rank-and-file."

6-181 PUBLIC PERSONNEL MANAGEMENT, March/April 1980, v.9, no.2.

Levesque, Joseph D. Municipal strike planning: the logistics of allocating resources. p.61-67.

"This article takes a brief 'how to' approach in designing an agency strike plan following an overview discussion of the trends taking place in public unionism and the need to view the strike plan as a priority project."

Comella, B. Virginia. Labor relations and the federal personnel specialist. p.99-107.

"This article discusses the impact of labor management relations and Title VII of the Civil Service Reform Act of 1978 on the operating federal personnel specialist."

6-182 SCIENTIFIC AMERICAN, May 1980, v.242, no.5.

Ginzberg, Eli. Youth unemployment. p.43-49.

"Among U.S. nonwhites a third of the teenagers and a fifth of the young adults cannot find jobs."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

6-183 SOCIAL SCIENCE QUARTERLY, March 1980, v.60, no.4.
Greenberg, Edward S. Participation in industrial decision making and work satisfaction: the case of producer cooperatives. p.551-569.
"...provisionally establishes the existence of a strong relationship between job satisfaction and participation in decision making by comparing the modes and effects of workplace decision participation in producer cooperatives and conventional companies in the plywood industry."

6-184 STATE GOVERNMENT, Winter 1980, v.53, no.1.
Sharkansky, Ira. Government contracting. p.22-27.
On the pros and cons of contracting out, with suggestions for improvement in use of government contracts, changes in activities to be contracted out, etc.

6-185 SUPERVISION, May 1980, v.42, no.5.
McConnell, Charles. How to form the delegation habit. p.3-5.
"Proper delegation lies at the heart of good management: getting things done through people. However, proper delegation does not come naturally to many supervisors."

6-186 UE NEWS, April 21, 1980, v.42, no.8.
Runaway plague sweeping many industries. p.7.
"The struggle to stop this plague of plant shutdowns is spreading through the labor movement. There is a growing demand for state and federal legislation to make it more difficult for a corporation to run away."

6-187 U.S. NEWS & WORLD REPORT, May 12, 1980, v.88, no.18.
Yanks keep coming--to Australia's delight. p.57-58.
"The Australian government thinks so well of Americans, in fact, that it is starting a low-keyed campaign in the United States to attract more Yanks, especially engineers and technicians, who are in short supply here. In some cases, financial help is provided for the move."
Unions, industry unite against imports. p.77-78.
"The recession is touching off a new drive for restraints on foreign trade. What many international leaders now fear: a global trade war."
Pro and con: Put limits on auto imports? p.79-80.
Interviews with Douglas Fraser and Reubin Askew, who advocate opposite positions on the subject.

LAW JOURNALS

6-188 COLUMBIA LAW REVIEW, January 1980, v.80, no.1.
Manishin, Glenn B. Section 1981: discriminatory purpose or disproportionate impact? p.137-170.
"A major focal point of civil rights litigation in the 1970's was employment discrimination, and for the first half of the decade courts almost uniformly applied a simple two-step analysis to employment cases involving facially neutral statutes, regulation, or practices, regardless of whether a claim was brought under title VII, the equal protection clause, or section 1981 [of the U.S. Code]. Accordingly, plaintiffs could establish a prima facie case of discrimination upon a showing of racially disproportionate impact, shifting the burden of proof to defendant employers to justify the challenged practice by demonstrating that it was, nonetheless, substantially related to job performance. [A Supreme Court Decision] Washington v. Davis, however, shattered the uniformity of this arrangement by holding that proof of a racially discriminatory purpose is necessary to establish an equal protection violation."

6-188 COLUMBIA LAW REVIEW--continued

Olenick, Donald J. Accommodating the handicapped: rehabilitating section 504 after Southeastern. p.171-191.

"Section 504 of the Rehabilitation Act of 1973 prohibits post-secondary educational institutions and employers who receive any form of federal financial assistance from discriminating against 'otherwise qualified handicapped individuals.' This statutory prohibition has engendered litigation over the responsibilities of those covered by the Act. A recent decision by the Supreme Court, Southeastern Community College v. Davis, appears to have narrowed the rights of handicapped persons to post-secondary vocational training and limited the extent to which employers subject to the statute must accommodate the handicapped.

"This Note argues that the Southeastern case, properly understood, does not erode the rights accorded to the handicapped under section 504."

Anastassiou, Effie F. Insurance against civil liability for employment discrimination. p.192-203.

6-189 EMPLOYEE RELATIONS LAW JOURNAL, Spring 1980, v.5, no.4.

Koral, Alan M. Practical applications of the uniform guidelines: what to do 'til the agency comes. p.473-492.

"Since September 1978, the Uniform Guidelines on Employee Selection Procedures have had a far-ranging impact on many employment practices. ... The author of this article discusses many aspects of the guidelines, offering concrete analysis and advice on their practical application."

The duty of fair representation: a symposium. p.493-532.

Sculnick, Michael W. Westinghouse and East Dayton Tool: the continuing evolution of the duty of fair representation. p.494-509.

"In late 1978, the National Labor Relations Board (NLRB) issued decisions in two cases involving a union's right to obtain information concerning an employer's fair employment practices. (Westinghouse Electric Corp., 239 NLRB No.19, 99 LRRM 1482 (1978); East Dayton Tool and Die Co., 239 NLRB No.20, 99 LRRM 1499 (1978).) These decisions represent the convergence of two separate and unrelated lines of cases, each reflecting different aspects of federal labor policy."

Tobias, Paul H. The plaintiff's view of "301-DFR" litigation. p.510-532.

"These pages will outline the obstacles that a worker, unjustly treated by his or her employer, and abandoned by his or her union, must face in court. It is the writer's thesis that the labor-management establishment has influenced the courts to be hostile toward rank-and-file claims and that the law is still unduly oriented in favor of defendants."

Elliott, Ralph D. and Benjamin M. Hawkins. Union decertification--some recent trends. p.533-548.

Liddle, Jeffrey L. Disparate treatment claims under ADEA: the negative impact of McDonnell Douglas v. Green. p.549-559.

Silbergeld, Arthur F. Hot cargo agreements after Connell Construction Company: recent decisions of the NLRB. p.560-573.

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

6-190 JOURNAL OF URBAN LAW, Fall 1979, v.57, no.1.

Rosen, Gerald E. Labor law reform: dead or alive? p.1-40.

"The failure of labor reform legislation to gain passage during 1978 must be viewed in large measure as a recognition that Congress must address abuses and shortcomings of both labor and management if labor reform legislation is to be broadly acceptable.

"In this context, the task of this Article is twofold: First, it will analyze the strengths and weaknesses of the Ninety-fifth Congress' labor law reform legislation, and second, it will suggest possible reforms which are badly needed in our labor laws but were not addressed in the recent bill."

6-191 LABOR LAW JOURNAL, April 1980, v.31, no.4.

Wyant, Dennis R. Employment services for veterans. p.195-199.

Describes the Labor Department program for the training and employment of veterans. Opposes the proposed Vietnam Veterans Act (S.1872) because it would duplicate current DOL programs.

Coleman, Charles J. The Civil Service Reform Act of 1978: its meaning and its roots. p.200-207.

"For those who believe with this author that the federal government should apply to itself collective bargaining policies similar to those that it mandates in the private sector, the CSRA is a particular disappointment. As long as federal service labor-management relations was controlled by an Executive order, change could be brought about by convincing the President that change was needed. Now that the topic has a legislative base, the entire Congress must be convinced."

Kamer, Gregory J. Employee participation in settlement negotiations and proceedings before the OSHRC. p.208-222.

Finneran, Hugh M. Title VII and restrictions on employment of fertile women. p.223-231.

"An informed judiciary should consider not only the economic interests of the female employee and the employer but the societal concern for the quality and happiness of future generations as well. ... The employer should have the right and, indeed, the duty and obligation to operate his facility with due concern for the safety and health of future generations."

Jacobs, Roger B. The Manhart case: sex-based differentials and the application of Title VII to pensions. p.232-246.

"The United States Supreme Court held in 1978 in City of Los Angeles, Department of Water and Power v. Manhart that an employer cannot require women to contribute more to its pension fund than males, despite a longer female life expectancy. Manhart appeared to resolve the basic questions in the application of Title VII of the Civil Rights Act of 1964 to the Employee Retirement Income Security Act of 1974. This paper will analyze the Manhart reasoning, its soundness in light of Gilbert v. General Electric, other related court decisions, and the author's concerns for later ERISA-Title VII litigation."

6-192 NOTRE DAME LAWYER, February 1980, v.55, no.3.

Musilek, Joseph M. Labor law--secondary consumer picketing--picketing to discourage purchase of the struck product from a neutral is not unlawful, although the struck product comprises the great bulk of the neutral's business. p.436-450.

Discusses the case of Retail Store Employees, Local 1001 v. NLRB (Safeco) in relation to the earlier Supreme Court case on picketing, NLRB v. Fruit & Vegetable Packers, Local 760 (Tree Fruits).

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

6-193 UNIVERSITY OF CHICAGO LAW REVIEW, Fall 1979, v.47, no.1.

Scalia, Antonin. The ALJ fiasco--a reprise. p.57-80.

Discusses the defects in the appointment and promotion of administrative law judges, suggesting that "...the current system--hiring 'by the numbers' into an effectively life-tenured job, with no advancement potential, and with no allocation of simpler work to less experienced (and hence lower-paid) individuals--is a horror story of personnel management which should come to an end."

Consumer picketing and the single-product secondary employer. p.112-136.

"This comment will consider the legality of product picketing when sales of the struck product constitute all or most of the secondary employer's business."

The case examined is NLRB v. Fruit and Vegetable Packers Local 670 (Tree Fruits Labor Relations Committee).

U.S. DEPARTMENT OF LABOR - SPEECHES OF OFFICIALS

6-194 Marshall, Ray. Remarks prepared for delivery...for the Summer Youth Jobs Program observance, Washington, D.C., Apr. 18, 1980. Washington, U.S. Dept. of Labor, Office of Information, 1980. 4 leaves. (USDL 80-257)

6-195 ----- Statement...on the Senate confirmation of Bill Lubbers as General Counsel to the National Labor Relations Board, Apr. 23, 1980. Washington, U.S. Dept. of Labor, Office of Information, 1980. 1 leaf. (USDL 80-271)

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To help in locating articles on particular subjects when several articles from a magazine are listed together under a single item number, a decimal point has been added to the item number and then another number representing the position of the article in the listing.

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Magazine Index
NTIS (National Technical Information Service)
National Foundations
National Newspaper Index (Information Access Corporation)
Newspaper Index (Bell & Howell)
PAIS (Public Affairs Information Service)
Smithsonian Science Information Exchange

Social Science/Humanities Data Bases

AIM/ARM (vocational and technical education)
America: History and Life
ERIC (Educational Resources Information Center)
Historical Abstracts
Population Bibliography
Psychological Abstracts
Social Science Citation Index
Sociological Abstracts
US Political Science Documents

Business, Economics, and Labor

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Accountants Index
Disclosure
Economics Abstracts International
EIS Industrial Plants
EIS Nonmanufacturing Plants
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Management Contents
Predicasts (several data bases, including PROMT)

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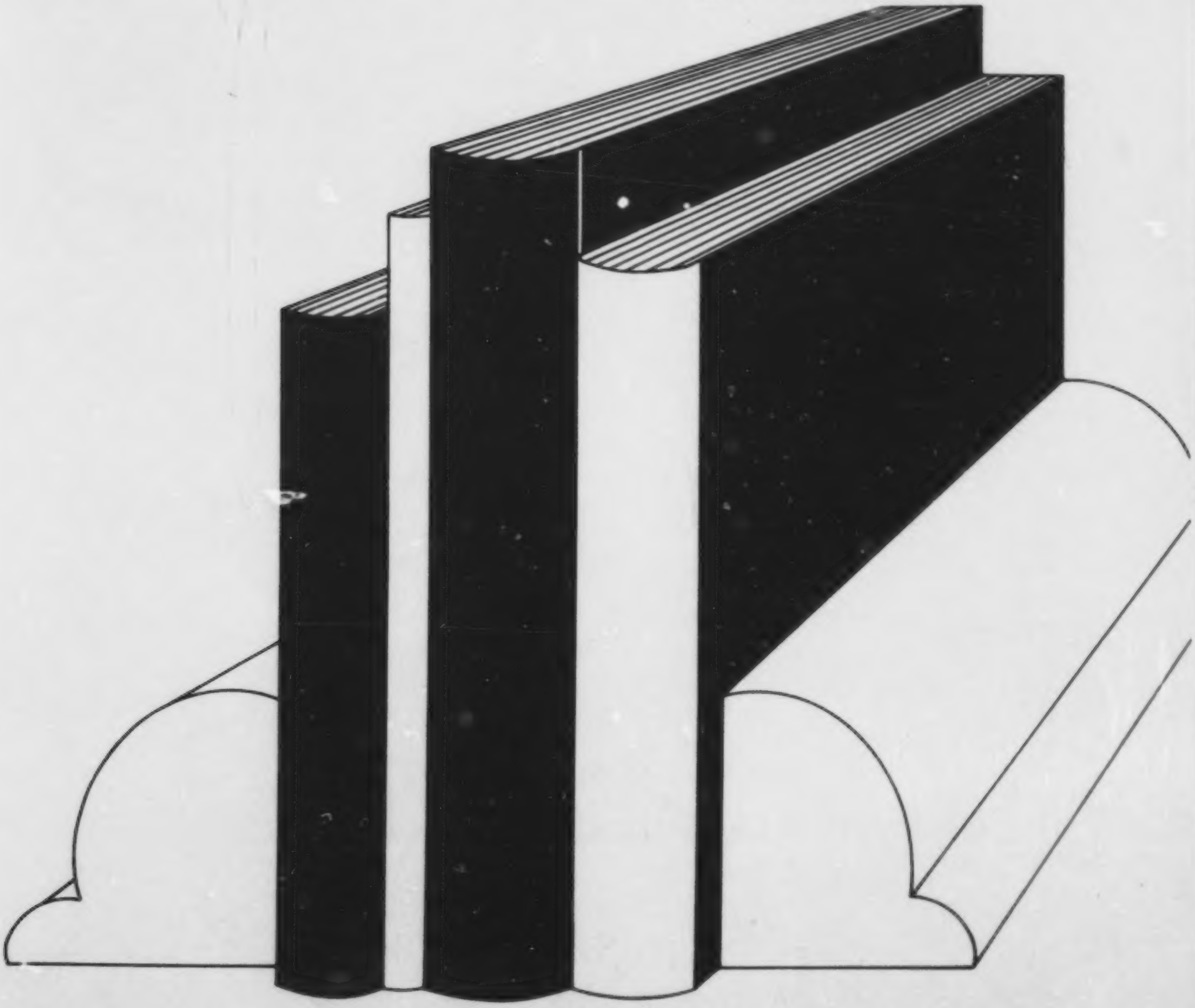

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BOOKS AND PAMPHLETS

AFFIRMATIVE ACTION PROGRAMS see APPRENTICES

AFRICA

7-111 Ghai, Dharam P. [and others] Planning for basic needs in Kenya: performance, policies and prospects. Geneva, International Labour Office, 1979. 166 p.
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Cover title: Policy statement on the economic situation.

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UNITED STATES

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UNITED STATES - OFFICIALS AND EMPLOYEES see WAGES

WAGES

7-178 California. Employment Data and Research Division. Wage and salary employment, by industry in various metropolitan areas, 1972/78. [Sacramento, 1979?] 16 v. HD5725.C2A339 1972/78

Contents.-Anaheim-Santa Ana-Garden Grove.-Bakersfield.-Fresno.-Los Angeles-Long Beach.-Modesto.-Oxnard-Simi Valley-Ventura.-Riverside-San Bernardino-Ontario.-Sacramento.-Salinas-Seaside-Monterey.-San Diego.-San Francisco-Oakland.-San Jose.-Santa Barbara-Santa Maria-Lompoc.-Santa Rosa.-Stockton.-Vallejo-Napa.

7-179 ----- Wage and salary employment, by industry, California, 1972-1978. [Sacramento, 1979?] [48] p. HD5725.C2A338 1972/78

WAGES--continued

7-180 The rewards of public service: compensating top Federal officials / Robert W. Hartman and Arnold R. Weber, editors. Washington, Brookings Institution, c1980. 238 p. JK776.R4

7-181 Smith, James P. and Finis Welch. Race differences in earnings: a survey and new evidence. Santa Monica, Calif., Rand Corporation, 1978. 69 p. (Report - Rand Corporation; R-2295-NSF) H62.R26 R-2295 NSF
"Prepared under a grant from the National Science Foundation."

WIVES - EMPLOYMENT

7-182 Iglehart, Alfreda P. Married women and work, 1957 and 1976. Lexington, Mass., Lexington Books, c1979. 106 p. HD6055.I43

WOMEN see HOUSEHOLDS

WOMEN - EMPLOYMENT

7-183 Tentler, Leslie W. Wage-earning women: industrial work and family life in the United States, 1900-1930. New York, Oxford University Press, 1979. 266 p. HD6095.T44

7-184 Welch, Mary S. Networking: the great new way for women to get ahead. New York, Harcourt Brace Jovanovich, c1980. 278 p. HD6053.W43

7-185 Wider Opportunities for Women. Women's Work Force. National directory of women's employment programs: who they are, what they do. Washington, 1979. 108 p. HD6095.W5 Reference

WORK DESIGN

7-186 Davis, Louis E. and James C. Taylor, comps. Design of jobs. 2d ed. Santa Monica, Calif., Goodyear Pub. Co., c1979. 250 p. T59.D393 1979

YOUTH

7-187 Center for Action Research. Youth Development Program. A design for youth development policy / Tom Bird...et al.; prepared by the Youth Development Program, Center for Action Research, Inc. under Contract no. HEW-105-75-2103 with the Youth Development Bureau, Office of Human Development Services, Dept. of Health, Education, and Welfare. Rev. Feb. 1978. Washington, U.S. Dept. of Health, Education, and Welfare, Office of Human Development Services, Administration for Children, Youth, and Families, 1978. 186 p. (DHEW publication; no. (OHDS) 78-26042) HV9103.C45 1978

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS

IMPORTANT--In order to expedite service, please indicate on your request slip, the PAGE NUMBERS of the articles desired, as well as the title and date of periodical.

7-188 AFL-CIO AMERICAN FEDERATIONIST, May 1980, v.87, no.5.
Puddington, Arch. Soviet workers--an emerging voice. p.1-6.
"Worldwide publicity about conditions in the Soviet Union and eastern Europe are the weapons with which a few brave people are trying to provide a real voice for workers in that part of the world. The most successful has been the Workers' Defense Committee in Poland, while in Rumania, some of the leaders of a similar movement have already been exiled or committed to mental institutions. In the Soviet Union itself, two free workers groups are functioning, despite the threat to their safety inherent in the Soviet history of terrorism and brutal suppression of worker freedom."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

7-188 AFL-CIO AMERICAN FEDERATIONIST--continued

Kirkland, Lane. The deeply imbedded economic myths. p.7-11.

"The labor movement has always wished its affairs were reported better so that might lead, in turn, to a better understanding of the U.S. economy and the end of some of the myths that dominate economic thinking. ..."

Cantor, Arnold and Joe Jaquay. Incomes: equity slips away. p.12-16.

"Between 1960 and 1973, almost 17 million Americans moved out of poverty. But between 1973 to 1978, that progress stopped, with 1.5 million Americans falling back into poverty. ..."

Oswald, Rudy. Inflation 1980: tracing the causes. p.17-24.

7-189 ACADEMY OF MANAGEMENT JOURNAL, June 1980, v.23, no.2.

Vecchio, Robert P. The function and meaning of work and the job: Morse and Weiss (1955) revisited. p.361-367.

"...a leisure ethic may be replacing the traditional work ethic in the United States."

7-190 ACROSS THE BOARD, June 1980, v.17, no.6.

Laird, Melvin R. What price a good volunteer military? p.3-6.

"What is needed to solve our current military pay muddle is a national commitment to maintain an acceptable standard of living and a meaningful quality of home life for those who are willing to dedicate their lives to the defense of this country."

Rice, Robert. Indochinatown. p.12-24.

"A report on how refugees from Laos, Vietnam and Cambodia are faring in the area around the capital of our country. One clue to how they survive: they take jobs that many native Americans won't."

Robertson, A. Haeworth. A debate on Social Security, 1. p.32-48.

Toffler, Alvin. The electronic cottage. p.58-64.

"...an unmeasured but appreciable amount of work is already being done at home by such people as...specialized consultants in many industries... by art dealers, investment counselors, insurance agents, lawyers, and academic researchers; and by many other categories of white-collar, technical, and professional people.

"These are, moreover, among the most rapidly expanding work classifications, and when we suddenly make available technologies that can place a low-cost 'work station' in any home, providing it with a 'smart' typewriter, perhaps, along with a facsimile machine or computer console and teleconferencing equipment, the possibilities for home work are radically extended."

7-191 AGING AND WORK, Spring 1980, v.3, no.2.

Copperman, Lois F. and Anna M. Rappaport. Pension and welfare benefits for older workers: the preliminary impact of the ADEA Amendments. p.75-87.

"The 1978 ADEA Amendments have a major impact on employee benefit plans. A survey of 1,900 private employers shows initial adjustments in pension benefit accrual and welfare benefits to comply with the amendments."

Howe, Anna L. Retirement and pensions: a survey of recent trends in Australia. p.89-102.

Gray, Susan and Dean Morse. Retirement and re-engagement: changing work options for older workers. p.103-111.

"A survey of 1,000 middle-level managers, professional and technical personnel reveals two out of five returned to some form of paid work after retirement."

Crona, Goran. Partial retirement in Sweden: development and experiences. p.113-120.

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

7-191 AGING AND WORK--continued

Pursell, Donald E. and William D. Torrence. The older woman and her search for employment. p.121-128.

7-192 AMERICAN BAR ASSOCIATION JOURNAL, May 1980, v.66.

Podgers, James. Public sector labor disputes: a balancing act for judges. p.548-550.

"...examples of an apparently increasing willingness of striking public employees to ignore court injunctions and other orders."

7-193 AMERICAN EDUCATION, April 1980, v.16, no.3.

Bumstead, Richard. Opening up high technology careers to women. p.25-31.

"Project ACT is helping Boston women in dead-end jobs discover that high-paying technician careers, once considered 'man's work,' are very much accessible to them."

7-194 AMERICAN STATISTICIAN, May 1980, v.34, no.2.

Preparing statisticians for careers in industry: report of the ASA Section on Statistical Education, Committee on Training of Statisticians for Industry. p.65-80.

"The purpose of this report is to discuss appropriate training for statisticians who wish to pursue careers in industry and to raise the level of awareness of opportunities in this field."

7-195 ARBITRATION JOURNAL, June 1980, v.35, no.2.

Westerkamp, Patrick. Obscure lines: the New Jersey courts' response to public sector bargaining. p.8-12.

"A brief background of public sector collective bargaining in New Jersey is presented..."

Seitz, Peter. Substitution of disciplinary suspension for discharge (a proposed "Guide to the Perplexed" in arbitration). p.27-31.

7-196 BLACK ENTERPRISE, July 1980, v.10, no.12.

Davis, George. Blacks in the military; opportunity or refuge? p.22-30.

"...despite the hardships, blacks flock to the military. About 37 percent of all E-1s, 2s and 3s in the Army are black. Many of them cannot find jobs in the private sector, so they accept 'soda jerk' wages and the possibility of advancement versus sustained unemployment."

7-197 BUSINESS WEEK, June 9, 1980, no.2640.

Robots join the labor force. p.62-65+

"The complex machines that have been used to replace workers in simple but dirty and hazardous tasks are finally taking on sophisticated jobs. Spurred by Japan's big lead in using industrial robots, U.S. manufacturers are making major purchases. Top computer companies are thinking of entering the business. And new technology holds out the hope that wholly automated factories will be developed in the not-too-distant future."

7-198 BUSINESS WEEK, June 16, 1980, no.2641.

Japanese multinationals: covering the world with investment. p.92-98+

"The phenomenal export drive that buoyed Japan's postwar rise continues, but it is being supplemented by a surge in production of Japanese goods overseas. From Scotland to San Diego to New South Wales, Japanese companies are buying up, buying into, or building factories, resource projects, and financial and trading offices. ..."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

7-198 BUSINESS WEEK, June 16, 1980--continued

A legal time bomb for corporations. p.150+

"'How do we handle occupational or paraoccupational disease claims in this country?'

"Congress took one approach in 1976 with the Toxic Substances Control Act... Another approach is to set up compensation plans for specific diseases. ...

"In the long run, however, no one solution is likely to suffice. ... society's solution to long-term risk must be 'multifaceted: government regulation, litigation, and insurance.'"

Easing regulatory burdens on small business. p.156+

"Washington's regulators are beginning to discover a fact that economists and market researchers have understood for years: In hundreds of phenomena, from consumption of beer to possession of personal wealth, a relatively small number of individuals or organizations account for a disproportionate share.

"There is a strong suspicion that this weighted distribution holds in the areas of industrial pollution and workplace safety. But more important, the regulators, under pressure from small businesses and Congress, are starting to tailor their enforcement accordingly."

7-199 BUSINESS WEEK, June 23, 1980, no.2642.

The pinch on public employees. p.71-72+

"For years the American Federation of State, County & Municipal Employees has been the fastest growing union in the AFL-CIO. But...membership could shrink in 1980 for the first time since 1951. As a result, AFSCME is mounting new political and organizing offensives that are bound to have a significant impact on local and state governments..."

The world's poor flood the U.S.: the economic consequences of a new wave. p.80-83+

"Immigrants are flowing into the U.S. in record numbers, greater than the tide from Europe in the early 1900s. This year there may be 800,000 legal and 600,000 illegal arrivals..."

7-200 COMPENSATION REVIEW, Second quarter 1980, v.12, no.2.

Milbourn, Gene. The relationship of money and motivation. p.33-44.

"Pay can satisfy and pay can dissatisfy. Taking issue with behavioral scientists who think otherwise, the author traces a link between pay and productivity."

7-201 ECONOMIC INQUIRY, April 1980, v.18, no.2.

Wessels, Walter J. The effect of minimum wages in the presence of fringe benefits: an expanded model. p.293-313.

7-202 FORBES, June 9, 1980, v.125, no.12.

Salaries: It ain't hay, but is it clover? p.116-118+

"Compensation of the nation's 801 top executives."

7-203 FORTUNE, June 16, 1980, v.101, no.12.

Morrison, Ann M. The going gets lusher for employees who move. p.159-160+

"Companies are offering new programs and perks to offset the unreal cost of real estate."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

7-204 GROWTH AND CHANGE, April 1980, v.11, no.2.

De Rooy, Jacob. Analysis of public employment impact multipliers in depressed areas. p.32-38.

"Change in the number of persons employed in an area is the most important indicator of regional economic activity for measuring the development effects of government employment programs. It is more meaningful than change in the rate of unemployment, even though the latter may be of greater political interest."

7-205 INTERNATIONAL JOURNAL OF SOCIAL ECONOMICS, 1980, v.7, no.3.

Jain, H.C. and P.J. Sloane. The structure of labour markets, minority workers and equal employment opportunity legislation. p.95-121.

"There would appear to be three broad types of manpower policy which might be utilised to assist minority workers. Firstly, ...one might attempt to make the labour market operate more efficiently by means of placement activities, worker counselling and labour mobility or related measures, ... Secondly, one might attempt, consistent with the human capital approach and the general findings reported in this paper, to upgrade the labour supply of minority workers by means of greater investment in education and training... Thirdly, following the labour market segmentation approach one might recommend solutions lying on the demand rather than the supply side, with a requirement for government employment and expenditure policy to favour those in the secondary sector."

Psacharopoulous, G. and P. Wiles. Early education, ability and earning capacity. p.132-136.

"Early IQ...is of very great importance indeed: both to later IQ and to length of schooling, and so on almost any theory to income. Our contention is that many economic theories of education, notably 'human capital' and 'screening', pay insufficient attention to this."

7-206 JAPAN LABOR BULLETIN, June 1980, v.19, no.6.

Japan's productivity in perspective. p.4-8.

"This article attempts to investigate some fundamental causes of changes of labor productivity in Japan..."

7-207 JOURNAL OF COLLECTIVE NEGOTIATIONS IN THE PUBLIC SECTOR, 1980, v.9, no.2.

Klover, Jon A. [and others] Contemporary perceptions of unionization in the medical profession: a study of attitudes of unionized and non-union physicians. p.107-117.

"...economic considerations and the imposition of external controls on the practice of medicine dominate the physicians' perceptions. Government and health insurance companies are perceived as the primary adversaries. Perceptual differences between unionized and non-unionized physicians were shown to be small."

7-208 JOURNAL OF LAW & ECONOMICS, April 1980, v.23, no.1.

Uri, Noel D. and J. Wilson Mixon. An economic analysis of the determinants of minimum wage voting behavior. p.167-177.

"The objective of this paper, then, is to look at votes on key amendments as well as the final vote on the 1977 Amendment to the Fair Labor Standards Act, increasing the level of the minimum wage."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

7-209 JOURNAL OF OCCUPATIONAL MEDICINE, June 1980, v.22, no.6.

Napoliello, Michael J. Obsessions: source of inefficiency in the workplace. p.410-412.

"Obsessions are persistent, intrusive, unwanted ideas that are unproductive and anxiety-arousing. Although the magnitude of their importance in the workplace has not been established by acceptable scientific research criteria, they are in all probability a major source of inefficiency in jobs involving a high percentage of intellectual effort."

7-210 JOURNAL OF POLITICAL ECONOMY, April 1980, v.88, no.2.

Farber, Henry S. and Daniel H. Saks. Why workers want unions: the role of relative wages and job characteristics. p.349-369.

"The major conclusions fall into four areas. First, the perceived advantage of unionization is inversely related to the individual's position in the intrafirm earnings distribution. Second, explicitly measured perceptions of the impact of unionization on the nonwage aspects of the job are important determinants of the vote. Third, concern for the impact of unionization on job security is an important aspect of the unionization decision. Finally, it was found that after controlling for the effects of unionization on various aspects of the employment relationship, blacks are more likely and older workers are less likely to vote for unionization."

7-211 MONTHLY LABOR REVIEW, June 1980, v.103, no.6.

Davis, Howard. Employment gains of women by industry, 1968-78. p.3-9.

"Women made the most rapid advances in the service sector but were beginning to move into traditionally male-dominated jobs in the mining and construction industries."

Carey, Max L. Evaluating the 1975 occupational employment projections. p.10-21.

"BLS' industry-occupation projections proved better than those of alternative methods; new Federal-State statistics on employment should improve projection accuracy."

Bell, Donald R. Dental and vision care benefits in health insurance plans. p.22-26.

"As medical care costs increase, dental and vision care insurance become more important; most of the plans studied, with restrictions on these services, were financed by employers."

Otto, Phyllis F. Productivity growth below average in fabricated structural metals. p.27-31.

7-212 NATIONAL JOURNAL, May 31, 1980, v.12, no.22.

Gordon, Michael R. The image makers in Washington--PR firms have found a natural home. p.884-890.

"They arrange meetings with government officials, plant editorials in newspapers, orchestrate 'media events'--and sometimes organize lobbying campaigns."

Samuelson, Robert J. Retirement politics--will mandatory pensions meet the elderly's needs? p.894-897.

"The growing elderly population, the declining birth rate, the rapidly rising cost of living and even the high divorce rate all point to the difficult job that society will soon face as it tries to support its elderly. In an interim report, a presidential commission has weighed in with a controversial solution: mandatory contributions by employers toward employee pensions."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

7-213 OECD OBSERVER, March 1980, no.103.

Steel in the 1980s: an OECD symposium. p.3-10.

"The problems of the steel industry are complex and differ from zone to zone. ...

"These differences contribute to trade tension and to a growing threat of protectionism which is compounded by the sombre economic outlook for the industry as a whole."

Villiers, Charles. Job creation by the British Steel Corporation in major steel closure areas. p.10-12.

"There is a growing concensus of opinion among politicians and informed observers that it is the small business which offers the best opportunity for job and national wealth creation over the next decade or so.

"In an effort to encourage the formation of small businesses in the steel closure areas, BSC (Industry) introduced an exciting new concept in industrial regeneration--the neighbourhood workshop."

7-214 PUBLIC HEALTH REPORTS, May/June 1980, v.95, no.3.

Rogot, Eugene and James L. Murray. Smoking and causes of death among U.S. veterans: 16 years of observation. p.213-222.

"To describe the relationship between tobacco use and mortality experience, the Public Health Service in 1954 initiated a study of a cohort of U.S. veterans. ... The cohort has since been followed for a total of 16 years, through December 1969, and its general mortality has been reported over that period. We are now able to report on the specific causes of death of members of the cohort during this 16-year period."

7-215 REVIEW OF ECONOMICS AND STATISTICS, May 1980, v.62, no.2.

Mullineaux, Donald J. Unemployment, industrial production, and inflation uncertainty in the United States. p.163-169.

"The purpose of this paper is to test [Milton] Friedman's hypothesis concerning the relation between inflation uncertainty and unemployment."

Black, Matthew. Pecuniary implications of on-the-job search and quit activity. p.222-229.

"The empirical findings discussed in this paper provide considerable support for the usefulness of a search framework in predicting the pecuniary implications of voluntary labor mobility."

Hartog, Joop. Earnings and capability requirements. p.230-240.

"The work reported here stems from a theory developed by the author... the labor market is structured in terms of *capabilities*, those characteristics of an individual that determine his or her productive potential. Both jobs and individuals are specified by capability levels, which also explain wages."

7-216 SERVICE EMPLOYEE, June 1980, v.39, no.11.

A life in labor--George Hardy, president, Service Employees International Union. p.5-12.

"George Hardy has been in the labor movement sixty years or more. His first strike was when he was a little kid, picking hops in the Oregon fields, living in a tent. It wasn't his last."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

7-217 SOCIAL POLICY, March/April 1980, v.10, no.5.

Etzioni, Amitai. Social progress vs. economic progress. p.4-9.

"...both from an economic and social-psychic viewpoint, the present fairly high level of ambivalence and lack of clear priority needs to give way over the next few years either to a decade of rededication to the industrial, mass-consumption society or to one of clearer commitment to a slow-growth, quality-of-life society."

7-218 SOCIAL PROBLEMS, April 1980, v.27, no.4.

Miller, Gale. The interpretation of nonoccupational work in modern society: a preliminary discussion and typology. p.381-391.

"...the meaning of modern work is highly variable and problematic. This variation is reflected in the ways in which work is organized and rewarded, and how it is linked to modern technology and the life cycle."

Ratner, Ronnie S. The social meaning of industrialization in the U.S.: determinants of the scope of coverage under wage and hour standards legislation, 1900-1970. p.448-466.

7-219 TIME, June 23, 1980, v.115, no.25.

Inside the U.S.S.R. (whole issue)

"...a single-topic edition...[showing] the extraordinary complexity of the Soviet Union. It's not a gray, faceless monolith but an enormously vital country, with eleven time zones, diverse races and nationalities, and more than 100 languages."

7-220 UAW SOLIDARITY, May 16/31, 1980, v.23, no.6.

Stansbury, Jeff. Tracking down the timebomb killers. p.11-14.

"Last month President Douglas A. Fraser announced that the union is launching an ambitious new program. Its aim is to investigate cancer deaths among UAW members and to root out cancer-causing chemicals and processes from all UAW workplaces."

7-221 U.S. NEWS & WORLD REPORT, June 9, 1980, v.88, no.22.

If government had to dance to OSHA's tune-- p.64-65.

"Many federal agencies have escaped safety rules that industry has followed for years. Now, the tide may be turning."

America's "throwaway" children. p.66-67.

"Unwelcome in their own homes, thousands of youngsters roam the streets. Without job skills, many fall into lives of crime."

Who gets the 7-figure paychecks. p.75-77.

"One million dollars a year--at least nine executives of top firms made that much in '79, a new survey shows. But raises slowed for many."

Includes table of earnings of 100 top corporate executives in 1979.

7-222 WOMEN'S WORK, May/June 1980, v.6, no.3.

Ring, Randy. Foreign language jobs: career options you never thought of. p.15-19.

"Non-traditional positions that combine languages with other skills are up and coming. Also, teaching still holds promise, but in new settings, such as bilingual classrooms "

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

LAW JOURNALS

7-223 DUKE LAW JOURNAL, April 1980, v.1980, no.2.

Casey, Joseph T. and Michael J. Cozzillio. Labor-antitrust: the problems of *Connell* and a remedy that follows naturally. p.235-281.

"Since the passage of the Sherman Act, the Supreme Court has struggled to formulate a test governing labor's exemption from the antitrust laws. Resolution of this issue has required the Court to reconcile two competing and at times diametrically opposed congressional directives without subordinating one to the other. ...

"In *Connell Construction Co. v. Plumbers Local 100*, the Court ruled in a 5-4 decision that a union forfeits its exemption from the antitrust laws where it seeks to impose direct market restraints through an agreement with a nonlabor party outside the collective bargaining context, with resultant anticompetitive effects that do not 'follow naturally from the elimination of competition over wages and working conditions.' Although the *Connell* holding seems to be straightforward, its application has generated a great deal of academic criticism and robust judicial debate. ..."

7-224 LABOR LAW JOURNAL, May 1980, v.31, no.5.

Whiting, Basil J. OSHA's enforcement policy. p.259-272.

"Only with such an enforcement program in place can there be confidence that employers will pay the attention necessary to eliminate or control the safety and health hazards in their workplaces."

Smith, Baker A. Landrum-Griffin after twenty-one years: mature legislation or childish fantasy? p.273-282.

"...examines whether the evils to be eliminated by the Act have been remedied and whether the governmental intrusions into the affairs of private organizations are justified."

Kirschner, Kenneth. Workers in a *Whirlpool*: employees' statutory rights to refuse hazardous work. p.283-294.

"The Supreme Court's recent unanimous decision in *Whirlpool Corp. v. Marshall* resolves some of the confusion surrounding an employee's dilemma to either leave work and face the consequences of discharge or stay on the job and face the possibility of serious bodily injury or death. Specifically, the *Whirlpool* case upheld the validity of an Occupational Safety and Health Act regulation regarding employees' rights to withhold their labor in light of dangerous working conditions."

Cruz, Nestor. Is equal employment opportunity cost effective? p.295-298.

"Is government regulation which fosters equal employment opportunity growth inducing or growth inhibiting? The author believes that EEO regulation is growth inducing. This question may be answered by looking at EEO regulation costs and benefits."

Murrmann, Kent F. The Scanlon Plan joint committee and section 8(a)(2). p.299-304.

"Concern has been expressed that various 'participative management' schemes are being used widely by employers to unlawfully supplant or alleviate the need for a union.

"Despite its noted success in the area of productivity improvement, does such a system constitute a violation of the National Labor Relations Act? This paper will examine the typical Scanlon Plan joint committee and attempt to answer the question."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

7-225 LEGAL TIMES OF WASHINGTON, May 26, 1980, v.2, no.51.

Huffman, Diana. OFCCP strikes again at bank. p.3.

"The Department of Labor's effort to end job bias in the banking industry heated up last week with the filing of another highly publicized administrative complaint against a major bank.

"The Office of Federal Contract Compliance Programs (OFCCP) charged National City Bank of Cleveland with widespread race and sex discrimination against a number of the bank's 1,400 women and 200 minority employees..."

Couric, Emily. Unions jubilant over OSHA records access standard. p.4+

"Employers and employer groups have yet to react to the Occupational Safety and Health Administration's final standard on employee access to exposure and medical records, although their response will undoubtedly be negative. The unions, however, are rubbing their hands in delight over a new tool for combating workplace safety and health violations."

Burt, Jeffrey A. and Minda S. Frahm. Wage-price guidelines; COWPS exception process: through eye of needle. p.14-15+

"In light of the fact that the guidelines are 'voluntary,' one would expect that the council would demonstrate considerable flexibility in granting exceptions. In fact, however, the council has been less than generous, best illustrated by reviewing various recurrent issues presented for resolution."

7-226 LEGAL TIMES OF WASHINGTON, June 2, 1980, v.2, no.52.

Masters, Kim. Order to debar labor violators surfaces. p.1+

"The White House is seriously considering a proposed executive order authorizing debarment of federal contractors that repeatedly violate the National Labor Relations Act."

Couric, Emily. OSHA labeling rule faces big fight. p.2+

"After several years of dallying, the Occupational Safety and Health Administration (OSHA) is preparing to issue a proposed rule mandating employer identification of toxic substances in the work place.

"The chemical manufacturing industry, loathe to give up trade secret information required under the rule's labeling and chemical data sheet provisions, isn't waiting for publication of the proposal to challenge the far-reaching regulation."

Nelson, Steve. Swelling ALJ ranks attract scrutiny, controversy. p.32+

"With the increase in administrative adjudication over the past fifteen years, the number of Federal administrative law judges has risen to 1,150 and their actions have come under increased scrutiny."

7-227 MINNESOTA LAW REVIEW, April 1980, v.64, no.4.

Applicability of the exclusionary rule to illegal OSHA inspections: Savina Home Industries, Inc. v. Secretary of Labor. p.789-812.

"In 1978, in Marshall v. Barlow's, Inc., the United States Supreme Court held that the warrant requirement of the fourth amendment was applicable to OSHA inspections. The Barlow's opinion, however, did not decide whether such a warrant requirement included the extension of the fourth amendment exclusionary rule to OSHA civil enforcement proceedings."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

7-228 NORTH CAROLINA LAW REVIEW, January 1980, v.58, no.2.

Harris, Dean M. Employment discrimination--*Hart v. J.T. Baker Chemical Co.*: Third Circuit declares time limit to file discrimination charge with EEOC nonjurisdictional. p.359-378.

"In *Hart v. J.T. Baker Chemical Co.*, the United States Court of Appeals for the Third Circuit held that timely filing with the EEOC is not a jurisdictional prerequisite to a suit in district court. Although this decision adds to the growing weight of authority holding the filing requirement to be nonjurisdictional, the circuits remain split on this issue."

7-229 NOTRE DAME LAWYER, April 1980, v.55, no.4.

Zarowny, Steven M. Title VII--time limitation for filing charge with EEOC is subject to equitable tolling. p.614-626.

"Although the Court of Appeals declined to toll the filing period in *Hart* [*v. J.T. Baker Chemical Corp.*] because the plaintiff's testimony indicated that she may have suspected discrimination when she was fired, *Hart* could facilitate enforcement of Title VII against employers whose discrimination is more difficult to detect or less likely to be reported."

7-230 UNIVERSITY OF CINCINNATI LAW REVIEW, 1980, v.49, no.1.

van Geel, Tyll. Racial discrimination from Little Rock to Harvard. p.49-98.

"Early Supreme Court statements on race relations in the United States constantly take on new meanings in light of recent decisions."

7-231 VANDERBILT LAW REVIEW, May 1980, v.33, no.4.

Blumstein, Andrée. Doing good the wrong way: the case for delimiting presidential power under Executive Order No.11,246. p.921-951.

"Executive Order No.11,246 is the currently operative order relating to employment discrimination. The Order and the regulations promulgated pursuant to it...apply to most contractors and subcontractors of the federal government. ... The Executive Order Program further requires statistical representation of minorities in an employer's work force. The breadth of the Program with its concept of affirmative action and concomitant requirement of preferential hiring contrasts so markedly with the straightforward antidiscrimination provisions of Title VII of the 1964 Civil Rights Act that commentators and courts have vigorously questioned the Program's validity."

SUBJECT INDEX TO PERIODICAL ARTICLES

To help in locating articles on particular subjects when several articles from a magazine are listed together under a single item number, a decimal point has been added to the item number and then another number representing the position of that article in the listing.

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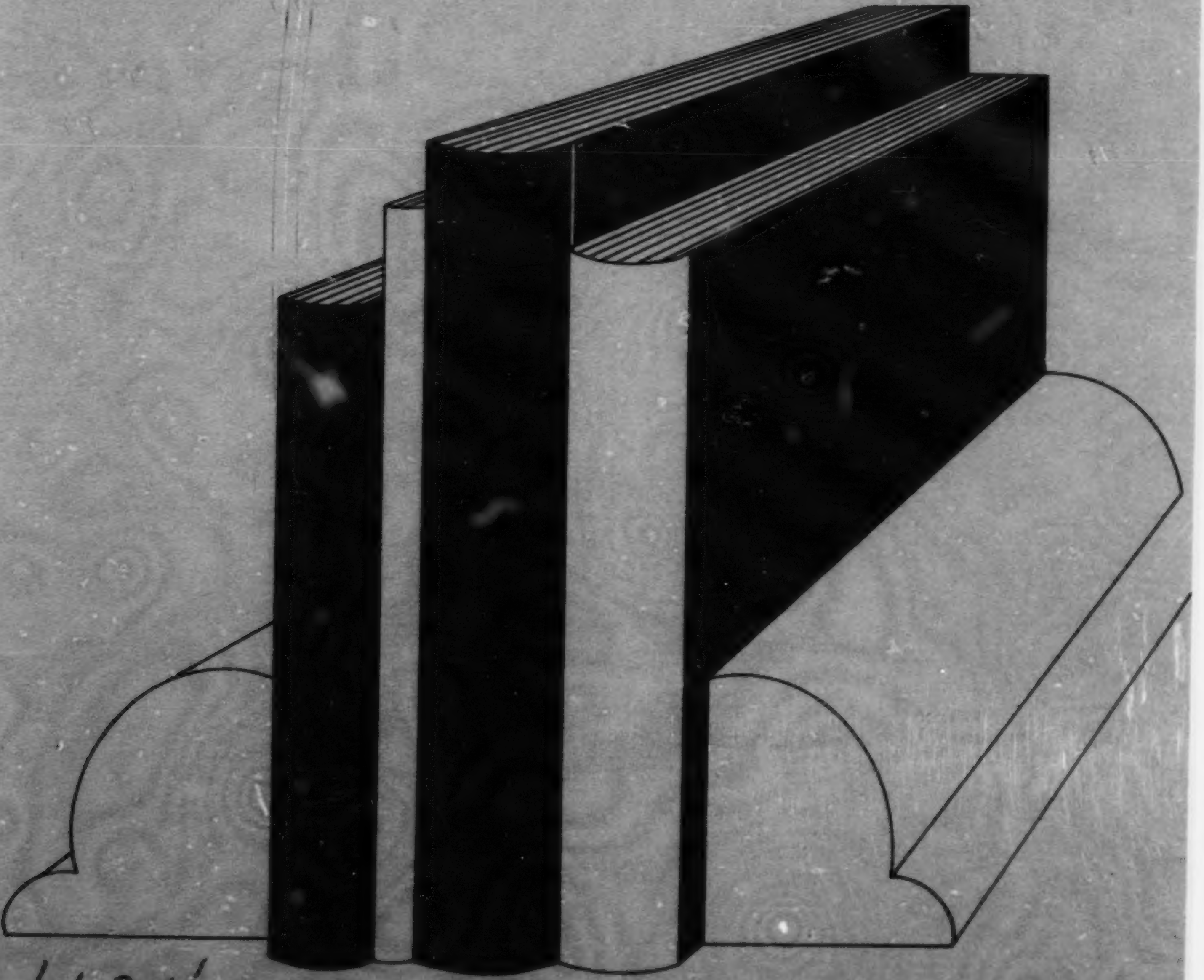

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STRESS see AGED

THREE MILE ISLAND NUCLEAR POWER PLANT, PA.

8-57 U.S. President's Commission on the Accident at Three Mile Island. Report of the Emergency Preparedness and Response Task Force / by Russell R. Dynes...et al. Washington, 1979 i.e. 1980. 168 p. TK1345.H37U54 1980b
Cover title: Staff report to the President's Commission on the Accident at Three Mile Island.

8-58 ----- Report of the Office of Chief Counsel on the Nuclear Regulatory Commission / by Stanley M. Gorinson...et al. Washington, for sale by the Supt. of Docs., U.S. Govt. Print. Off., 1979 i.e. 1980. 139 p.
Spine title: The Nuclear Regulatory Commission. TK1345.H37U54 1980d
Cover title: Staff report to the President's Commission on the Accident at Three Mile Island.

THREE MILE ISLAND NUCLEAR POWER PLANT, PA.--continued

8-59 U.S. President's Commission on the Accident at Three Mile Island. Report of the Office of Chief Counsel on the role of the managing utility and its suppliers / by Stanley M. Gorinson...et al. Washington, for sale by the Supt. of Docs., U.S. Govt. Print. Off., 1979 i.e. 1980. 231 p. TK1345.H37U54 1980e
Cover title: Staff report to the President's Commission on the Accident at Three Mile Island.

8-60 ----- Report of the Public's Right to Information Task Force / by David M. Rubin...et al. Washington, 1979 i.e. 1980. 262 p. TK1345.H37U54 1980c
Cover title: Staff report to the President's Commission on the Accident at Three Mile Island.

8-61 ----- Reports of the Office of Chief Counsel on emergency preparedness, emergency response / by Stanley M. Gorinson...et al. Washington, for sale by the Supt. of Docs., U.S. Govt. Print. Off., 1979. 229 p. TK1345.H37U54 1979b
Cover title: Staff reports to the President's Commission on the Accident at Three Mile Island.

8-62 ----- Reports of the Public Health and Safety Task Force: on public health, and safety summary, health physics and dosimetry, radiation health effects, behavioral effects, public health and epidemiology. Washington, for sale by the Supt. of Docs., U.S. Govt. Print. Off., 1979 i.e. 1980. 423 p. TK1345.H37U54 1980a
Cover title: Staff reports to the President's Commission on the Accident at Three Mile Island.

8-63 ----- Reports of the Technical Assessment Task Force. Washington, 1979. 4 v. TK1345.H37U54 1979a
Cover title: Staff reports to the President's Commission on the Accident at Three Mile Island.

UNEMPLOYMENT INSURANCE see also LAYOFF SYSTEMS

8-64 Oregon. Employment Divison. Research and Statistics Section. Oregon special unemployment assistance program and transition benefits. Prepared by Chuck Crane. Salem, 1980. 30 p. HD7096.U6O834

8-65 U.S. National Commission on Unemployment Compensation. Basic structure of a Federal-state unemployment insurance program and related supporting provisions: responses to the National Commission on Unemployment Compensation. Arlington, Va., 1979. 497 p. HD7096.U5A485

UNITED STATES - OFFICIALS AND EMPLOYEES - POLITICAL ACTIVITY

8-66 U.S. General Accounting Office. Hatch Act reform--unresolved questions; report by the Comptroller General of the United States. Washington, 1979. 19 p. JK761.A56 1979
"FPCD-79-55." "B-138229."

YOUTH - EMPLOYMENT see EUROPE

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS

IMPORTANT--In order to expedite service, please indicate on your request slip, the PAGE NUMBERS of the articles desired, as well as the title and date of periodical.

8-67 AMERICAN ECONOMIC REVIEW, May 1980, v.70, no.2.

Papers and proceedings of the ninety-second annual meeting of the American Economic Association, Atlanta, Georgia, Dec. 28-30, 1979. (whole issue)

Partial contents.

- Richard T. Ely Lecture.
  - Scitovsky, Tibor. Can capitalism survive?--An old question in a new setting. p.1-9.
- The effects of fiscal policies on the distribution of income and wealth. p.72-90.
  - King, Mervyn A. How effective have fiscal policies been in changing the distribution of income and wealth? p.72-76.
  - Bird, Richard M. Income redistribution through the fiscal system: the limits of knowledge. p.77-81.
  - Thurow, Lester C. The indirect incidence of government expenditures. p.82-87.
- Long-term growth in third-world economies. p.91-112.
- Equality incentives and economic policy. p.123-141.
  - Palmer, Ransford W. Equality, incentives, and economic policy. p.123-127.
  - Reich, Michael. The persistence of racial inequality in urban areas and industries, 1950-70. p.128-131.
  - Wilson, Stephanie [and others] Guaranteed employment, work incentives, and welfare reform: insight from the Work Equity Project. p.132-137.
  - Anderson, Lascelles. Rates of return to human capital: a test using El Salvador data. p.138-141.
- The political economy of national health insurance. p.142-156.
- Taxation, labor supply, and saving. p.171-190.
  - Rosen, Harvey S. What is labor supply and do taxes affect it? p.171-176.
- Consequences of the growth of the two-earner family. p.191-213.
  - Matthaei, Julie A. Consequences of the rise of the two-earner family: the breakdown of the sexual division of labor. p.198-202.
  - Lazear, Edward P. and Robert T. Michael. Real income equivalence among one-earner and two-earner families. p.203-208.
  - Quinlan, Daniel C. and Jean A. Shackelford. Labor force participation rates of women and the rise of the two-earner family. p.209-212.
- Recent developments in the economic theory of index numbers. p.260-280.
  - Pollak, Robert A. Group cost-of-living indexes. p.273-278.
- Current retardation in U.S. productivity growth. p.340-355.
  - Rees, Albert. Improving productivity measurement. p.340-342.
  - Griliches, Zvi. R&D and the productivity slowdown. p.343-348.
  - Nadiri, M. Ishaq. Sectoral productivity slowdown. p.349-352.
  - Mark, Jerome A. Discussion. p.353-354.
  - Denison, Edward F. Discussion. p.354-355.
- The decline of American cities: self-correcting and self-aggravating forces. p.405-423.

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

8-68 AMERICAN MEDICAL ASSOCIATION JOURNAL, June 20, 1980, v.243, no.23.

Morgan, W.K.C. [and others] Respiratory disability in coal miners. p.2401-2404.

"It has been suggested that the assessment of ventilatory capacity alone is inadequate for the determination of disabling occupational respiratory impairment in coal miners. The Department of Labor has accepted this view and now routinely requests blood gas analyses in those claimants not meeting the ventilatory criteria. We tested the validity of this contention by selecting two groups of coal miners claiming total disability. The first consisted of 150 claimants who were referred for spirometry, while the second consisted of 50 claimants who had been referred for blood gas studies. Of those in group 1, eight met the extant criteria for disability, while only two of those in group 2 satisfied the criteria, and, in both, cardiac disease was responsible. We conclude that blood gas analyses are unnecessary in the determination of pulmonary disability in coal miners."

Barclay, William R. Editorial: Black lung benefits. p.2427.

"Assessing disability by symptoms and measures of pulmonary function is not easy and often results in erroneous judgments. Disability, even when it exists, is rarely caused by coal particles alone but is usually the result of other factors such as cigarette smoking, which results in emphysema."

8-69 BUSINESS AND SOCIETY REVIEW, Spring 1980, no.33.

De Bernardo, Mark A. A summation of OSHA's gaucheries. p.43-46.

"OSHA has not been effective in protecting the American work force. Not only has OSHA failed to reduce serious injuries and fatalities in the workplace, but the number and severity of serious injuries and the number of fatalities have sharply increased in recent years."

8-70 BUSINESS WEEK, June 30, 1980, no.2643.

The reindustrialization of America; special issue. p.55-61+

"A conscious effort to revitalize the U.S. economy is the only alternative to the nation's industrial decline. The necessary steps require nothing short of a new social contract between business, labor, government, and minorities. In this issue, BUSINESS WEEK presents specifics for this reindustrialization and an outline for social accord. The plans envision a complete rethinking of economic policymaking and sweeping changes in basic institutions."

Partial contents.-Stunted growth of productivity.-The incoherence of government policy.-Plants that are not kept up to date.-A creaky system of collective bargaining.-A partnership to build the new workplace.-What it takes to spur innovation.-How to make saving worthwhile again.-The tonic role of new tax policies.-What the U.S. can learn from its rivals.

8-71 DUN'S REVIEW, June 1980, v.115, no.6.

The workaholic: 'Thank God, it's Monday.' p.46-50.

"A ticket to fame and fortune for some, workaholism is on the rise. But the all-work ethic is now being examined as a serious psychological problem."

The strategic planners take over. p.72-73+

"Instead of getting rid of planners in the face of recession, industry has actually stepped up the search for them. Recruiters report they are getting a surprising number of requests right now. In fact, the demand for strategic planners far outstrips their availability, and the best of them are among today's most mobile executives, moving from company to company, and from the academic world to industry, as opportunity beckons."

8-72 FINANCE AND DEVELOPMENT, June 1980, v.17, no.2.

Chenery, Hollis B. Poverty and progress--choices for the developing world. p.12-16.

"Two different concepts of progress lie at the heart of much of the controversy about development strategy. One is based on the objective of catching up to the industrialized countries, the other on securing greater equity and reducing poverty. Comparative studies of the experience of countries with different policy approaches can help to shift this argument from the ideological to the empirical level. The author surveys some recent results of Bank research in this field and proposes a pragmatic approach to poverty alleviation."

Hicks, Norman L. Is there a tradeoff between growth and basic needs? p.17-20.

"It is often argued that policies aimed at providing the poor and neglected with basic goods and services imply a sacrifice of productive investments and economic growth. The author reviews theoretical and empirical arguments on the issue and uses evidence from 83 developing countries to indicate that providing for basic needs can improve growth performance."

8-73 INDIAN LABOUR JOURNAL, April 1980, v.21, no.4.

Pais, H. Employment of woment in India. p.533-544.

"The traditional family structure and social outlook in India has kept women away from obtaining adequate education. As a result women have been kept out of employment and have been unable to secure an independent income."

8-74 INDUSTRIAL AND COMMERCIAL TRAINING, May 1980, v.12, no.5.

Wellens, John. Management style: a review of the twenty year history of management style together with an account of some recent developments. p.181-185.

"...investigators claim to have identified an A style which grows out of American culture and a J style which grows out of the Japanese. These differ fundamentally in essential details and one new approach is to seek a hybrid style, known by the investigators as the Z style, which incorporates the best of both cultures."

8-75 INDUSTRIAL EDUCATION, May/June 1980, v.69, no.5.

Baker, G.E. [and others] The Texas Project. p.4-6.

"The basic research questions for the Texas Project are two: 'Does industrial arts enhance career development?' and 'Does industrial arts influence youth to select industrial careers?'"

8-76 INDUSTRY WEEK, June 9, 1980, v.205, no.5.

O'Toole, James J. What kind of work works in a slow-growth era? p.84-88.

"The rising feeling of entitlement and the declining rate of economic growth create a monstrous shearing effect on management's ability to improve productivity. The concepts, structure, and rewards of work will have to be overhauled for the years ahead."

8-77 INFOSYSTEMS, June 1980, v.27, no.6.

1980 DP salaries report: wage increases held to seven percent average nationwide. p.42-44+

"Lead systems analysts' salaries up 13 percent and systems programmer trainees' jump 19.5 percent."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

8-77 INFOSYSTEMS--continued

WP salary and equipment survey: users say what they pay, what they use. p.56-57.

"First-time survey tells what users pay, systems they have and who controls WP function."

8-78 INTERNATIONAL JOURNAL OF SOCIAL ECONOMICS, 1980, v.7, no.1.

Thornton, Peter and Verner Wheelock. Technology and employment: the prospects to 1990. p.24-36.

"...should British industry fail to make effective use of microelectronics technology its competitiveness will continue to decline and jobs will be lost. Alternatively, by making intelligent and imaginative use of the new technology the quality of UK manufactured goods can be improved and production costs lowered."

8-79 JOURNAL OF APPLIED PSYCHOLOGY, June 1980, v.65, no.3.

Rothstein, Mitchell and Douglas N. Jackson. Decision making in the employment interview: an experimental approach. p.271-283.

"A model of social perception was used to demonstrate that judges were differentially able to evaluate the characteristics of two contrived job applicants and that group consensus was a good way to optimize the accuracy of the judgments."

Moch, Michael K. Racial differences in job satisfaction: testing four common explanations. p.299-306.

"The present study attempts to identify and assess structural, cultural, social, and social psychological explanations for differential employee satisfaction by race."

Adler, Seymour. Self-esteem and causal attributions for job satisfaction and dissatisfaction. p.327-332.

"It is the consistency of an incident with one's self-esteem rather than self-esteem per se that appears to determine attributional behavior. Those high in self-esteem, for whom satisfaction is more self-consistent, were more likely to take personal responsibility for their own satisfying job experiences than were those low in self-esteem."

Marino, Kenneth E. A preliminary investigation into the behavioral dimensions of affirmative action compliance. p.346-350.

"The purpose of the present report was to identify specific actions firms might undertake in an effort to meet their compliance obligations and to empirically organize those actions into the principal behavioral dimensions that constitute an affirmative action compliance effort."

Weaver, Charles N. Job satisfaction in the United States in the 1970s. p.364-367.

"...from 1972 to 1978, there were no significant changes in global job satisfaction among full-time employees in the United States and that there were no important modifications in relationships reported over the previous decade between job satisfaction and race, sex, level of education, age, personal income, and occupation."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

8-80 JOURNAL OF REHABILITATION, April/June 1980, v.46, no.2.

Stanley, Stephen R. and John P. Saxon. Occupational stress: implications for vocational rehabilitation counseling. p.56-59.

"A review of the literature is presented, relating research on stress variables with both individual and environmental characteristics. Various theoretical models of occupational stress are examined and gaps in current knowledge are identified. Implications for practice in the vocational rehabilitation process are discussed with emphasis on client self-understanding, occupational information gathering, and life-career decision making."

8-81 LIGHT, June 1980, v.25, no.6.

489 workers died in 'safe' workplaces. p.3.

"...a state-by-state breakdown of on-the-job deaths occurring in 1978 in workplaces which would have been exempted from routine OSHA inspections if legislation now proposed by Senator Richard Schweiker (R-Pa.) had been in effect at that time."

8-82 OCCUPATIONAL HEALTH AND SAFETY, June 1980, v.49, no.6.

Goldsmith, Frank E. Occupational health in the Soviet Union. p.50-54.

"This study provides the most often asked questions about Soviet programs."

Milio, Nancy. A woman's view of the vulnerabilities and assets. p.61-63.

"Projections show that by the turn of the century, the relative health of women will decline as they increasingly enter the world of paid work and their lives take on some of the advantages and the problems that traditionally belonged to men."

8-83 PROFESSIONAL SAFETY, June 1980, v.25, no.6.

Special issue: Carcinogens in the workplace. p.11-36.

Contents.-The role of the safety professional: Educating workers about potential health hazards, by Rick Cumming.-OSHA's cancer policy: Far-reaching consequences, by Julian B. Olishifski.-Controlling toxic substances and hazardous materials, by George B. Stanton.-An epidemiological exercise: The environment's contribution to cancer, by Ernst L. Wynder and Gio B. Gori.

8-84 SUPERVISORY MANAGEMENT, June 1980, v.25, no.6.

Levine, Edward. Let's talk: breaking down barriers to effective communication. p.2-12.

"One-to-one, face-to-face communication between supervisor and subordinate is one of the most important forms of communication in an organization. During the course of such exchanges, a mutual transfer of energy and information takes place that is a part of the very basis of organizational functioning."

8-85 SURVEY OF CURRENT BUSINESS, May 1980, v.60, no.5.

Friedenberg, Howard and Robert Bretzfelder. Sensitivity of regional and state nonfarm wages and salaries to national business cycles, 1948-79. p.15-18+

"An article in the April 1973 Survey of Current Business measured and explained differences among regions and among States in the change in quarterly nonfarm personal income during postwar national business cycles prior to 1970. Using data through the fourth quarter of 1979 on nonfarm wage and salary disbursements (payrolls), this article updates and extends the findings in the April 1973 article."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

8-86 TRAINING AND DEVELOPMENT JOURNAL, June 1980, v.34, no.6.

A special issue featuring 13 of the most popular articles from the late '60s and early '70s. Most of the authors have provided an article update.

8-87 VITAL SPEECHES OF THE DAY, June 1, 1980, v.46, no.16.

Hesburgh, Theodore M. Reflections on voluntarism in America; regulations must promote the common goal. p.484-487.

"Despite our history of voluntarism, despite our unique record of doing by and for ourselves what needs doing, I sense that today there is a tendency to say, 'Let the government do it.' I say in all earnestness that when the government does it, the doing is almost always more costly, less free, more complicated and generally less productive and effective for America and Americans."

Bennett, Stephanie M. The re-entry woman: prospects and challenges. p.502-505.

"...while in 1972 there were close to 500,000 women over 30 years of age on college and university campuses, this past September saw just under one million re-entry women enrolled in some form of post-secondary education. In just eight years the number of re-entry women pursuing some form of education has doubled."

LAW JOURNALS

8-88 LEGAL TIMES OF WASHINGTON, June 16, 1980, v.3, no.2.

Huffman, Diana. Senators move to meet pension D-Day. p.2.

"The Senate Finance Committee completed markup of the multi-employer pension plan termination insurance bill last week, leaving Congress less than three weeks to pass legislation to prevent the mandatory insurance program established in the federal pension law from automatically taking effect."

Masters, Kim. Labor, EEOC rivalry flares again on handicap regs. p.4.

"Labor has expressed its intention to make anti-discrimination regulations consistent with its existing rules requiring affirmative action of federal contractors. The Equal Employment Opportunity Commission, however, says the proposed anti-discrimination regs do not offer handicapped job applicants adequate protection."

Masters, Kim. New look at apprenticeship age limits may be due. p.6.

"A petition by the League of Women Voters Education Fund (LWVEF) may prompt the Equal Employment Opportunity Commission to decide whether the Age Discrimination in Employment Act (ADEA) prohibits the use of upper age limits in federally registered apprenticeship programs."

Civiletti's letter on constitutionality of legislative veto. p.26-29.

"Attorney General Benjamin R. Civiletti issued an opinion letter to Secretary of Education Shirley M. Hufstedler June 6, authorizing her to implement four regulations that have been disapproved by Congress under the legislative veto provision § 432 of the General Education Provisions Act." [Full text]

8-89 LEGAL TIMES OF WASHINGTON, June 23, 1980, v.3, no.3.

Couric, Emily. *Samson Bag* decided, but with three opinions. p.1+

"In a surprise move, the Occupational Safety and Health Review Commission last week reaffirmed its view that employers need not implement engineering controls to meet the Occupational Safety and Health Adminstration (OSHA) noise standard if they would prove too costly."

8-89 LEGAL TIMES OF WASHINGTON, June 23, 1980--continued

Masters, Kim. Norton defends EEOC's age bias effort. p.2.

"The Equal Employment Opportunity Commission is off to a slow start in investigating age discrimination complaints because of difficulties with unfamiliar procedures and a shortage of funds, EEOC Chair Eleanor Holmes Norton told the House Select Committee on Aging last week."

Masters, Kim. New OFCCP Deputy Director takes hard line. p.16.

A profile of John Yuasa, recently appointed director of the Office of Federal Contract Compliance Programs.

Nelson, Bruce A. [and others] Analysis & perspective: comparable pay: an idea whose time has not come. p.26-27+

8-90 MARQUETTE LAW REVIEW, Fall 1979, v.63, no.1.

Lowry, David R. [and others] Legal intervention in industrial relations in the United States and Britain--a comparative analysis. p.1-29.

"In comparison with Britain, the United States enjoys a relatively stable and rational industrial relations system. ...these writers contend that there is much in the American system which might be profitably emulated in Britain."

Mathy, Pamela. The appealability of district court orders staying court proceedings pending arbitration. p.31-71.

"The established prerequisite of review in the federal courts of appeals has been the condition that an appeal can be taken only from 'final orders or decisions' or from specified interlocutory orders which grant or deny injunctions. ...

"Since 1935 the Supreme Court on four occasions has amplified the scope of appellate jurisdiction over the noted species of order. In the end, a clear-cut, arbitrary and mechanical rule was fashioned and reaffirmed. ...

"The main premise...is that parties should be encouraged to enter into lawful and binding arbitration agreements which might remove the necessity of recourse to the courts."

U.S. DEPARTMENT OF LABOR - SPEECHES OF OFFICIALS

8-91 Elisburg, Donald. Statement...before the Subcommittee on Labor Standards of the Committee on Education and Labor, U.S. House of Representatives, May 13, 1980. Washington [U.S. Dept. of Labor] 1980. 21 leaves.

"...to discuss the administration of the Federal Employees' Compensation Act (FECA)."

8-92 Green, Ernest G. [Excerpts from speech to National Forum on Youth Employment, May 22, 1980] Washington, U.S. Dept. of Labor, Office of Information, 1980. 3 leaves. (USDL 80-344)

"...the problem of youth unemployment is still one of the top issues on this nation's domestic agenda. ..."

8-93 ----- Statement...before the Subcommittee on Manpower and Housing of the Government Operations Committee, U.S. House of Representatives, June 26, 1980. Washington, 1980. 15 leaves.

"...to discuss the Subcommittee's concerns about the administration of the Comprehensive Employment and Training Act (CETA)."

8-94 Marshall, Ray. Remarks prepared for delivery...before the President's Commission on Employment of the Handicapped, Washington, D.C., May 1, 1980. Washington, U.S. Dept. of Labor, Office of Information, 1980. 14 leaves. (USDL 80-289)

8-95 ----- Statement...May 8, 1980. Washington, U.S. Dept. of Labor, Office of Information, 1980. 1 leaf. (USDL 80-308)
On the signing of the contract between the Department and the American Federation of Government Employees, Local 12, AFL-CIO.

9-96 Packer, Arnold. Statement...before the U.S. Senate, Select Committee on Small Business, June 25, 1980. Washington, 1980. 16, [3] leaves.
"The international economic order is in a state of flux, and changing at an accelerating rate. During the past decade, we have witnessed the increasing role of OPEC, and the emergence of the developing industrial nations. These developments coupled with changes in technology, demographics and altered relative prices of basic commodities, have made some skills and capital obsolete, have altered the comparative advantage of nations, and destroyed and created business opportunities.
"All of the industrialized nations have had to deal with these changes. Some nations have been able to adapt more successfully than others. The United States has not been the most successful. ..."

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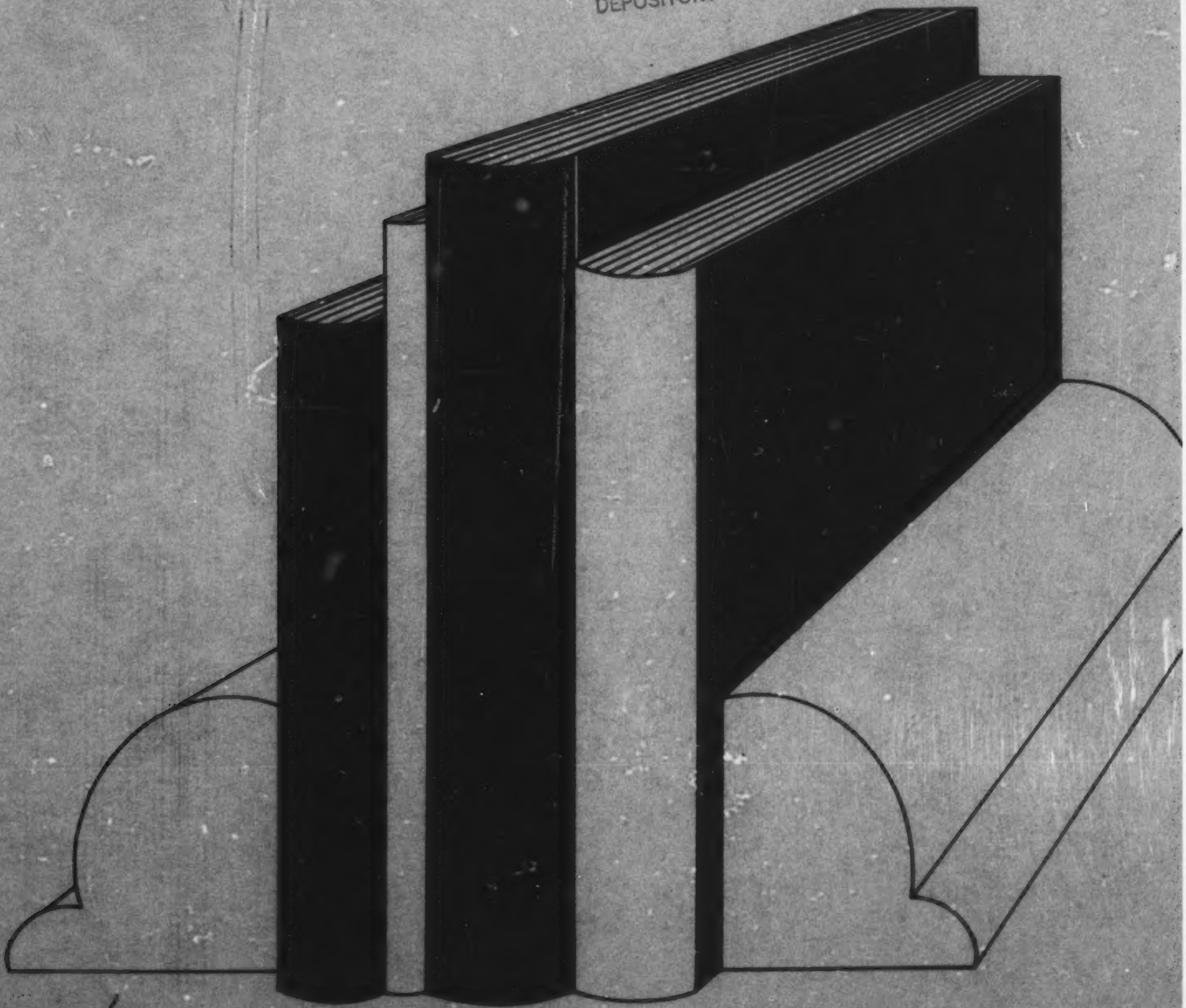

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PREFACE

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BOOKS AND PAMPHLETS

ACCOUNTING

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AFRO-AMERICANS - HISTORY

8-98 Schoener, Allon, comp. Harlem on my mind: cultural capital of Black America, 1900-1968 [i.e. 1978]: Metropolitan Museum of Art exhibition. New York, Dell Pub. Co., c1979. 272 p. F128.68.H3S3 1979

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AGRICULTURAL LABOR - HISTORY

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CHILDREN - EMPLOYMENT

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8-106 U.S. General Accounting Office. Does the Federal incentive awards program improve productivity? Report to the Congress by the Comptroller General of the United States. Washington, 1979. 88 p. JK768.3.U562

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8-113 The case for a corporate democracy act of 1980, by Mark Green...et al. Washington, Americans Concerned About Corporate Power, 1979. 127 p. HD2795.C37
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DAY CARE CENTERS

8-115 Mitchell, Grace L. The day care book: a guide for working parents to help them find the best possible day care for their children. New York, Stein and Day, 1979. 239 p. HV854.M57

DISCRIMINATION IN EDUCATION

8-116 Dreyfuss, Joel and Charles Lawrence. The Bakke case: the politics of inequality. New York, Harcourt Brace Jovanovich, c1979. 278 p. LB3062.D7

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WIVES - EMPLOYMENT

8-152 Bird, Caroline. The two-paycheck marriage: how women at work are changing life in America; an in-depth report on the great revolution of our times. New York, Rawson, Wade Publishers, c1979. 305 p. HD6055.B5

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PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS

IMPORTANT--In order to expedite service, please indicate on your request slip, the PAGE NUMBERS of the articles desired, as well as the title and date of periodical.

8-161 AFL-CIO AMERICAN FEDERATIONIST, June 1980, v.87, no.6.

Full employment: an America that works. p.1-4.

"Full employment is the only economic policy that can snap America out of the doldrums of insistent inflation and recurrent recession. Yet the steps to full employment, including reindustrialization and the commitment to public investment, are not being taken."

Brady, Joe. No-fare transit--a valuable experiment. p.5-10.

"Few would deny the value of getting Americans out of their cars and onto mass transit systems, thus cutting down on energy consumption, air pollution, and commuting time. Two new experiments in no-fare mass transit--in Mercer County, N.J., and in Denver--provide the first sustained evidence that the removal of the fare box brings sizable jumps in ridership, and consequently is a valuable part of the program to improve the performance and the usage of mass transit systems."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

8-161 AFL-CIO AMERICAN FEDERATIONIST--continued

Gutchess, Jocelyn F. Pension investment: the European model. p.11-16.

"A study of pension structures in seven foreign nations emphasizes that the concerns are much the same as in the United States--namely the desire to protect the fund's present and future retirees while at the same time investing the funds in socially useful ways."

Oswald, Rudy. The CPI: an honest measure. p.16-20.

"The way the federal government computes its Consumer Price Index has come under attack as exaggerating inflation. It is clear that the system is superior to some of the alternatives being discussed."

Winpisinger, William W. Correcting the shortage of skilled workers. p.21-25.

"America has a shortage of skilled workers, fed in recent years by the mistaken belief that the U.S. would soon switch from an industrial to a service economy. Thus expansion of apprenticeship is one of the major components in the nation's need for economic planning. Experience shows clearly that the United States simply cannot rely upon the wildly fluctuating marketplace for full employment, full production and effective use of resources."

8-162 ARCHIVES OF ENVIRONMENTAL HEALTH, May/June 1980, v.35, no.3.

Forni, Alessandra [and others] Chromosome and biochemical studies in women occupationally exposed to lead. p.139-146.

8-163 BROOKINGS BULLETIN, Winter 1980, v.16, no.3.

Okun, Arthur M. Uniting against inflation. p.1-3.

"Arthur M. Okun, a senior fellow in the Brookings Economic Studies program and one of the nation's most distinguished economists, died suddenly in Washington on March 23, 1980. ... Dr. Okun had dictated this article as a speech for delivery to a group of business leaders in the spring. We publish the text essentially as he left it."

8-164 BUSINESS HORIZONS, June 1980, v.23, no.3.

Schwarzkopf, Ed A. and Edwin L. Miller. Exploring the male mobility myth. p.38-44.

"Male executives may be more willing than their employers realize to change jobs, although not perhaps for the traditional reasons. Companies need to identify and deal with executives' many goals."

8-165 BUSINESS WEEK, July 7, 1980, no.2644.

Corporate woman: confident enough to drop out. p.96-97.

"...corporate women have gained enough equality with corporate men even to follow male patterns in rejecting the corporation.

"Like their male counterparts who have been making midlife career changes for at least a generation, women are leaving corporations for a variety of reasons."

Where profit sharing keeps workers happy. p.100L.

"At Belgium Tool & Die, 25% of pretax profits are distributed to employees."

How to change jobs safely in a recession. p.102-105.

"In hard times, companies look for hotshots to help them out, but the risks in switching jobs are greater, too. A prudent way to reduce them is an employment contract. Here is how to bargain for one and what you might reasonably expect to achieve."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

8-166 BUSINESS WEEK, July 14, 1980, no.2645.
How to create jobs when a plant closes. p.50B-50D.
"To mitigate the harmful effects of plant closings, Japan and many European nations place more restrictions on employer mobility than does the U.S. ...laws require advance notice of closings, retraining for displaced workers, and hefty severance payments. ...companies have to consult with union and government officials before shutting down plants.
"But even these methods are proving insufficient for coping with major plant closings, and this has led to the birth of industrial regeneration plans."

8-167 DATAMATION, July 1980, v.26, no.7.
The Datamation 100. p.87-90+
"For the first time, Datamation has expanded its survey of the top U.S. companies in the data processing industry to include 100 companies instead of 50."
The top 100 ranking. p.98-101+
"A tabular listing of the leading companies, ranked according to their estimated 1979 dp revenues. A summary of other facts, such as 1978 rank, total 1979 revenues, and number of employees, is also shown. Detailed information about each company begins on p.104."

8-168 DUN'S REVIEW, July 1980, v.116, no.1.
The 'reindustrialization' of America? p.34-39+
"With foreign competition stifling many U.S. industries, economists and politicians are calling for the formulation of an 'industrial policy.' Defining, and refining, that policy is destined to be a major--and controversial--preoccupation of government, labor and business during the next few years."
A new kind of tax system? p.50-51+
"With inflation still likely to be in double-digits despite the deepening recession, and with productivity far behind that of the major industrial nations, the United States is badly in need of new ideas to cure this malaise.
"That's why Harvard University economist Martin Feldstein favors scrapping the existing tax structure, which he believes may have made sense in the 1930s, in favor of a new system that would stimulate investment."

8-169 EMPLOYMENT GAZETTE [Gt. Brit.] May 1980, v.88, no.5.
Daniel, W.W. Women's experience of maternity rights legislation. p.468-471.
A summary of the main findings from a survey of women who had babies in February or March of 1979, the first part of a study of the operation and effects of the maternity rights provisions in the Employment Protection Act.

8-170 FORBES, July 7, 1980, v.126, no.1.
Special report: Spotlight on international business. p.90-93+
Contents.-The 100 largest foreign investors in the U.S.-The 100 largest foreign companies.-The 100 largest U.S. multinationals.

8-171 INDUSTRIAL AND COMMERCIAL TRAINING, June 1980, v.12, no.6.
Thring, M.W. Robotics and telechirics. p.220-230.
"An introduction for the trainer and the company manager to the study of humanoid machines and their influence on the labour force and attitudes to work. The first of a random series on the effect of new technology on employment."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

8-172 INDUSTRIAL RELATIONS, Spring 1980, v.19, no.2.

Lichtenstein, Nelson. The communist experience in American trade unions. p.119-130.

Zieger, Robert H. Reply to Professor Lichtenstein. p.131-135.

Keeran, Roger. Reply to Professor Lichtenstein. p.136-139.

Pfeffer, Jerry and Jerry Ross. Union-nonunion effects on wage and status attainment. p.140-151.

Welch, Stephen W. Union-nonunion construction wage differentials. p.152-162.

Briggs, Steven S. and John C. Anderson. An empirical investigation of arbitrator acceptability. p.163-174.

Gray, Paul S. Collective bargaining in Ghana. p.175-191.

Bailey, William R. and Albert E. Schwenk. Wage rate variation by size of establishment. p.192-198.

Shaffer, Linda J. and R. Mark Wilson. Racial discrimination in occupational choice. p.199-205.

Berger, Chris J. and Donald P. Schwab. Pay incentives and pay satisfaction. p.206-211.

Hyclak, Thomas. Unions and income inequality: some cross-state evidence. p.212-215.

Gunderson, Morley. Probit and logit estimates of labor force participation. p.216-220.

Garbarino, Joseph W. Faculty unionization: the pre-Yeshiva years, 1966-1979. p.221-230.

8-173 INDUSTRY WEEK, July 7, 1980, v.206, no.1.

Cook, Daniel D. Older workers: a resource we'll need. p.42-48.

"...with a large reduction in the young labor pool projected over the next 20 years, industry may be scrambling for qualified employees. Firms can 'tap' the growing ranks of older workers--considered by personnel administrators to be dependable, knowledgeable, quality-conscious, and hard-working--if they adopt some new policies."

Jacobs, Bruce A. Can electronics perk up office productivity? p.50-51+

"Yes, if you buy the right equipment, match it to your people and their tasks, and don't expect miracles. Many experts see the focus of office automation expanding beyond clericals and boosting the productivity of managers and professionals--the major payoff for companies."

Rohan, Thomas M. Off the boat and ready to work. p.62-66.

"...the 'boat people' of Indochina...are turning out to be productive workers, with near-perfect attendance records and an inclination toward teamwork. Although it takes months to arrange for new arrivals through church resettlement groups, most firms that hire refugees come back for more."

Jacobs, Bruce A. 'Wellness' goal--trim workers and costs. p.90-92.

"There's a definite trend today showing that corporations are beginning to recognize the importance of employee fitness...

"The dizzying rise of medical-care costs has prompted that recognition. ...more than 2,000 U.S. companies have begun some sort of on-going wellness program..."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

8-174 KYKLOS, 1980, v.33, no.1.

Cable, John R. and Felix R. FitzRoy. Productive efficiency, incentives and employee participation: some preliminary results for West Germany. p.100-121.

"The effects of individual economic incentives are modified by social interactions among cooperating members of an organization such as the firm. An economic theory of such interaction, based on individual rationality or utility maximization, is briefly outlined, and various hypotheses on the effects of profit-sharing, piece-rates, and employee participation in decision-making are derived. These hypotheses are tested on data collected from smaller West German firms with various participation and profit-sharing schemes, independent of legal co-determination requirements. The predicted positive effect of participation, and of profit-sharing combined with participation on productivity is confirmed, in contrast to received theory."

8-175 MANAGEMENT WORLD, June 1980, v.9, no.6.

Boer, Patricia M. Women in the workforce--reflecting a new era for management. p.8-10.

"It's time to come to grips with the 'single most outstanding phenomenon of our century.'"

Stiegler, Christine B. The art of non-sexist communication. p.13-15+

"Emerging communication techniques require a mixture of self-discipline, kindness and common sense. The following presents some basic guidelines for working with...and for serving 'people'..."

Pendleton, Barbara A. Double-crossed by our own double standard. p.31+

"While barriers to female achievement have been removed, women still demean themselves with outdated attitudes."

8-176 MONTHLY LABOR REVIEW, July 1980, v.103, no.7.

Bednarzik, Robert W. Worksharing in the U.S.: its prevalence and duration. p.3-12.

"Preserving jobs by shortening hours and spreading the work remains relatively uncommon; the average duration of short-time work appears to have lengthened in recent years."

Best, Fred and James Mattesich. Short-time compensation systems in California and Europe. p.13-22.

"Preliminary analysis of the available data suggests that the California program, enacted to prevent layoffs after the passage of Proposition 13, has worked well."

Bowers, Norman. Probing the issues of unemployment duration. p.23-32.

"Data ambiguity, measurement problems hamper interpretation of jobless duration; analysis confirms that most jobless spells appear to be short, except during recessions."

Duke, John. Construction machinery industry posts slow rise in productivity. p.33-36.

"Growth was slower than 1958-78 manufacturing average, with declines recorded in four years, despite considerable capital expenditure and new technology."

Fuller, Stephen H. How quality-of-worklife projects work for General Motors. p.37-39.

Bluestone, Irving. How quality-of-worklife projects work for the United Auto Workers. p.39-41.

Macy, Barry A. The quality-of-worklife project at Bolivar: an assessment. p.41-43.

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8-177 OFFICE, June 1980, v.91, no.6.
Why and how business uses temporary help. p.97-98+

8-178 PATTERN MAKERS' JOURNAL, First Quarter 1980, v.87, no.1.
Robinson, Cynthia [and others] Pattern makers and death by cancer. p.6-9.

"A proportionate mortality study of deceased white male workers in the pattern and model making trades was conducted. Death certificates were obtained for 1,257 death benefit-eligible members of the Pattern Makers' League of North America who had died in the years 1972-1978, and age-adjusted proportionate mortality was calculated using 1975 United States white male death rates. For the entire nationwide union, statistically significant excess proportions of deaths were observed due to colon cancer...and to brain tumors..."

8-179 PERSONNEL JOURNAL, June 1980, v.59, no.6.
A Personnel Journal retrospective: sixty years of hiring practices. p.462-465+

"A decade-by-decade study of that most basic of tasks: hiring. Our research team discovered that while the goals haven't really changed much in 60 years, the influences--war, a depression, social consciousness--certainly have."

Cooper, Cary L. Humanizing the work place in Europe: an overview of six countries. p.488-491.

"This month, an American professor at Great Britain's University of Manchester takes you on a brief guided tour of Denmark, France, the Netherlands, Italy, West Germany and Great Britain--and the results of their industries' experiments with job redesign, semiautonomous work groups, and other aspects of the 'Third Industrial Revolution.'"

Rand, James F. Preventive-maintenance techniques for staying union-free. p.497-499.

"Maintaining union-free status is a matter of maintaining credibility with your employees in five key areas: management development, employee training, promotion, compensation and benefits, and communications."

8-180 QUARTERLY REVIEW OF ECONOMICS AND BUSINESS, Summer 1980, v.20, no.2.
Duggan, James E. The empirical relation of labor force [participation] to employment and unemployment. p.69-81.

"...the direction of dependence between labor force participation and employment is either not empirically distinguishable or is in the direction of labor force to employment, the reverse of that generally assumed. ...produces evidence that a widely used alternative relationship, that between labor force participation and unemployment; has the desired direction of dependence."

8-181 RURAL SOCIOLOGY, Summer 1980, v.45, no.2.
Gecas, Viktor. Family and social structural influences on the career orientations of rural Mexican-American youth. p.272-289.

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

8-182 TIME, July 14, 1980, v.116, no.2.

That aching back! Doctors take a new look at mankind's oldest, most stubborn agony. p.30-35+

"As people grow more and more sedentary in an increasingly automated world--doing most work sitting down, adding extra pounds of girth--their backs become ever more vulnerable to injury. ...

"In many cases of back pain, nothing seems to help. Bed rest, exercise, surgery and traction--all fail to bring relief. ...doctors have lately made a surprising discovery. From all indications, a major aspect of lower back pain appears to be psychological. Some back specialists say that in as many as 80% of all cases the pain is due not to any overt organic problem but to such elusive factors as stress, worry and other mental attitudes."

8-183 U.S. NEWS & WORLD REPORT, July 7, 1980, v.89, no.1.

Splintered America: peril or promise? p.33-37.

"Once the U.S. was seen, at home and abroad, as a melting pot that fused many different cultures into one. That view now is yielding to pluralism, which encourages newcomers to keep old traditions--and languages, too."

LAW JOURNALS

8-184 HARVARD LAW REVIEW, June 1980, v.93, no.8.

Protecting at will employees against wrongful discharge: the duty to terminate only in good faith. p.1816-1844.

8-185 LABOR LAW JOURNAL, June 1980, v.31, no.6.

Leap, Terry and Irving Kovarsky. What is the impact of Weber on collective bargaining? p.323-327.

"...delineate[s] the major and, as of yet, unanswered issues emerging from Weber."

Krupman, William A. and Roger S. Kaplan. The stock purchaser after Burns: must he buy the union contract? p.328-334.

"...discuss[es] the different principles governing a purchaser's obligations under a vendor's collective bargaining agreement depending upon whether a business is acquired by the purchase of all of its outstanding corporate stock or through the purchase of its assets."

Blackburn, John D. and Kathryn P. Sheehan. Recent developments in religious discrimination: the EEOC's proposed guidelines. p.335-339.

"The proposed guidelines reflect the EEOC's changing interpretation of Title VII, but do they reflect the Supreme Court's interpretation of the law? In attempting to clarify the Supreme Court's de minimis ruling of undue hardship, the Commission may well have gone beyond the Court's interpretation of reasonable accommodation."

Douglas, Joel M. The labor injunction: enjoining public sector strikes in New York. p.340-352.

"It is clearly contradictory to grant employees the limited right to strike and then automatically enjoin such activities."

Henkel, Jan W. Collective bargaining in higher education: state legislatures still hold the purse strings. p.353-367.

"...discusses the power of state legislatures to, in effect, veto the collective bargaining agreements of the faculty union in Florida and court decisions in other states where the issue has been litigated. An analysis of state statutes authorizing collective bargaining by faculty in higher education is presented."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

8-185 LABOR LAW JOURNAL--continued

Clarke, Jack. Substantial evidence and labor arbitration in the federal sector. p.368-374.

"In adopting the Civil Service Reform Act of 1978, Congress clearly approved arbitration as a major device for resolving differences arising between a federal agency and its employees. By the same action, Congress may have required labor arbitrators to use a concept and procedures new to labor arbitration [substantial evidence]...

"Brief summaries of pertinent portions of the Reform Act and the history of substantial evidence are presented in this article to facilitate understanding of these three questions."

8-186 LEGAL TIMES OF WASHINGTON, June 9, 1980, v.3, no.1.

Holleman, Edith. Legislative veto dooms Carter's reg reform. p.1+

"The Carter administration has virtually conceded that it cannot push a regulatory reform bill without a legislative veto attached through Congress. As a result, the House Judiciary Committee is expected to kill the administration's bill by terminating its mark-up and to bottle up any Senate-passed bill."

Masters, Kim. OFCCP still aims for hard line. p.1+

"Office of Federal Contract Compliance Programs regional managers and national staff will pick future enforcement targets at a meeting to be held this July in Pittsburgh. Sources say the electrical and aerospace industries are expected to be high on the OFCCP hit list."

Masters, Kim. ALJ slaps OFCCP procedures for expedited hearings. p.11.

"New expedited hearing procedures adopted by the Labor Department's Office of Federal Contract Compliance Programs imposed 'ill-conceived and abortive time limitations' on the first case tried under the system, an administrative law judge said in a May [illegible] ruling [involving Firestone Tire and Rubber Co.]."

8-187 LEGAL TIMES OF WASHINGTON, June 30, 1980, v.3, no.4.

Masters, Kim. Discouraging EEOC diagnosis fails to alter nurses' strategy. p.1+

"Against the wishes of the Equal Employment Opportunity Commission and attorneys handling similar cases, a group of Denver nurses has decided to seek Supreme Court review of their relatively weak 'comparable worth' case."

Couric, Emily. OSHRC reaffirms *sua sponte* review power. p.6.

"The Occupational Safety and Health Review Commission last week reaffirmed its authority to review settlement agreements under the Occupational Safety and Health Act, even when neither party objects to any of the terms (*Secretary of Labor v. Farmers Export Co.*, No.78-1708, June 26)."

Masters, Kim. Court tightens deadline for filing bias complaints. p.7.

"Although Title VII allows 300 days to file such complaints with EEOC in 'deferral' states, [the Supreme Court decision involving] *Mohasco Corp. v. Silver* (No.79-616, June 23) held that a complaint is not technically filed with EEOC in those states until the state has had 60 days to act on it."

8-188 LEGAL TIMES OF WASHINGTON, July 7, 1980, v.3, no.5.

Couric, Emily. Benzene case avoids cost-benefit issue. p.2.

"...last week's holding [by the Supreme Court]--affirming by a 5-4 vote the Fifth Circuit's decision to strike the standard--did not, as anticipated, address the controversial question whether regulating toxic substances in the workplace must be based on cost-benefit analyses (*Industrial Union Dept.*, *AFL-CIO v. American Petroleum Institute et al.*, No.78-911, July 2).

"The Court focused instead on requiring the Occupational Safety and Health Administration (OSHA) to make a threshold finding that significant risks are present before it even considers promulgating a standard."

Couric, Emily. OSHRC: not yet an authoritative, respected voice. p.8.

"Almost a decade after its creation, the Occupational Safety and Health Review Commission remains the whipping boy of workplace safety and health experts."

8-189 STANFORD LAW REVIEW, April 1980, v.32, no.4.

Grimes, Elizabeth A. *Satterwhite v. City of Greenville* and breathing new life into the headless Title VII class action. p.743-764.

"The Court of Appeals for the Fifth Circuit recently attempted to come to grips with the problem posed by the district court's failure to hold a hearing in *Satterwhite v. City of Greenville*. In *Satterwhite*, the trial court, without holding an evidentiary hearing, refused to certify Mrs. Satterwhite's sex discrimination suit as a class action, and later properly dismissed her individual claim on the merits. Two panels of the Fifth Circuit reversed the trial court's denial of class certification, each on a different theory. Finally, the Fifth Circuit, sitting en banc, dismissed the class action on the ground that Mrs. Satterwhite was not an appropriate class representative. The *Satterwhite* litigation is notable because the three opinions illustrate the variety of approaches taken by the circuits and the intractable nature of the problem."

Cutler, Michael E. Balancing in labor law preemption cases: *New York Telephone Co. v. New York State Department of Labor*. p.827-844.

"In *New York Telephone Co. v. New York State Department of Labor*, the United States Supreme Court held that the National Labor Relations Act (NLRA) did not preempt a New York statute allowing strikers to collect unemployment compensation. The six to three affirmance of the Second Circuit Court of Appeals' decision provided four separate opinions, and cast doubt on the preemption standard the Court intends for labor cases. ...

"This comment argues that the New York compensation law should have been found unconstitutional."

8-190 WASHINGTON LAW REVIEW, April 1980, v.55, no.2.

Shanks, Donald L. ERISA preemption of community property law--*Francis v. United Technologies Corporation*, 458 F. Supp. 84 (N.D. Cal. 1978). p.443-459.

"ERISA's general preemption clause should not supersede state community property law because there is little reason to think that Congress intended to preempt it, and because ERISA's purpose of ensuring the viability of employee benefit plans is not impaired by the operation of state community property rules."

SUBJECT INDEX TO PERIODICAL ARTICLES

To help in locating articles on particular subjects when several articles from a magazine are listed together under a single item number, a decimal point has been added to the item number and then another number representing the position of that article in the listing.

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1. Periodicals Currently Received by the U.S. Department of Labor Library. Jan. 1980. 205 p.
   Arranged alphabetically by title; includes all categories of periodicals--general magazines, newspapers, trade union journals, official state government and foreign government periodicals. Contains information on holdings (span of volumes or back issues retained), and the location of the issues within the Library.

2. Labor Literature: Index of Periodical Articles, 1978. Jan. 1980. 68 p.
   A subject and author index to the periodical articles listed in all 24 issues of Labor Literature for the year 1978.

3. Black Lung Benefits Program: Selected References. Nov. 1979. 28 p.
   A bibliography listing publications on the black lung benefits program, a workers' compensation program for coal miners who suffer from the disease "black lung" as a result of their mining work.
   For sale by the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Stock no. 029-000-00393-9. Price: $2.00.

4. Online Search Services of Particular Interest to the Department of Labor, Available to U.S. Dept. of Labor Personnel through the Departmental Library. June 1979. 6 p.

5. Apprenticeship: Selected References, 1974-1979. July 1979. 53 p.
   For sale by the Supt. of Docs. (address above). Stock no. 029-000-00378-5. Price: $2.50.

6. Apprenticeship in the United States: A Bibliography. 1974. 55 p.
   Covered approximately the preceding 10-year period.
   For sale by the Supt. of Docs. (address above). Stock no. 2900-00217. Price: $1.05.

7. The Davis-Bacon Act: Selected References. July 1979. 28 p.
   For sale by the Supt. of Docs. (address above). Stock no. 029-000-00377-7. Price: $1.50.

8. Occupational Safety and Health: A Bibliography. 1978. 648 p.

9. The Role of Labor Unions in the United States; Selected References. 1978. 21 p.

10. Affirmative Action and Seniority; Selected References. 1979. 10 p.

11. Hispanic-Americans; Selected Books in the Department of Labor Library. 1978. 13 leaves.

12. Employment of the Handicapped; Selected References. 1977. 46 p.

13. Undocumented Workers; Selected References. 1977. 31 p.

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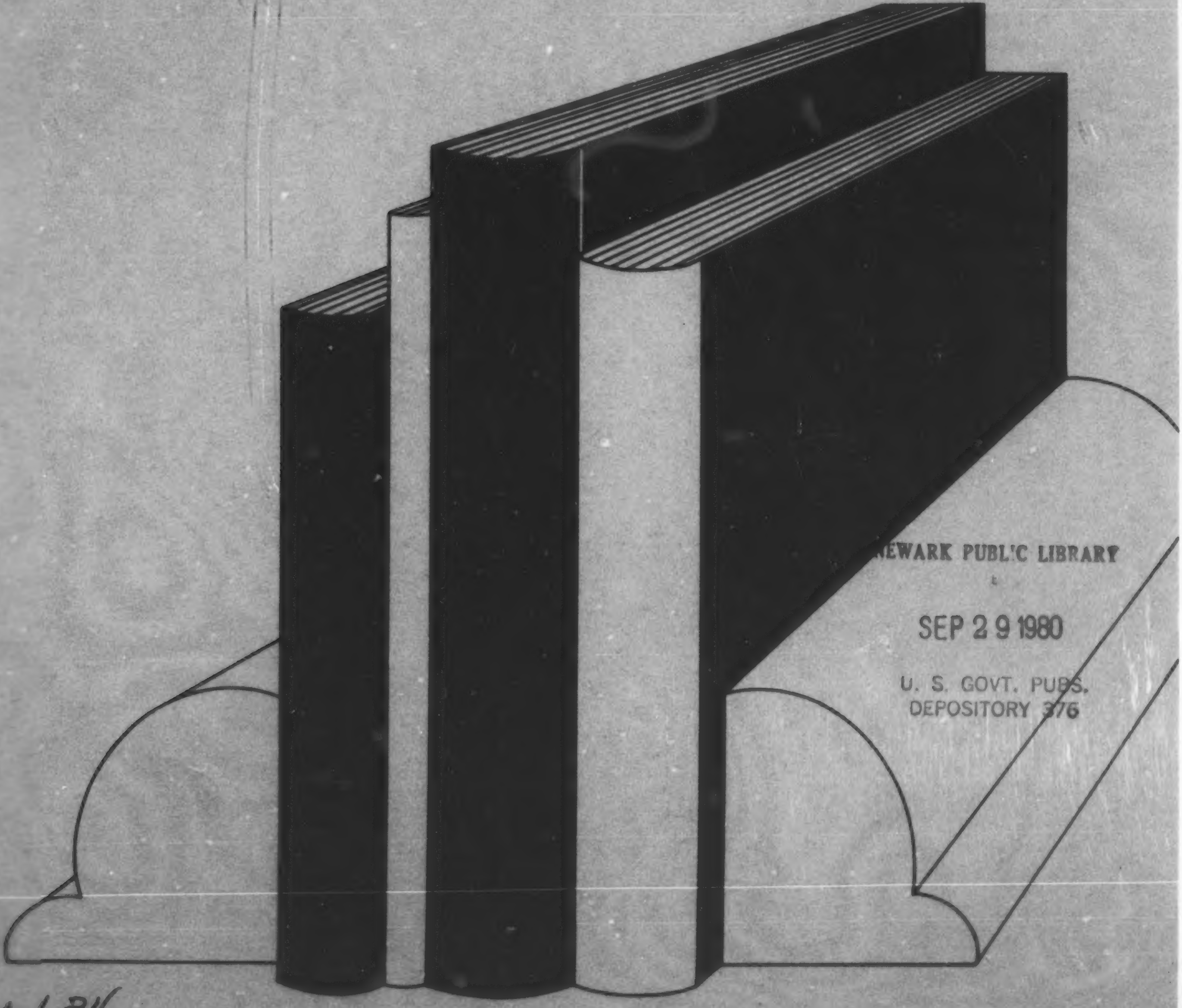

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This bibliography has three main sections: the first section lists studies that document occupational disease patterns among black workers; the second section lists sources of information about chronic disease among blacks; the final section lists statistical, sociological, and historical sources on the condition of black labor.

9-2 Wilder, Margaret G. Black assimilation in the urban environment: the impact of migration and mobility. Palo Alto, Calif., R & E Research Associates, 1979. 88 p. HT1584.W48

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9-3 Hodsdon, Dennis F. The Federation of Free Farmers, Republic of the Philippines: an appraisal, based on an actual investigation of the activities, strengths, problems and possibilities of an organisation of self-employed and wage earning rural workers. Geneva, International Labor Office, 1979. 51 p. HD7802.A55 1979k
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PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS

IMPORTANT--In order to expedite service, please indicate on your request slip, the PAGE NUMBERS of the articles desired, as well as the title and date of periodical.

9-69 BUSINESS WEEK, July 28, 1980, no.2647.

Deregulation weakens the Teamsters' clout. p.80-81.

"A loss of trucking membership and bargaining strength is foreseen."

9-70 CWA NEWS, July 1980, v.39, no.7.

[Special issue featuring proceedings of the 42d Convention, Los Angeles, June 1980]

9-71 CAMBRIDGE JOURNAL OF ECONOMICS, June 1980, v.4, no.2.

Rumberger, Russell W. and Martin Carnoy. Segmentation in the US labour market: its effects on the mobility and earnings of whites and blacks. p.117-132.

"Our results indicate that within the USA there is considerable stability over a five-year period in the types of jobs and the types of industries people work in; that there are large earnings differences between different occupational segments and between private competitive and non-competitive industries; and that the relationship between education, work experience and earnings differs between types of jobs but not between types of industries. This relationship also differs by race and sex, even to the extent that the public sector pays blacks and women more for the same type of jobs than private competitive industries do, but pays white males less."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

9-72 EMPLOYMENT GAZETTE [Gt. Brit.] June 1980, v.88, no.6.
Gennard, John [and others] Throwing the book--trade union rules on admission, discipline and expulsion. p.591-601.
Smith, David J. Unemployment and racial minority groups. p.602-606.

9-73 INTERNATIONAL LABOUR REVIEW, May/June 1980, v.119, no.3.
Gustavsen, Bjørn. Improving the work environment: a choice of strategy. p.271-286.
"The strategy introduced by the 1977 Norwegian Work Environment Act, ...emphasises local initiative and employee involvement, the improvement of all work environments irrespective of the point of departure, the adoption of a holistic approach, and shifting the burden of proof to the employer."
Costa, E. and N. Phan-Thuy. Employment promotion through fuller utilisation of industrial capacity. p.287-300.
"It is paradoxical that in many capital-scarce developing countries with high urban unemployment the average rate of industrial capacity utilisation is only about 40 per cent. The authors examine various ways in which this rate--and hence employment--could be increased: both by influencing certain factors that are external to the firm (especially through the expansion of market outlets) and by acting on those that are internal to it, particularly through the encouragement of shift work."
Cornwell, Sally C. Employee rights in innovative works. p.301-320.
"Drawing on law and practice in a number of countries with different economic and patent systems, the author illustrates the diverse approaches to protection and indicates that interest in regulation is growing. She concludes that not only is an international standard now opportune but that its scope could extend far beyond inventors, since many employees may be authors of creative works."
Woodhouse, Owen. Personal injury legislation in New Zealand. p.321-334.
"Since 1974 a unique system of personal injury protection has been operating in New Zealand. Besides promoting safety in every kind of activity and providing effective rehabilitation for the injured, it ensures prompt and realistic compensation regardless of fault and regardless of the place or time of accident, not only for the workforce but for the whole population. Explaining the principles and operation of the scheme, the author claims that it has proved remarkably economical even though compensation--most of it income-related--is well above mere subsistence levels."
Berthomieu, C. and A. Hanaut. Can international subcontracting promote industrialisation? p.335-349.
"Examination of several country studies leads the authors to conclude that certain forms of international subcontracting--particularly those sponsored by governments--can further the industrialisation of the less developed country. Indeed, in some Third World countries that are poor in natural resources but possess a certain economic infrastructure, international subcontracting seems to be the prime, if not the only, means of launching or accelerating the industrialisation process."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

9-73 INTERNATIONAL LABOUR REVIEW--continued

Seki, Hideo. Employment problems and policies in an ageing society: the Japanese experience. p.351-365.

"The proportion of the population and of the labour force aged 55 or over will soon be much higher in Japan than in any other country. The author looks at the dynamics of the ageing process, the employment situation facing older Japanese workers, changes in the traditional age-related employment and wage practices, and a whole range of official measures (information, quotas, subsidies, retraining, special labour exchange services, etc.) designed to protect and promote the employment of older workers."

9-74 INTERNATIONAL SOCIAL SECURITY REVIEW, 1979, v.32, no.3.

Horlick, Max. Co-ordinating occupational and public pension schemes: experience in four European countries [Netherlands, Switzerland, UK, Sweden] p.271-287.

"In Western Europe several countries have grappled with the problems of keeping social security in line with the public's view of what constitutes an adequate benefit level and with the changes produced by an inflationary economy. An important approach in solving these problems has been the increased importance placed on the development of occupational pension schemes, including the adoption of compulsory coverage for large sectors of the working population."

Paillas, Carlos A. Pensions in Latin America: the present situation. p.288-303.

Thompson, Kenneth. Developments in old-age income security in Asia and Oceania. p.304-316.

9-75 JOURNAL OF ECONOMIC ISSUES, June 1980, v.14, no.2.

Fusfeld, Daniel R. The next Great Depression II: the impending financial collapse. p.493-503.

Minsky, Hyman P. Capitalist financial processes and the instability of capitalism. p.505-523.

Feiwel, George R. Macroeconomic theorizing and the instability of post-Keynesian capitalism. p.525-538.

Weeks, Gregory C. Labor markets, class interests, and the technology of production. p.553-566.

9-76 JOURNAL OF OCCUPATIONAL MEDICINE, July 1980, v.22, no.7.

Tepper, Lloyd B. Sappington Memorial Lecture: The right to know; the duty to inform. p.433-437.

Yodaiken, Ralph E. and Anthony W. Robbins. Occupational ill-health - a review of the symptoms and signs. p.465-471.

"This review presents a brief history of occupational health contrasting the United States' experience to European developments. Recent legislation is reviewed... Developments in the executive agencies in the Carter administration are discussed... Following this discussion several scientific issues are reviewed. They include problems surrounding latency, synergism, and the introduction of new toxic hazards. Finally, the review covers three major policy issues: control technology, information for workers, and industry responsibility."

A critique, by Paul Kotin and Lois A. Gaul follows on p.471-474.

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9-77 JOURNAL OF RISK AND INSURANCE, March 1980, v.47, no.1.

Levy, Mickey D. The case for extending social security coverage to government employees. p.78-90.

"...recommends extending social security to government employees in order to (1) improve the degree of equity in the system by treating civil servants the same as most other income-earning individuals by requiring them to contribute an amount to social security consistent with their total earnings, (2) prevent high-income government pensioners from also receiving social security benefits that are intended for the poor, (3) improve the long run solvency of the social security trust fund, (4) eliminate an incentive that distorts labor mobility and encourages individuals to work in the public sector, and (5) help Congress measure the public appetite for social security benefits and taxes."

9-78 JOURNAL OF RISK AND INSURANCE, June 1980, v.47, no.2.

Keintz, Richard J. and Clyde P. Stickney. Immunization of pension funds and sensitivity to actuarial assumptions. p.223-239.

"Changes in market rates of return affect both the assets and liabilities of a pension fund. If these assets and liabilities are in a proper relationship with each other, however, the pension fund can be immunized from the change in market rates of return. The cornerstone of the immunization strategy is management of the duration, or weighted average life, of the asset portfolio. This paper discusses some of the factors to be considered in immunizing a medium-sized pension fund, including whether immunization is in fact a desirable strategy."

9-79 JOURNAL OF SYSTEMS MANAGEMENT, July 1980, v.31, no.7.

Tomeski, Edward A. and Konrad E. Sadek. Utility theory. p.6-11.

"Authors describe what causes career advancement among managers and how to improve your mobility."

9-80 LABOUR AND SOCIETY, April 1980, v.5, no.2.

Lagrange, François. Manpower and employment policies in France. p.119-133.

9-81 LONG RANGE PLANNING, June 1980, v.13, no.3.

Moss, Alan. Developing a manpower strategy for an industry. p.69-90.

"...considers the following issues for developing an industry manpower strategy. An idea of the national system that exists for implementing a manpower strategy. The main questions arising from the strategy, and a definition of manpower planning. From this, the information and analysis techniques used to identify the strategy. The first application produces a manpower picture of the foundry industry. ..."

Wood, D. Robley. Long range planning in large United States banks. p.91-98.

"The data indicated that the percentage of large U.S. banks with fully developed and operational long range planning systems is rapidly increasing. Information on the organization for long range bank planning and the administrative procedures being utilized are presented and discussed. In addition, information on problems that the bankers are experiencing in implementing and operating their long range planning systems are presented."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

9-81 LONG RANGE PLANNING--continued
Moore, Larry F. and Larry Charach. Planning for a university, using interactive forecasting. p.109-114.
"This paper delineates a number of planning and control variables encountered at the faculty or departmental level, describes the development and use of a computer-based interactive forecasting model, and discusses the advantages and limitations of such models in planning a faculty's progress toward its goals."

9-82 MORGAN GUARANTY SURVEY, July 1980.
The upsurge in TAA [trade adjustment assistance] p.7-11.

9-83 NATIONAL JOURNAL, July 26, 1980, v.12, no.30.
Jacob, Walter. Lack of cash and poor coordination plague U.S. refugee policies. p.1234-1237.
"Federal, state and local governments and voluntary agencies are trying, with less than total success, to cope with almost 400,000 refugees this year."

9-84 NEW LEADER, July 14, 1980, v.63, no.13.
Gelb, Norman. The Left vs. the non-Left; countdown for British labor. p.6-7.

9-85 ORGANIZATIONAL DYNAMICS, Spring 1980, v.8, no.4.
Miller, Ernest C. "Hire in haste, repent at leisure"--the team selection process at Graphic Controls. p.2-26.
"Many organizations have been experimenting with participative management, and the results have been encouraging. Not many, however, have carried the tenets of this approach over to their selection practices for key management positions. Graphic has, and with good results."
Zierden, William E. Leading through the follower's point of view. p.27-46.
"In any leader-follower relationship, appropriate leader behavior depends very much on what is going on in the follower's mind."
Brett, Jeanne M. Why employees want unions. p.47-59.
"The research results reported by the author shed light on an increasingly important phenomenon--giving us more data than we previously had on why employees want unions."
Donnell, Susan M. and Jay Hall. Men and women as managers: a significant case of no significant difference. p.60-77.
"Rejecting preconceptions and hypotheses that too often trail the stereotypes of conventional wisdom, the authors rigorously compared the managerial behavior of nearly 2,000 managers in a way designed to yield sex-based differences."

9-86 PENSION WORLD, July 1980, v.16, no.7.
Universal private pension coverage. p.59-63+
"On April 30, 1980, the Association of Private Pension and Welfare Plans submitted to the President's Commission on Pension Policy its official statement regarding the concept of universal private pension coverage."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

9-87 PERSONNEL JOURNAL, July 1980, v.59, no.7.

Lebell, Don. Managing professionals: the quiet conflict. p.566-572+

"The dichotomy between managers and professionals is usually seen as a matter of incompatible values and false perceptions. Consultant Lebell supports this basic viewpoint, but enriches it through theoretical discussion, practical recommendations and some revealing interviews with both parties to the conflict."

Silverman, Buddy R.S. The Optimum Legibility Formula: a written communication system. p.581-583.

"The typical written business communication lacks precision and clarity, and so all too frequently, it loses the reader's attention and comprehension. The seven-step 'Optimum Legibility Formula,' however, was designed to communicate by objectives, using a precision base."

9-88 PROFESSIONAL PSYCHOLOGY, June 1980, v.11, no.3.

Special issue Industrial/organizational psychology: 1980 overview. (whole issue)

Contemporary personnel psychology. p.351-406.

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The individual in the work environment. p.407-455.

Contents.-Work attitudes, motivation, and performance, by Raymond A. Katzell.-Training and organizational psychology, by Irwin L. Goldstein.-Career development in work organizations: research and practice, by Douglas Hall and Paul Lerner.-The social psychology of aging in industry, by H. Meltzer and Ross Stagner.-Work redesign and motivation, by J. Richard Hackman.

Understanding organizational behavior. p.457-493.

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9-89 PROGRESSIVE, August 1980, v.44, no.8.

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"The IRS helps corporations leave in style."

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"The first hurdle is the union's own leadership."

Lens, Sidney. Blaming the victims. p.27-28.

"'Social Darwinism' is still the name of the game."

9-90 REGULATION, May/June 1980, v.4, no.3.

On the Corporate Democracy Act. p.20-31.

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Green, Mark. The case for corporate democracy. p.20-25.

Winter, Ralph K. What's not in a name. p.26-29.

Weidenbaum, Murray L. What is true corporate responsibility? p.30-31.

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9-90 REGULATION--continued

McKenzie, Richard B. Frustrating business mobility. p.32-38.

"...restricting business mobility is a cure worse than the disease. Such restrictions would force employers to lock labor and other resources into comparatively inefficient uses--resources that could and should be moving into expanding sectors of various regional economies. Thus, governmental rules that impede the movement of manufacturing industry out of the North would not only retard the development of industry in the South (or elsewhere) but, by the same token, would retard the development of the service sector in the North. The overall result would be increased nationwide production costs and reduced national production and income."

9-91 SOCIAL POLICY, May/June 1980, v.11, no.1.

Rodberg, Leonard. More jobs under the sun: solar power and unemployment. p.10-20.

"Energy conservation and solar energy system production and installation will take place largely in settled urban areas where the unemployed reside and where they can easily be trained and hired. Thus, the jobs in this scenario can make a significant contribution to solving the chronic unemployment problem facing our urban areas."

Haveman, Robert H. Toward efficiency and equity through direct job creation. p.41-50.

"Direct public provision of jobs is a relatively unorthodox venture for the market-oriented U.S. economy. It represents an admission that the current structure of the market economy, despite aggregate monetary and fiscal measures, is unable to secure adequate economic performance."

9-92 U.S. NEWS AND WORLD REPORT, August 4, 1980, v.89, no.5.

Black anger on the rise again. p.50-52.

"Many blacks have 'made it,' but rioting in Chattanooga and Miami, experts say, reflects despair among the huge numbers still mired in poverty."

Peace at last in a 17-year labor war? p.53+

"Since 1963, union forces have spent millions of dollars to organize J.P. Stevens & Company. Now, the battle may be nearing an end."

9-93 USA TODAY, July 1980, v.109, no.2422.

Ehrlich, Harold B. The 1980's: perdition or paradise? p.22-25.

"Will the 1980's prove a happier time for our kind of society, or will people feel that, by comparison, we were well off in the 1970's?"

Rich, Philip. Dealing with alcoholism in U.S. industry. p.26-29.

"Alcoholic workers comprise 6-10% of the nation's total work force and have a devastating effect upon both U.S. industry and society as a whole."

Bouma, Donald H. The pendulum swings from rehabilitation to punishment. p.54-57.

"The public's sense of fairness and justice has taken on a punitive mood and a suspicion, bordering on contempt, about the workings of the justice system."

Mines, Herbert T. Reemploying the highly paid unemployed executive. p.62-63.

"Too many executives who have been dismissed will dwell on the unfairness of the factors that resulted in their being unemployed."

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9-94 URBAN AFFAIRS QUARTERLY, June 1980, v.15, no.4.
The revitalization of inner-city neighborhoods. (whole issue)

9-95 WILSON QUARTERLY, Summer 1980, v.4, no.3.
California. p.56-95.
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Rawls, James J. Visions and revisions. p.56-65.
Bradshaw, Ted K. Trying out the future. p.66-82.
Woodbridge, Sally B. The California house. p.83-91.
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Bane, Mary J. [and others] Filling the cracks. p.136-146.
Background books. p.147-149.

LAW JOURNALS

9-96 COLUMBIA LAW REVIEW, April 1980, v.80, no.3.
Stein, Joshua. Consolidated Express: antitrust liability for illegal labor activities. p.645-663.

"In Consolidated Express, Inc. v. New York Shipping Association (Conex), the Court of Appeals for the Third Circuit announced a new means of deciding whether certain labor-management agreements fall within this nonstatutory labor exemption from the antitrust laws. ...

"[This comment] concludes that the Conex approach gives insufficient weight to the importance of collective bargaining agreements and to federal labor policy, and suggests an alternative approach."

9-97 FORDHAM LAW REVIEW, May 1980, v.48, no.6.
Henderson, Edward J. Liability to employees of independent contractors engaged in inherently dangerous work: a workable workers' compensation proposal. p.1165-1198.

"This Note concludes that the majority view--that employees of independent contractors are not protected by the doctrine and therefore may not maintain a cause of action against the employer--is legally just and socially expedient. Nevertheless, in the absence of a concrete methodology, the goals of both the inherently dangerous work exception and an adequate workers' compensation program cannot be fully satisfied."

9-98 NEW YORK LAW SCHOOL LAW REVIEW, 1980, v.25, no.3.
Kuntz, John F. Labor law--preemption doctrine--state trespass laws--peaceful picketing--Sears, Roebuck & Co. v. San Diego County District Council of Carpenters. p.689-706.

"...the Supreme Court in Sears, Roebuck & Co. v. San Diego County District Council of Carpenters was faced with the question whether a state court is preempted by the National Labor Relations Act from applying state trespass laws against peaceful picketing by a union on the employer's premises. ..."

9-98 NEW YORK LAW SCHOOL LAW REVIEW--continued

Williams, Jennette. Title VII--employment discrimination--use of demographic statistics as prima facie evidence of discrimination--New York City Transit Authority v. Beazer. p.759-778.

"As long as the Supreme Court shies away from clear judicial establishment of the requirements of proof, the Title VII plaintiff treads on uncertain ground when choosing between available statistical methodologies."

U.S. DEPARTMENT OF LABOR - SPEECHES OF OFFICIALS

9-99 Green, Ernest G. Statement...before the Committee on Labor and Human Resources, U.S. Senate, July 24, 1980. Washington [U.S. Dept. of Labor] 1980. 12 leaves.

"...to testify before you today at these joint hearings on unemployment."

PERIODICALS (NEW TO LIBRARY)

(U.S. Department of Labor employees in Washington may request regular routing by sending a memorandum to the Periodical Branch. We regret that we cannot provide this service to the field.)

Nation's cities weekly. Vol.1, no.44- ; Dec. 4, 1978- Washington, National League of Cities. Weekly.

Formerly issued as two publications: City weekly and Nation's cities.

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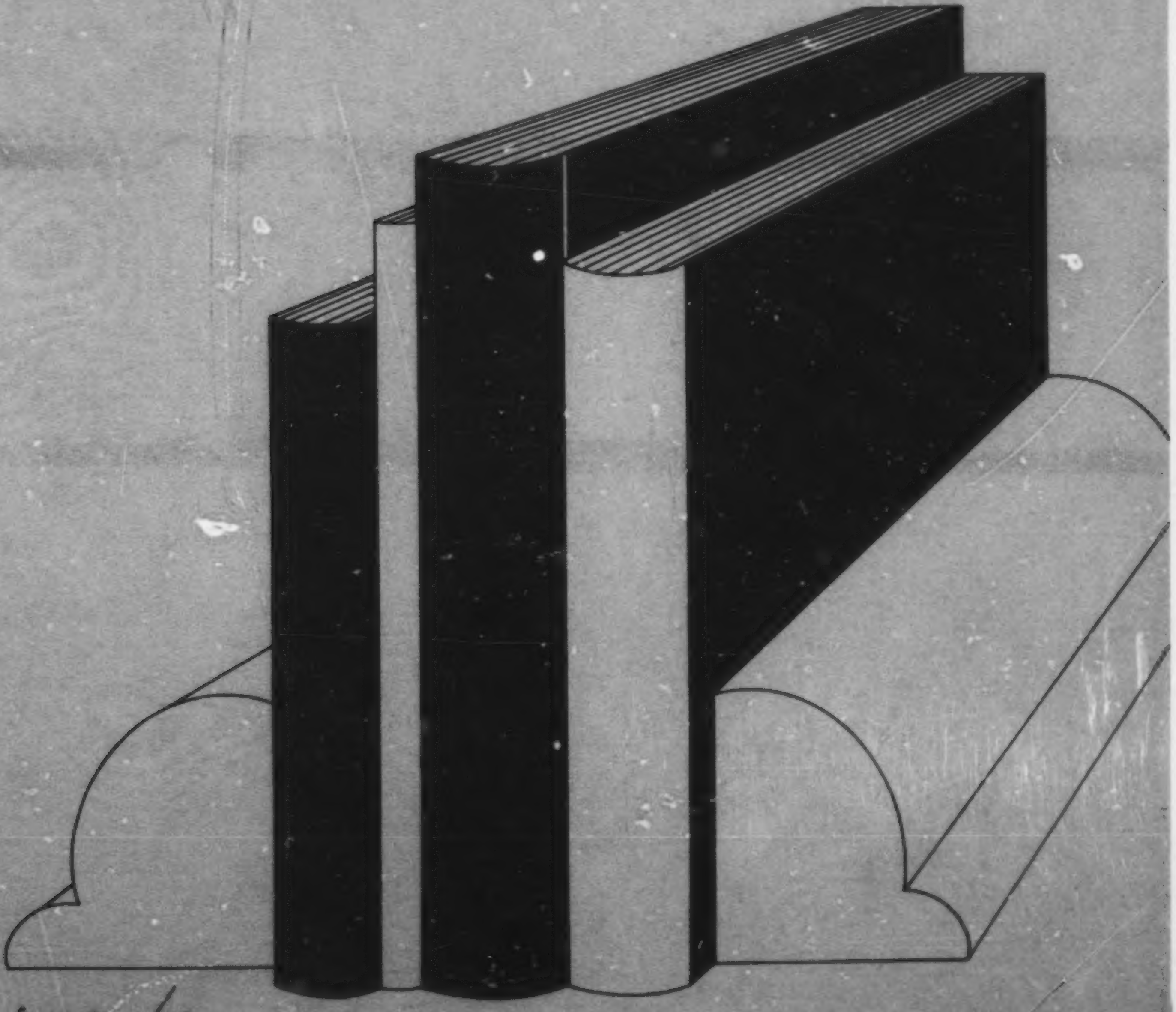

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10-137 Florida. Bureau of Criminal Justice Assistance. Florida's plan to reduce crime against the elderly. Tallahassee, 1980. 40 p.
HV6250.4.A34F562 1980

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10-138 U.S. Bureau of Apprenticeship and Training. The National apprenticeship program. Rev. 1980. Washington, 1980. 33 p. HD4885.U5A58 1980

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10-139 National Audiovisual Center. A list of audiovisual materials produced by the United States Government for history. Washington [1979?] 20 p.
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10-140 ----- A list of audiovisual materials produced by the United States Government for social issues. Washington, 1980. 20 p.
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10-141 ----- A list of audiovisual materials produced by the United States Government for special education. Washington, 1980. 25 p.
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CANCER

10-142 Cancer Information Clearinghouse. Cancer information in the workplace: annotated bibliography of educational materials for the public and health professionals. Bethesda, Md., U.S. Dept. of Health, Education, and Welfare, Public Health Service, National Institutes of Health, 1979. 58 p. (NIH publication; no.79-2001) Z6664.C2C3

CHILDREN

10-143 U.S. Congressional Budget Office. Feeding children: Federal child nutrition policies in the 1980s. Washington, for sale by the Supt. of Docs., U.S. Govt. Print. Off., 1980. 149 p. (Budget issue paper for fiscal year 1981) RJ206.U55

"Prepared by G. William Hoagland..."

COMPREHENSIVE EMPLOYMENT AND TRAINING ACT PROGRAM

10-144 National Academy of Sciences, Washington, D.C. The new CETA: effect on public service employment programs, a preliminary report, by William Mirengoff... et al. Washington, 1979. 82 p. HD5853.N2531

"Staff paper prepared for the Committee on Evaluation of Employment and Training Programs, Assembly of Behavioral and Social Sciences, National Research Council."

Study supported under contract no.23-11-77-95 from the Employment and Training Administration, U.S. Dept. of Labor.

Also issued as U.S. Employment and Training Administration. Report MEL; 79-22 (HD5853.N253).

10-145 New England Business and Economics Conference, 7th, Boston, 1979. Current issues in employment and training policy, planning, & evaluation: papers presented at the New England Business and Economics Conference, held Nov. 1-2, 1979. With introductions by Paul E. Harrington and others. Boston, Northeastern Univ., Dept. of Economics, Center for Labor Market Studies, 1979. 509 p. HD5853.3.A11N4

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10-146 Meyer, John L. and Melvin W. Donaho. Get the right person for the job: managing interviews & selecting employees. Englewood Cliffs, N.J., Prentice-Hall, c1979. 271 p. (A Spectrum book) T60.I5M4

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EUROPE

10-148 Chugg, Boyd A. Indices of agricultural and food production for Europe and the U.S.S.R.: average 1961-65 and annual 1970 through 1979. Washington, U.S. Dept. of Agriculture, Economics, Statistics, and Cooperatives Service, 1980. 42 p. (Statistical bulletin - Dept. of Agriculture; no.635) Supersedes ERS-620 and all previous indices. HD1917.C47

FINANCE

10-149 Handbook of business finance and capital sources. Minneapolis, InterFinance Corp., 1980. 460 p. HG61.H3 1979 Reference

10-150 International financial statistics yearbook. English edition, 1979. Washington, International Monetary Fund, 1979. 458 p. HG3881.I5322 1979 The monthly companion publication titled "International financial statistics" is shelved in the periodical section.

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10-152 U.S. Dept. of Labor. Important events in American labor history, 1778/1978. Washington, for sale by the Supt. of Docs., U.S. Govt. Print. Off. [1979?] [36 p.] HD6508.U51 1978 Reference Each vol. includes data from 1778 to date of issue.

LATIN AMERICA

19-153 Silvers, Arthur and Pierre Crosson. Rural development and urban-bound migration in Mexico. Washington, Resources for the Future, 1980. 150 p. (RFF research paper; R-17) HB1991.S5

LOCAL FINANCE

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10-155 U.S. Bureau of Labor Statistics. Employment in perspective: minority workers. Washington, 1980. 3 p. (Report - U.S. Bureau of Labor Statistics; 602) HD8051.A52 no.602
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Vol. 2 is Appendix: STIP I case studies.

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10-157 Leaffer, Morris. Supply of and demand for printing, carpentry, automobile body and automobile repairs occupations, fiscal year 1980: Springfield-Chicopee-Holyoke, Massachusetts labor market area. Boston, Job Market Research Service, Massachusetts Division of Employment Security [1979?] 21 leaves. (Labor area research publication) HD5725.M4L4

10-158 McDonald, Allan [and others] Employment and the Massachusetts fishing industry. Boston, Job Market Research Service, Massachusetts Division of Employment Security [1979?] 80 leaves. (Labor area research publication)
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10-159 Maryland. Dept. of Human Resources. Office of Program Planning and Evaluation. Research and Analysis Division. Maryland occupational staffing patterns: manufacturing industries. Baltimore, 1979. 90 p.
Chiefly tables. HD5725.M3A374 1979
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10-160 Michigan. Employment Security Commission. Michigan occupational outlook, 1985. Detroit, 1980. 46 p. HD5725.M5A433 1980

10-161 New York (State) Dept. of Labor. Division of Research and Statistics. Occupational employment statistics: services, New York State, April-June 1978. Prepared by Jon T. Hall under the direction of Thomas A. Rodick. Albany, 1980. 134 p. HD5725.N7A5792
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Chiefly tables.

10-163 U.S. National Occupational Information Coordination Committee. A study of state occupational information development and utilization efforts. Washington, 1978, i.e. 1979. ca. 150 p. in various pagings. T174.U5587

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10-164 West Virginia. Dept. of Employment Security. Labor and Economic Research Section. Occupational employment statistics: West Virginia, selected trade and regulated industries, 1976. Charleston, 1979. 173 p. (LER series; 302)
Chiefly tables. HD5725.W4A461
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Originally presented as the author's thesis, Massachusetts Institute of Technology, 1967.

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10-167 Mississippi official and statistical register, 1976/80. [Jackson, Miss., 1979?] 516 p. JK2749 1976/80 Reference

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10-170 The economics of taxation, Henry J. Aaron, Michael J. Boskin, editors. Washington, Brookings Institution, c1980. 418 p. (Studies of government finance: Second series) HJ2305.E27

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Thesis - Cornell University. T59.6.L8
This project was prepared under grant no.91-36-78-28 from the Employment and Training Administration, U.S. Dept. of Labor.

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10-172 Parnell, Archie. Congress and the IRS: improving the relationship. Washington, Fund for Public Policy Research, 1980. 86 p. JK585.P27

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10-173 Cooper, Robert D. and Hetty K. Balanoff. Technical report, a study of Taft-Hartley health and welfare trust fund operations cost. Brookfield, Wis., International Foundation of Employee Benefit Plans, c1979. 148 p. HD5105.2.C6

WORK

10-174 Futures for work; a book of original readings, by Jaap Boersma and others. Edited and introduced by Geert Hofstede. The Hague; Boston, M. Nijhoff, 1979. 174 p. HD4904.F8
"Published for the centennial of the first works council in the Netherlands: Nederlandsche Gist-en Spiritusfabriek N.V., 1 November 1878 - Gist-Brocades N.V., 1 November 1978."

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10-175 Michigan. Employment Security Commission. Youth in Michigan's work force: a comprehensive analysis of information on the job status of youth in the State of Michigan. Detroit, 1979. 80 p. HD6295.5.M5A4

10-176 U.S. Employment and Training Administration. Office of Youth Programs. Compilation of reports on the 1978 summer youth employment program. Washington, 1979. 2 v. HD6295.U664

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10-177 AFL-CIO AMERICAN FEDERATIONIST, August 1980, v.87, no.8.

Hardesty, Rex and Charles Hughes. The pivotal Senate elections. p.1-7.
"A new factor for 1980 is the emergence of the 'independent' committee, through which wealthy individuals may spend as much as they want to affect the outcome of an election. As long as there's not coordination with a candidate, the spending limits enacted in the 1974 federal elections law don't apply. These groups, together with more conventional political action committees of business, trade associations and special-interest groups provide formidable opposition to Senate candidates endorsed by labor and liberals."

Shanker, Albert. The race against time in Cambodia. p.8-10.
"Millions of Cambodians suffering from malnutrition and disease are clustered in refugee camps along the Thai border in hopes of receiving food and medical care. ... In this race against time for the hungry and sick, relief is starting to get through. It is part of a nationwide drive in which AFL-CIO affiliates are playing a vital role."

Zalusky, John. Cost-of-living clauses: always playing catch-up. p.11-16.
"Escalator clauses in collective bargaining agreements are providing workers a buffer against inflation. But even the best cost-of-living clauses don't fully insulate workers from the impact of surging prices and the erosion of their real purchasing power--with workers recovering only about 50 percent of the buying power lost to inflation."

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10-177 AFL-CIO AMERICAN FEDERATIONIST--continued

The recession's deeper impact. p.17-21.

"U.S. unemployment is worse than the official national average indicates. Official figures do not reflect unemployment for part-time workers or for 'discouraged workers' who have given up hope of finding a job. Thus the official average doesn't plumb the depth of the recession, and resulting joblessness in the hardest-hit industries, like construction and manufacturing."

Shostak, Arthur. The human cost of plant closings. p.22-25.

"The social and economic costs to a community from the shutdown of a major plant are well established, but too little research exists on the human costs. Individual workers and their families frequently suffer serious emotional disruptions, including physiological and psychological problems."

10-178 ACROSS THE BOARD, September 1980, v.17, no.9.

Greiff, Barrie S. and Preston K. Munter. Can a two-career family live happily ever after? p.40-47.

"They have to learn to accomodate each other's absences and distractions, at times unpredictable, and conflicting work schedules and priorities. ... Special awareness and effort about each other's needs and responses must be built into the relationship in order to preserve, and enhance, the essence of the relationship."

10-179 ADMINISTRATIVE MANAGEMENT, July 1980, v.41, no.7.

Lippin, Paula. Unions and the white collar worker. p.28-30+

"...union leaders, in agreement with some management observers, predict a spurt of growth in the 80s. As reasons, they cite concentrated membership drives from the unions, the ailing economy, advanced technology, and, perhaps the greatest motivator of all, poor management."

10-180 ARBITRATION JOURNAL, September 1980, v.35, no.3.

Cramer, Dorothy J. Arbitration and mental illness: the issues, the rationale, and the remedies. p.10-21.

"Discipline and discharge, leveled by management in response to malfeasance, implies fault on the part of the employee. But if employees are impaired because of mental illness--and are therefore unable to understand or control their actions--can it be said that they are at fault?"

Hayford, Stephen L. and Richard Pegnetter. Grievance adjudication for public employees: a comparison of rights arbitration and civil service appeals procedures. p.22-29.

"Modest changes in civil service appeal systems could result in greater due process for public employees who are not covered by negotiated grievance procedures."

10-181 BUSINESS WEEK, September 8, 1980, no.2653.

The impact of government jobs programs. p.106-107.

"[There's] growing evidence that traditional anti-recession jobs programs such as those funded under the $9 billion-a-year Comprehensive Employment & Training Act (CETA) have had a limited impact in reducing unemployment in recessions and have added to inflationary pressures during upturns."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

10-182 BUSINESS WEEK, September 22, 1980, no.2655.

When workers strike the company they own. p.39+

"By increasing worker involvement in company affairs, ESOPs have also been regarded as a means of boosting productivity through labor-management cooperation. But a current strike at South Bend Lathe Inc., considered a model ESOP, demonstrates that the concept may promise workers more benefits than they can actually achieve as part owners of a company."

Technology's new promise for the handicapped. p.46B-46C+

10-183 CHALLENGE, September/October 1980, v.23, no.4.

Seidman, Laurence S. The personal consumption tax and social welfare. p.10-16.

"Changing the income tax into a personal consumption tax would shift disposable income from low savers to high savers. This would lead to a rise in the aggregate savings rate, and in the growth paths of the capital-labor ratio, and the real wage."

Renshaw, Edward F. Deferred income accounts. p.17-19.

"These special accounts would do more than contracyclical tax cuts to promote stabilization. Funds deposited would not be subject to federal income tax until withdrawal, while in recessions, taxes could be forgiven on withdrawn funds, thus bolstering consumption."

Shapiro, Edward. Controlling health care expenditures. p.40-44.

"Individual Health Savings Accounts, into which wage-earners paid over their working lives, would operate as an incentive to hold down the costs of health care."

10-184 COMPENSATION REVIEW, Third Quarter 1980, v.12, no.3.

Belcher, David W. Pay and performance. p.14-20.

"Although expectancy theory is our best model of motivation through pay, it must be supplemented with other routes to motivating performance.

...

"If an organization wants employees to know that pay reflects performance, compensation policy and practice must separate rewards for performance from other types of compensation rewards."

10-185 FUTURIST, August 1980, v.14, no.4.

Anson, Roberto. Hispanics in the United States: yesterday, today, and tomorrow. p.25-31.

"The United States may be the hemisphere's third-largest Spanish-speaking nation by the end of the 1980s, presenting new challenges to policymakers and planners."

10-186 JOURNAL OF APPLIED BEHAVIORAL SCIENCE, July/September 1980, v.16, no.3.

Stein, Barry A. and Rosabeth M. Kanter. Building the parallel organization: creating mechanisms for permanent quality of work life. p.371-388.

"The parallel organization provides a vehicle for creating new ways of flexibly grouping people, providing the possibility of challenge, learning, and growth (opportunity), and for opening access to resources, support, and recognition (power). It cuts across the bureaucratic hierarchy and existing functional distinctions."

10-187 JOURNAL OF SYSTEMS MANAGEMENT, August 1980, v.31, no.8.

Rao, K. Venkata. Policy and procedure language. p.16-21.

"Author shows how to automate procedures logically and eliminate diverse interpretations."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

10-188 MONTHLY LABOR REVIEW, September 1980, v.103, no.9.

Root, Norman and Judy R. Daley. Are women safer workers? A new look at the data. p.3-10.

"The better overall record of women may reflect the fact that few are in hazardous jobs; 26-State survey suggests men and women doing same kind of work incur similar injuries."

Frenkel, Richard L. [and others] Occupational safety and health: a report on worker perceptions. p.11-14.

"Hazardous working conditions erode the job satisfaction of increasing numbers of workers; especially threatened is the inexperienced employee, who is most likely to be injured."

Greene, Richard. Geographic wage indexing for CETA and Medicare. p.15-19.

"The tailoring of grants-in-aid to local wage levels enjoys growing popularity among Federal policymakers; two programs illustrate the flexibility of this technique."

Kochan, Thomas A. Industrial relations research: an agenda for the 1980's. p.20-25.

"An organized effort is needed to improve our understanding of collective bargaining, and this calls for renewed academic interest in the study of industrial relations."

Wolfe, Barbara L. How the disabled fare in the labor market. p.48-52.

"This report provides a description and some analysis of noninstitutionalized disabled persons ages 20 to 64. Emphasis is on labor force behavior, including amounts of work, occupational distribution, and wage rates."

10-189 OXFORD ECONOMIC PAPERS, July 1979, v.31, no.2.

Knight, J.B. Job competition, occupational production functions and filtering down. p.187-204.

"The rapid expansion of education in many countries is an interesting and important topic for research. How do labour markets respond and with what economic consequences? This paper provides a theoretical framework within which the phenomenon can be understood. In particular, the concept of an occupational production function is shown to have analytical value."

10-190 PERSONNEL AND GUIDANCE JOURNAL, April 1980, v.58, no.8.

Schenk, George E. [and others] Computerized career information systems on the college campus: a low-cost, do-it-yourself approach. p.516-520.

"This article...describe[s] an economically feasible approach to designing computerized systems. The actual design and development of such a system on the campus of Virginia Tech University is outlined. ...include[d is] a discussion of development rationale, cost, program offerings, and potential applications."

10-191 QUARTERLY JOURNAL OF ECONOMICS, September 1980, v.95, no.2.

Hurd, Michael. A compensation measure of the cost of unemployment to the unemployed. p.225-243.

"Rather than providing support for the long-term unemployed, who are the unemployed with the largest welfare losses, compensation begins very soon after unemployment begins and stops after thirty-nine weeks of unemployment. ... Surely a better system would be one in which the amount of compensation followed the welfare loss: the compensation would begin at a low level after a few weeks of unemployment and increase with the duration."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

10-192 U.S. NEWS & WORLD REPORT, September 15, 1980, v.89, no.11.

Taking the psychological pulse of America. p.64.

"Experts contend that a preventive program would have helped Vietnam veterans--the most traumatized group of war survivors in the country's history. At least 700,000 of 4 million Vietnam survivors have mental and emotional problems, a VA psychologist estimates.

...

"America's corporations face a long-term leadership crisis, say researchers for the American Telephone & Telegraph Company. ...

"Not only do young managers of the late 1970s have less desire for high status, ...but they also show little deference to their corporate leaders. This makes them a difficult group to manage..."

10-193 VITAL SPEECHES OF THE DAY, September 1, 1980, v.46, no.22.

Morin, William J. How industry will cope with massive layoffs; seven danger signals of termination. p.702-704.

"...a service called Outplacement Counseling...is providing real assistance by counseling people to find other jobs. More and more corporations, small and large, are providing assistance to individuals on how to find new employment."

10-194 VOC ED, September 1980, v.55, no.7.

Conroy, William G. The economic effects of vocational education. p.39-41+

"If vocational education is to play a role in the future of the United States, it is going to require a considerably improved policy research capability describing its historic and potential impact on the social goals of economic growth and income distribution."

10-195 WORLD OF WORK REPORT, September 1980, v.5, no.9.

Singer, Penny. Employees buy majority interest in Rath; plan staves off company bankruptcy. p.57+

"Rather than face unemployment, Rath Packing's workers have bolstered the ailing company with their dollars--and now share in its management."

LAW JOURNALS

10-196 JOURNAL OF URBAN LAW, Spring 1980, v.57, no.3.

Niemiec, Thomas J. Labor law--duty to disclose information--employer's refusal to release results of employee psychological aptitude tests is not a violation of section 8(a)(5) of the National Labor Relations Act. *Detroit Edison Co. v. NLRB*, 440 U.S. 301 (1979). p.615-633.

10-197 LEGAL TIMES OF WASHINGTON, August 25, 1980, v.3, no.12.

Masters, Kim. EEOC readies strict rules on national-origin bias. p.1+

"The Equal Employment Opportunity Commission (EEOC) intends to propose guidelines on national-origin discrimination that say rules requiring workers to speak English exclusively at all times in the workplace will be presumed discriminatory."

Full text of the proposed rules appears in the Record on p.23.

10-197 LEGAL TIMES OF WASHINGTON, August 25, 1980--continued

Masters, Kim. Age bias act to cover apprenticeship programs. p.2.

"The Equal Employment Opportunity Commission (EEOC) is expected to vote Sept. 9 to apply the Age Discrimination in Employment Act (ADEA) to federally registered apprenticeship programs. The vote would rescind a Labor Department interpretation that such programs are exempt from the provisions of the act."

Draft EEOC regs on parameters of "speak English" rules. p.23-24.

"[Full text of] the Equal Employment Opportunity Commission...regulations further defining an employer's duty to prevent discrimination based on national origin."

Circuit opinion upholding OSHA's medical removal procedures. p.25-28.

"One of the major issues in the recently decided OSHA lead case (United Steelworkers of America v. Marshall, D.C. Cif., No.79-1048) was the employer's responsibility to employees who are found to have blood-lead levels in excess of that deemed safe by OSHA. ...

"Excerpts of the majority's opinion on this issue...follow."

10-198 LEGAL TIMES OF WASHINGTON, September 8, 1980, v.3, no.14.

DeLong, James V. Benzene exposes workers to unresolved issues. p.40-41+

"On the last day of the 1980 term, the Supreme Court decided Industrial Union Department, AFL-CIO v. American Petroleum Institute (Benzene), an appeal by the union and the government from the Fifth Circuit's invalidation of the Occupational Safety and Health Administration's (OSHA) standard for worker exposure to benzene.

"...it produced five different opinions, no majority, and settled nothing except that the standard as promulgated was invalid and had to be remanded to the agency for further consideration."

10-199 LEGAL TIMES OF WASHINGTON, September 15, 1980, v.3, no.15.

Masters, Kim. OFCCP litigation may shift away from discovery issues. p.1+

"Recent setbacks for federal contractors resisting broad discovery requests from the Labor Department's Office of Federal Contract Compliance Programs (OFCCP) have led some private attorneys to conclude that OFCCP has, in great part, won the discovery battle."

Fein, Bruce E. Unions win one, lose one in high court decisions. p.13.

"Recent decisions of the Supreme Court may accelerate the decline in union power by curbing the organizing rights of professionals and blunting the strike weapon. On the other hand, and of potentially greater significance, the Court recently opened an opportunity for unions to staunch the loss of jobs due to technological innovation in NLRB v. International Longshoreman's Association, 100 S. Ct. 2305 (1980)."

10-200 MARQUETTE LAW REVIEW, Winter 1979, v.63, no.2.

Schuette, Mary L. Labor law--federal preemption--state payment of unemployment compensation to strikers upheld. New York Telephone Co. v. New York State Labor Department, 440 U.S. 519 (1979). p.331-348.

This note examines "...prior United States Supreme Court labor law preemption cases and the effect which New York Telephone has had on them. ... [and discusses] (admittedly from a pro-management stance) whether this decision precludes preemption challenges to other states' unemployment compensation provisions as these provisions relate to strikers."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

10-201 RUTGERS LAW REVIEW, September 1979, v.32, no.3.
- Hopkins, Arthur C. Accommodating the anti-union religious employee--a balanced approach. p.484-519.
- Naar, Barbara R. The exhaustion of intra-union procedures in duty of fair representation cases. p.520-544.
- Auslander, Mitchell J. *Sears, Roebuck & Co. v. San Diego County District Council of Carpenters*: a new exception to the labor law pre-emption doctrine. p.577-601.

U.S. DEPARTMENT OF LABOR - SPEECHES OF OFFICIALS

10-202 Elisburg, Donald. Statement...before the Committee on Labor and Human Resources, U.S. Senate, Sept. 16, 1980. Washington, 1980. 18 leaves.
"...to discuss the administration of the Longshoremen's and Harbor Workers' Compensation Act, and to focus on some of the significant issues relating to the Act."

10-203 Marshall, Ray. Statement [on the Employment Opportunities Pilot Program] Sept. 8, 1980. Washington, U.S. Dept. of Labor, Office of Information, 1980. 5 leaves. (USDL 80-562)
"The Employment Opportunities Pilot Program is a series of pilot projects throughout the country which have already helped thousands of welfare recipients to achieve economic independence. ..."

10-204 ----- Statement, Sept. 9, 1980. Washington, U.S. Dept. of Labor, Office of Information, 1980. 3 leaves. (USDL 80-563)
"We are announcing today a new completely revised Fire Protection Standard designed to save lives and prevent injuries."

PERIODICALS (NEW TO LIBRARY)

(U.S. Department of Labor employees in Washington may request regular routing by sending a memorandum to the Periodical Branch. We regret that we cannot provide this service to the field.)

Travail et emploi. No.1- ; June 1979- Paris, France, Ministère du travail et de la participation. Quarterly.

SUBJECT INDEX TO PERIODICAL ARTICLES

To help in locating articles on particular subjects when several articles from a magazine are listed together under a single item number, a decimal point has been added to the item number and then another number representing the position of that article in the listing.

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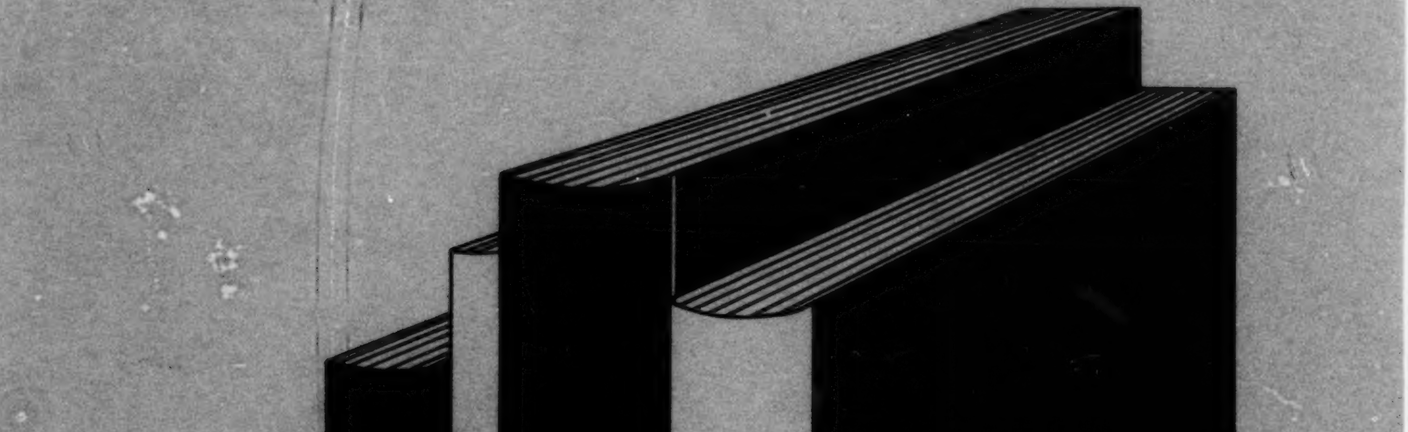

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BOOKS AND PAMPHLETS

ADULT EDUCATION

11-1 Blaze, Wayne and John Nero. College degrees for adults: a comprehensive guide to over 120 programs featuring options for self-directed learning, credit for learning through life experience, and off-campus learning. Boston, Beacon Press, 1979. 140 p. LC5251.B57 1979 Reference
Based on the author's External degree study.

AFFIRMATIVE ACTION PROGRAMS

11-2 Bakke, Weber, and affirmative action: a Rockefeller Foundation conference, July 12-13, 1979. [New York] The Foundation, 1979. 251 p. (Working papers - The Rockefeller Foundation) LB3062.B34

AFRICA

11-3 Commerce Action Group for the Near East. A business guide to the Near East & North Africa. Washington, U.S. Dept. of Commerce, International Trade Administration: for sale by the Supt. of Docs., U.S. Govt. Print. Off. [1980] 90 p. HF1456.5.N4C6 1980

AGED

11-4 Social Security Administration. Office of Research and Statistics. Income & resources of the aged. [Washington] for sale by the Supt. of of Docs., U.S. Govt. Print. Off.,1980. 35 p. (DHEW publication ; no. (SSA) 13-11727) HD7106.U5A381

ALCOHOLISM AND EMPLOYMENT

11-5 Weiss, Richard M. Dealing with alcoholism in the workplace. New York, Conference Board, 1980. 59 p. (Conference Board report ; no.784) HD8055.C6 no.784

APPALACHIAN REGION

11-6 Appalachian Regional Commission. Appalachia: a reference book. 2d edition. Washington, 1979. 92 p. HC107.A13A82 1979

ASIA

11-7 Central Intelligence Agency. National Foreign Assessment Center. China, a statistical compendium. Washington, 1979. 13 p. (A Reference aid) HA1706.U55
"ER 79-10374."

CANADA

11-8 Report of the Commission of Inquiry into Redundancies and Layoffs. Ottawa, Labour Canada, 1979. 304 p. HD8107.R4
Chairman: A.W.R. Carrothers.

CAPITALISM

11-9 Friedman, Milton and Rose Friedman. Free to choose: a personal statement. 1st ed. New York, Harcourt Brace Jovanovich, 1980. 338 p. HB501.F71

CITIES AND TOWNS see EUROPE

CIVIL SERVICE see GRIEVANCE PROCEDURES

CIVIL SERVICE PENSIONS

11-10 Public Employees Conference, San Diego, Calif., 1978. 1978 Public Employees Conference proceedings, Dec. 6-9, 1978, San Diego, Calif. Jack Pearson, editor. Brookfield, Wis., International Foundation of Employee Benefit Plans, 1979. 150 p. JK791.P8 1978

CIVIL SERVICE POSITIONS

11-11 U.S. Office of Personnel Management. Working for the USA. Rev. Apr. 1979. [Washington] for sale by the Supt. of Docs., U.S. Govt. Print. Off., 1979. 29 p. (BRE; 37)
JK639.A54 1979 Reference

CIVIL SERVICE REFORM ACT OF 1978

11-12 Legislative history of the Civil Service Reform Act of 1978. Committee on Post Office and Civil Service, House of Representatives. Washington, U.S. Govt. Print. Off., 1979. 2 v. (2016 p.) JK649 1979
At head of title: 96th Cong. 1st sess. Committee print no. 96-2.
Vol. 1-2, Mar. 27, 1979.

11-13 Legislative history of the Federal service labor-management relations statute, Title VII of the Civil Service Reform Act of 1978. Subcommittee on Postal Personnel and Modernization of the Committee on Post Office and Civil Service, House of Representatives, 96th Cong., 1st sess., Nov. 19, 1979. Washington, U.S. Govt. Print. Off., 1979. 1530 p. JK765.2.A474 1979
96th Cong., 1st sess., Committee print no. 96-7.

COAL

11-14 Coal Processing and Conversion Symposium, Morgantown, W. Va., 1976. Proceedings of the Coal Processing and Conversion Symposium, June 1-3, 1976, Morgantown, W.V. Compilers, Carl J. Smith, Duane G. Nichols; sponsors, West Virginia Geological and Economic Survey, West Virginia Univ., College of Engineering. [Morgantown, W. Va.] The Survey, 1979. 115 p. (Coal geology buletin; CGB-6)
HD9540.C6

COLLECTIVE BARGAINING

11-15 U.S. Bureau of Labor Statistics. Collective bargaining in the basic steel industry. [Washington] 1980. 11 p. (Report - U.S. Bureau of Labor Statistics; 603) HD8051.A52 no.603
Prepared in the Division of Industrial Relations, by Marcy Jacobs.
Work stoppages cover period 1950-78.

11-16 ----- Collective bargaining in the telephone industry. [Washington], 1980. 11 p. (Report - U.S. Bureau of Labor Statistics; 607) HD8051.A52 no.607
Prepared in the Division of Industrial Relations by Jane S. Gelman.
Work stoppages cover period 1950-78.

DAY CARE CENTERS

11-17 Auerbach, Stevanne. Confronting the child care crisis. Boston, Beacon Press, 1979. 127 p. HV854.A842

DAY CARE CENTERS--continued

11-18 Medical and Health Research Association of New York City. The New York City infant day care study: a comparative study of licensed group and family day care programs and the effects of these programs on children and their families. Medical and Health Research Association of New York City, Inc. in cooperation with New York City Dept. of Health, New York City Agency for Child Development. Rockville, Md., Dept. of Health, Education, and Welfare, Public Health Service, Health Services Administration, Bureau of Community Health Services, 1979. 195 p. HV859.N5M4

Final report, grant MC-R-360011.

On cover: Maternal and child health and crippled children's research grants program.

DISCRIMINATION IN EDUCATION

11-19 Texas. Education Agency. Guidelines for establishing equity in language & illustrations. Austin, 1979. 22 p. LB3062.T48

ECONOMIC POLICY

11-20 Burns, Arthur F. The condition of the American economy. Washington, American Enterprise Institute for Public Policy Research, 1979. [13], 18 p. (The Francis Boyer lectures on public policy) HC106.7.B87

EDUCATION see ADULT EDUCATION

EMIGRATION AND IMMIGRATION

11-20A Quantitative data and immigration research. Edited by Stephen R. Couch and Roy Simon Bruce-Laporte; with the editorial assistance of Mary Jane E. Kubler. Washington, Research Institute on Immigration and Ethnic Studies, Smithsonian Institution, 1979. 294 p. (RIIES research notes; no. 2) JV6201.Q8

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IMPORTANT--In order to expedite service, please indicate on your request slip, the PAGE NUMBERS of the articles desired, as well as the title and date of periodical.

11-80 AFL-CIO AMERICAN FEDERATIONIST, September 1980, v.87, no.9.

The choice is clear--re-elect President Carter. p.1-8.

Carter, Jimmy. 'Together, we will win.' p.9-11.

"Excerpts from President Carter's remarks to the AFL-CIO General Board in September.

Kirkland, Lane. Voting--a fundamental right for workers. p.12-14.

Donahue, Thomas R. The distortion factor of single issues. p.15-17.

"Well-informed, intelligent factions can play an important role in shaping the national conscience and public policy. But today too many single-issue lobbies tend not to broaden the political base, as factions should, but narrow it until the entire spectrum of American society is confined to their issue and only their issue."

11-81 ACADEME: BULLETIN OF THE AAUP, September 1980, v.66, no.5.

Regressing into the eighties: annual report on the economic status of the profession, 1979-80. p.260-320.

"This year's report has three parts. The first...begins with a review of faculty salary changes in the past year and over the last several years... Part II includes a review of major fringe benefits and examines the relationship between salaries and compensation. Part III covers the activities of the Committee..."

Report includes 18 tables and 3 appendices.

11-82 ACADEMY OF MANAGEMENT JOURNAL, September 1980, v.23, no.3.

Vecchio, Robert P. Worker alienation as a moderator of the job quality-job satisfaction relationship: the case of racial differences. p.479-486.

"The hypothesis under investigation is that employee race moderates the relationship between job quality and job satisfaction."

Sandver, Marcus H. and Herbert G. Heneman. Analysis and prediction of top national union officers' total compensation. p.534-543.

"Relationships among, and correlates of, the total compensation of the top three officers in the 100 largest national unions were examined in three time periods (1962, 1967, 1973). Results were highly stable over time and for the most part bore a resemblance to results from studies on compensation for top business executives."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

11-82 ACADEMY OF MANAGEMENT JOURNAL--continued

Barrett, Gerald V. [and others] Ability-satisfaction relationships: field and laboratory studies. p.550-555.

"Current job design efforts are intended to overcome the motivational problems inherent in overly simplified jobs. The present data indicate that on such jobs the most dissatisfied workers are those with the greatest ability. However, ...attempts to 'enrich' jobs may result in ability requirements being raised too high, in which case similar problems result (i.e., generally low levels of satisfaction, with the most able workers being the least satisfied)."

11-83 ADMINISTRATIVE SCIENCE QUARTERLY, September 1980, v.25, no.3.

O'Reilly, Charles A. and Barton A. Weitz.
Managing marginal employees: the use of warnings and dismissals. p.467-484.

"Results...showed a significant positive correlation between supervisors' use of sanctions and ratings of unit performance by higher level managers. An interpretation based on social learning theory rather than operant conditioning is offered; it suggests that appropriate use of sanctions may be perceived by employees as legitimate and may be conductive to the development of productive group morms."

11-84 AMERICAN ECONOMIC REVIEW, September 1980, v.70, no.4.

Parsons, Donald O. Unemployment, the allocation of labor, and optimal government intervention. p.626-635.

"The rate of dispersion of laid-off workers into other jobs in the economy is obviously an important characteristic of the labor market. Labor economists have examined one dimension of this phenomenon at considerable length, namely the effect of unemployment compensation on the intensity of worker search and on the duration of unemployment. In this paper [the author explores]...the effects of industry and economy-wide unemployment rates on the speed of dispersion of unemployed workers into other sectors of the economy."

11-85 ATLANTIC ECONOMIC JOURNAL, July 1980, v.8, no.2.

Sattinger, Michael. The effect of labor quality on labor's factor share. p.33-43.

"Labor quality significantly affects labor's factor share. Increases in labor quality apparently raise capital's marginal product more than labor's marginal product, so that labor's share declines. Increases in the percentage of the population with four or more years of college and increases in the median age of the population result in a reduction of labor's share, everything else the same."

Young, Warren L. and Malcolm Barnett. The relationship between unemployment and inflation: some new evidence. p.53-58.

"The possibility of control dysfunction--as indicated by increasing price-unemployment acceleration--should be recognized by both economists and policy-makers alike. This being so, further work of both theoretical and empirical nature is required in order to design a new tool-kit which can deal with economic problems occuring when the Fisherian price-unemployment acceleration relationship prevails."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

11-86 CHANGE, July/August 1980, v.12, no.5.
Luxenberg, Stanley. Settling out of court--The Center for Mediation in Higher Education. p.10-12.
"Using mediators is likely to become more attractive as the number of conflicts on campuses grows. The retrenchment higher education is now undergoing, as well as discrimination legislation, is causing an increase in the number of disputes mediators might handle. With teaching positions scarce, faculty denied tenure are eager to fight for their jobs. Cutbacks in departments or changes in teaching loads are sources of friction."

11-87 EDUCATIONAL TECHNOLOGY, June 1980, v.20, no.6.
Karian, Charles. Reality-influenced instruction: relating technical and vocational education to the work-place. p.27-30.
"The reality-influenced method is used in the Systems Design course, which is the major component of Dutchess Community College's more recently developed Electromechanical Technology curriculum.
...
"The major curriculum objectives of the System Design course are to design, build, and make operative an automated system for industry."

11-88 HARPERS, October 1980, v.261, no.1565.
Berns, Walter. Terms of endearment. p.14-20.
"Sexual harassment of working women has now been declared a discriminatory practice. Thus it is the responsibility of the Equal Employment Opportunity Commission to uphold the law and maintain proper relations between men and women."

11-89 HARVARD EDUCATIONAL REVIEW, August 1980, v.50, no.3.
Pincus, Fred L. The false promises of community colleges: class conflict and vocational education. p.332-361.
"It is important that working-class and minority students understand that vocational education in community colleges benefits their employers more than themselves. These students have a right to protest being tracked into low-paid, dead-end jobs. They also have reason to question why economic security and meaningful work remain so elusive in the world's richest country."

11-90 INDUSTRIAL RELATIONS JOURNAL, May/June 1980, v.11, no.2.
Clark, Paul F. Productivity incentives in the British coal-mining industry. p.24-36.
"Some of the more important industrial relations problems facing the British coal-mining industry arise out of the wage payment system. The industry has now had three major shifts in its wage structure since nationalisation. Here the author traces these developments and assesses the future of the 1977/78 Area Incentive Scheme."

11-91 INFOSYSTEMS, August 1980, v.27, no.8.
Rhodes, Wayne L. How to boost your office productivity. p.38-42.
"The issue is not automation of the office, it is improving office productivity through automation." ...
"Booz-Allen estimates that by 1985 an average of 15 percent of the knowledge worker's time can be saved through office automation--at least half of that coming in the area of wasteful activities."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

11-92 JOURNAL OF APPLIED PSYCHOLOGY, August 1980, v.65, no.4.

Kipnis, David [and others] Intraorganizational influence tactics: explorations in getting one's way. p.440-452.

"The tactics used by people at work to influence their superiors, co-workers, and subordinates were investigated in two studies. ... Based on a factor analysis of the questionnaire, eight dimensions of influence were found: assertiveness, ingratiation, rationality, sanctions, exchange, upward appeals, blocking, and coalitions. It was found that the frequency with which each influence dimension was used related to the relative power of the respondents and their targets of influence, the reasons for exercising influence, the resistance of the target person, the organizational status of the respondents, organizational size, and whether the organization was unionized."

Cheloha, Randall S. and James L. Farr. Absenteeism, job involvement, and job satisfaction in an organizational setting. p.467-473.

"Measures of job satisfaction, job involvement, and absenteeism were gathered for a sample of state government employees. Zero-order correlation results indicated that both job satisfaction and job involvement were inversely related to absenteeism, but that job involvement was more consistently related to absence behavior."

11-93 JOURNAL OF POLITICAL ECONOMY, August 1980, v.88, no.4.

Burdett, Kenneth and Dale T. Mortensen. Search, layoffs, and labor market equilibrium. p.652-672.

"The paper has two purposes: (1) to extend the theory of job search to include the case in which job prospects are characterized by layoff risk as well as the wage and (2) to synthesize the search and implicit-contract approaches by using the former to model the supply side and the latter to model the demand side of a labor market. The result is a simple and consistent theory of labor market equilibrium under conditions of imperfect information and uncertain derived demand. The theory purports to explain both search and layoff unemployment as market equilibrium phenomena."

11-94 LOOKING AHEAD & PROJECTION HIGHLIGHTS (NATIONAL PLANNING ASSOCIATION), Summer 1980, v.5, no.3.

Weinberg, Edgar. The productivity slowdown: a study of three industries. p.1-8.

"The historical record for each industry [coal mining, retail food stores, construction] is presented, some reasons for the decline are analyzed from an institutional perspective, and the outlook for recovery is projected. Finally, implications for policy are briefly summarized."

11-95 NEWSWEEK, September 8, 1980, v.96, no.10.

Poland: a worker's victory. p.30-31+

"After seventeen days, the strikers win a staggering concession: the right to form a free trade union."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

11-95 NEWSWEEK--continued

Special report: America's productivity crisis. p.50-62+

Partial contents.

An economic dream in peril. p.50-52.

"For the first time, public-opinion polls show that the average U.S. citizen is not at all sure that his children's lot will be better than--or even as good as--his own.

"What has gone wrong? Every expert has a pet villain, from a purported erosion of the work ethic to the indisputable rise of OPEC. ...foreign competition...high taxes...deficit spending...inflationary spiral... The truth is that it is most likely a witches' brew of all these ills that is sapping the vitals of industry and slowing the growth of America's productive capacity."

The U.S. productivity crisis. p.53-54+

Coal and steel: problems in profile. p.55.

Quality circles--an idea that has come full circle. p.59.

Lessons from Japan, Inc. p.61-62.

11-96 OCCUPATIONAL HAZARDS, August 1980, v.42, no.8.

OSHA's new medical disclosure standard: fundamental right or threat to privacy? p.47-49.

11-97 PRODUCTION ENGINEERING, August 1980, v.27, no.8.

Betz, Gordon M. and La Verne Leonard. Control of toxic substances. p.20-35.

"A broad look at the Toxic Substances Control Act (TSCA) and how it will affect you. Includes interviews with TSCA and chemical industry vips; an update on the push for regulatory reform; tips on hazardous waste management; and the entire Act, condensed. Also examines the scientific basis for TSCA, complete with opinions of prominent scientists and a survey of what's happening in toxicology."

11-98 TRIAL, September 1980, v.16, no.9.

George, James A. LHWCA: the trend toward a maritime standard of care. p.22-25+

"...discusses third party actions under the Longshoremen and Harbor Workers' Compensation Act."

Miller, Charles N. Workers' compensation: preparing the occupational disease claim. p.26-30+

"...emphasizes the importance of the initial interview and looks at some key sources of information."

Feldman, Robert S. Workers' compensation: the development of the stress injury concept. p.40-41+

"...Michigan has swung full circle in its avowed goals as enunciated in 1912 to effectuate a prompt, reasonable, sensible solution to the time-delay factor which is so dangerous to our adversarysystem of justice."

Smith, David. State workers' compensation law: a look into the 1980s. p.42-45+.

"...examines the status of workers' compensation as the states seek to analyze and correct deficiencies in their legislation. Key areas under scrutiny include coverage, benefits, rehabilitation and employment, permanent partial disability, program interrelationships, and litigation."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

11-99 TYPOGRAPHICAL JOURNAL, September 1980, v.177, no.3.

A glossary of papermaking and paper terms, prepared by the Bergstrom Paper Company. p.12-13.

"As in any specialized activity, papermaking has its own language that sometimes can be incomprehensible to outsiders. For example:

'The pie-fed quire not only had excellent rattle but also was totally free of fish eyes.'

"The following glossary not only contains terms commonly understood at the Bergstrom Company, but also covers many areas outside the firm's area of the paper industry."

"A glossary of papermaking and paper terms" will be concluded in the October issue of the Typographical journal.

11-100 UAW SOLIDARITY, September 5, 1980, v.23, no.11.

Aerospace talks open amid boom in industry. p.4-7.

"Higher wages and job security are among the key issues on the bargaining table as UAW opens contract negotiations covering 72,000 aerospace workers."

Field, Anne. Keeping an eye on VDTs. p.12-14.

"Between 10,000 and 20,000 UAW white-collar workers use video-display terminals (VDTs) on their jobs, and they're becoming increasingly concerned with health-and-safety issues."

11-101 USA TODAY, September 1980, v.109, no.2424.

Black, Jan K. The crisis mentality crisis. p.10-13.

"The crisis mentality...threatens to trivialize our most serious problems and to thrust us into precipitous, ill-conceived tilting with every windmill in sight. Three current or recent 'crises'--those of energy, undocumented workers, and Cubans in Africa--illustrate the dangers."

Kamber, Victor S. Protecting workers' rights. p.49-50.

"The majority of American workers have the right to be fired for good cause, for no cause, or even for morally wrong cause, without being the victim of a legal wrong."

Witt, Matt. Protecting workers' safety and health. p.51-52.

"By government estimates, about 21,000,000 Americans face known health hazards on the job and up to 40 o/o of U.S. cancer cases may be caused, at least in part, by workplace exposure."

Includes report on a visit by the International Woodworkers of America to Sweden where effective methods in management of worker safety were observed that could well be adapted here.

11-102 UNIVERSITY OF CHICAGO LAW REVIEW, Spring 1980, v.47, no.3.

Meltzer, Bernard D. The Weber case: the judicial abrogation of the antidiscrimination standard in employment. p.423-466.

"The net result is an opinion that, with respect, is a profound disappointment, whether tested by its depth, its clarity, its candor, or its power to convince."

11-102 UNIVERSITY OF CHICAGO LAW REVIEW --continued

Brilmayer, Lea [and others] Sex discrimination in employer-sponsored insurance plans: a legal and demographic analysis. p.505-560.

"The Supreme Court's decision in City of Los Angeles v. Manhart has stimulated a new round of debate over the legality of sexually segregated actuarial tables under Title VII of the Civil Rights Act of 1964. Manhart held illegal an annuity plan in which both sexes would receive equal periodic benefits at retirement although women paid larger periodic contributions while working."

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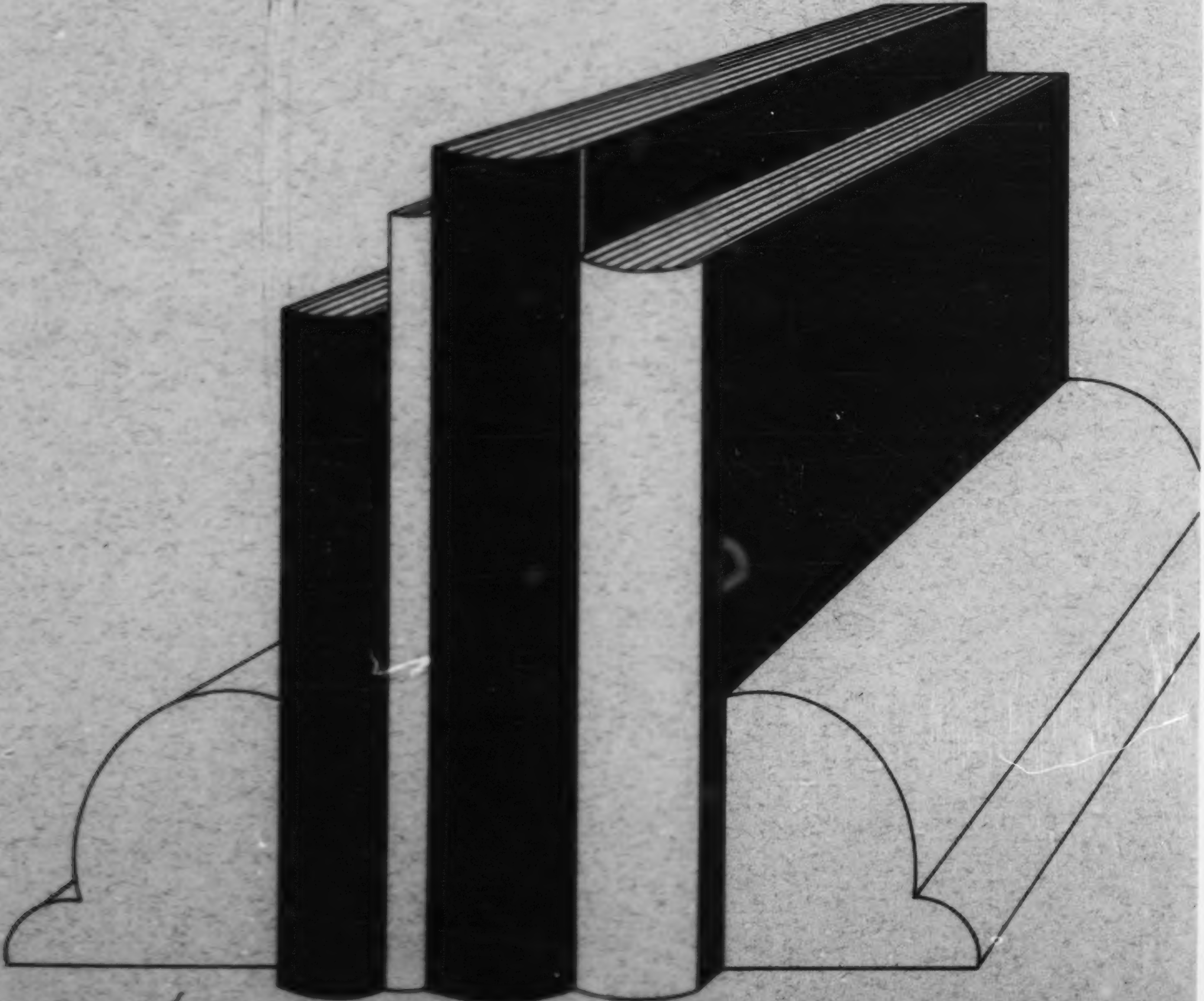

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11-208 ACROSS THE BOARD, October 1980, v.17, no.10.

Allport, Karin. Equal pay for equal work? Of course. But how about equal pay for comparable work? Should house painters make more than nurses? p.22-25.

Wareham, John. How to judge an executive candidate. p.26-35.

"Even though at the executive level virtually any reasonable question can be shown to be job related, your best tactic, both practically and legally, is to understand the significance of the information that a candidate volunteers, and to allow him, one way or another, to volunteer all the information that you need. You'll be totally within the law--and doing a fine appraisal job, too."

11-209 AMERICAN SOCIETY FOR INFORMATION SCIENCE JOURNAL, September 1980, v.31, no.5.

Renfro, Charles G. An online information system for aggregate state and local area economic data. p.319-333.

"This article describes the design and development of the Kentucky Economic Information System. This system, which is the first of its particular type, is a public computerbased data storage, retrieval, display, and analysis facility that has been developed in order to make aggregate economic data pertaining primarily to the state of Kentucky readily available to and easily usable by a wide variety of people."

11-210 BUSINESS WEEK, September 29, 1980, no.2656.

Why income transfers are so hard to cut. p.69+

"Developing programs that enable the poor to find jobs is the major way to reform the system. But simplifying the morass of programs now in place could also go a long way toward reducing the cost and inequities of income transfer programs. Currently there are 182 federal income transfer programs."

The construction boom: more business than the process builders can handle. p.82-85+

"It's as if a dam had burst, releasing a flood of orders that threatens to sweep over the American engineering-construction companies that design and build process plants for the oil and chemical industries. Oil companies are eager to revamp refineries, the national synfuel program is launching a plant-spending binge, and Saudia Arabia has a $355 billion building program. This tide of business portends years of problems, including a worldwide shortage of engineers as well as bloated costs for labor and materials."

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11-211 BUSINESS WEEK, October 6, 1980, no.2657.

A big boost for the 'temps'; companies that provide temporary help could triple sales by 1985. p.98+

"...the temporary help industry could be one of the fastest growing throughout the decade.

"But the prospect of growth may be there for only some of the companies now in the industry. ... Competition is rising from several big companies entering the business. ...

"...recent developments may force big changes in the business. One is the controversial entry of temporary help companies into the health care field."

11-212 CHEMICAL WORKER, October 1980, v.40, no.9.

'Total commitment' is answer to guarantee ICWU's survival. p.7-13.

"...Opening statement of the Executive Board Report to the Convention. Its contents hallmark where the ICWU [International Chemical Workers Union] has been since 1978 and what the union must do to meet the challenge of this decade."

11-213 FORTUNE, October 1980, v.102, no.8.

Ladd, Everett C. How to tame the special-interest groups. p.66-67.

"They have flourished because Congress has become a collection of independent power centers. The remedy is to build up the authority and leadership of the major political parties."

Ball Robert. Europe outgrows management American style. p.147-148.

"When European executives talk about their U.S. counterparts these days, a patronizing tone creeps in."

11-214 GOVERNMENT DATA SYSTEMS, September/October 1980, v.9, no.5.

The GPO's electronic printer's devil blazes new trails. p.12-15.

"A look at the Government Printing Office's unique text processing system."

Marchand, Donald A. Are public administrators failing to do their computer homework? p.22-33+

"A Government Data Systems special report on computer education and the lack thereof."

11-215 HARPER'S MAGAZINE, November 1980, v.261, no.1566.

Mooney, Michael M. Nation of lobbyists. p.24-32.

"More Americans belong to trade and professional associations than are members of either one of the two major political parties. The cost of these organizations for lobbying in Washington exceeds what the Democrats will spend on the presidential election in 1980."

11-216 INDUSTRY WEEK, September 1980, v.206, no.7.

Day, Charles R. and Perry Pascarella. Sagging productivity: a complex problem. p.44-50+

"Experts are discovering that we don't know very much about productivity. They can't define it very well, and it's hard to measure. By any yardstick, though, it's in trouble."

11-217 JOURNAL OF COLLECTIVE NEGOTIATIONS IN THE PUBLIC SECTOR, 1980, v.9, no.3.

Mathews, James D. The history of the negotiability of governance in higher education under New York State's Taylor Law. p.195-201.

Preziosi, Joseph. Collective bargaining for California teachers--what the first contracts show. p.203-211.

Gerhart, Paul F. and Richard Krolikowski. Bargaining costs and outcomes in municipal labor relations. p.223-243.

Staudohar, Paul D. Subcontracting in state and local government employment. p.245-251.

Lynch, Thomas J. Public employment residency requirements and the duty to bargain. p.263-273.

11-218 JOURNAL OF ECONOMIC ISSUES, September 1980, v.14, no.3.

Horn, Robert N. A case study of the dual labor market hypothesis. p.615-630.

"While our understanding of the structure of labor markets has benefited from these studies [devising econometric models] I believe a shift in research methodology away from a heavy reliance upon econometric model building and toward case studies of local labor markets from which firms draw their manpower needs would be desirable. The present study constitutes such an undertaking. In fact, it marks a reversion to the case study approach to local labor markets and industry structure which characterized the work on internal and external labor markets by Lloyd Fisher, Lloyd Reynolds, and Peter Doeringer and Michael Piore."

Anders, Gary C. Theories of underdevelopment and the American Indian. p.681-701.

"This article examines the applicability of the theories of colonialism and dependency to the present underdeveloped situation of American Indians. In the first section, the theoretical and empirical literature is reviewed. The second section applies the general theory to various U.S. minorities, including American Indians. ..."

11-219 JOURNAL OF NEGRO EDUCATION, Summer 1980, v.49, no.3.

Critical issues in testing and achievement of Black Americans. (whole issue)

Partial contents.

Brown, Donald R. Occupational credentialing: help or hindrance? p.326-336.

"In the course of this article, I will very briefly address some of the more pressing problems involved with professional licensure, certification, and registration."

Gordon, Edmund W. and Tresmaine J. Rubain. Bias and alternatives in psychological testing. p.350-360.

11-220 JOURNAL OF OCCUPATIONAL MEDICINE, September 1980, v.22, no.9.

Mastbaum, Leonard [and others] Physicians' guidelines for employment and placement of the diabetic in industry--an update. p.601-602.

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11-221 JOURNAL OF POST KEYNESIAN ECONOMICS, Fall 1980, v.3, no.1.

Asimakopulos, A. Public pensions and economic theory. p.49-62.

"The development of public pension programs has attracted the attention of economic theorists, and some of the key articles, frequently cited when theoretical aspects of these programs are considered, will be examined here. ...

"Our brief examination of these attempts to use economic theory to provide insights into some aspects of public pension policies indicate that a basic reason for their inadequacy is their failure to deal with the fundamental uncertainty of future economic conditions."

11-222 JOURNAL OF REGIONAL SCIENCE, August 1980, v.20, no.3.

Hyclak, Thomas and Gerald Lynch. An empirical analysis of state unemployment rates in the 1970's. p.377-386.

"There are significant regional differences in the responsiveness of area unemployment rates to national business cycles. ... a regional focus may be needed to increase the effectivenss of national macroeconomic policies designed to lower overall unemployment rates."

11-223 JOURNAL OF RISK AND INSURANCE, September 1980, v.47, no.3.

Cummins, J. David [and others] Effects of ERISA on the investment policies of private pension plans: survey evidence. p.447-476.

"ERISA has induced many plans to adopt written statements of investment policy, purchase fiduciary liability insurance, and place more emphasis on performance measurement. Administrative costs have increased, especially for smaller plans. Few plans have deemphasized common stocks due to ERISA, but a substantial minority have prohibited investment in non-publicly traded stocks and venture capital."

Livingston, D. T. and James B. Henry. The effect of employee stock ownership plans on corporate profits. p.491-505.

"A univariate matched pair analysis and a multivariate multiple discriminate analysis provide results indicating firms with ESOPs have significantly lower profits than firms without ESOPs. Additional analysis indicate no difference in risk characteristics which might explain differences in profitability, and imply that costs of the plans outweigh financial benefit to the firm."

11-224 LABOUR & EMPLOYMENT GAZETTE [New Zealand] June 1980, v.30, no.2.

Part-time careers -- a public sector experiment. p.12-14.

"Interest is growing in part-time work as an alternative to the traditional 40-hour, five-day week. The Department recently evaluated a pilot scheme introduced in the New Zealand Public Service."

11-225 NATION'S BUSINESS, September 1980, v.68, no.9.

Tuthill, Mary. Where the jobs are. p.24-32.

"While millions are jobless, openings for engineers, secretaries, technicians and computer specialists go unfilled. Where are the jobs of the 1980s? Look to high technology or get an MBA."

Crickmer, Barry. Strike: halting public union walkouts. p.33-39.

"City and county governments are taking a get-tough attitude toward public employes' strikes. Private citizens, like Howard Fulenwider, who watched his business burn, *are suing the unions.*"

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11-226 OCCUPATIONAL HAZARDS, September 1980, v.42, no.9.

Sheridan, Peter J. Bingham resignation rumored--how has she fared as OSHA chief? p.35-39.

Crapnell, Stephen G. Supreme Court strikes down benzene standard, cost-benefit question still unresolved. p.47-52.

"Though it is difficult to assess the full impact of the benzene decision on the cancer policy, it clearly will provide important ammunition for industry's attack on the cancer policy in the courts."

Palisano, Peg. Alcoholism: industry's $15 billion hangover. p.54-58.

11-227 PERSONNEL, July/August 1980, v.57, no.4.

Bloch, Howard R. and Robert L. Pennington. Measuring discrimination: what is a relevant labor market? p.21-29.

"When a dispute between Fairfax County, Virginia, and federal EEO compliance officers ended up in court, the county won. Why? The county proved that the government's designation of its relevant labor market didn't match its applicant flow, and for good nondiscriminatory reasons."

11-228 PUBLIC HEALTH REPORTS, September/October 1980, v.95, no.5.

Haddon, William. Advances in the epidemiology of injuries as a basis for public policy. p.411-421.

"I have emphasized the conceptual basis of injury control because I believe the principal reasons it has been largely ignored have been the widespread lack of familiarity with the advances of recent decades and misapprehensions concerning the field. ..."

11-229 SOUTHERN ECONOMIC JOURNAL, July 1980, v.47, no.1.

McCafferty, Stephen. Vacancies, discouraged workers and labor market dynamics. p.21-29.

"This paper presents a theory of labor market dynamics and shows how the discouraged worker effect can lead to overshooting, oscillations and even unstable wage movements in response to exogenous disturbances. The main source of the potential for these unusual dynamics is the possible misinformation conveyed to the wage-setting agent by cyclical variations in measured labor force participation--variations which the wage-setter may misconstrue as fundamental shifts in the labor supply schedule."

11-230 STATE GOVERNMENT, Spring 1980, v.53, no.2.

Martin, Donald L. Will the sun set on occupational licensing? p.63-67.

"Prominent among government activities subject to sunset legislation are regulatory agencies and, in particular, occupational licensing boards. The purpose of this article is to discuss the probable effects of sunset laws on the fate of occupational licensing. This task will be accomplished by examining the limited experience states have had, to date, with sunset and licensing and by analyzing the prospective costs and rewards legislators fact in deciding whether to permit termination of occupational licensing boards."

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11-230 STATE GOVERNMENT--continued

Thompson Joel A. Workers' compensation: are the states meeting the challenge? p.94-98.

"Workers' compensation remains a salient issue today. In the 1979 legislative year alone, over 200 amendments were made to state workers' compensation laws. Substantial changes were made by Arkansas, Florida, Minnesota, and Montana. Also, study commissions were appointed in Delaware, Texas, and West Virginia."

11-231 TIME, Oct. 6, 1980, v.116, no.14.

Growing row over "peer review"; in Georgia and California, faculties tangle with the Feds. p.78+

"Nobody, in or out of academia, denies that there has been race and sex discimination in the granting of tenure. What troubles many academics is that the corrective methods being used by the Government seem increasingly dangerous."

11-232 UFCW [United Food and Commercial Workers Int. Union] ACTION, August/September 1980, v.2, no.6.

Welcome to the Barbers, Beauticians, and Cosmetologists! p.8-9+

On the Sept. 1 merger of the Barbers, Beauticians, and Allied Industries Union with the UFCW.

McGovern, George. Food stamps: a program which serves all America. p.14-15.

"Senator George McGovern is one of the foremost authorities on hunger in America, gaining his expertise as the long-time chairman of the Senate Select Committee on Nutrition and Human Needs. He finds the food stamp program a stimulator of employment, a countercyclical tool, and a crucial aid to fight hunger."

Child labor around the world has one thing in common: outrageous exploitation. p.16-17.

"A recent study by the International Labor Organization reveals what happens to children forced into the work force. The trade union movement, worldwide, must mobilize to enforce minimum age laws to eliminate these practices."

11-233 U.S. NEWS & WORLD REPORT, Sept. 29, 1980, v.89, no.13.

Fat people fight back against bias; denied jobs and promotions because of their weight, these workers are seeking legal remedies to what they call the "last bigotry." p.69-70.

11-234 U.S. NEWS & WORLD REPORT, October 6, 1980, v.89, no.14.

Why 4-day week hasn't caught on. In theory, it's a great idea--four days of work, three of leisure. But even great ideas can run afoul of impatient customers, tired employes. p.92.

11-235 U.S. NEWS & WORLD REPORT, Oct. 13, 1980, v.89, no.15.

How government botched probe of Teamsters. A missing report, cover-ups, ties to organized crime--these and other charges against Labor Department workers surfaced at a Senate hearing. p.76.

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11-236 VOC ED, October 1980, v.55, no.8.

Stahl, Ben. Increasing union participation. p.42-45.
"A union official explores the labor agenda for public vocational education and calls for strengthening labor's role in local advisory councils."

DeLaurentis, John. Apprenticehsip credit in high school. p.46-47.
"By the time students graduate from high school, they can be well on their way to earning journeymen's papers. The author tells how it's done."

LAW JOURNALS

11-237 EMPLOYEE RELATIONS LAW JOURNAL, Autumn 1980, v.6, no.2.

Irving, John S. and Carl L. Taylor. Pre-disciplinary hearings: an unbargained procedural trap in arbitration. p.195-206.

Edwards, Charles A. Protection of the complaining employee: how much is too much? p.207-227.

Latham, Joseph Al. Susceptibility to a successful union organizing campaign--the seven warning signals. p.228-238.

Sape, George P. Use of quotas after Weber. p.239-251.

Antidiscrimination action in California: a portent for the Nation? p.253-293.

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Simmons, Richard J. The new California fair employment and housing regulations: a case of administrative overreaching. p.253-276.

Siniscalco, Gary R. Sexual harassment and employer liability: the flirtation that could cost a fortune. p.277-293.

11-238 GEORGE WASHINGTON LAW REVIEW, January 1980, v.48, no.2.

Seidman, David. Numbers that count: the law and policy of population statistics used in formula grant allocation programs. p.229-267.
"With regard to the problem of underenumeration, ...though agencies and courts have responded appropriately to challenges, their responses have left important issues unresolved. The note suggests that these are political issues suitable for congressional resolution."

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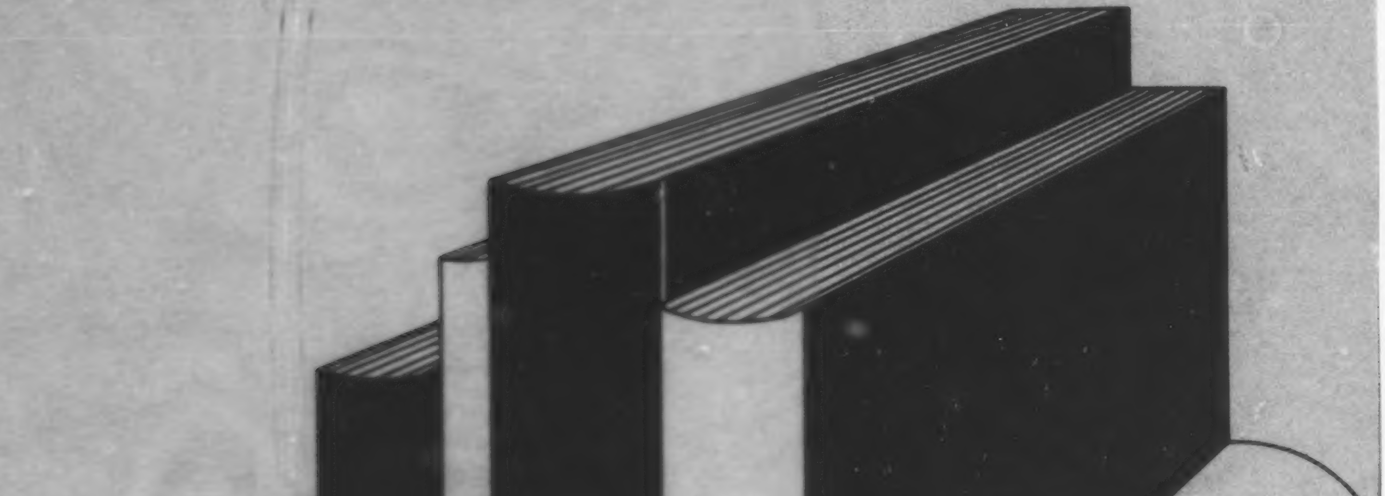

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12-63 AMERICAN ACADEMY OF POLITICAL AND SOCIAL SCIENCE ANNALS, September 1980, v.451.
Changing cities: a challenge to planning. (whole issue)

12-64 AMERICAN PSYCHOLOGIST, October 1980, v.35, no.10.
Schneider, Stanley F. Positions of psychologists trained for research. p.861-866.
"Presents data on the initial positions of psychologists who received their doctorates from psychology research training programs...during the decade 1968-1978. ...Stated unemployment and employment unrelated to research training remain low, and no massive move to service delivery positions is evident..."
London, Manuel and Douglas W. Bray. Ethical issues in testing and evaluation for personnel decisions. p.890-901.
"This article reviews sources prescribing ethical personnel practices and discusses ethical obligations of psychologists and employers."

12-65 AMERICAN SOCIOLOGICAL REVIEW, October 1980, v.45, no.5.
Jencks, Christopher. Heredity, environment, and public policy reconsidered. p.723-736.
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Merging old rivals into the mightiest U.S. union. p.103-106+
"About the possible merger of the United Auto Workers and the International Association of Machinists."
Safety & health: groping for a scientific assessment of risk. p.120H-120K+

12-67 CALIFORNIA MANAGEMENT REVIEW, Spring 1980, v.22, no.3.
Davis, Louis E. Individuals and the organization. p.5-14.
"The silent crisis between workers and organizations has serious implications for the survival of our society as we know it. The crisis is stimulated by massive changes in the social, economic, and technological environments of organizations and in the values of the work force. The best response at present: new forms of organition which constitute effective and efficient alternatives to bureaucracy and scientific management."
Wacker, Gerald and Gerald Nadler. Myths about quality of working life. p.15-23.
"This article, addressed to the manager who has already subscribed to quality of working life principles and who is trying to develop an implementation strategy, examines the relationship between quality of working life, organizational performance, and managerial strategy."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

12-67 CALIFORNIA MANAGEMENT REVIEW--continued

Alpander, Guvenc G. Human resource planning in U.S. corporations. p.24-32.

"A study of human resource planning in 195 corporations examines its scope, the level at which the system is developed, and the techniques used in forecasting manpower needs."

12-68 CARPENTER, October 1980, v.100, no.10.

OSHA grant will enable Industrial Department [of the United Brotherhood of Carpenters & Joiners of America] to deal with safety and health hazards affecting membership: training materials and techniques to be developed. p.11.

Downey, Mary. Labor tackles problem of alcoholism in Appalachian States. p.16+

Labor through the camera lens. p.18.

"Strength Enough," is a unique labor photographic exhibit of 102 photographs of Cleveland, O., working men and women taken during the past year...The photographs were taken by Robert E. Dorksen, a member of Cleveland Newspaper Guild Local 1. He was commissioned by the Cultural Arts Committee of the Union Labor Agency."

12-69 DUN'S REVIEW, October 1980, v.116, no.4.

Minimum wage controversy. p.114-116.

"Reagan and Anderson want a youth differential, while Carter prefers the status quo. Does the wage create unemployment and inflation? What will Congress do?"

12-70 FORBES, October 27, 1980, v.126, no.9.

Tamarkin, Bob. The skidding teamsters. p.33-34.

"Truckers are proving to be tough pickings for the Teamsters' union these days. Will it have better luck organizing the police?"

12-71 THE FREEMAN, October 1980, v.30, no.10.

Bradford, Ralph. Penalties on employment. p.586-590.

The author gives an account of the onerous paperwork duties that accrued to a friend who employed a part-time housekeeper.

12-72 ISR [Institute for Social Research, Univ. of Mich.] NEWSLETTER, Autumn 1980, v.8, no.4.

Faltering economy takes its toll on Americans' mental health, ISR social psychologists say. p.3-4.

12-73 LABOR HISTORY, Summer 1980, v.21, no.3.

Ichioka, Yuji. Japanese immigrant labor contractors and the Northern Pacific and the Great Northern Railroad Companies, 1898-1907. p.325-350.

Wetzel, Kurt. Railroad management's response to operating employees accidents, 1890-1913. p.351-368.

Kahn, Lawrence M. Unions and internal labor markets: the case of the San Francisco Longshoremen. p.369-391.

Hoerder, Dirk. American labor & immigration history: reports on the state of the historiography since 1945, Part II. p.392-419.

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Cordova, Efrén. Collective labour relations in Latin America: a reappraisal. p.227-242.
Scoville, J. G. Organizing our thoughts about workers' participation. p.255-265.
England, Joe. Strategic factors in trade unionism and industrial disputes in Hong Kong. p.267-289.
Ahmed, Ahmed Salim. The manpower situation in the Sudan. p.291-308.
Losada, Angel. A solidarity clause to control the social consequences of the widespread use of telematics. p.309-321.
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Shaiken, Harley. The new "world car": Detroit downsizes U.S. jobs. p.329+
About changes in employment that may result from technological changes in production accompanying the shift to smaller cars.

12-76 ORIENTAL ECONOMIST, September 1980, v.48, no.839.
Iida, Tsuneo. Affluence--Japan's undoing? p.16-20.
"Japan, now a major power by economic standards, has coped successfully with a number of 'crises' and difficulties. But a new danger looms because of this success. With a socio-economic scan of the differences that have arisen with the West, Professor Iida talks about the source of our vitality and the future direction of our economy."

12-77 PERSONNEL JOURNAL, October 1980, v.59, no.10.
A Personnel Journal conference report: office automation, personnel and the new technology. p.815-823.
"At the first annual Office Automation Conference--held in Atlanta, Georgia, earlier this year--the consensus was that personnel involvement in the development of office automation is vital if the new technology is to be successfully deployed. This report explores the problems inherent in office automation and provides a broad overview of the subject."
Koen, Clifford M. The pre-employment inquiry guide. p.825-829.
"In recent years, government regulation of both EEO and affirmative action has grown rapidly. As a result, the road to hiring an employee is strewn with pitfalls for the unaware and the uninitiated. This practical guide, written for the practising personnel manager, takes account of the latest government directives in the field and should prove a valuable tool for anyone involved in the business of hiring."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

12-78 PERSONNEL PSYCHOLOGY, Autumn 1980, v.33, no.3.
Baird, Lloyd S. and Philip J. Beccia. The potential misuse of overtime. p.557-565.

"This research investigates the use of overtime as it relates to productivity, staff growth, and attitudes. Data were collected from employees, in 42 district offices of a Federal Agency (N = 603). Findings show that offices using more overtime were less productive and were growing in staff size. Overtime was also negatively related to satisfaction with job and pay. Thus, overtime was neither productive nor motivational. Implications for a general policy of overtime use on a productivity rather than a need basis are discussed."

12-79 POLICY SCIENCES, October 1980, v.12, no.3.
Kim, Joochul. Characteristics of migrants within the framework of current migration direction in the United States: some evidence from micro-data analysis. p.355-369.

"The data show that the amount of ruralward migration outweighs that of urbanward migration."

12-80 UFCW ACTION, Oct./Nov. 1980, v.2, no.7.
Kirkland, Lane. OSHA: helping workers to live in good health and whole body; the Occupational Safety and Health Act has grown into a strong tool to protect workers from unwholesome working conditions. Much credit goes to the Carter Administration for beefing up this important program. p.15-17.

"This article is excerpted from AFL-CIO President Lane Kirkland's testimony to the U.S. Senate on the federal Occupational Safety and Health Act."

LAW JOURNALS

12-81 LEGAL TIMES OF WASHINGTON, October 13, 1980, v.3, no.19.
Huffman, Diana. Klevan stresses ERISA enforcement p.4.

"If Morton Klevan has his way, pension practitioners will soon begin to notice a shift away from the Labor Department's emphasis on issuing regulations under the federal pension law, accompanied by a heightened enforcement posture."

[Klevan is the deputy director of Pension and Welfare Benefit Programs at the Department of Labor]

Regulatory roundup: court upholds NLRB ban on 'buy-local' picketing. p.9

"A union that picketed a retail store urging customers to buy locally produced soft drinks engaged in an illegal secondary boycott, despite the absence of a primary labor dispute, according to the D.C. Circuit."

"...Soft Drink Workers Union Local 812 v. National Labor Relations Board (No.79-1888, Oct. 3, 1980)..."

12-82 LEGAL TIMES OF WASHINGTON, November 3, 1980, v.3, no.22.
Marshall letter disputing EEOC position on benefit accruals. p.18.

"[Excerpts from]...a letter to Equal Employment Opportunity Commission Chair Eleanor Holmes Norton [from the Labor Secretary] objecting to the commission's plan to require employers to accrue pension benefits for workers past normal retirement age."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

12-83 THE NATIONAL LAW JOURNAL, October 6, 1980, v.3, no.4.
National law firm survey: the top 100 firms. p.32-37.
"Survey includes a chart of the law firms indicating number of legal employees by type, location of branches, starting salaries, and percentages of lawyers by department."

12-84 NATIONAL LAW JOURNAL, October 27, 1980, v.3, no.7.
Winer, Jonathan N. Puerto Rico wins standing: novel job bias ruling. p.4.
"The 4th U.S. Circuit Court of Appeals endorsed the common-law doctrine of parens patriae in handing down a decison that gave Puerto Rico the right to sue Virginia apple growers for allegedly discriminating against Puerto Rican workers in favor of Jamaican. The case was that of Puerto Rico v. Snapp, handed down Oct. 9, 1980.
CLE (Continuing legal education) quarterly directory. p.27.
Lists major continuing legal education courses being conducted throughout the country by subject and date."

12-85 NATIONAL LAW JOURNAL, November 2, 1980, v.3, no.8.
Bodine, Larry. Judges quitting at a record rate: the splintering U.S. bench. p.1.
"Federal judges have been resigning at an unprecedented rate during the past decade, apparently because of discontent over salaries, status and workload."
Agency reports: OSHA gets a new mandate to make surprise inspections. p.6.
The Dept. of Labor has reissued this mandate, which was published in response to the 3rd U.S. Circuit Court of Appeals ruling in Cerro Products v. Marshall.
Moya, Frank. U.S. agrees to pay $1.8m to minorities who flunked 'discriminatory' job tests. p.9.
The U.S. Office of Personnel Management agreed to pay the sum in exchange for the dismissal of the class action case of Yarborough v. Sheldon.
Birenhaum,David E. and Karen A. Bleiweiss. Race for the White House leaves export-import policies at sea: pols again miss the boat on trade issues. p.15.
"While the treatment of trade issues in the current campaign has been traditional, one thing is new -- the growing consensus that the United States is no longer the leading competitor in world markets. Neither of the parties and none of the candidates on the campaign trail, however, has addressed, at least in a serious way, the conditions underlying this perceived decline in our international trade posture."

NEW BIBLIOGRAPHY ISSUED ON MANAGEMENT

A new bibliography on management has recently been published by the Library. Entitled The Practice of Management: Selected Recent References, the new 101-page bibliography was prepared to help managers, supervisors and executives in the Department of Labor meet the new performance standards implemented under the Civil Service Reform Act, and to develop their managerial capabilities further.

Managers and executives in other Federal agencies may find it useful also, as it is a general bibliography on the principles and practice of management, supplemented by material on public administration and personnel management in the Federal government.

Almost all of the books included in the bibliography were published within the past 10 years. The bibliography is primarily a listing of books; some recent magazine articles are included, but generally speaking, this is a bibliography of published books and pamphlets on the various aspects of management, and management in government agencies.

The first section of the bibliography deals with general books on management theory and practice. Following are sections covering many more specific topics, such as management information systems, management of time, decision making, communication in management, negotiation, organization and organization development, organizational behavior, change and effectiveness, personnel management, management of EEO programs, executive development, executive stress, performance appraisal for managers, executive compensation, leadership, executive development for women, middle managers, supervision of employees.

The final section of the bibliography contains references directly applicable to management in the federal government; also references about the Senior Executive Service, and performance appraisal for government executives.

A list of magazines on management and personnel management received in the Department of Labor Library concludes the bibliography.

The Practice of Management: Selected Recent References is for sale by the Superintendent of Documents, U.S. Government Printing Office, Washington, D. C. 20402 for $4.50 per copy. The stock number for ordering is 029-000-00406-4.

U.S. Department of Labor staff members can obtain a copy free by calling the Library, at 523-8075, or sending a written request to the Bibliography Office, Library, U.S. Department of Labor, Washington, D. C. 20210.

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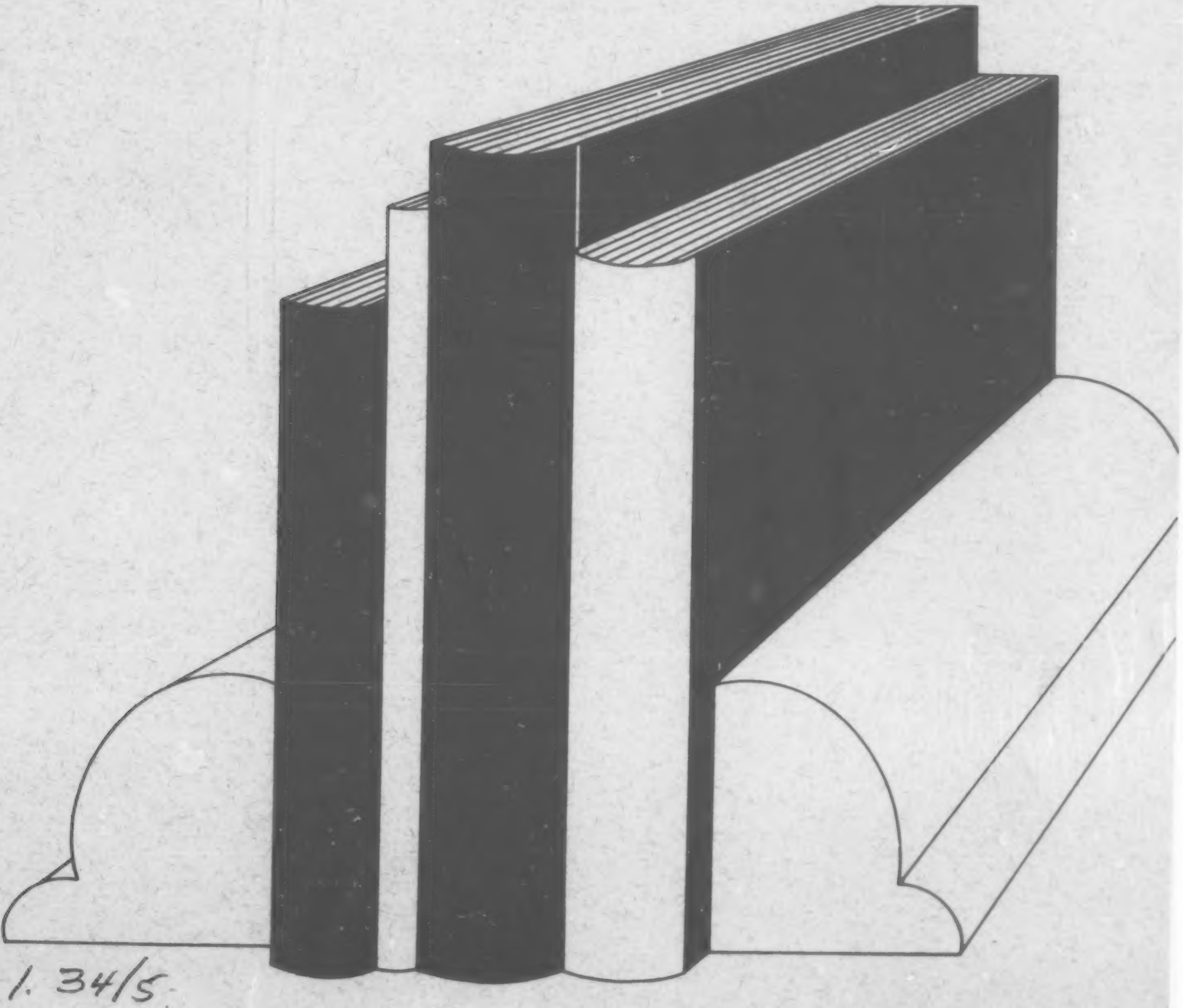

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AFFIRMATIVE ACTION PROGRAMS

12-86 U.S. Commission on Civil Rights. Alaska Advisory Committee. Changing commitment into action: a report of the Alaska Advisory Committee to the U.S. Commission on Civil Rights. [Washington] The Commission, 1980. 105 p.
HD4903.5.U6A42

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12-88 Bates, Timothy M. and William Bradford. Financing Black economic development. New York, Academic Press, c1979. 198 p. (Institute for Research on Poverty policy analysis series)
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12-89 Kennedy, Theodore R. You gotta deal with it: Black family relations in a Southern community. New York, Oxford University Press, 1980. 215 p.
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12-91 Rohlen, Thomas P. For harmony and strength: Japanese white-collar organization in anthropological perspective. Berkeley, University of California Press [1974] 285 p.
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12-97 Ostry, Sylvia [and others] Labour economics in Canada. 3d ed. Toronto, Macmillan of Canada, c1979. 418 p. HD8107.O7 1979

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12-100 Lewin, David [and others] Collective bargaining and manpower utilization in big city governments. Montclair, N.J., Allanheld, Osmun, 1979. 155 p. (Conservation of human resources series) HD5506.C54L472
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12-101 Westat Research, inc. Continuous longitudinal manpower survey: working paper. no.1-2. Rockville, Md., 1980. 2 v. (Report MEL) HD5853.W474
Prepared under contract no. 23-24-75-07 with the Office of Program Evaluation of the Employment and Training Administration, U.S. Dept. of Labor.
Contents.-no.1. The impact of CETA on participant earnings: entrants during the first half of 1975, January 1980.-no.2. The impact of CETA on participants earnings: entrants during the first half of 1975, June 1980.

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"Reprinted from the National Economy section of the report of the Executive Council of the AFL-CIO to the Thirteenth Convention, Washington, D.C., November 1979."

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Arranged in display file alphabetically by state or territory, followed by foreign institutions and special publications. Microfiche indexes file first.
INDEXES: Biennial cumulative indexes issued in paper and microfiche formats; paper and microfiche editions include indexes by name and state, and by name only; microfiche edition also includes inventory arranged by fiche number.

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Reprint of the 1913 ed. Originally published in 1876 under title: Paper-money inflation in France.

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12-121 Industrial peacemaker: George W. Taylor's contribution to collective bargaining. Edward B. Shils...et al. Philadelphia, Univ. of Pennsylvania, 1979. 244 p. HD8073.3.I54

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12-132 Schulz, James H. The economics of aging. 2d ed. Belmont, Calif., Wadsworth Pub. Co., c1980. 219 p. HD7106.U5S33 1980

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12-143 Ballentine, J. Gregory. Equity, efficiency, and the U.S. corporation income tax. Washington, D.C., American Enterprise Institute for Public Policy Research, c1980. 111 p. (Studies in tax policy) (AEI studies; 263) HJ4653.C7B25

TECHNOLOGICAL CHANGE

12-144 Peitchinis, Stephen G. The effect of technological changes on educational and skill requirements of industry. Calgary, University of Calgary, 1978. 272 p. (Studies on the employment effects of technology) HD5853.5.C4P42

TECHNOLOGY TRANSFER see EXPORT CONTROLS

TIME ALLOCATION SURVEYS see FAMILY

UNDERDEVELOPED AREAS

12-145 Berry, R. Albert and William R. Cline. Agrarian structure and productivity in developing countries: a study prepared for the International Labour Office within the framework of the World Employment Programme. Baltimore, Johns Hopkins University Press, c1979. 248 p. HD1411.B45

12-146 United Nations. Conference on Trade and Development. Secretariat. Financial solidarity for development: efforts and institutions of the members of OPEC, 1973-1976 review; report. New York, 1979. 2 v. (Document - United Nations; TD/B/C.7/31) HG3890.U4 1979
"United Nations publication sales no. E.79.II.D.9."

UNEMPLOYMENT

12-147 U.S. Employment Standards Administration. Groups with historically high incidences of unemployment, 1980; report to the Congress as required by Section 4(d)(3) of the Fair Labor Standards Act. Washington, 1980. 52 p. HD8052.A312 1980

UNEMPLOYMENT INSURANCE

12-148 U.S. General Accounting Office. Congress should scale down Redwood employee program benefits: report to the Congress by the Comptroller General of the United States. Washington, 1980. 87 p. HD7096.U6C2664
"HRD-80-63." "B-195188."

UNITED STATES - FOREIGN RELATIONS

12-149 Debating the direction of U.S. foreign policy: 1979-1980 high school debate analysis [by Richard S. Hilton] Washington, American Enterprise Institute for Public Policy Research, 1979. 69 p. (American Enterprise Institute high school debate series) E744.D4

UNIVERSITES AND COLLEGES

12-150 Illinois Community College Board. Illinois public community colleges statewide occupational student follow-up study: final report of a three year longitudinal study of fall 1974 new students enrolled in occupational programs. Springfield, Ill., Illinois Community College Board, 1979. 55 p. LB2328.I44 1979

VOCATIONAL GUIDANCE

12-151 Hardigree, Peggy Ann. Working outside: a career and self-employment handbook. 1st ed. New York, Harmony Books, c1980. 256 p. T174.H364
On outdoor occupations.

VOCATIONAL GUIDANCE--continued

12-152 Landau, Suzanne and Geoffrey Bailey. The Landau strategy: how working women win top jobs. New York, C. N. Potter; distributed by Crown, c1980. 175 p. HD6058.L28

WAGES see also COMPREHENSIVE EMPLOYMENT AND TRAINING ACT PROGRAM; LABOR SUPPLY, OPEN AND CLOSED SHOP

12-153 Moynahan, John K. Designing an effective sales compensation program. New York, Amacom, c1980. 214 p. HF5438.M6

WOMEN see also VOCATIONAL GUIDANCE

12-154 The American woman, her past, her present, her future. [Edited by] Marie Richmond-Abbott. New York, Holt, Rinehart and Winston, c1979. 276 p. HQ1426.A53

12-155 Ford Foundation. Financial support of women's programs in the 1970's: a review of private and government funding in the United States and abroad: a report to the Ford Foundation. New York, Ford Foundation, Office of Reports, c1979. 67 p. HQ1180.F6

Prepared by a committee of the Ford Foundation.

12-156 Programs providing services to battered women. Washington, Center for Women Policy Studies, 1980. 214 p. (Domestic violence information series) HV1443.P7 1980 Reference

Some editions issued in revised form.

12-157 U.S. Congress. Senate. Committee on the Judiciary. Equal Rights Amendment extension: hearings before the Subcommittee on the Constitution of the Committee on the Judiciary, United States Senate, Ninety-fifth Congress, second session, on S.J. Res. 134 ... August 2, 3, and 4, 1978. Washington, U.S. Govt. Print. Off., 1979. 761 p. HQ1426.U6 1978

12-158 U.S. National Commission on the Observance of International Women's Year, 1975. The first 18 months: a status report of the Carter Administration action on International Women's Year resolutions. [s.l., s.n.] 1978. 106 p. in various pagings HQ1426.U663 1978

YOUTH

12-159 U.S. Administration for Children, Youth, and Families. Research, Demonstration, and Evaluation Division. The status of children, youth and families, 1979. Washington, 1980. 251 p. (DHHS publication (OHDS) 80-30274) HQ792.U5A3 1979

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IMPORTANT--In order to expedite service, please indicate on your request slip, the PAGE NUMBERS of the articles desired, as well as the title and date of periodical.

12-160 AFL-CIO AMERICAN FEDERATIONIST, October 1980, v.87, no.10.

Hill, Norman. The double-speak of right to work. p.13-16.

"Behind every state 'right-to-work' law is an industrial manager who believes democracy isn't very efficient. He feels he can accomplish far more with a pliant workforce rather than wasting time on majority votes, contract ratifications or other democratic trappings that come when workers are independent enough to form a union. As a result, those in favor of keeping unions weak through right-to-work laws are forced into Orwellian double-speak as they try to defend their position on grounds of 'freedom.'"

Sombrotto, Vincent R. The new era of electronic mail. p.17-20.

"In the years ahead, more and more mail will be handled by what's called E-COM, for electronic computer-originated mail. It's a process of one computer talking to another and is already widely used by businesses with large amounts of bills or other computerized messages. If such volume is drained away from the U.S. Postal Service, the cost per unit would skyrocket for first-class letters between private homes, where electronic mail is not feasible for the immediate future..."

12-161 AFL-CIO NEWS, October 25, 1980, v.25, no.43.

Shevis, James M. Landmark Stevens pact hailed; contracts launch new era for union textile workers. p.1-3.

12-162 ACADEMY OF MANAGEMENT REVIEW, October 1980, v.5, no.4.

Fisher, Cynthia D. On the dubious wisdom of expecting job satisfaction to correlate with performance. p.607-612.

"The lack of consistent findings on the satisfaction/performance relationship is explained as an aggregation problem. I suggest that specific attitude measures should be related to specific job behaviors, while general satisfaction measures should be related to the favorableness or unfavorableness of an individual's total set of work-related behaviors."

12-163 AMERICAN JOURNAL OF SOCIOLOGY, September 1980, v.86, no.2.

Gruenberg, Barry. The happy worker: an analysis of educational and occupational differences in determinants of job satisfaction. p.247-271.

Waite, Linda J. Working wives and the family life cycle. p.272-294.

Wilson, Kenneth L. and Alejandro Portes. Immigrant enclaves: an analysis of the labor market experiences of Cubans in Miami. p.295-319.

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

12-164 AMERICAN POLITICAL SCIENCE REVIEW, September 1980, v.74, no.3.

Lewis-Beck, Michael S. and John R. Alford. Can government regulate safety? The coal mine example. p.745-756.

"The federal government has been directly involved in coal mining safety for over 35 years, operating under three major pieces of legislation, enacted in 1941, 1952, and 1969. Opposing opinions regarding the effect of this legislation can be grouped into three categories: radical, reactionary, and reformer. A multiple interrupted time-series analysis indicates that, in fact, the 1941 and 1969 regulations significantly reduced the fatality rate in coal mining. Certain conditions seem related to the effectiveness of this safety legislation: birth order, provisions, enforcement, target population, and goals. The first two conditions would appear to work for the success of the OSHA, the latter three conditions to work against it."

12-165 BUSINESS HORIZONS, October 1980, v.23, no.5.

Farmer, Jean. Coping with the great American flue epidemic: a new breed of chimney sweep. p.11-17.

Describes the occupation of the modern chimney sweep and how the business has grown recently.

Near, Janet P. The career plateau: causes and effects. p.53-57.

"Everyone reaches the career plateau, but some people arrive more quickly than others. Are the causes organizational, cultural, or individual? How do those involved face up to life on the plateau?"

McConkey, Dale D. Participative management: what it really means in practice. p.66-73.

"Participative management, properly understood and applied, offers bountiful rewards to the organization that can be honest with itself in understanding its own needs and willingness to change."

12-166 BUSINESS WEEK, November 3, 1980, no.2661.

The ripples spreading from the Stevens pact. p.107-110.

"A union's partial success with aggressive tactics."

12-167 BUSINESS WEEK, November 10, 1980, no.2662.

A business group fights 'comparable worth'. p.100+

"A quiet lobby goes public over a new equal pay issue."

12-168 FEDERAL RESERVE BANK OF KANSAS CITY. ECONOMIC REVIEW, September/October 1980, v.65, no.8.

Miller, Glenn H. The affordability of home ownership in the 1970s. p.17-23.

12-169 FORBES, November 10, 1980, v.126, no.10.

Cook, James. The most abused, misused pension fund in America. p.69-72+

"Since the IRS has forced the notorious Teamsters Central States Pension Fund to clean house, it's on the up and up. Or is it?"

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

12-170 GERONTOLOGIST, October 1980, v.20, no.5.

Mangum, Wiley P. and Thomas A. Rich. Ten years of career training in gerontology: the University of South Florida experience. p.519-525.

"This study reports on the recorded characteristics and surveyed job market experiences of the 146 persons who had graduated with an M.A. in Gerontology from the Univ. of South Florida as of December 1976."

Levine, Martin. Four models for age/work policy research. p.561-574.

"'Age/work' policies tending to exclude the elderly from the workforce may be examined in terms of underlying social, cultural and psychological mechanisms. Four ideal-typical models are discussed--of employer rationality, rivalry, time preference and stereotyping--and a psychoanalytic theory of ambivalence toward the aged is introduced. Policy-oriented research using these models would be relevant to legal and Constitutional issues of age discrimination in employment."

Cantrell, R. Stephen and Robert L. Clark. Retirement policy and promotional prospects. p.575-587.

"Raising the age of mandatory retirement will retard the rate of promotional prospects only slightly in the economy. Larger delays will occur for top positions than for the lower labor force ranks. Individual firms may experience greater delays depending on their rate of growth, previous retirement age, and willingness of older workers to remain on the job."

12-171 INDUSTRIAL AND LABOR RELATIONS REPORT, Fall 1980, v.18, no.1.

Special report: fair shares and free rides; the agency shop in public employment. p.7-22.

Contents.-[Introduction] by Robert E. Doherty.-The "fair share" agency shop in public employment: a skeptical vow, by Kurt L. Hanslowe.-The agency shop in public employment following Abood, by Robert H. Chanin.

Ehrenberg, Ronald G. For the record: policy-related research. p.23-25.

"...the ILR School is heavily dependent upon labor and management for support, and focusing on controversial topics may lead to conclusions that will alienate one of these constituent groups."

12-172 INTERNATIONAL MIGRATION REVIEW, Fall 1980, v.14, no.3.

Portes, Alejandro and Robert L. Bach. Immigrant earnings: Cuban and Mexican immigrants in the United States. p.315-341.

12-173 INTERNATIONAL SOCIAL SECURITY REVIEW, 1979, v.32, no.4.

Pavard, Francis. Social security financing through the contribution method. p.407-419.

Smirnov, S.A. Maternity protection: national law and practice in selected European countries. p.420-444.

Bouquet, Rolande. Insurance against incapacity for work in European law. p.445-464.

Villars, Ch. Old-age, survivors' and invalidity insurance in Switzerland. p.465-493.

12-174 IRONWORKER, October 1980, v.80, no.10.

Bid-fixing and union-busting in Carolina. p.14.

"Ironworkers take the lead in the Carolinas to blunt the open shop drive in construction."

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

12-175 JAPAN LABOR BULLETIN, October 1980, v.19, no.10.
The 1979 labor white paper: changing Japanese socio-economic conditions and pending labor economic issues. p.4-7.

12-176 JOURNAL OF ECONOMICS AND BUSINESS, Fall 1980, v.33, no.1.
O'Connell, John F. Wages and job change: myopia or hypermetropia. p.56-60.
"This study utilizes a model of job search to explain job change by individuals who do not experience intervening unemployment. ..."

12-177 JOURNAL OF INTERNATIONAL AFFAIRS, Spring/Summber 1980, v.34, no.1.
Tomassini, Luciano. Industrialization, trade and the international division of labor. p.137-152.

12-178 JOURNAL OF SYSTEMS MANAGEMENT, October 1980, v.31, no.10.
Vincent, G. Reuter. Wage incentives: a valuable productivity tool. p.27-33.
"Wage incentives are an extension of work study programs and can increase productivity and reduce costs."
Bologna, Jack. Motivated climate prevents white collar crime. p.36-39.
"Work climate survey uncovers discontent that fosters crime and sabotage."

12-179 JOURNAL OF VOCATIONAL BEHAVIOR, October 1980, v.17, no.2.
Grotevant, Harold D. Occupational knowledge and career development in adolescence. p.171-182.
Schlossberg, Nancy K. and Zandy Leibowitz. Organizational support systems as buffers to job loss. p.204-217.

12-180 MANAGEMENT WORLD, October 1980, v.9, no.10.
Wells, Patricia A. and Matt Amano. Alcoholism and drug abuse in the workplace. p.14-16.
"These problem areas are costing business millions every year."

12-181 NATIONAL JOURNAL, October 11, 1980, v.12, no.41.
Clark, Timothy B. The lobby of retired federal workers deals a blow to the budget cutters. p.1696-1699.
"Federal pension costs could be trimmed by $500 million by eliminating one of the two annual cost-of-living raises in 1981. But they probably won't be."

12-182 OCCUPATIONAL OUTLOOK QUARTERLY, Fall 1980, v.24, no.3.
Braddock, Douglas. Careers in advertising. p.2-5.
"The ad game has some big winners--and lots of losers who find that the rewards aren't worth the pressure and insecurity of the job. Here's a guide to the players."
Martin, Gail M. The job hunter's guide to the library. p.6-11.
"Speaking of ads, one on the bus reads, 'You can find it at the library.' How to land a job is one of the it's."
Martin, Gail M. A guide to setting up a career resource center. p.12-17.
Rudney, Shirley. Writers and editors: or oh ye scribes and scholiasts. p.18-21.

PARTIAL CONTENTS OF SELECTED RECENT PERIODICALS--continued

12-182 OCCUPATIONAL OUTLOOK QUARTERLY--continued

Dillich, Lisa S. The job market for teachers in the 1980's: signs of improvement. p.22-27.

Charting the course. 22-23.

"These charts present some of the data that went into the new projections of the supply and demand for teachers."

Holder, Todd. Job finding and career planning: a course outline. p.28-31.

12-183 PERSONNEL AND GUIDANCE JOURNAL, October 1980, v.59, no.2.

Zawada, Mary A. Displaced homemakers: unresolved issues. p.110-112.

12-184 PUBLIC ADMINISTRATION REVIEW, September/October 1980, v.40, no.5.

Martin, James E. Federal union-management relations: a longitudinal study. p.434-442.

"It is the purpose of this paper, drawing from data collected in a longitudinal multiple-case study, to examine the most important changes occurring in six federal union-management relationships between 1972 and 1976..."

Cayer, N. Joseph and Lee Sigelman. Minorities and women in state and local government: 1973-1975. p.443-450.

Keevey, Richard F. State productivity improvements: building on existing strengths. p.451-458.

Kerrigan John E. and David W. Hinton. Knowledge and skills needs for tomorrow's public administrators. p.469-473.

Lau, Alan W. [and others] The nature of managerial work in the public sector. p.513-520.

12-185 WORLD OF WORK REPORT, November 1980, v.5, no.11.

U.S. Chamber of Commerce finds workers want to raise productivity; seek recognition, decision-making role. p.73+

"American workers are concerned with the declining rate of U.S. productivity and are eager to work with management to improve the nation's economic performance, according to a new survey on workers' attitudes toward productivity conducted by the Gallup Organization for the U.S. Chamber of Commerce."

AFL-CIO sees industrial development as goal of European pension investment. p.75-76.

LAW JOURNALS

12-186 LABOR LAW JOURNAL, September 1980, v.31, no.9.

Cleary, Timothy F. Some aspects of agency review of initial decisions of administrative law judges. p.531-538.

"Adapted from a speech before a conference of federal administrative law judges in Ocean City, Maryland, on April 29, 1980."

Pulliam, Mark S. Union security clauses in public sector labor contracts and *Abood v. Detroit Board of Education*: a dissent. p.539-546.

"The issue of an employee's 'right to work' perplexing enough in the private sector, raises grave first amendment concerns in the public sector."

12-186 LABOR LAW JOURNAL, September 1980--continued

Schachter, Victor and Andrew Peterson. Lawful employer participation in the revocation of union authorization cards. p.547-558.

"Although further refinement of NLRB standards is most desirable, current Board law allows employers to participate in the process of card revocation to a significant extent."

Ogden, Warren C. An impasse in decisionmaking. p.559-563.

Focuses on the lack of support for NLRB decisions when they are later brought to court.

Blackburn, John D. Legal aspects of smoking in the workplace. p.564-569.

Hogler, Raymond L. Industrial due process and judicial review of arbitration awards. p.571-576.

"...the nature of due process analysis in discipline cases will of necessity attain a greater degree of refinement and sophistication in order to withstand future judicial scrutiny."

12-187 LEGAL TIMES OF WASHINGTON, November 10, 1980, v.3, no.23.

Taylor, Carl L. and Robin P. Charleston. Contribution would promote Title VII, pay act goals. p.20-21.

"The Supreme Court's recent grant of a writ of certiorari in *Northwest Airlines, Inc. v. Transport Workers of America*...brings before the Court for the first time an issue of great importance in employment discrimination law: the right of an employer to obtain contribution from a union that has caused or participated in violations of the Equal Pay Act of 1963...or Title VII of the Civil Rights Act of 1964."

12-188 NATIONAL LAW JOURNAL, November 10, 1980, v.3, no.9.

Ranii, David. Louisiana law voided by high court: ID cards for laborers ruled illegal. p.4.

"On Oct. 20 the Supreme Court, in *Edwards v. Service Machine and Shipbuilding Inc.*, 80-125, affirmed without comment the 5th U.S. Circuit Court of Appeals ruling that the Louisiana law [requiring itinerant workers to obtain identification cards] was unconstitutional."

Agency reports: nomination stalled in Senate, he gets NLRB seat anyway. p.7.

"Although Mr. [John] Truesdale is denied a permanent seat on the [National Labor Relations] board as long as Senate approval of his nomination is withheld, that didn't prevent President Carter from naming him to a temporary seat."

12-189 NATIONAL LAW JOURNAL, November 17, 1980, v.3, no.10.

Levin, Noel A. and Mark E. Brossman. The employer's duty to bargain over a decision to close down. p.25-26.

"...the 2d U.S. Circuit Court of Appeals in *National Labor Relations Board v. First National Maintenance Corp.*..decision adds force to a trend among the courts to reject the NLRB's rigid rule requiring bargaining in all such situations and to adopt instead a case-by-case approach."

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